

School District U-46

Elgin, Illinois

July 20, 2015

The regular meeting of the Board of Education was called to order at 7:02 p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Phil Costello, Cody Holt, Sue Kerr, Jeanette Ward, and Donna Smith. Traci O'Neal Ellis and Veronica Noland arrived immediately after roll call. Student Board Member Allison Holloway was also present. Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and the following Administrators were in attendance: Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Randal Ellison, Mary Fergus, Dr. Terri Lozier, Melanie Meidel, Claudie Phillips, Trisha Shrode, Rickey Sparks, and Craig Williams. Media representatives Dave Gathman of the Courier and Seth Hancock of the Examiner were also present, as well as other Administrators, guests, and visitors.

1. Call to Order – Mrs. Smith

A. Roll Call

B. Pledge of Allegiance

Ms. Holloway led the Pledge of Allegiance to the Flag.

2. Accent on Achievement

Retained Agenda Item.

3. District Improvement Plan Report

A. U-46 Operational Services Benchmarks & Targets - Destination 2015

Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Christopher Allen, Director of Plant Operations, Mr. Dale Burnidge, Director of Financial Operations, Mr. Randal Ellison, Coordinator of Student Discipline and Alternative Placements, Mrs. Claudie Phillips, Director of Food & Nutrition Services, Mr. Rickey Sparks, Director of Business Services, and Mr. Craig Williams, Director of Information Services, presented the U-46 Operational Services Benchmarks & Targets.

School Safety and Culture – Out-of-School Suspensions (OSS) have drastically declined since 2007-2008. Since 2007-2008, OSS have declined 74.2%. The 2015 goal was 75%. OSS for fighting was 57.6% lower than 2007-2008. The 2015 goal was 75%. Crisis Prevention and Intervention (CPI) training was at 45% of employees trained.

Plant Operations – Work order completion was at 9.99 days to complete. The 2016 goal is 10 days. Outstanding work orders were at 8.7%. The 2015-2016 goal is 7.5%.

Transportation's annual cost per mile was \$4.86 per mile. On-time arrival was at 97%.

Financial Operations – Percentage of payroll off cycle checks was 0.15%. The 2016 goal is 0.10%. Accounts Payable – Total number of invoices processed per full time equivalent per month was 1,605. The 2016 goal is 1,750.

Business Services – Procurement card purchases increased by over \$230,000. The 2016 goal is \$1,000,000.

Information Services - Network uptime was at 99.967%. The goal is 99.995%. The customer satisfaction index was at 95.25%. The 2015 goal is 95%.

Food & Nutrition Services – Breakfast participation was at 17%. The goal is 20%. Lunch participation was at 53%. The goal is 55%. The meals per labor hour (MPLH) for high school was 20 MPLH, for middle school 18 MPLH, and the commissary/elementary was 118 MPLH. The goals are: high school – 23 MPLH, middle school – 21 MPLH, and the commissary – 135 MPLH.

4. Comments from the Audience

Frankie Valenzia, a teacher at Kenyon Woods, spoke in support of the proposed Science curriculum.

Donna Kielbasa, a teacher at Canton, spoke in support of the proposed Science curriculum.

Cynthia Febles, a teacher at Larson, spoke in support of the proposed Science curriculum.

Jennifer Anderson spoke about her concerns that “Under God” may be removed from the Pledge of Allegiance and the introduction of Buddhist meditation practices.

Valerie Albuck, a Language Arts teacher, spoke in support of the proposed curricula and resources.

David Hintz, a teacher at Larkin, spoke in support of the proposed Science curriculum.

Melissa Lane spoke in support of the resources being proposed.

Tracy Kelly spoke in support of the proposed Science Curriculum, Eureka Math, and AP resources.

Kaelyn Rose Gottschalk, a student at Streamwood High School, spoke in support of the proposed AP resources.

Heidi Gottschalk spoke in support of the proposed AP resources.

Perry Gottschalk spoke in support of the proposed AP resources.

Lisa Hopp spoke in support of the curricula and resources proposed.

Carrie Johnson spoke in support of the curricula and resources proposed.

Tracy Smodilla spoke about her concerns with Board policies approved in April and the proposed curricula and resources and the lack of transparency.

Julie Schmidt spoke about her concerns with the proposed curricula and resources and the lack of opposing views. She also spoke about her concerns with Common Core.

Rick Newton spoke about his concerns with the proposed curricula and resources. He feels there is a lack of transparency by the District and a lack of opposing views in the proposed resources.

Heather Fodor, a teacher in the District, spoke in support of the proposed curricula and resources.

Ellen Smith, a teacher in the District, spoke in support of the proposed curricula and stressed the importance of technology in the classroom.

Jennifer Shroder spoke in support of the proposed curricula and resources.

Ian Horn spoke in support of the proposed Science curriculum.

