

SCHOOL DISTRICT U-46  
ELGIN, ILLINOIS

November 3, 2008

**CLOSED SESSION**

A meeting of the Board of Education was called to order at 5:17 p.m. at the Educational Services Center, 355 East Chicago Street, Maria Bidelman, Karen Carney, Joyce Fountain, Amy Kerber, Donna Smith, Dale Spencer and Ken Kaczynski. Also in attendance were José Torres, Patrick Broncato, Barbara Bonner, Karen Fox, Lalo Ponce, John Prince and Tony Sanders.

II. Motion by Mrs. Carney, with a second by Mrs. Smith, to enter into Closed Session to discuss Individual Student Disciplinary Matters (Suspensions & Expulsions); Pending or Imminent Litigation/McFadden v. U-46; Acquisition or Sale of Real Property; Collective Negotiating Matters Between the School Board and Its Employees; Information Re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee; and Review of Closed Session Minutes. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No Votes: 0. Motion carried by a vote of 7-0.

III. Individual Student Disciplinary Matters (Suspensions & Expulsions).

IV. Pending or Imminent Litigation.

V. Acquisition or Sale of Real Property.

VI. Collective Negotiating Matters Between the School Board and Its Employees. Mr. Broncato reviewed the status of bargaining with the following groups.

A. Status of DUSA Bargaining. Provided in the packet were the notes from the October 29 bargaining session for discussion. Mr. Broncato pointed out that proposals and counter-proposals have been offered and discussed. Mr. Broncato added that this includes talks with the Level II techs.

B. Status of DUEA Bargaining. The Board was provided with notes from the October 28 bargaining session for discussion. Mr. Broncato provided the Board with a Majority Interest Petition to add sign-language

interpreters to the bargaining unit. He is not sure why the interpreters are interested in joining the union. A question was raised regarding the RIF and recall process for para-educators. Mr. Broncato indicated that with regular ed classes a percentage of the needed paras are RIF'd. Mr. Broncato added that this issue relates to midyear transfers of paras. When a para transfers during the school year it can cause a disruption in the classroom.

- C. Status of ESSO Bargaining. The next bargaining session with ESSO is scheduled for November 13, an update will be provided at the November 17 Board meeting.

VII. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee. There was no discussion on this item.

VIII. Closed Session Minutes. The following Closed Session minutes were reviewed for approval at the November 17 Board meeting: April 14, 27, 28-2008; May 5, 19-2008; June 2, 23-2008; July 21-2008; August 4, 18-2008; September 8, 15, 22, 29-2008; October 6, 20-2008.

Mr. Broncato provided the Board with the Closed Session Minutes for review and discussion. Mr. Broncato added that he is currently reviewing Closed Session minutes from 1974 and is currently up to 2005. The items that will remain closed are employee and student disciplinary matters and the superintendent's evaluation. Further discussion was had regarding releasing these minutes and what the purpose was to release them. Mr. Broncato said that it has been the Board's policy for all Closed Session minutes to remain confidential. There is a concern regarding the litigation and whether minutes from 1999 about land acquisition should or should not be released. It was agreed that land acquisitions should remain closed during the boundary litigation.

- IX. Motion by Mrs. Kerber, with a second by Mrs. Carney, to move to Adjourn at 6:51 p.m. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

Approved this 4<sup>th</sup> day of May, 2009

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President

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Secretary