

**School District U-46**  
Elgin, Illinois

August 21, 2017

The Regular Meeting of the Board of Education was called to order at 7:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Board member Sue Kerr was not present at the August 21, 2017 meeting. Also present was Student Board Member Casey Pearce.

Also present were Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez and the following administrators: Steve Burger, Dr. Jeff King, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Beth Berg, Dale Burnidge, Mary Fergus, John Heiderscheidt, Karla Jimenez, Bruce Phelps, Luis Rodriguez, Dr. Leatrice Satterwhite, and Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mrs. Smith led the recitation of the Pledge of Allegiance.

1. Strategic Plan Report

A. Back to School Update

Mr. Sanders, Chief Executive Officer, Dr. King, Chief Operations Officer/Chief School Business Official and Mrs. Meidel, Assistant Superintendent of Human Resources, provided the Board of Education with a verbal update on the start of the 2017-2018 school year. Mr. Sanders reported that as of the first day of school there were only 332 students that were not able to return to school on the second day due to not having a physical and/or the appropriate vaccinations. Mrs. Meidel reported that the District average class size is 23.2 students. Dr. King reported that transportation's first day was a little rocky but by the second day they had improved, food service had a good first day, and plant operations had a good start to the year and received several compliments for being ready to go.

B. Family and Community Engagement Update

Ms. Fergus, Director of School and Community Relations, Mrs. Karla Jimenez, Coordinator of Family and Community Engagement, Ms. Laura Alegria, Oakhill Elementary School Principal, Ms. Farrah Stephen, African American Parent Leadership Institute Participant and Mr. Phil Novello, Oakhill Elementary School Eagle Eyes Dad, presented an update to the Board of Education on U-46 Family and Community Engagement. The School and Community Relations Department work together with the CAC Family and Community Engagement committee. The department continues to host the African American Parent Leadership Institute and the Hispanic Parent Leadership Institute, the Principal for a Day event, the volunteer recognition, and the 5Essentials and Panorama surveys. The department also launched a campaign aimed at increasing parental engagement among full-day kindergarten parents.

2. Comments from the Audience

Jane Magnoni, a student at Bartlett High School, spoke about the school's dress code. Ms. Magnoni helped BHS create a new dress code. Ms. Magnoni would like to see this dress code used at all middle and high schools in the District.

Angela McManamon spoke about her concerns with her school's dress code. Ms. McManamon feels that her middle school's dress code creates stress for students and provides a source of embarrassment and humiliation.

Megan Larson spoke about her concerns with the District's dress code. Ms. Larson feels that the District's dress code is vague and provides no standards or guidelines for teachers and administrators to apply a fair and consistent policy without bias.

Piper McManamon spoke about her concern with the District's dress code. Ms. McManamon feels that the current dress code allows staff to judge what is appropriate and what is not, which allows prejudices to effect which students go about their day normally and which students are punished.

Mr. Sanders responded that he would bring this subject to the CEO Student Advisory Council and he asked Ms. Magnoni for a copy of her dress code.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Ward stated that she also shares the frustration of the public, as a parent, with regard to the District's dress code.

Ms. Pearce stated that she was glad that she attends Bartlett High School and was able to wear shorts and a tank top to school today because it was very hot while outside viewing the eclipse.

Mr. Costello reported that the Illinois Department of Revenue released a personal property replacement tax estimate for 2018 that will cause the District to lose about \$1 million.

Mr. Sanders stated that Huff Elementary School community lost a staff member yesterday and the District's thoughts and prayers are with them.

B. FOIA Requests – 2

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Special Board Meeting - June 13, 2017
- C. Minutes of Board Meeting - June 19, 2017
- D. District Title I Plan

- E. School Resource Officer Contracts for all Secondary Schools with the Bartlett, Elgin, South Elgin and Streamwood Police Departments
- F. Proposal - Curriculum and Instruction - Read 180 Coaching
- G. Contract Renewal - Curriculum and Instruction - Read 180 New Generation Licenses
- H. Contract Renewal - Educational Support Programs and Alignment - AVID
- I. Contract Renewal - Business Services/Financial Operations - Microsoft Dynamics GP2016

Motion by Ms. Owens, second by Mr. Costello, to approve the Consent Agenda of August 21, 2017, items A, B, C, D, E, F, G, H, and I, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Discussion/Action

A. Itemized Bills - August 21, 2017

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of August 21, 2017. Administration recommended the Board of Education approve the List of Bills in the amount of \$5,225,917.22.