William Coughlin, a teacher in the District, spoke in support of the proposed Language Arts curriculum and resources.

Arisleyda Taylor spoke in support of the proposed Science curriculum.

Larry Bury spoke in support of the proposed curricula and resources.

5. Consent Agenda

A. Minutes of Board Meeting – June 15, 2015

B. Itemized Bills – July 20, 2015

C. Personnel Report and Workers' Compensation Cases – July 20, 2015

D. Occupancy Permits – 52

Administration recommended the Board of Education approve the following applications for submission to the Kane County Regional Office of Education for issuance of occupancy permits:

Installation of Electronic Access Controls and Surveillance Systems (29 Schools):

1. Bartlett Elementary
2. Centennial Elementary
3. Century Oaks Elementary
4. Clinton Elementary

5. Coleman Elementary
6. Creekside Elementary
7. Fox Meadow Elementary
8. Glenbrook Elementary
9. Hanover Countryside Elementary
10. Hawk Hollow Elementary
11. Heritage Elementary
12. Hillcrest Elementary
13. Hilltop Elementary
14. Horizon Elementary
15. Illinois Park Center for Early Learning
16. Liberty Elementary
17. Lincoln Elementary
18. Lords Park Elementary
19. Nature Ridge Elementary
20. Oakhill Elementary
21. Otter Creek Elementary
22. Prairieview Elementary
23. Ridge Circle Elementary
24. Spring Trail Elementary
25. Sunnydale Elementary
26. Sycamore Trails Elementary
27. Timber Trails Elementary
28. Wayne Elementary
29. Willard Elementary
- Various Projects
30. Clinton Elementary – Window Replacement
31. Coleman Elementary – Waterproofing
32. Harriet Gifford Elementary – Window Replacement
33. Heritage Elementary – Toilet Room Remodeling
34. Horizon Elementary – Boiler and Chiller Replacement
35. Liberty Elementary – Roof Repairs
36. Sunnydale Elementary – Boiler and Unit Ventilators
37. Willard Elementary – Boiler, Unit Ventilators, and Chiller Replacement
38. Abbott Middle School – Tuckpointing
39. Eastview Middle School – Bleacher Replacement
40. Eastview Middle School – Domestic Water Piping Replacement
41. Eastview Middle School – Parking Lot Improvements
42. Kimball Middle School – Roof Replacement
43. Bartlett High School – Additional Boilers
44. Elgin High School – Culinary Arts Kitchen Remodeling Project
45. Larkin High School – Parking Lot Improvements
46. Streamwood High School – Unit Ventilator Replacements – Phase I
47. Distribution Center – Mezzanine
48. Early Childhood Center – 799 South McLean Boulevard
49. Educational Services Center – North Wing Security

- 50. Plant Operations – Emergency Shelter
- 51. Plant Operations – West Parking Lot Expansion
- 52. Transportation – Parking Lot and Fuel Pump Island Improvements

- E. Secondary Language Arts Resource Proposal
- F. Secondary Reading Proposal
- G. Middle School Eureka Math Early Implementer Proposal
- H. K-8 Science Early Implementer Proposal
- I. Precision Manufacturing Proposal
- J. Advanced Placement Resource Proposal
- K. Resolution Declaring the Need to Continue Usage of Temporary Classrooms
- L. Change Order - Installation of Electronic Access Controls & Surveillance Systems - 29 Schools - #1 Final
- M. Change Order - Wireless Cabling and Electrical Work - 12 Schools - #1 Final
- N. Contract - Information Services - Blackboard Connect - One Year Renewal
- O. Contract - Plant Operations - SchoolDude - One Year Renewal
- P. Contract - Secondary Schools - APEX Learning - One Year Renewal
- Q. Contract - Special Education - Esped.com - One Year Renewal
- R. Contract - Special Education - Geneva Hearing Services - One Year Renewal
- S. Contract - Special Education - News-2-You - One Year Renewal
- T. Contract - Special Education - Occupational Therapy Services - One Year Renewal
- U. Contract - Special Education - Speech Language Therapists - One Year Renewal

Mrs. O’Neal Ellis asked that agenda item A be removed from the Consent Agenda to correct Mr. Frankie Valenzia to Ms. Frankie Valenzia.

Mrs. Smith asked that agenda items E, F, G, H, I, and J be removed from the Consent Agenda for further discussion.

Motion by Mr. Costello, second by Ms. Kerr, to approve the Consent Agenda items B, C, D, K, L, M, N, O, P, Q, R, S, T and U as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mrs. Ward, second by Mr. Holt, to approve Consent Agenda item A, Minutes of Board Meeting – June 15, 2015 as amended. Upon roll call, yes votes: Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. Present: Mr. Costello. No votes: 0. The motion carried by a vote of 6-1-0.

Dr. Suzanne Johnson and Trisha Shrode reviewed the curriculum and resource adoption process.

