

School District U-46
Elgin, Illinois

November 16, 2015

The Regular Meeting of the Board of Education was called to order at 5:17 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Jeanette Ward, and Donna Smith. Veronica Noland arrived after Roll Call at 5:23 p.m.

After Roll Call was taken, President Smith requested a motion to move into Closed Session to discuss Individual Student Disciplinary Matters (Suspensions & Expulsions); Acquisition or Sale of Real Property; and Review of Closed Session Minutes. The motion was made by Mr. Costello, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

A motion was made by Ms. Noland, second by Mr. Holt, to reconvene into Open Session at 5:39 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Ms. Noland, seconded by Mrs. Ward, to recess until 6:00 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The Business Session began at 6:03 p.m. Present for the Business Session of the Meeting were the same Board Members listed in the first paragraph above. Also present was Student Board Member Allison Holloway. Also present were Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt, Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Terri Lozier, Melanie Meidel, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Mary Fergus, John Heiderscheidt, Bruce Phelps, Trish Shrode, Rickey Sparks, Sue Smith, and Craig Williams. Media representatives Dave Gathman of the Courier and Seth Hancock of the Examiner were also present, as well as other Administrators, guests, and visitors. Student Board Member Holloway led the recitation of the Pledge of Allegiance.

1. Budget Development Work Session

A. Budget Development Work Session Presentation

Mr. King, Chief Operations Officer/Chief School Business Official, presented the Budget Development Work Session. The District's instructional spending per pupil is \$6,095.00, which is just above average for the State. The District's operational spending is \$10,672.00 per pupil, which is also just above average for the State. The pupil to teacher ratio for U-46 elementary schools is 21.6 students to one teacher, which is higher than 96% of the schools in the State. At the high school level, the pupil to teacher ratio is 20.4 students to one teacher, which is higher than 88% of schools in the State. The pupil to administrator ratio is 257.4 students to every administrator, which is lower than 92% of the schools in the State. The U-46 percentage of low income students is 62.2%, which is higher than 77% of schools in the State. The District's percent of limited English proficiency students is 26.5%, which is higher than 96% of schools in the State. The 2016 estimated revenue sources are: 65% from Local sources, 29% from State sources, and 6% from Federal sources. Expenditures for 2016 will be: 51% salaries, 18%

benefits, 12% other expenditures (bond payments), 7% purchased services, 6% supplies and materials, and 6% capital outlay. Revenue assumptions for the next five years are: the property tax levy remains flat, the local revenue increases slightly due to increase in fees for full-day kindergarten and lunch fees, the GSA increases by CPI and in 2018 the District will see the increase for providing full-day kindergarten (\$3.6MM), in 2018 and beyond the District will get all four categorical payments, federal & other revenue remains constant, and no changes in the State funding formula. Expenditure assumptions for the next five years are: salaries will increase by 2.75% on average each year and next year the District will add \$3.3MM for additional staff to support full-day kindergarten, benefits will increase by 5% per year and the District will add \$1.5MM for new staff next year, purchased services and supplies will remain flat, capital outlay reduced in later years and by 2020 the District will not have the funds to support infrastructure out of the operating budget, no changes in pension costs, and classroom staffing standards will remain unchanged. The unknowns in the budget are: the number of full time employees (FTEs) needed for 6th grade two-way Dual Language and one-way Dual Language for 7th grade (next year), uncertainty in State budget, and the impact collective bargaining may have on future years' expenditures.

2. District Improvement Plan Report

A. Curriculum Fair

Mrs. Shrode, Director of Curriculum & Instruction, and Ms. Hopp, Co-Chair of the CAC Curriculum & Instruction Subcommittee, presented an update on the Curriculum Fair that took place on October 3, 2015 at Elgin Community College. The purpose of the Curriculum Fair is to provide information to families on the course offerings to secondary students. Families received resources and were able to ask questions. Students displayed skills and talents. Counselors answered questions about graduation requirements and college requirements. The next steps are: resources shared with all secondary schools, addition of graduation requirement large group sessions in English and Spanish, capture exit slip feedback from attendees, and grow communication opportunities for next year. The South Elgin High School National Engine Tear Down Team, which includes Instructor Steve Schertz, and students Dean Alteri, Leanne Driscoll, Sammy Marsala, Dan Perritt and Ryan Rompel, demonstrated how to tear down an engine for the Board of Education.

