

SCHOOL DISTRICT U-46
ELGIN, ILLINOIS

October 10, 2007

SPECIAL CLOSED SESSION

A meeting of the Board of Education was called to order at 5:15 p.m. at Educational Services Center, 355 East Chicago Street, Elgin, Illinois. Board Members in attendance were Maria Bidelman, Karen Carney, Joyce Fountain, Amy Kerber, Donna Smith, Dale Spencer, and Ken Kaczynski. Also in attendance were administrators Connie Neale, Patrick Broncato and Tony Sanders.

I. Motion by Mrs. Kerber, with a second by Mr. Spencer, to enter into Closed Session to discuss collective negotiating matters between the school board and its employees; information re the discipline, performance, appointment, employment or reclassification of an employee; and Board of Education self-evaluation. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No Votes: 0. Motion carried by a vote of 7-0.

II. Individual Student Disciplinary Matters (Suspensions & Expulsions).

III. Motion by Mrs. Carney, with a second by Mrs. Smith, to move to open at 6:00 p.m. Upon roll call, yes votes: Ms. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer, and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

The Board reconvened at 6:10 p.m.

IV. Collective Negotiating Matters Between the School Board and its Employees.

Dawn Miller and Donna Johnson, Illinois Association of School Boards were present for the remainder of the session.

V. Board Self-Evaluation. Mr. Kaczynski outlined the expectations for this portion of the meeting with aid of IASB in terms of team-building. Mr. Kaczynski further asked about what the next steps should be regarding a superintendent search. Mr. Kaczynski stated common-ground ideals of the Board: we believe in public education; we

believe in School District U-46; and we believe in the success of students in the District.

The purpose of the meeting is to understand the process of working as a team and still believe that as a Board member, you have an individual voice.

There was further discussion about processes in coming to agreement on issues that require a public vote. Both Ms. Miller and Ms. Johnson indicated that these discussions should be had in closed session so that everyone is aware of the feelings of all Board members. In open session, when the vote is taken there will be an understanding that discussions were had.

There was further discussion regarding a superintendent search process. Ms. Miller indicated that establishing a survey to be offered to key groups in the district including: Board, superintendent staff, union leaders, building representatives, community members, and community leaders. This would be one of the first steps to take in the process of searching for a new superintendent. Ms. Miller further indicated that they will be available to assist the District in this process. The IASB has an established superintendent search department that would be of great assistance to the District in this process. It was also pointed out that the District could hire an outside firm to handle the search process.

VI. Motion by Mr. Spencer, with a second by Mrs. Bidelman, to move to open at 8:20 p.m. Upon roll call, yes votes: Ms. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer, and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

VII. Motion by Mr. Spencer, with a second by Mrs. Bidelman, to adjourn at 8:21 p.m. Upon roll call, yes votes: Ms. Bidelman, Mrs. Carney, Ms. Fountain, Mrs. Kerber, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 7-0.

Approved this 13th day of November, 2007

President

Secretary