

**School District U-46**  
Elgin, Illinois

March 7, 2016

The Regular Meeting of the Board of Education was called to order at 5:22 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into Closed Session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters. The motion was made by Ms. Noland, second by Mrs. O'Neal Ellis. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Ms. Kerr, second by Mrs. Noland to move into Open Session at 6:44 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

Subsequently, a motion was made by Ms. Noland, seconded by Mrs. Ward to recess until 7:00 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The Business Session began at 7:02 p.m. Present for the Business Session of the Meeting were the same Board Members listed in the first paragraph above, Student Board Member Allison Holloway, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following Administrators were also present: Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Terri Lozier, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Mary Fergus, John Heiderscheidt, Laura Hill, Melanie Meidel, Bruce Phelps, Rickey Sparks, and April Wells. Also present were: Media representatives Seth Hancock of the Examiner, Madhu Krishnamurthy of the Daily Herald, and Amanda Marrazzo of the Chicago Tribune, as well as other administrators, guests, and visitors. Student Board Member Holloway led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. IHSA Speech State Finalists

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Natalie Payne and Sam Witz, of Bartlett High School, for placing fifth in the category of Dramatic Duet Acting at the Illinois High School Speech State Finals held February 19-20, 2016 in Peoria. Natalie and Sam are led by Bartlett High School's Speech and Drama Team Coach, Anthony Zoubek.

2. Comments from the Audience

Brian Sauvageau spoke about his concerns with Hawk Hollow Elementary School being placed on so many lockdowns and the lack of communication with the parents regarding these lockdowns.

Mr. Sanders invited Mr. Sauvageau to attend a meeting he had scheduled at Hawk Hollow.

3. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Ms. Holloway reported that the process for appointing the next Student Board Member is continuing on and a panel of students would be coming to the Board soon to present the candidates and ask for a vote.

Mr. Costello reported that he and Mr. Holt held a town hall meeting last Monday night and it was very successful. Mr. Costello will be hosting these meetings quarterly and hopes all the Board members can join him at some point.

Ms. Noland told Mr. Costello he can count on her to attend one of the town hall meetings.

Ms. Kerr also stated she would like to attend a town hall meeting. Ms. Kerr also attended South Elgin High School's and Elgin High School's musicals and they were wonderful.

Mrs. O'Neal Ellis reported that the Elgin Hispanic Network is giving out scholarships and the deadline for application is March 25, 2016. Mrs. O'Neal Ellis was also at O'Neal Elementary School with the Book Bus and had a great time with the *Cat in the Hat*. She also visited a fourth grade class at O'Neal Elementary School while students gave presentations on Greece. The students did a fabulous job.

Mrs. Ward had a meeting with the Black History Club at Larkin High School and felt it was a productive meeting.

Mrs. Smith congratulated Mr. Sanders for being nominated for the 2015 Elgin Image Award. The ceremony is open to the public and will be held on March 17, 2016 at The Centre of Elgin.

B. FOIA Requests - 8

Mr. Sanders, Chief Executive Officer, reported on the eight requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Minutes of the Special Board of Education Meeting - February 8, 2016
- B. Minutes of the Board Meeting - February 22, 2016
- C. Personnel Report and Workers' Compensation Cases
- D. Breakfast and Lunch Price Increase for 2016-2017

- E. Proposal - Secondary Education - Free First Advanced Placement (AP) Exam
- F. Bid - Business Services - Staff & Student Planners
- G. Bid - Career & Technical Education - Gear Head Engine Lathe
- H. Bid - Career & Technical Education - Laser Cutter/Engraver

Mr. Sanders requested that Consent Agenda Item A be pulled for a correction.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Consent Agenda items B, C, D, E, F, G, and H as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mr. Holt, second by Mr. Costello, to approve the February 8, 2016 minutes as amended (Consent Agenda A) by adding the following language: "A motion was made by Mrs. Ward, second by Mr. Holt to reconvene into Open Session at 6:51 p.m. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0." Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

## 5. Discussion/Action

### A. Itemized Bills – March 7, 2016

Mr. Costello noted that the total presented was \$6,599,991.99.