3. Accent on Achievement

A. Streamwood High School

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Streamwood High School Principal Dr. Ariel Correa; Streamwood High School Assistant Principal Nathan McCoy; Streamwood High School Associate Principal Brian Moran; Streamwood High School Dean Nicholas Baird; Teachers Shannon Henderson, Kerry Hanrahan, and Marie McLaughlin; Streamwood High School Nurse Mary Girardi; Streamwood High School School Resource Officer Steve Kisch; and Streamwood High School Student Andres Rosiles, for their life-saving efforts on October 9, 2015. Streamwood High School had two students who required medical attention. Staff

acted swiftly and decisively to provide immediate support to the students who were both taken to the hospital and who both survived.

B. IASN Nurse

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Mary Girardi, Streamwood High School Nurse, for being selected as the 2015-2016 Illinois School Nurse of the Year by the Illinois Association of School Nurses (IASN). She received the Nurse of the Year Award on Saturday, October 24, 2015, during the IASN Conference awards luncheon and will be recognized at the 2016 National Conference in Indianapolis as a National School Nurse of Excellence.

4. Comments from the Audience

Bev Jasczcurowski spoke about her concerns with the proposed boundary changes for Nature Ridge Elementary School. She feels that the changes are not needed. The school is not over capacity; it is over utilized.

Nancy Blondin read a letter written by her 6th grade daughter regarding their concerns with the proposed boundary changes to Nature Ridge Elementary School.

Ellie Alvarado spoke in favor of full-day kindergarten. She has personally seen the benefits of full-day kindergarten and has done extensive research on the benefits of full-day kindergarten while earning her Master's in Early Childhood Education.

Dan Alexander spoke about his concerns with the use of P-Cards in the District. He listed several purchases that he feels warrant further investigation. He asked the Board to hire a third-party auditor to review all P-Card purchases.

Garrick Balk spoke in favor of full-day kindergarten. He feels that the benefits of early education far outweigh the tax savings.

Amy Kerber introduced herself and stated that she had served on the School Board for eight years, 2007 to 2015. She was joined by several past U-46 School Board members, totaling over fifty collective years of School Board service.

Glen Murphy introduced himself and stated that he was elected to the U-46 School Board in 1995 and served for eight years. He said it was a wonderful experience because they had the U-46 mission statement in mind. The School Board he served on found a way to work together and make a better District for all the students.

Bud Wilson introduced himself and said he became a U-46 School Board member shortly after Larkin High School opened. His children went from Kindergarten to 12th grade in U-46 and then on to college and they were very pleased with the District.

Dave Mathews introduced himself and stated that he served on the U-46 School Board from 1999 through 2007. He was in attendance to support the group of Board members present.

Jennifer Shroder introduced herself and said she served on the U-46 School Board for the previous four years. Her children and neighbor's children had full-day kindergarten and benefited greatly.

Ken Kaczynski introduced himself and said that he served on the U-46 School Board from 1993 to 1995 and again from 2003 to 2011, as Board President from 2005 to 2011. The U-46 Vision is what brought him there. Kids have dreams that are all different and unique and need to be served uniquely.

Dale Spencer introduced himself and stated that he was on the U-46 School Board from 2005 to 2013. Although his views were sometimes different from the other Board members at the time, every decision they made had to do with the academic success for all students.

Maria Bidelman introduced herself and stated that she was on the U-46 School Board the previous eight years. It was a very difficult but very rewarding time. She continues to speak about the wonderful things the District has to offer for students and she would like for that to continue to be the guiding light. She thanked the Board for their service.

