

**School District U-46**  
Elgin, Illinois

August 14, 2017

The Regular Meeting of the Board of Education was called to order at 6:35 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Traci O'Neal Ellis was not present at the meeting. Also present was Student Board Member Casey Pearce.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:36 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 7:00 p.m. by Ms. Noland, second by Ms. Kerr to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Valerie Brosius, Dale Burnidge, Mary Fergus, John Heiderscheidt, Jackie Johnson, Bruce Phelps, Luis Rodriguez, and Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mrs. Smith led the recitation of the Pledge of Allegiance.

1. 2017/2018 School District U-46 Budget Presentation

A. Budget Information

Dr. King, Chief Operations Officer/Chief School Business Official, Mr. Burnidge, Director of Financial Operations, and Mr. Lyons, Financial Coordinator, presented the FY 2018 School District U-46 Budget. The budget will be on a 30-day public display beginning Tuesday, August 15, 2017, and will be posted on the District's website at [www.u-46.org](http://www.u-46.org). For FY 2018 property tax revenue is projected to increase 1.0%. The budget includes a tax levy increase for the 2016 tax year but maintains the abatement amount of \$3.9 million from last year. The 2017 levy amount will be determined in December. The CPI increased by more

than 2% for the first time in 5 years, to 2.1% for 2016. The CPI for 2015 was 0.7%. Using the prior year's formula, the budget reflects an increase of \$1.3 million. Under categorical funding, the District anticipates three quarterly payments. Funding levels are similar to last year at \$38.2 million. Salary expenditures show a 1.9% increase over last year for teachers and other employees. The budget also includes a 5% increase in health insurance costs. Other expenditures include; \$8.3 million for textbooks, including science adoption; \$14.7 million for capital projects; and \$5.3 million for computer equipment. This budget does not account for the purchase of new buses. The next steps are a public hearing on the FY 2018 budget on September 11, 2017; receive final certified fund balances for FY 2017 and final adoption of the budget on September 25, 2017. A budget amendment is likely after the passage of school funding.

2. Comments from the Audience

There were no public comments.

3. Other Business - Board Member and CEO Update

A. Additional Information

Mr. Sanders announced that his cabinet would give a quick update on the District's readiness for the first day of school.

Dr. Shah reported that there are several new principals and assistant principals at the elementary level and they are all in place and ready to go.

Mr. Burger reported that there are new principals at Centennial and Otter Creek.

Mrs. Meidel reported that out of the 176 open classroom positions at the beginning of the summer all but 19 have been filled. Mrs. Meidel stated that all classrooms are covered and paraeducators are being placed.

Dr. Johnson reported that there has been a lot of professional development over the summer and that will continue into the school year. Dr. Johnson also reported that the District held its first health fair at Larkin High School and it was very successful.

Dr. Lozier reported that there are two new middle school principals and new assistant principals. There are three new high school principals as well as several new administrators. All the principals have met with their faculty.

Mr. Raglin reported that in addition to many professional development opportunities the District also hosted the AVID conference over the summer.

Dr. King reported that in operations most of the capital projects were completed over the summer. Dr. King also reported that half of the parking lots were seal coated, five buildings were painted, and all buildings and classrooms were

thoroughly cleaned. Dr. King reported that Information Services continues to roll out new equipment and Food Services and Transportation are ready to go. Dr. King also reported that warehouse and purchasing departments have delivered everything that has been received.

Mr. Sanders reported that Mr. Rodriguez held a legal conference for all District administrators. Mr. Sanders also reported that he hosted the Back-to-School all Administrator Meeting. Mr. Sanders stated that on Wednesday, August 16, 2017, central office staff would be deployed to schools to help with anything that might be needed for the first day.

B. FOIA Requests – 8

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

C. Minutes of Board Committee Meetings

Motion by Ms. Kerr, second by Ms. Owens, to accept the minutes of the June 19, 2017, Parent-Teacher Advisory Committee meeting, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Sandra Breitung, Transportation
- C. Termination of Kimberly Ermel, Transportation
- D. Termination of Margaret Nueburger, Transportation
- E. Termination of Shinu Punnose, Information Services
- F. Change Order - Laurel Hill - Six Classroom North Addition - #1 Final
- G. Proposal - IS - Title I Technology Purchase
- H. Contract Renewal - Assessment - Cognitive Abilities Test (CogAT)
- I. Contract Renewal - Assessment - College Board - PSAT
- J. Contract Renewal - Assessment - English Language Learners – SUPERA
- K. Contract Renewal - Assessment - Northwest Evaluation Association (NWEA)
- L. Contract Renewal - Curriculum and Instruction - Professional Learning and Development - Golden Apple
- M. Contract Renewal - Specialized Student Services - Audiology Services and Equipment
- N. Contract Renewal - Specialized Student Services - esped.com Subscription Renewal
- O. Contract Renewal - Specialized Student Services - Hearing and Vision Supervision
- P. Contract Renewal - Specialized Student Services - News-2-You Unique Learning System
- Q. Contract Renewal - Specialized Student Services - Occupational Therapy Services
- R. Contract Renewal - Specialized Student Services - Speech Language Therapists

Mrs. Ward requested that item L, Contract Renewal - Curriculum and Instruction - Professional Learning and Development - Golden Apple, be removed from the Consent Agenda.

