

**School District U-46**  
Elgin, Illinois

March 14, 2016

The Special Meeting of the Board of Education was called to order at 5:44 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward and Mrs. O'Neal Ellis. Board Members Phil Costello and Donna Smith were not present at the meeting.

Vice-President O'Neal Ellis requested a motion to move into Closed Session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters. The motion was made by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

A motion was made by Ms. Kerr, second by Ms. Noland to reconvene into Open Session at 5:51 p.m. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

The Business Session began at 6:01 p.m. Present for the Business Session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Allison Holloway, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following Administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Terri Lozier, Dr. Ushma Shah, Christopher Allen, Mary Fergus, John Heiderscheidt, Laura Hill, Melanie Meidel, and Rickey Sparks. Also present were: Media representative Seth Hancock of the Examiner, as well as other Administrators, guests, and visitors. Student Board Member Holloway led the recitation of the Pledge of Allegiance.

1. Comments from the Audience  
There were no comments from the audience.
2. Other Business – Board Member and CEO Update, If Necessary
  - A. Board Member Update  
Ms. Holloway spoke about her experience getting to hear her arrangement of Marvin Gaye's, *Ain't No Mountain High Enough* performed by Larkin High School's Percussion Ensemble.

Mr. Sanders reported that he had met with parents at Hawk Hollow Elementary and it was a productive meeting. Mr. Sanders also attended the last general CAC meeting where the topic was the science curriculum. He also attended the U-46 Educational Foundation meeting with Ms. Kerr and Ms. Noland.

3. Consent Agenda

- A. Bid - Streamwood High School - Unit Ventilators and Piping Replacement - Phase 2
- B. Contract - Human Resources - Health Care Consultant - 2-Year Contract Renewal
- C. Contract - Educational Services Center - Research Services

Motion by Mrs. Ward, second by Ms. Kerr, to approve the Consent Agenda items A, B, and C as presented. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

4. Discussion/Action

A. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the March 21, 2016 Board of Education Meeting.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)

Authorizing Non-Renewal of First, Second and Third Year Probationary Teachers (Resolution #1617)

Motion by Mrs. Ward, second by Ms. Kerr, to approve Resolution #1617 - Authorizing the Non-Renewal of First, Second and Third Year Probationary Teachers. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

Authorizing the Honorable Dismissal of Teachers (Resolution #1619)

Motion by Mr. Holt, second by Ms. Noland, to approve Resolution #1619 - Authorizing the Honorable Dismissal of Teachers. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

5. Adjournment

Motion by Ms. Kerr, second by Ms. Noland, to adjourn the Special Board Meeting of March 14, 2016 at 6:10 p.m. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. O'Neal Ellis. The motion carried by a vote of 5-0.

Approved this 11<sup>th</sup> day of April, 2016.



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President



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Secretary