Mrs. Ward read a statement she prepared regarding her concerns with the proposed curricula and resources and why she was voting no to the proposed

Secondary Language Arts Curriculum, the proposed K-8 Science Early implementer, and the AP Resource Proposal.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Consent Agenda item E, Secondary Language Arts Resource Proposal as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

Motion by Ms. Noland, second by Mrs. Ward, to approve Consent Agenda item F, Secondary Reading Proposal as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item G, Middle School Eureka Math Early Implementer Proposal as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Consent Agenda item H, K-8 Science Early Implementer Proposal as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve Consent Agenda item I, Precision Manufacturing Proposal as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: Ms. Kerr. The motion carried by a vote of 6-1.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Consent Agenda item J, Advanced Placement Resource Proposal as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

6. Discussion/Action

A. U-46 Board Agreements - June 22, 2015

Motion by Ms. Noland, second by Mrs. Ward, to approve the U-46 Board Agreements – June 22, 2015. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Bid - Information Services - Title I Computer Equipment Purchases

At the June 15th Board of Education meeting, the total recommended expenditure was incorrectly written as \$785,941.40. The correct amount is \$795,941.40. Mr. Sparks, Director of Business Services, reviewed the corrected bid. Administration recommended award of the low bid meeting specifications for the total sum of \$795,941.40 as follows:

Computer Equipment Bid:	
Heartland Business Systems	\$532,292.00
Lenovo	\$2,535.00
Subtotal – Computer Equipment Bid	\$534,827.00
Apple iPads and Accessories	
Apple, Inc.	\$142,917.00
Computer Peripheral Equipment:	
Bradfield's	\$3,748.00
CDW-G	\$37,356.00
Heartland Business Systems	\$68,136.00
Tiger Direct	\$8,957.40
Subtotal-Computer Peripheral Equip.	\$118,197.40
Grand Total – Title I Bid Amounts	\$795,941.40

This expenditure will be charged to the Education Fund and paid with Title I grant funds.

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve the Bid - Information Services - Title I Computer Equipment Purchases as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. Present: Mr. Costello. No votes: 0. The motion carried by a vote of 6-1-0.

- C. Lease - Early Learners - Heidner Property Mgmt. Co. Inc. - 3-Year Lease
Mr. Sparks, Director of Business Services, Mr. Raglin, Assistant Superintendent of Support Programs & Alignment, and Ms. Ondera, Director of Early Learner Initiatives, presented the proposal to lease the Jayne Shover Facility, 799 South McLean Boulevard, Elgin, for pre-school. Administration recommended approval of a three-year lease agreement with Heidner Property Management Company Inc., with an annual cost of \$128,000.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the FY16 More at 4 Expansion Grant.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Lease - Early Learners - Heidner Property Mgmt. Co. Inc. - 3-Year Lease as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

7. Other Business - Board Member and CEO Update, If Necessary

Mrs. Ward asked if the Board appoints a FOIA officer. She also asked what the status was for the committee to review closed session recordings and complimented Dr. Johnson and Ms. Shrode for their professionalism in answering her questions.

Mr. Sanders reviewed the process the Board uses to appoint the FOIA officer.

Mrs. Smith said she would work on getting a date set up for the committee to meet.

Ms. Noland reported that she had read somewhere that she was on the committee to review closed session recordings and she wanted to verify that she was not on that committee.

Mr. Costello thanked U-46 Administration for their work towards defeating the Bartlett TIF.

8. Other Business - CAC Update

A. CAC E&F Committee Update

Mr. Roger Wallace presented an update on the boundary changes. There was an E&F meeting held on July 7, 2015 where Mr. King reviewed some scenarios. As of now, there are 19 different schools being impacted. They would like to recommend Illinois Park re-open as a general education school. Feeders have been touched on but E&F is not looking at this closely until next year. Potentially, these scenarios will remove eight mobiles and turn approximately 100 students from busses to walkers.

B. Acceptance of the 2014-2015 CAC Committee Reports

The following CAC Committee Reports have been presented to the Board of Education: CAC Finance Committee Report, CAC Curriculum Committee Report, CAC Family and Community Engagement Report, CAC Special Education Report. Mr. Sanders presented the Administrative Response to the 2014-2015 CAC Recommendations. The Board of Education President asked for a motion to accept the 2014-2015 CAC Committee Reports. Acceptance of the Reports by the Board of Education does not mean that the Board of Education is endorsing the recommendations. Instead, the Board of Education is just accepting the Reports.

Motion by Ms. Kerr, second by Ms. Noland, to accept the 2014-2015 CAC Committee reports as presented. Upon roll call, yes votes: Mr. Costello, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0 The motion carried by a vote of 6-0.

9. Other Business - Individual Student Matters, If Necessary

Retained Agenda Item.

