

SCHOOL DISTRICT U-46
ELGIN, ILLINOIS

March 19, 2007

CLOSED SESSION

A meeting of the Board of Education was called to order at 4:45 p.m. at the Educational Services Center, 355 East Chicago Street, Karen Carney, Dave Mathews, Donna Smith, and Ken Kaczynski. Board Members Joyce Fountain and Dale Spencer were not present at roll call (both arrived 5:15PM). Board Member Dan Rich was not present at the meeting. Also in attendance were administrators Connie Neale, Patrick Broncato, Barbara Bonner, Karen Fox, Lalo Ponce and John Prince.

- I. Motion by Mr. Mathews, with a second by Mrs. Smith, to enter into Closed Session to discuss Individual Student Disciplinary Matters (Suspensions & Expulsions); Pending or Imminent Litigation/Delgado v. U-46; Acquisition or Sale of Real Property; Collective Negotiating Matters Between the School Board and Its Employees; Information Re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee; and Review of Closed Session Minutes. Upon roll call, yes votes: Mrs. Carney, Mr. Mathews, Mrs. Smith, and Mr. Kaczynski. No Votes: 0. Motion carried by a vote of 4-0.

II. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee.

- A. Superintendent Performance Goals. Dr. Neale updated the Board on the next steps regarding the District's long-term goal—Improve Student Achievement.

2007-2008 Short Term Goals.

1. Continue to refine the systematic and rigorous continuum of academic programs Pre K-12 including the initiation of an audit of the curriculum and programs available for middle school students.

The next logical step is to look at middle school—how does it provide the seamless transition between elementary and high school.

Dr. Neale also provided a *Draft* of the 2007-2008 District Improvement Plan. Dr. Neale added that the DIP will be presented for adoption at the

first meeting in May. The bullets under the Curriculum, Instruction and Assessment relate directly to the short term goal above.

Dr. Neale also spoke to a recent conversation she has had with the new president of Elgin Community College. ECC is interested in providing pre-college courses at the high school level.

2. Enhance the district's financial stability by expanding the continuous quality improvement process to the area of contract pay and benefits compliance.

Dr. Neale indicated that this goal is critically important—80% of the district's dollars are spent on payroll. Although much improvement has been made in this area, there are still small steps to be taken. It is recommended that a compliance office be added to the payroll/human resources department. Mr. Prince added that having a compliance office will add to the checks and balances in the area. Mr. Prince added that this will help with the new State 6% ERO.

In relationship to the DIP under Fiscal Responsibility, short term Goal 2 will be added to the other areas in under that pillar.

The Board discussed the information presented. A question was raised as to when will curriculum and instruction need to be reviewed at the high school level. Dr. Neale noted that this has already begun with the implementation of the graduation requirements. In addition, Stupski and the District are currently looking at the alignment of History and English courses. Dr. Neale added that it will be exciting to have everyone on the same page.

III. Individual Student Disciplinary Matters (Suspensions & Expulsions).

IV. Pending or Imminent Litigation.

V. Acquisition or Sale of Real Property. There was no discussion on this item.

VI. Collective Negotiating Matters Between the School Board and Its Employees.

VII. Information re the Discipline, Performance, Appointment, Employment or Reclassification of an Employee.

A. Elementary Principal Appointments. Dr. Neale was pleased to announce the following principal appointments.

1. Garfield Elementary. Dr. Neale informed the Board that Kimberly Foster-Thomas has been selected as principal for Garfield Elementary. Ms. Foster-Thomas is currently a classroom teacher at Liberty Elementary. Ms. Foster-Thomas has an extensive background in literacy and will be a great asset as Garfield's principal.
2. Heritage Elementary. Jennifer Bond has been selected as principal for Heritage Elementary. Dr. Neale met with Ms. Bond and added that she will be an asset to the U-46 leadership team.

VIII. Review of Closed Session Minutes. Time did not permit review of closed session minutes.

IX. Motion by Mrs. Carney, with a second by Mr. Mathews, to move to Open Session 6:55 p.m. Upon roll call, yes votes: Mrs. Carney, Ms. Fountain, Mr. Mathews, Mrs. Smith, Mr. Spencer and Mr. Kaczynski. No votes: 0. Motion carried by a vote of 6-0.

Approved this 14th day of May, 2007

President

Secretary