

School District U-46
Elgin, Illinois

January 11, 2016

The Regular Meeting of the Board of Education was called to order at 6:32 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Phil Costello, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into Closed Session to discuss information regarding the discipline, performance, appointment, employment or reclassification of an employee, and collective negotiating matters between the School Board and its employees. The motion was made by Mr. Costello, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

Mrs. O'Neal Ellis arrived to the meeting at 6:36 p.m.

A motion was made by Mrs. Ward, second by Ms. Noland to reconvene into Open Session at 6:47 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Mrs. Ward, seconded by Ms. Kerr to recess until 7:00 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The Business Session began at 7:03 p.m. Present for the Business Session of the Meeting were the same Board Members listed in the first paragraph above. Also present was Student Board Member Allison Holloway. Also present were Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following Administrators were also present: Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Randal Ellison, Mary Fergus, John Heiderscheidt, Laura Hill, Bruce Phelps, Sue Smith, Rickey Sparks, and Craig Williams. Media representatives Seth Hancock of the Examiner and Madhu Krishnamurthy of the Daily Herald as well as other Administrators, guests, and visitors. Student Board Member Holloway led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

Danise Habun spoke about the 2016 Dr. King Celebration event being held in Elgin. She thanked School District U-46 for its partnership and the creation of the Dr. King Scholars award. She announced the winners of the award and of the art contest.

Rick Newton spoke about his concerns with the Bond Issuance Resolution being presented. He asked how long the District could continue to incur debt and over burden taxpayers before it collapses.

2. Consent Agenda

- A. Minutes of Special Board Meeting - December 7, 2015
- B. Minutes of Board Meeting - December 14, 2015
- C. Personnel Report and Workers' Compensation Cases
- D. Termination of Employees - Nicholas R. Valenti, Driver's Assistant, Transportation Department
- E. Proposal - IS - Storage Area Network - Additional Storage
- F. Contract - Secondary Education - ACT College Entrance Exam
- G. Contract - Secondary Education - SAT College Entrance Exam

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda items A, B, C, D, E, F, and G as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

3. Discussion/Action

A. Itemized Bills – January 11, 2016

Motion by Mrs. Ward, second by Mrs. O'Neal Ellis, to approve the Itemized Bills of January 11, 2016. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- B. RESOLUTION approving an application to the Illinois State Board of Education for qualified school construction bond designation for obligations to finance certain capital projects in and for School District Number 46, Kane, Cook and DuPage Counties, Illinois, authorizing the President of the Board of Education of said School District to execute said application and directing an official of said School District to submit said application
Withdrawn by Administration.

4. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Smith updated the Board regarding the Attorney General's response to the Open Meetings Act violations accusations. The Attorney General found that the Board of Education had not violated the Illinois Open Meetings Act at its October 19, 2015 Board Meeting.

Ms. Holloway attended the Illinois High School Theater Festival where some students from Larkin High School made the All-State Show.

Mr. Sanders and Ms. Kerr visited a special education classroom at Independence Early Learning Center and toured the school.

5. Other Business - CAC Update

Melissa Owens reported for the CAC. The next general meeting will be January 14, 2016 and the topic will be Safe and Nurturing Schools presented by Mr. Heiderscheidt. The Family and Community Engagement Committee will have a second PTO/PTA network meeting on February 2, 2016 at Gail Borden Library. The Real Estate Breakfast is being

planned. The Curriculum Committee will be discussing Advanced Placement courses and the Academies on January 26, 2016 at 7:00 p.m. The Special Education Committee has decided not to hold the annual parent resource fair this year. Instead the Committee will do some small focus sessions.

6. Work Session – Mr. Sanders

A. 2016-2017 School Calendar

Mr. Sanders, Chief Executive Officer and Mrs. Meidel, Assistant Superintendent of Human Resources, provided the Board of Education with the proposed calendar for the 2016-2017 school year.