Motion by Mr. Costello, second by Ms. Owens, to approve the itemized bills of August 21, 2017, in the amount of \$5,225,917.22 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Board Policy Update - Section 7/Students

Mr. Rodriguez, Chief Legal Officer, Mrs. O'Neal Ellis and Ms. Owens presented the suggested revisions to Board Policy - Section 7/Students. Administration recommended approval of the changes to Board Policy - Section 7/Students.

Motion by Ms. Owens, second by Mrs. O'Neal Ellis, to approve Board Policy Update – Section 7/Students, as presented.

Mrs. Ward stated that she would be voting yes to these changes with the understanding that the District would be revisiting the first-day exclusion policy to further match what the state allows which is October 15.

Ms. Noland stated that she would like to see the policy on first-day exclusion revisited before the end of the year to allow for changes.

Mr. Sanders stated that he and Mr. Rodriguez have noted to revisit this policy in October.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

C. Student Code of Conduct

Mr. Rodriguez, Chief Legal Officer, Mr. Luis Rodriguez, Staff Attorney, and Mr. Heiderscheidt, Director of School Safety & Culture, presented proposed changes to the Student Code of Conduct.

Motion by Mrs. O'Neal Ellis second by Ms. Noland, to approve the Student Code of Conduct as presented.

Mrs. Ward requested more time to review these changes and asked for this item to be removed from the agenda and voted on at the next meeting.

Ms. Noland asked if there was some urgency as to why this needs to be approved today.

Mr. Heiderscheidt and Mr. Rodriguez stated that there is some urgency because school has started and the student code of conduct needs to be published in the student handbooks and disseminated to the students as soon as possible.

Mrs. Ward raised several concerns with the presented Student Code of Conduct that were addressed by Mr. Sanders, Mr. Heiderscheidt, Mr. Miguel Rodriguez, and Mr. Luis Rodriguez. Mrs. Ward indicated that she would be voting no because of these concerns.

Mr. Costello indicated that he would also be voting no due to the lack of time the Board was given to review this document.

Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 4-2.

6. Other Business - CAC Update

Lisa Hopp presented the CAC update. Ms. Hopp reported that the CAC was very busy over the summer planning. The first general meeting will be on September 7, 2017, at Elgin High School and the presentation will be the state of State Educational Funding. The October meeting will be on October 12, 2017, and the presentation will be on grading, report cards, and standards-based learning.

7. Work Session - Bids/Proposals

A. Proposal - Curriculum and Instruction - ST Math Gen5 Software Licenses

Mr. Phelps, Interim Director of Business Services, and Ms. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the proposal with Mind Research Institute in the amount of \$507,504.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to Title I funds. The cost is included in the budget for the 2017-2018 school year.

8. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Human Resources - EyeMed Vision Insurance

Mr. Phelps, Interim Director of Business Services, and Ms. Beth Berg, Coordinator of Employee Benefits, presented the proposal. Administration recommended approval of the four-year contract renewal with EyeMed/Combined Insurance Company of America in the total amount of \$2,364,816.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The annual cost of \$591,204.00 will be included in the budgets for the 2017-2018, 2018-2019, 2019-2020, and 2020-2021 school years.

B. Contract - Specialized Student Services - Gorbald Behavioral Consulting, Inc.

Mr. Phelps, Interim Director of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the contract renewal with Gorbald Behavioral Consulting, Inc. in the amount of \$75,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant funds. The cost is included in the budget for the 2017-2018 school year.

9. Adjournment

Motion by Mrs. Ward, second by Mr. Costello, to adjourn the Regular Board Meeting of August 21, 2017, at 8:46 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 6<sup>th</sup> day of November, 2017.



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President



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Secretary