Motion by Mr. Costello, second by Ms. Ward, to approve the Itemized Bills of March 7, 2016. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

### B. Strategic Plan Metrics Tabled.

### C. RESOLUTION Directing the Superintendent to Prepare the FY 2017 Budget Mr. King, Chief Operations Officer/Chief School Business Official, reviewed the Resolution. Administration recommended the Board of Education approve the Resolution.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Resolution Directing the Superintendent to Prepare the FY 2017 Budget. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

### D. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are

determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the March 14, 2016 Board of Education Meeting.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)  
Authorizing Honorable Dismissal of Teachers (Resolution #1619)

Motion by Mrs. O'Neal Ellis, second by Ms. Kerr, to approve Resolution #1619 - Authorizing the Honorable Dismissal of Teachers. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)  
Authorizing Honorable Dismissal of Educational Support Personnel - DUEA (Resolution #1621)

Motion by Mr. Costello, second by Ms. Noland, to approve Resolution #1621 - Authorizing the Honorable Dismissal of Educational Support Personnel - DUEA. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Authorizing Honorable Dismissal of Educational Support Personnel - Non-Union Personnel (Resolution #1626)

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Resolution #1626 - Authorizing the Honorable Dismissal of Educational Support Personnel. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (Resolution #1627)

Motion by Mrs. Ward, second by Ms. Kerr, to approve Resolution #1627 - Authorizing the Honorable Dismissal of Educational Support Personnel – Funded Project Personnel. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business - CAC Update

Melissa Owens reported that the next General CAC meeting will be on March 10, 2016 at 7:00 p.m. at Elgin High School. The topic will be the K-8 science curriculum. Ms. Owens thanked the Curriculum Committee for answering all her questions.

7. Other Business - Mr. Sanders

A. Approval of 2016-2017 Board of Education Meeting Schedule

Mr. Sanders, Chief Executive Officer, presented the 2016-2017 Board of Education Meeting Schedule. Administration recommended approval of the 2016-2017 Board of Education Meeting Schedule.

Motion by Mrs. Ward, second by Ms. Noland, to approve the 2016-2017 Board of Education Meeting schedule. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

8. Work Session - Bids/Proposals

A. Bid - Streamwood High School - Unit Ventilators and Piping Replacement - Phase 2

Mr. Sparks, Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specifications to Mechanical Concepts of Illinois Inc. in the amount of \$1,128,000.00, and requests authorization for District administration to execute related documents.

9. Work Session - Contracts over \$25,000.00

A. Contract – Human Resources – Health Care Consultant - 2-Year Contract Renewal

Mr. Sparks, Director of Business Services, Mrs. Berg, Coordinator of Benefits, presented the contract renewal proposal. Administration recommended the Board of Education approve a two-year contract renewal with Grant Thornton in the amounts of \$625,000.00 for 2016 and \$637,400.00 for 2017 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund, the Operations and Maintenance Fund, and the Transportation Fund.

B. Contract – Educational Services Center – Research Services

Mr. Sparks, Director of Business Services, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction and Equity, and Ms. Hill, Director of Assessment and Accountability, presented the contract proposal. Administration recommends approval of a one-year contract with Hanover Research for a total cost of \$43,650.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

Mr. Sanders indicated the audits that will be conducted by Hanover Research once this contract is approved. They include: the high school academy programs, Strategic Plan Metrics and program evaluations. Mr. Sanders added that Hanover Research has the resources available to provide the District a cost-effective method of auditing its programs.

10. Adjournment

Motion by Mrs. O'Neal Ellis, second by Mrs. Ward, to adjourn the Regular Board Meeting of March 7, 2016 at 7:40 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 11<sup>th</sup> day of April, 2016.



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President



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Secretary