B. School Report Card Data

Ms. Hill, Director of Assessment and Accountability, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction and Equity, and Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, presented to the Board of Education information relating to the District's School Report Card Data. Over 50% of the U-46 student population is Hispanic, 30% is White, and 7% is Black. 62% of the student population is low income which ranks U-46 as serving a higher percentage than 77% of school districts in Illinois. 27% of students are limited English proficient which ranks U-46 as serving a higher percentage than 96% of school districts in Illinois. U-46 has an attendance rate of 94% a dropout rate of 2% and graduation rates of 85% for 4-years and 88% for 5-years. 34% of 8th grade students earn an Algebra credit before high school which ranks U-46 as serving a higher than 69% of school districts in Illinois. 85% of freshmen are identified as on track.

Advanced Placement in 2015 are as follows: 5,762 courses were completed, 2,669 unique students completed an AP course, 3,396 AP exams were taken, 1,928 unique students took an AP exam, 1,698 AP exams with a score of a 3 or higher. In 2016: 2,805 unique students completing an AP course as of the 1st semester. Each of these numbers is an all-time high in U-46. The 2015 graduating class had an ACT composite score of 19.4 which has been consistent for last three years. 39% of students are ready for college course work, which is an ACT composite of 21. Of the U-46 graduates 64% enroll in college within 12 months of graduation and 69% of U-46 graduates enroll in college within 16 months of graduation. 2015 was the 1st year of PARCC testing. PARCC was administered to students in 3rd through 8th grades and 9th grade students enrolled in Algebra I.

The results were: language arts, 36% of students met or exceeded standards and in math 28% met or exceeded standards. 5Essentials Surveys were given to parents, instructional staff and students in grades 6 through 12 and are designed to drive improvement in schools and reliably measure changes in school organization. U-46 highest measures were in the areas of ambitious instruction: more implementation and supportive environment: more implementation.

C. School Improvement Plans

Ms. Hill, Director of Assessment and Accountability, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction and Equity, and Dr. Suzanne

Johnson, Assistant Superintendent of Teaching and Learning, presented to the Board of Education information relating to School Improvement Plans. The purpose of School Improvement Plans are to improve the quality of teaching and learning in schools through continuous improvement methodologies and data protocols. They are a framework for: analyzing data, identifying underlying causes, setting goals, developing a plan, and implementing the plan. Each U-46 School Improvement Plans are presented to the Board of Education. The documentation includes: SIP team, vision, mission, theory of action, and an action plan.

D. Strategic Plan Metrics

Ms. Hill, Director of Assessment and Accountability, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction and Equity, and Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, presented to the Board of Education the District's Strategic Plan Metrics. The design of the Strategic Plan is now complete. The next phase will be to develop detailed plans for its implementation. Once the data analysis was complete, the district used a comprehensive framework to guide the development of the Strategic Plan. The steering committee completed the draft of the aspirations and priorities based on feedback from the community. The Board approved these in April 2015. U-46's theory of action emphasizes equity in distribution of resources and a culture of innovation in order to prepare all students for success. The next phase involved the creation of a district scorecard (consisting of measurable goals) to measure progress. A number of work steps were involved in arriving at the current draft of external facing measurable goals. There are 35 metrics for Board consideration.

7. Work Session - Bids/Proposals

A. Proposal - IS - Data Center Battery Backup @ Kenyon Woods

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal. Administration recommended approval of the proposal in the amount of \$43,241.90 as submitted by SEPS, Inc. This expenditure will be charged to the Education Fund.

8. Work Session – Contracts over \$25,000.00

A. Contract - IS - Gartner Advisory Services - 2-Year Contract Renewal

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the contract proposal. Administration recommended approval of a two-year contract renewal with Gartner, Inc. for a total cost of \$72,900.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

9. Work Session - Change Orders

A. Change Order - Streamwood High - Unit Ventilator Replacements - #1 Final

Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Mechanical Concepts of Illinois, Inc. in the amount of minus \$1,981.67.

10. Adjournment

Motion by Mrs. O'Neal Ellis, second by Mrs. Ward, to adjourn the Regular Board Meeting of January 11, 2016 at 8:45 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 25th day of January, 2016.



President



Secretary