

School District U-46
Elgin, Illinois

March 4, 2019

The video of the March 4, 2019 meeting can be found here:
[March 4, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:18 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Melissa Owens, Jeanette Ward, and Donna Smith.

Motion by Ms. Kerr, second by Ms. Owens, to allow Mrs. Ward to participate in the March 4, 2019 meeting via telephone. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:20 p.m. by Ms. Kerr, second by Ms. Owens. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Board member Noland joined the March 4, 2019 meeting at 5:47 p.m.

A motion was made at 6:56 p.m. by Ms. Kerr, second by Mr. Costello, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:02 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, Chief Legal Officer Miguel Rodriguez, and Assistant Attorney Luis Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Brad Bilut, Dale Burnidge, Sheila Downs, Mary Fergus, John Heiderscheidt, Elena Hildreth, Tracey Jakaitis, Laura Macias, Bruce Phelps, Richard Ramos, and Dr. Trisha Shrode. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

Mike Broering of Fortinet spoke about their bid for firewall service. Mr. Broering stated that in 2018, Fortinet was the most widely deployed firewall under the FCC's E-Rate program, and he recommended the Board approve the purchase.

Dean Hufsey spoke about his concerns with House Bill 922. Mr. Hufsey believes that taxpayers should not be forced to pay for tampons and sanitary napkins in boys' bathrooms and urged the Board to encourage the community to contact their representatives and put a halt to this effort.

2. Other Business – Board Member and CEO Update

A. Additional Information

Ms. Owens reported that she attended the Parapalooza and was humbled by the effort they put into their practice and profession.

Mr. Teetor reported that the Student Summit was incredible, and he found the event inspirational and educational.

Mr. Sanders congratulated Mr. Teetor for a successful event and asked him to present an overview of the event at a future Board meeting. Mr. Sanders also reported that the District held a Board candidate orientation for individuals that are running for a Board position. Mr. Sanders also reported that the District held a forum for the students running for the Student Advisory position. Mr. Sanders stated that he attended the South Elgin High School's musical Sweet Charity, and it was a good show.

B. FOIA Request – 5

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

3. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - February 4, 2019
- C. Termination of Ronald E. Aversano Jr. - Custodian
- D. Contract Renewal - Financial Operations/Human Resources - Annual Support and Update Licensing for MUNIS Software
- E. Bid - Plant Operations - Library Remodeling - Bartlett, Larkin, and South Elgin High Schools
- F. Bid - Plant Operations - Library Furniture - Bartlett, Larkin and South Elgin High Schools
- G. Bid - Plant Operations - Transportation Office Renovation Project
- H. Bid - Plant Operations - Lockdown Hardware Phase 5 and Fire Alarm Replacement at Elgin and Streamwood High Schools
- I. Bid - Plant Operations - South Elgin High School Press Box, Stadium Lighting, and Track Renovation
- J. Proposal - Curriculum and Instruction - Chromebook and AC Adapters Purchase
- K. Proposal - Information Services - Kenyon Woods Internet Access
- L. Proposal - Information Services - Wireless Access Point License

M. Proposal - Information Services - Firewall Purchase

N. Building Permits - 7

Administration recommends the Board of Education approve the attached application for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:

Library Remodel Bartlett High School

Library Remodel Larkin High School

Library Remodel South Elgin High School

Lockdown Hardware Phase 5 Fire Alarm Replacement Elgin High School

Lockdown Hardware Phase 5 Fire Alarm Replacement Streamwood High School

Pressbox, Track and Lights South Elgin High School

Office Renovation Transportation

Ms. Kerr requested item M. Proposal - Information Services - Firewall Purchase be removed from the Consent Agenda for further discussion.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Consent Agenda of March 4, 2019, items A-L and N, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

4. Discussion/Action

A. Proposal - Information Services - Firewall Purchase

Mr. Phelps, Senior Business Official of Business Services, Ms. Macias, Director of Information Services, Mr. Ramos, Coordinator of Facilities Operations, and Mr. Bilut, Information Services, were available for questions from the Board.

Motion by Ms. Kerr, second by Mr. Costello, to approve the proposal – Information Services – Firewall Purchase, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Itemized Bills – March 4, 2019

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$5,107,657.88.

Motion by Ms. Owens, second by Ms. Kerr, to approve the list of itemized bills of March 4, 2019, in the amount of \$5,107,657.88 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Board Policy Section 6 - Instruction

Mr. Miguel Rodriguez, Chief Legal Officer, Mr. Luis Rodriguez, Assistant Attorney, Dr. Johnson, Deputy Superintendent of Instruction, and Dr. Carpenter, Assistant

Superintendent for Teaching and Learning, were available to answer questions from the Board of Education regarding Board Policy - Section 6.

Motion by Ms. Kerr, second by Ms. Owens, to approve Board Policy Section 6 – Instruction as presented.

Mrs. Ward stated that she appreciated how much administration worked with her on the changes she suggested. Mrs. Ward stated that there are still things in Section 6 that she cannot vote yes for including drug education as a requirement at the Kindergarten level and the inclusion of the role of labor unions in the curriculum. Mrs. Ward stated she understands that this language is required by the State, but indicated that she would be voting no.

Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

D. 2019-2020 Board of Education Meeting Schedule

Mr. Sanders, Chief Executive Officer, reviewed the 2019-2020 Board of Education Meeting Schedule. Administration recommended the approval of the 2019-2020 Board of Education Meeting Schedule.