Karen Carney introduced herself and said that she was on the U-46 School Board from 1991 to 2011. She said it has become apparent that there are two agendas present on this current Board. The first are those that are volunteering their time and efforts to do what is best for kids, work towards goals, strive for improvement, and be ambassadors and liaisons for the District. The second agenda, newly represented on this Board, comes from a political agenda narrow in scope that only views the responsibilities of the Board through a narrow lens. The consequences are distraction and obstruction.

Art Pierscioneck spoke about his son's experience in U-46 and stated that the Board members that served on the Board at that time should be ashamed of the way his son was treated during those years. He has concerns with the fact that anyone with a difference of opinion on the Board is labeled and called names. He would also like to know more information about the sale of the Jacaranda property. He attended the Carol Stream public forum and would like to see that in Bartlett also.

5. Consent Agenda

- A. Amendment to the Minutes of Board Meeting - October 19, 2015
- B. Minutes of Board Meeting – November 2, 2015
- C. Personnel Report and Workers' Compensation Cases – November 16, 2015
- D. Termination of Employees
Termination of Yolanda Ferrel-Guzman, Noon-Hour Supervisor, and Nadine Torino, Secretary.
- E. Building Permits
Administration recommended the Board of Education approve the applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:
 - 1. Century Oaks Elementary School - Installation of Circulation Ceiling Fan
 - 2. Bartlett High School - Installation of Circulation Ceiling Fan

- F. School Resource Officer Contracts for all Secondary Schools with the Bartlett, Elgin, South Elgin and Streamwood Police Departments

Mr. Costello pointed out a date that was wrong on the October 19, 2015 Minutes and another date that was wrong on the November 2, 2015 Minutes.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Consent Agenda items A and B, with edits to the erroneous dates, and items C, D, E and F as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Report to the Membership - 2015 IASB Delegate Assembly

Administration recommended the same position as the IASB Resolutions Committee. The Board agreed, but decided to oppose the Resolution involving not-for-profit hospitals.

B. Itemized Bills – November 16, 2015

Motion by Ms. Noland, second by Ms. Kerr, to approve the Itemized Bills of November 16, 2015 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward asked about a \$40,000.00 invoice to RSM being taken out of the Education Fund. Mr. Sanders responded that it goes under the Education Fund due to State regulations. Mrs. Kerr asked about a \$140,000.00 invoice to the Hanover Park Township. Mr. King responded that was the TIF fund and it does not happen very often.

C. Determination of 2015 Tax Levy

Motion by Ms. Noland, second by Ms. Kerr, to approve the Determination of 2015 Tax Levy as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

Mrs. Ward reiterated her concerns with the levy and abate process.

D. Resolution RE: Proposed 2015 Levies

Motion by Ms. Kerr, second by Ms. Noland, to approve the Resolution RE: Proposed 2015 Levies as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

E. Resolution Providing for Sale of Real Estate (Jacaranda Property)

Motion by Ms. Kerr, second by Mr. Costello, to approve the Resolution Providing for Sale of Real Estate (Jacaranda Property) as presented. Upon roll call, yes

votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. Present: Mrs. Ward. No votes: 0. The motion carried by a vote of 6-1-0.

Mrs. Ward had several questions that she felt had been answered by Administration satisfactorily. Mr. Costello asked if the Village of Bartlett would have the opportunity to bid on this property. Mr. King responded that they were able to bid on the property. Mr. Holt asked if Administration believed this is the best time to sell the property or is this just to fund full-day kindergarten. Mr. King replied that the property is worth more now than when the District previously attempted to sell it.

7. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Ms. Kerr attended Glenbrook Elementary School’s family reading night and it was wonderful. She also visited Plant Operations, the Distribution Center, and the Commissary. She would recommend all Board members go to see how the District works. She thanked Mr. Allen, Mr. Sparks, and Mr. Phelps for the wonderful tours.