Motion by Mrs. Ward, second by Mr. Costello, to approve the Consent Agenda of August 14, 2017, items A, B, C, D, E, F, G, H, I, J, K, M, N, O, P, Q, and R, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Consent Agenda Item L - Contract Renewal - Curriculum and Instruction - Professional Learning and Development - Golden Apple

Motion by Ms. Kerr, second by Ms. Noland, to approve the Consent Agenda item L - Contract Renewal - Curriculum and Instruction - Professional Learning and Development - Golden Apple, as presented.

Mrs. Ward stated that the Golden Apple professional development for teachers includes a climate change day to train teachers how to teach students about climate change. Mrs. Ward feels that the material sourced for this day perpetuates misinformation and presents only one-sided arguments by presenting anthropogenic global warming as the only view. Mrs. Ward indicated that she would be voting no on this proposal.

Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 5-1.

6. Discussion/Action

A. Itemized Bills - August 14, 2017

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of August 14, 2017. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,571,992.25.

Motion by Ms. Kerr, second by Mr. Costello, to approve the itemized bills of August 14, 2017, in the amount of \$10,571,992.25 as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Resolution Adopting Northern Kane County Regional Vocational System (NKCRVS) Budget for 2017-2018

Mr. Burnidge, Director of Financial Operations, reviewed the Resolution for the adoption of the NKCRVS Budget. Administration recommended the Board of Education adopt the Resolution.

Motion by Ms. Owens, second by Ms. Kerr, to approve the resolution adopting Northern Kane County Regional Vocational System (NKCRVS) budget for 2017-2018, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland,

Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

C. Proposal - Curriculum and Instruction - Second Step Program

Dr. Johnson, Assistant Superintendent for Teaching and Learning, and Ms. Shrode, Director of Curriculum and Instruction, reviewed the proposal. Administration recommended approval of the proposal with the Committee for Children in the amount of \$53,806.50 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

Motion by Ms. Kerr, second by Ms. Owens, to approve the proposal for Curriculum and Instruction – Second Step Program, as presented.

Mrs. Ward stated that she has had experience with the Second Step Program Social and Emotional Learning and feels that teaching students how to respond socially and emotionally is the realm of parents. Mrs. Ward believes that schools should focus on academics and she strongly encourages parents to opt out of this program. Mrs. Ward indicated that she would be voting no.

Ms. Kerr stated that one thing that she likes about this program is that it teaches students how to listen, how to get along, and how to control their emotions. Ms. Kerr stated that of course any parent has the right to opt out and the District would respect that. Ms. Kerr feels that it is important to give teachers these tools. Ms. Kerr indicated she would be voting yes.

Ms. Owens asked how Second Step aligns with PBIS. Ms. Owens reiterated Ms. Kerr's thoughts and stated that she was excited to be bringing this to the schools.

Ms. Shrode responded that PBIS is a framework that gives schools guidance, Second Step is a social and emotional learning curricular resource that helps support core instruction. Ms. Shrode stated that the Second Step Program fits perfectly within PBIS especially at the lower grade levels.

Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 5-1.

D. Contract Renewal - Elementary Education - Professional Development - Phases I and II - Rosa

Dr. Shah, Assistant Superintendent of Elementary Schools, Instruction & Equity, reviewed the proposal. Administration recommended approval of the contract renewal with Rosa Consulting in the amount of \$27,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Contract Renewal - Elementary Education - Professional Development - Phases I and II - Rosa, as presented.

Mrs. Ward stated that her comments apply to both Rosa Consulting and MiraVia contracts. Mrs. Ward stated that she was told that the items she was given to review were proprietary materials and could not be shared with the public. Mrs. Ward feels that because the taxpayers are paying for this they should have the right to see it. Mrs. Ward stated that included in the material she reviewed were videos showing how model teachers instruct students. Mrs. Ward stated that in one video the teacher was reading the book *Encounter* to students. Mrs. Ward feels that this book only shows a one-sided skewed view of history. Mrs. Ward stated that the next video showed a teacher instructing students on a novel called *The Lottery* focusing on traditions and culture. Mrs. Ward feels that the subtle implication to students is that all cultures and traditions are valid. Mrs. Ward asked if these videos were the exact videos being used and she was told yes, therefore, she indicated she would be voting no.

