

School District U-46
Elgin, Illinois

September 28, 2015

The regular meeting of the Board of Education was called to order at 7:02 p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith. Student Board Member Allison Holloway was also present. Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and the following Administrators were in attendance: Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Randal Ellison, Mary Fergus, John Heiderscheidt, Bruce Phelps, Claudie Phillips, Sue Smith, and Rickey Sparks. Media representatives Dave Gathman of the Courier and Seth Hancock of the Examiner were also present, as well as other Administrators, guests, and visitors.

1. Call to Order – Mrs. Smith

A. Roll Call

B. Pledge of Allegiance

Ms. Holloway led the Pledge of Allegiance to the Flag.

2. Accent on Achievement

A. PBIS

As part of the Board of Education's Accent on Achievement, the Board of Education recognized five U-46 schools that earned top regional recognition for promoting a positive and safe school culture through Positive Behavior Interventions and Supports (PBIS). Larkin High School, Huff Elementary School, and Ontarioville Elementary School earned top recognition as "Platinum" PBIS schools for the first time, while Glenbrook Elementary School and Highland Elementary School achieved "Platinum" for the second year in a row. Larkin High School is the only high school in the state to reach the top level this year. Forty-seven of the District's 53 schools earned some type of recognition by Midwest PBIS Network. There are four levels of recognition, from "Bronze" to "Platinum," based on each school's level of implementation practices and outcomes.

B. Best High School

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Bartlett High School for being named to U.S. News & World Report's Best High Schools list for 2015. U.S. News & World Report awards high schools with gold, silver and bronze medals, using gold medals to reflect the greatest level of college readiness. Bartlett High School earned a silver medal, ranking 70th in Illinois and 1,702 in the nation. The Best High Schools list was developed using a college readiness index that considers data points such as

performance on the 2012-2013 Prairie State Achievement Exam and the percentage of students passing at least one Advanced Placement exam.

C. Summer Reading Challenge Winners

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Highland Elementary School and Clinton Elementary School for winning the 2015 U-46 Summer Reading Challenge. For the fourth year in a row, Highland Elementary School won for having the largest percentage of students who completed the summer reading program, with approximately 220 of the elementary school's 514 students participating in the program. Clinton Elementary School won for having the largest increase in summer reading finishers from last year, with 117 finishers completing the challenge in 2015.

3. District Improvement Plan Report

A. Budget History

Mr. Sanders, Chief Executive Officer, and Mr. King, Chief Operations Officer/Chief School Business Official, presented to the Board of Education information relating to the District's budget history. Over the last few fiscal years there have been a few things that have saved the District's budget. On the revenue side, Senate Bill 2499 and the American Recovery and Reinvestment Funds. On the expenditure side, in fiscal year 2010 the District made a series of mid-year reductions and in fiscal year 2011 there were major cuts to programs, staff, and capital outlay projects. In fiscal year 2015, the District had 318 fewer full time employees than in fiscal year 2009. At the same time enrollment had not declined. Salaries have only increased by 0.9% between fiscal year 2009 and fiscal year 2015 due to cuts and salary freezes. Over time, the District has ensured that revenues have exceeded expenditures. The fiscal year 2016 budget is very conservative.

4. Comments from the Audience

Bhairavi Patel spoke again about her concerns with her child's bus route. She and other parents feel that the current stop is not practical.

Sona Vercillo also spoke again about her concerns with the current bus stop. She feels the distance is not safe.

Heather Weiss, Vice President of District U-46 Transportation Union, spoke about the upcoming union negotiations. She wanted to share with everyone the importance of the Transportation Department and its employees.

Ameda Leos spoke about her concerns with bullying at Creekside Elementary School. She feels that the Principal is not handling the situation.

Connie Groce also spoke about her concerns with bullying at Creekside Elementary School. She also feels that the Principal is not handling the situation.

Sandy Reeves spoke about bullying across the District. She read many statistics relating to bullying. She wanted to let the District know about a unity rally and walk being held on October 25, 2015 from 1:00 - 4:00 p.m. at Gail Borden Library.