Motion by Ms. Kerr, second by Ms. Owens, to approve the 2019-2020 Board of Education Meeting Schedule as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. HR Resolution

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Ms. Chan, Assistant Superintendent Human Resources and Ms. Meidel, Assistant Superintendent for Special Projects, presented an overview and were available for questions from the Board.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)
- Authorizing Honorable Dismissal of Teachers (1918)

Motion by Ms. Owens, second by Mr. Costello, to approve the HR Resolution authorizing honorable dismissal of teachers as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

F. Chief Executive Officer Contract

Motion by Ms. Kerr, second by Ms. Owens, to approve the multi-year performance based employment contract between Anthony Sanders and the Board of Education of School District U-46, as presented.

Ms. Kerr asked the public to look at the contract and take note of the goals that have been set for Mr. Sanders. Ms. Kerr stated that she thinks it is a challenging but good contract for the District.

Mr. Costello agreed with Ms. Kerr. Mr. Costello stated that the Board wanted to give future Board members latitude to build their own steps for progress.

Mr. Devereux stated that implicit in this contract is the fact that the Board believes Mr. Sanders is doing a good job and recognizes his success.

Mrs. Ward stated that she agrees that these goals are robust, and she appreciated the discussion that was had by the Board. Mrs. Ward feels that Mr. Sanders is doing a good job, but she would prefer that this contract only go until 2022. Mrs. Ward indicated that she would be voting no.

Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

5. Other Business – CAC Update

There was no update from the CAC.

6. Other Business - Student Disciplinary Cases

A. Student G

Motion by Ms. Kerr, second by Mr. Costello, to approve administration's recommendation to expel Student G for two semesters, the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year. While serving the expulsion Student G will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Student H

Motion by Ms. Owens, second by Ms. Kerr, to approve administration's recommendation to expel Student H for four semesters, the remainder of the 2018-2019 school year, the entire 2019-2020 school year, and the first semester of the 2020-2021 school year. While serving the expulsion Student H will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Student I

Motion by Ms. Kerr, second by Mr. Costello, to approve administration's recommendation to expel Student I for two semesters, the remainder of the 2018-2019 school year and the

first semester of the 2019-2020 school year. While serving the expulsion Student I will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Work Session

A. Physical Education Curriculum Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Jakaitis, Student Wellness Coordinator, provided the Board of Education with information relating to the Independent Physical Education Curriculum Proposal. The purpose of this proposal is the adoption of the curriculum frameworks and resources for Independent PE-1 and Independent PE-2, to provide flexibility for Juniors and Seniors to choose when and where they learn about and engage in physical activity, and to meet the needs of Juniors and Seniors who for academic, medical, social or emotional needs desire another option for completing their physical education requirements. The total cost will be \$146,183.85 with recurring costs of \$600.00 per year. The student online program fee will be \$15.00 per course.

B. Board Policy Section 8 - School/Community Relations

Board Members Veronica Noland and Melissa Owens, along with Mr. Miguel Rodriguez, Chief Legal Officer, and Mr. Luis Rodriguez, Assistant Attorney, met to discuss policy changes to Section 8. Mr. Rodriguez, Assistant Attorney, and Mrs. Fergus, Director of School and Community Relations, reviewed the Board of Education policy updates.

8. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Financial Operations - Annual Support and Update Licensing for Workforce Software

Mr. Phelps, Senior Business Official of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the contract renewal. Administration recommended approval of the contract renewal with Workforce Software in the amount of \$46,382.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 fiscal year.

9. Work Session – Bids/Proposals

A. Bid - Food and Nutrition - Ellis Kitchen Equipment Replacement

Mr. Phelps, Senior Business Official of Business Services, and Ms. Hildreth, Director of Food and Nutritional Services, presented the bid. Administration recommended award of the low bid meeting specification to TriMark Marlinn in the amount of \$22,565.21 and Douglas Food Stores, Inc. in the amount of \$32,857.90 for a total of \$55,423.11 and requested authorization for District administration to execute related documents. This expenditure will be charged to the FY 2018 National School Lunch Program (NSLP) Equipment Assistance Grant Fund. The cost is included in the budget for the 2018-2019 fiscal year.

B. Bid - Plant Operations - Intercom, Clock and Fire Alarm Systems Replacement - Abbott Middle School and Clinton and Willard Elementary Schools - Intercom and Clock Replacement - Elgin High School

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to CBA Morris, Inc. d/b/a Austin Electric, Inc. in the amount of \$4,165,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Life Safety Fund and Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 fiscal year.

10. Work Session – Resolutions

A. Resolution Providing for Sale of Real Estate (Jacaranda Property)

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, reviewed the Resolution. Administration recommended the Board of Education approve the Resolution Providing for Sale of Real Estate (Jacaranda Property).

11. Closed Session

President Smith requested a motion to move into closed session to discuss collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. The motion was made at 8:23 by Mrs. Ward, second by Ms. Noland. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

12. Reconvene to Open Session


A motion was made at 9:32 p.m. by Mrs. Ward, second by Ms. Kerr, to reconvene to open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

13. Adjournment

Motion by Ms. Owens, second by Ms. Kerr, to adjourn the Regular Board Meeting of March 4, 2019, at 9:34 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 1 day of April, 2019.


President


Secretary