Ms. Kerr stated that her impression going over this material was that it is not about the content of the videos but about the process. The videos are just examples of teachers working, not about teaching those specific lessons.

Dr. Shah responded that Ms. Kerr was correct. Dr. Shah stated that these are not U-46 teachers, these are examples of different kinds of teaching and the audience for these videos is not teachers they are administrators and teacher leaders that are learning how to support teacher practices.

Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 5-1.

E. Contract Renewal - Elementary Ed - Professional Development Phases III & IV - MiraVia

Dr. Shah, Assistant Superintendent of Elementary Schools, Instruction & Equity, reviewed the proposal. Administration recommended approval of the contract renewal with MiraVia LLC in the amount of \$45,600.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Contract Renewal - Elementary Education - Professional Development Phases III and IV - MiraVia, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No vote: Mrs. Ward. The motion carried by a vote of 5-1

7. Other Business - CAC Update

There was no update from CAC.

8. Other Business

A. Secondary Schools Report for the Fourth Quarter

Mr. Burnidge, Director of Financial Operations, presented the Financial Report. The balances have decreased at most schools due to schools remitting fees to the District. The total balance is \$3,034,650.00. Typically, the balances increase the first two quarters and decline the last two quarters.

B. Administrator and Teacher Salary and Benefits Report - School Year 2017

Mrs. Meidel, Assistant Superintendent of Human Resources, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the report. Public Act 097-256 amending Sections 105 ILCS 5/10-20.47 and 5/34-18.38 requiring school districts to report to ISBE (Illinois State Board of Education), on or before October 1<sup>st</sup> of each year, the base salary and benefits of all administrators and teachers employed by the school district; present the report at a school board meeting; submit it to the regional superintendent of schools; and post the report on the website. For consistency across school districts, once the information is entered into IWAS (ISBE Web Application Security), the reporting system for the state, a report is generated and sent back to the school district to be posted on their website.

9. Work Session

A. Board Policy Update - Section 7/Students

Mr. Rodriguez, Chief Legal Officer, Mrs. O'Neal Ellis and Ms. Owens presented suggested revisions to Board Policy - Section 7/Students.

B. District Title I Plan

Dr. Johnson, Assistant Superintendent for Teaching and Learning and Ms. Shrode, Director of Curriculum and Instruction, presented the District Title I Plan to the Board of Education. Administration recommended approval of the Title I Plan.

C. School Resource Officer Contracts for all Secondary Schools with the Bartlett, Elgin, South Elgin and Streamwood Police Departments

Mr. Heiderscheidt, Director of School Safety & Culture, presented the four police School Resource Officer (SRO) Contracts for full-time services in each U-46 middle and high school, located in Bartlett, Elgin, South Elgin and Streamwood. These contracts are presented to the Board of Education annually, as a package, after the Contracts have been approved by their respective municipalities.

10. Work Session - Bids/Proposals

A. Proposal - Curriculum and Instruction - Read 180 Coaching

Mr. Phelps, Interim Director of Business Services, Ms. Johnson, Coordinator of Secondary Literacy and Libraries and Ms. Brosius, Assistant Director of Specialized Student Services/Curriculum and Instruction, presented the proposal.

Administration recommended approval of the proposal with Houghton Mifflin Harcourt in the amount of \$46,550.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant funds. The cost is included in the budget for the 2017-2018 school year

11. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Curriculum and Instruction - Read 180 New Generation Licenses

Mr. Phelps, Interim Director of Business Services, Ms. Johnson, Coordinator of Secondary Literacy and Libraries and Ms. Brosius, Assistant Director of Specialized Student Services/Curriculum and Instruction, presented the proposal. Administration recommended approval of the contract renewal with Houghton Mifflin Harcourt in the amount of \$70,004.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant funds. The cost is included in the budget for the 2017-2018 school year.

B. Contract Renewal - Business Services/Financial Operations – Microsoft Dynamics GP2016

Mr. Phelps, Interim Director of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal. Administration recommended approval of the contract renewal with Heartland Business Systems LLC in the amount of \$29,631.75 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

C. Contract Renewal - Educational Support Programs and Alignment – AVID

Mr. Phelps, Interim Director of Business Services, and Mr. Raglin, Assistant Superintendent for Educational Support Programs and Alignment, presented the proposal. Administration recommended approval of the contract renewal with AVID Center in the amount of \$50,622.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

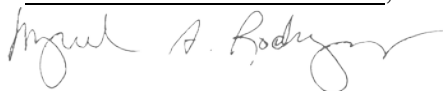
12. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of August 14, 2017, at 9:07 p.m. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 2<sup>nd</sup> day of October, 2017.



President



Secretary