5. Consent Agenda

- A. Minutes of Board Meeting – September 14, 2015
- B. Itemized Bills – September 28, 2015
- C. Personnel Report and Workers' Compensation Cases – September 28, 2015
- D. Contract - Secondary Schools Instruction & Equity - College Readiness & Success System - 1-Year Contract
- E. Contract - Secondary Schools Instruction & Equity - Work Keys - 1-Year Contract
- F. Contract - Support Programs & Alignment - AVID Instructional System - 1-Year Contract
- G. Contract - Multi-Tiered Systems of Support - AIMSWEB Progress Monitoring Systems - 1-Year Contract Renewal
- H. Contract - Multi-Tiered Systems of Support - Compass Learning: Path Blazer Math & Reading Intervention Program Purchase - 1-Year Contract
- I. Contract - Multi-Tiered Systems of Support - STAR Progress Monitoring Systems - 1-Year Contract Renewal
- J. Change Order - Eastview Middle School - Bleacher Replacement - #1 Final
- K. Change Order - Heritage Elementary - Toilet Room Remodeling - #1 Final

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Consent Agenda items A, B, C, D, E, F, G, H, I, J, and K as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Board Policy Update

The Board Legislation Committee met to review Board Policy related to Closed Session Audio Recordings. Mr. Sanders, Chief Executive Officer, and Mr. Rodriguez, Chief Legal Officer, along with the Board of Education, presented the proposed changes to Board Policy #2.201 - Closed Sessions. Administration recommended approval of the proposed changes to Board Policy #2.201 - Closed Sessions.

Motion by Mrs. O'Neal Ellis, second by Ms. Kerr, to approve the Board Policy update as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

B. Application for Recognition of Schools

Each year, Illinois schools are required to complete the Public Schools Evaluation, Recognition and Supervision as part of the school's Application for Recognition. Applications must be reviewed and approved by the Board of

Education and submitted to the Kane County Regional Office of Education prior to September 30, 2015. The Regional Superintendent then submits approved applications to the Illinois State Board of Education on or before October 15, 2015. Mrs. Meidel, Assistant Superintendent of Human Resources, presented the Applications for Board of Education approval. Administration recommended the Board of Education approve the Applications for Recognition of Schools for submission to the Kane County Regional Office of Education.

Motion by Mrs. O'Neal Ellis, second by Ms. Kerr, to approve the Application for Recognition of Schools. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- C. Resolution Adopting School District U-46 Budget, July 1, 2015 - June 30, 2016
Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution Adopting the 2015-2016 Budget. Administration recommended the Board of Education approve the Resolution Adopting the School District U-46 Budget, July 1, 2015 - June 30, 2016.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Resolution Adopting School District U-46 Budget, July 1, 2015 – June 30, 2016 as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

7. Other Business – Board Member and CEO Update, If Necessary

Ms. Holloway asked about her suggestion to create a student safe school ambassador committee for the District similar to what they do at Larkin High School.

Mr. Sanders said that her suggestion was being looked into.

Mrs. O'Neal Ellis wanted to acknowledge Advocate Sherman Hospital for their help with the problems the District had with the cooling towers. They jumped in and provided Administration with assistance from the President of Advocate Sherman and from the Chief of Infectious Diseases. She also wanted to express her disappointment with the State Board of Health and the Kane County Board of Health for their lack of assistance in the matter.

Mrs. Smith also wanted to thank all the staff that assisted in the evacuations and getting all the staff and students to safety.

Mrs. Ward wanted to commend Mr. Sanders on his initiative to contact Advocate Sherman Hospital. She also asked about Board Policy regarding the employment of retired employees. Mrs. Ward asked if all the personal expenses that were found on the P-Cards had been reimbursed. She also asked about the policy of requesting to listen to Closed Session recordings. She would like to listen to the recordings of the May 13, 2013 and January 25, 2014 Board meetings, but she realizes that the May 13, 2013 meeting

recording has been destroyed so she is requesting to listen to the recording of the January 25, 2014 meeting. She would like all the Board to listen to the recording together if possible.

Mr. Sanders stated that, yes, the District does rehire retired employees. The State allows for certified retirees to work up to 100 days without penalties.

He also responded that he can confirm that all the P-Card expenses had been reimbursed.

Mrs. Smith said she and Mr. Rodriguez would have to discuss when and where the listening of the Closed Session recording would happen. The vote to approve or deny Mrs. Ward's request to listen to the Closed Session recording of January 25, 2014 would be on the next open meeting agenda.