Ms. Holloway reported that she had the opportunity to sing at the ILMEA festival and there were many U-46 students. There are a lot of really talented students in the District.

Mrs. Ward addressed the CAC General Assembly and was very proud to present the Veteran’s Day video the District put together. She also asked about what kind of police protection was present in the elementary schools.

Mr. Sanders listed all the security updates that have been made in elementary schools and discussed the relationships the SROs have with the elementary schools in their feeder pattern. Mr. Heiderscheidt also responded that many beat officers randomly and consistently stop at elementary schools during the day.

Mr. Sanders reported that this week is American Education Week. He has asked staff and others across the District to share what they do on a daily basis using #dayinthelife and #sdu46.

B. Minutes of Board Committee Meetings

Administration recommended the Board of Education accept the Minutes of the September 8, 2015 Board Facilities Committee Meeting.

Motion by Ms. Noland, second by Ms. Kerr, to accept the Board Facilities Committee Meeting’s Minutes of September 8, 2015 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. FOIA Requests – 4

Mr. Sanders, Chief Executive Officer, reported on the four requests for information under the Freedom of Information Act. It has come to

Administration's attention that the Illinois School Code requires all requests to be presented publicly so this will be appearing on future agendas. They have been available on the District's website but will now be presented at Board Meetings also.

8. Other Business - CAC Update

Roger Wallace reported that at the last CAC Meeting the E & F Boundary Recommendation Report was approved. The Report will be brought to the Board at a December 7, 2015 Special Board Meeting. Lisa Hopp stated that on Tuesday, November 17, 2015, the Special Education Committee, the Curriculum Committee, and the FACE Committee will all be meeting. On Thursday, November 19, 2015, the Executive Committee will meet.

9. Other Business – Mr. Sanders

A. October Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. As of October 31, 2015, the total fund balances were \$286,866,383.00, which is a decrease of \$21.2 million from the September 30, 2015 balance. The District received \$4.7 million from property taxes and \$244,000.00 from the State in categoricals. The amount due from the State is \$7.9 million. The District received \$3.1 million in Federal funds. Total revenue is 12.9% higher than last year at this time due to the timing of property tax payments, higher general State aide, and the proceeds from the bus lease. Total expenditures are 9.8% higher, but in line with the budget. The major changes from last year include additional text books, the bus purchase, and the first lease payment for the new buses.

B. Approval of Closed Session Minutes

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve the Closed Session Minutes of the May 4, 2015 Meeting as presented. The need for confidentiality still exists as to all or part of closed session minutes and therefore all closed session minutes with the exception of minutes already released, including audio recordings, will remain confidential. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

10. Work Session Items – Mr. Sanders

A. 2016-2017 School Calendar

Mrs. Meidel presented the proposed calendar for the 2016-2017 school year. The Board of Education is to vote on the proposed calendar at the January 11, 2016 Board of Education Meeting.

11. Work Session - 2015 Tax Levy

A. Certificate of Tax Levy

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the Certificate of Tax Levy. The Certificate is the final draft of the levy amounts that will be filed with the county clerks. This Certificate must be filed by the last Tuesday in December.

Administration recommended the Board of Education adopt the Certificate of Tax Levy.

B. Tax Levy Resolution

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the Resolution. The Resolution and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommended the Board of Education adopt the Tax Levy Resolution.

C. RESOLUTION expressing the intent to abate taxes of the District levied to pay principal of and interest on outstanding bonds of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the Resolution. Administration recommended the Board of Education adopt the Resolution expressing the intent to abate taxes of the District levied to pay principal of and interest on outstanding bonds of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

12. Work Session – Change Orders

A. Horizon Elementary – Boiler and Chiller Replacement - #1 Final

Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Oak Brook Mechanical Services, Inc. in the amount of minus \$20,171.91.

13. Adjournment

Motion by Mrs. Ward, second by Ms. Kerr, to adjourn the Regular Board Meeting of November 16, 2015 at 9:13 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 14th day of December, 2015.



President



Secretary