

SCHOOL DISTRICT U-46
ELGIN, ILLINOIS

October 4, 2010

CLOSED SESSION

A meeting of the Board of Education was called to order at 5:25 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. Board Members in attendance were Maria Bidelman, Karen Carney, Amy Kerber, Donna Smith, Dale Spencer and Ken Kaczynski. Board Member Joyce Fountain was not present at roll call (arrived 5:35 p.m.). Also in attendance were José Torres, Patrick Broncato, Karen Fox, Carmen Rodriguez, Greg Walker, and Tony Sanders.

1. Motion by Mrs. Carney, with a second by Mrs. Kerber, to enter into Closed Session to discuss Individual Student Disciplinary Matters (Suspensions & Expulsions); Pending or Imminent Litigation/McFadden v. U-46; Acquisition or Sale of Real Property; Collective Negotiating Matters Between the School Board and Its Employees; Information Re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee; and Review of Closed Session Minutes. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No Votes: 0. Motion carried by a vote of 6-0.
2. Individual Student Disciplinary Matters (Suspensions & Expulsions).
3. Pending or Imminent Litigation.
 - A. Boundary Litigation. Mr. Broncato indicated there was no further update at this time.
4. Acquisition or Sale of Real Property.
5. Collective Negotiating Matters between the School Board and Its Employees.
6. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee.
 - A. Superintendent's Evaluation/Goals: Use Resources Effectively and Efficiently. Dr. Torres noted that this relates to his performance goals of using resources effectively and efficiently. Dr. Torres also updated the Board on the HR/Payroll/Finance System Study that is currently in progress. Dr. Torres stated that a steering committee has been put in place to evaluate and recommend any changes that should be made to the current HR/Payroll/Finance System

(PeopleSoft), which needs to renew June 30, 2011. Craig Williams/Director-IS joined the meeting to provide the Board with additional information.

To update/renew the current system would be a cost of approximately \$2M.

In addition to providing updates to the Board, all employees will be kept informed on discussions and decisions on this system. The Board expressed concerns regarding smooth implementation of either the upgrade or a new system. Mr. Williams outlined the timeline for analysis of the current system, review of replacement systems, RFP process and recommendation to the Board. During implementation, either an updated or new system will overlap with the current system to ensure the transition is smooth.

Dr. Torres ensured the Board that there is a plan and process in place to implement an upgraded/new system smoothly. Dr. Torres added that the steering committee meets regularly to review all the issues expressed by the Board.

- B. Appointment/Director of Instruction—Secondary Education. Dr. Torres announced the appointment of Nannette Ochs as Director of Instruction/Secondary Education. Ms. Ochs has extensive and varied experience in implementation of the best teaching and learning practices and will serve the position well.

7. Review of Closed Session Minutes. The following Closed Session Minutes have been corrected and provided for approval: May 10 and 17.
8. Motion by Mrs. Carney, with a second by Mrs. Smith, to adjourn at 6:43 p.m. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

Approved this 15th day of November, 2010

President

Secretary