Mr. Costello also wanted to commend everyone for all their efforts dealing with the issues with the cooling towers. He also wanted to encourage everyone to contact the General Assembly to find out why State agencies would tell the District they can't help. He thinks it is deplorable and inexcusable and needs to change.

Mr. Sanders agreed with Mr. Costello and is working with Advocate Sherman Hospital on an article about what happened in U-46 and what districts need to know and how to plan so that this doesn't happen to them.

Ms. Kerr also wanted to thank Mr. Sanders for providing so much information to the public.

Ms. Noland thanked Mr. Sanders for attending Fiesta Channing. It was a huge success. She also stated that she needed to leave the meeting early and would be leaving after Other Business – Superintendent Search.

8. Other Business - CAC Update

Melissa Owens reported on the E & F Committee. E & F is at the point now of holding the public town hall meetings. The first town hall meeting will be on September 29, 2015 at 6:30 p.m. at Larkin High School. The discussion will relate to Harriet Gifford Elementary, Lowrie Elementary, Highland Elementary, Hillcrest Elementary, and Otter Creek Elementary. The second meeting will be on October 1, 2015 at 6:30 p.m. at South Elgin High School. The discussion will relate to Liberty Elementary, Prairieview Elementary, and Nature Ridge Elementary. The third meeting will be on October 6, 2015 at 6:30 p.m. at Elgin High School. The discussion will relate to Channing Elementary, Ronald D. O'Neal Elementary, Garfield Elementary, Huff Elementary, Lincoln Elementary, Lords Park Elementary, McKinley Elementary, and Coleman Elementary.


9. Other Business - Individual Student Matters, If Necessary
Retained Agenda Item.
10. Other Business - Employee Matters, If Necessary
Retained Agenda Item.
11. Other Business – Mr. Sanders
 - A. Superintendent Search
At the August 3, 2015 Board of Education Meeting, the Board of Education discussed the search for a Superintendent. The Board of Education agreed to discuss the search again in September. After discussion it was decided to wait to begin the search for a Superintendent until after House Bill 4301 is decided on. House Bill 4301 would give Mr. Sanders the opportunity to be considered for the position of Superintendent.
12. Work Session Items – Mr. Sanders
Retained Agenda Item.
13. Work Session - Bids/Proposals
 - A. Bid - Food Service - Packaging & Supplies
This bid was originally brought to the Board on September 14, 2015 as a Work Session item. Administration is bringing it back with additional detail in response to Board questions. Mr. Sparks, Director of Business Services, and Mrs. Phillips, Director of Food & Nutrition Services, presented the bid. Administration recommended award of the low bid meeting specifications to Form Plastics Company for the sum of \$416,506.50, with the option to rollover in one year increments for a total of five years. The District has the option to cancel this agreement at any time during the term. This expenditure will be charged to the Food & Nutrition Fund.
14. Work Session - Change Orders
 - A. Clinton Elementary - Window Replacement - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Replacement Window Systems, Inc. in the amount of minus \$14,537.00.
 - B. Coleman Elementary - Waterproofing - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Happ Builders, Inc. in the amount of minus \$20,221.00.

- C. Harriet Gifford Elementary - Window Replacement - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Replacement Window Systems, Inc. in the amount of minus \$66,278.00.
- D. Abbott Middle School - Tuckpointing - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Soumar Masonry Restoration, Inc. in the amount of minus \$60,793.70.
- E. Eastview Middle School - Parking Lot Improvements - #1 Final
Mr. Allen, Director of Plant Operations, will presented the change order.
Administration recommended the Board of Education approve the change order from A Lamp Concrete Contractors, Inc. in the amount of \$24,797.88.
- F. Larkin High School - Parking Lot Improvements - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Murphy Paving and Sealcoating, Inc. in the amount of minus \$61,103.00.
- G. Plant Operations - Emergency Shelter - #1 Final
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Happ Builders, Inc. in the amount of minus \$9,943.00.

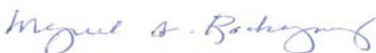
15. Adjournment

Motion by Mrs. Ward, second by Mr. Costello, to adjourn the Regular Board Meeting of September 28, 2015 at 8:45 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 19th day of October, 2015.



President



Secretary