10. Other Business - Employee Matters, If Necessary

Retained Agenda Item.

11. Other Business – Mr. Sanders

Retained Agenda Item.

12. Work Session Items – Mr. Sanders

Retained Agenda Item.

13. Work Session – Resolutions

A. Resolution for the Display and Public Hearing on School District U-46 Budget for 2015-2016 School Year

Mr. King, Chief Operations Officer/Chief School Business Official, presented the resolution that addresses the annual requirement to display the School District's tentative budget for at least 30 days prior to final adoption. The tentative budget will be brought to the Board of Education on August 17, 2015 and will be on display for public inspection beginning August 18, 2015. Request for final adoption of the budget will be at the September 28, 2015 Board Meeting. The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30 days prior to the public hearing on a school district's budget. The resolution sets the date of the Public Hearing on the District's budget as September 14, 2015. The notice will be published August 7, 2015. Administration will recommend adoption of this resolution at the August 3, 2015 Board meeting. This timeline fulfills all Illinois School Code requirements. Administration will be available to answer questions from the Board of Education.

14. Work Session – Bids/Proposals

A. Bid - Food Service - Bread Products

Mr. Sparks, Director of Business Services, and Mrs. Phillips, Director of Food & Nutrition Services, presented the bid. Administration recommended award of the low bid meeting specifications to Alpha Baking Company for the sum of \$96,289.50. This expenditure will be charged to the Food & Nutrition Fund.

B. Bid - Food Service - Milk Products

Mr. Sparks, Director of Business Services, and Mrs. Phillips, Director of Food & Nutrition Services, presented the bid. Administration recommended award of the low bid meeting specifications to Prairie Farms for the sum of \$1,040,240.91. This expenditure will be charged to the Food & Nutrition Fund.

C. Proposal - Illinois Association of School Boards (IASB) Annual Dues

Mr. Sparks, Director of Business Services, and Mr. Sanders, Chief Executive Officer, presented the proposal. Administration recommended approval of the annual dues in the amount of \$40,739.00 as submitted by the Illinois Association of School Boards. This expenditure will be charged to the Education Fund.

15. Work Session - Contracts over \$25,000.00

- A. Contract - Secondary Education – Athletic Training Services - 1 Year Renewal
Mr. Sparks, Director of Business Services, and Dr. Lozier, Assistant Superintendent of Secondary Schools, Instruction and Equity, presented the contract proposal. Administration recommended approval of a one-year contract renewal with Athletico Physical Therapy for a total cost of \$200,000.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.
- B. Contract - FY16 Professional Development - ROSA Educational Consulting, Inc.
Mr. Sparks, Director of Business Services, Dr. Shah, Assistant Superintendent of Elementary Schools, Instruction & Equity, Mr. Burger, Assistant Superintendent of Elementary Schools, Instruction & Equity, and Dr. Lozier, Assistant Superintendent of Secondary Schools, Instruction & Equity, Ms. Brandes, Washington Elementary School Principal, and Dr. DeLaMar, Wayne Elementary School Principal, presented the proposal. Administration recommended approval of a one-year contract renewal with ROSA Educational Consulting, Inc. for a total cost of \$39,600.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.
- C. Contract - Human Resources - Jellyvision/Alex - 3-Year Renewal
Mr. Sparks, Director of Business Services, and Mrs. Berg, Coordinator of Benefits, presented the contract proposal. Administration recommended approval of a three-year contract renewal with Jellyvision Lab, Inc. for a total cost of \$170,000.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund, Operations and Maintenance Fund, and Transportation Fund, allocated as a percentage of enrollments in the health plan.
- D. Contract - Human Resources - Loss Control Claims Administrator - 3-Year Renewal
Mr. Sparks, Director of Business Services, and Mrs. Berg, Coordinator of Benefits, presented the contract proposal. Administration recommended approval of a three-year contract renewal, from July 1, 2015 through July 1, 2018, with Sedgwick Claims Management Services, Inc. with a 3% increase in administration fees for 2016, a 4% increase for 2017 and a 3% increase for 2018, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund.
- E. Contract - Human Resources - Risk Management Policies - 1 Year Renewal
Mr. Sparks, Director of Business Services, and Mrs. Berg, Coordinator of Benefits, presented the contract proposal. Administration recommended approval of a one-year contract renewal with Mesirow Financial Insurance Services for a cost of \$322,000.00 for property insurance and \$215,802.00 for workers

compensation insurance for the 2015-2016 fiscal year and requests authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund.

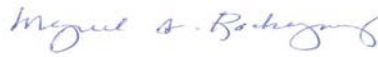
16. Adjournment

Motion by Ms. Noland, second by Mrs. Ward, to adjourn the Regular Board Meeting of July 20, 2015 at 10:02 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 3rd day of August, 2015.



President



Secretary