

SCHOOL DISTRICT U-46
ELGIN, ILLINOIS
March 17, 2008

CLOSED SESSION

A meeting of the Board of Education was called to order at 4:40 p.m. at the Educational Services Center, 355 East Chicago Street, Maria Bidelman, Karen Carney, Amy Kerber, Donna Smith, Dale Spencer, and Ken Kaczynski. Board Member Joyce Fountain was not present at roll call (arrived 5:25 p.m.). Also in attendance were administrators Mary Jayne Broncato, Patrick Broncato, Barbara Bonner, Karen Fox, Steve Klein, Lalo Ponce, John Prince and Tony Sanders.

- I. Motion by Mrs. Carney, with a second by Mrs. Bidelman, to enter into Closed Session to discuss Individual Student Disciplinary Matters (Suspensions & Expulsions); Pending or Imminent Litigation/Delgado v. U-46; Acquisition or Sale of Real Property; Collective Negotiating Matters Between the School Board and Its Employees; Information Re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee; and Review of Closed Session Minutes. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Mrs. Kerber, Mrs. Smith, Mr. Spencer, and Mr. Kaczynski. No Votes: 0. Motion carried by a vote of 6-0.
- II. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee. Dr. Broncato reviewed with the Board her goals until end of this school year.

Dr. Broncato also provided the 2008-2009 District Improvement Plan for discussion. In addition, the Superintendent's goals from 2003-2004 through January 2008 were provided for background and discussion.

2008-2009 DIP

- Curriculum/Instruction & Assessment
 - o Sustain support of staff development for the Curriculum Roadmap to ensure a common, standards-based, rigorous curriculum in k-12.
 - o Continue to refine the preK-12 continuum of services.
 - o Continue to support and implement secondary school reform.
 - o Continue to align the use of instructional technology with the Curriculum Roadmap.
- High-Priority Schools

- o Continue additional resource support to students/schools identified by the state for school improvement.
 - o Foster an understanding of the challenges and accomplishments related to federal and state requirements.
 - o Strive for District Adequate Yearly Progress (AYP).
- Fiscal Responsibility
 - o Maintain an annual balanced budget in the operational funds while continuing the focus on long-term stability.
 - o Continue to identify and align district resources for schools to support student learning.
 - o Enhance the district's financial stability with long-range capital and facilities planning.
- Leadership
 - o Maintain the alignment of staff development with the district's major initiatives.
 - o Provide ongoing staff development to ensure leadership focused on student achievement.
 - o Continue to expand staff development that is focused on understanding and responding to the unique needs of our diverse student population.
 - o Continue to recruit, develop, and retain highly-qualified staff.
- Data Management
 - o Utilize the data expertise of district and school staff to positively impact student achievement.
 - o Increase the access to and use of data among a broad range of instructional staff.
 - o Expand the district's internal capacity to manage and monitor data.
- Public Trust & Support
 - o Continue to promote safety and security within the school district.
 - o Continue to engage stakeholders in the 2008-2009 District Improvement Plan goals, strategies, and activities, with an increased focus on community, parents, and employees.
 - o Increase two-way communication with targeted groups, including parents/guardians.

In reviewing the DIP, Dr. Broncato explained each pillar and asked the Board for questions and discussion. Discussion followed. Dr. Broncato pointed out that this is a "living" document and will continue to evolve as need arises. There was particular discussion regarding safe schools. The Board is interested in not only having a safe environment, but also a nurturing one.

The Board further discussion how these goals relate to the upcoming interview process for a new superintendent.

Dr. Broncato also talked about a dual language program at the middle school. Dr. Broncato would like to do a feasibility study of the District and a dual language program. This would tie into the Channing dual language program.

- III. Individual Student Disciplinary Matters (Suspensions & Expulsions).
 - IV. Pending or Imminent Litigation.
 - A. Village of Bartlett. There was no update on this matter at this time.
 - B. Boundary Litigation Status. Mr. Broncato provided the Board with an update on this matter.
 - V. Acquisition or Sale of Real Property. There was no discussion on this item.
 - VI. Collective Negotiating Matters Between the School Board and Its Employees.
 - VII. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee.
 - VII. Motion by Mrs. Carney, with a second by Mrs. Bidelman, to move to Open Session 7:05 p.m. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.
- The Board reconvened in Closed Session.
- VIII. Closed Session Minutes. There were no minutes reviewed this evening.
 - IX. Motion by Mrs. Carney, with a second by Mrs. Bidelman, to move to Adjourn 9:35 p.m. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

Approved this 19th day of May, 2008

President

Secretary