

School District U-46

Elgin, Illinois

July 18, 2016

The Regular Meeting of the Board of Education was called to order at 5:48 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session Minutes; and individual student matters. The motion was made at 5:49 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0. Mr. Costello arrived at 6:07 p.m.

A motion was made by Ms. Noland, second by Mrs. Ward to reconvene into open session at 6:47 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The business session began at 7:02 p.m. Present for the business session of the meeting were the same Board members listed in the second paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Dr. Terri Lozier, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Valerie Brosius, Dale Burnidge, Laura Hill, Trisha Shrode and Rickey Sparks. Also present were: media representatives Seth Hancock of the Examiner and Madhu Krishnamurthy of the Daily Herald, as well as other administrators, guests and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

Cari Miller spoke about her concerns with statements made by a Board member regarding transgender children. Ms. Miller feels as though the information stated was incorrect and demoralizing. Ms. Miller also raised concerns with the HERO program. She feels as though there is a discrepancy across the District regarding tardiness. Ms. Miller asked the Board to make sure the HERO program is applied uniformly across all high schools.

2. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mr. Loera reported that he is looking forward to school starting this year. Mr. Loera also reported that he would be joining the Kiwanis in the Streamwood Celebration Parade and helping out at the talent show.

Mrs. Smith suggested that as a courtesy, Board members that would like to listen to any closed session recordings go through her or Mr. Sanders to coordinate.

Mrs. Ward stated that she does not believe the law requires someone else needs to be present to listen to the recordings.

Ms. Kerr reviewed the law and stated that she interpreted the law to mean an administrator or a fellow elected official does need to be present to listen to the recordings.

Mrs. Smith stated that she would look into the intent of the law regarding whether a Board member needs to be supervised while listening to closed session recordings. Mrs. Smith also stated that a committee meeting needs to be set up to update the Board Policy regarding closed session recordings.

Mrs. Ward read a statement regarding the closed session recordings. Mrs. Ward stated that her requests to listen to the recordings was about transparency. She questioned the value of closed session meetings for board self-evaluations. Mrs. Ward would like to see all closed session recordings reviewed every six months and any recordings no longer requiring confidentiality be made available to the public. Mrs. Ward asked that the Board make the recording of the January 25, 2014 closed session meeting public.

Mrs. O'Neal Ellis feels as though the intentions of Mrs. Ward were not strictly for the sake of transparency. Mrs. O'Neal Ellis feels as though this was an attempt by Mrs. Ward to come after her. Mrs. O'Neal Ellis stated that if there is anything she said in that meeting or anything she did that Mrs. Ward feels was wrong, Mrs. Ward should feel free to make it known.

B. FOIA Requests – 3

Mr. Sanders, Chief Executive Officer, reported on three requests for information under the Freedom of Information Act.

3. Consent Agenda

- A. Minutes of Special Board Meeting - June 2, 2016
- B. Minutes of Board Meeting - June 6, 2016
- C. Minutes of Special Board Meeting - June 25, 2016
- D. Personnel Report and Workers' Compensation Cases
- E. Termination of Brenda DelHotal, Transportation
- F. Termination of Luis A. Garcia, AVID Tutor
- G. List of Authorized Depositories
- H. Contract Renewal - MicroSoft Office Suite

- I. Contract Renewal - Premium Support Services
- J. Proposal - Instruction and Equity - Framework for Teaching and Learning- Focused Conversations: Professional Development
- K. Proposal - Curriculum & Instruction - Technology - Read180-Hosting & Maintenance
- L. Proposal - Curriculum & Instruction - Title I - Technology Purchase

Administration requested item A – Minutes of Special Board Meeting – June 2, 2016, be pulled from the Consent Agenda and moved to Discussion/Action.

Ms. Noland requested item B – Minutes of Board Meeting – June 6, 2016, be pulled from the Consent Agenda and moved to Discussion/Action.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Consent Agenda Items C, D, E, F, G, H, I, J, K, and L, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

4. Discussion/Action

A. Minutes of Special Board Meeting – June 2, 2016

Motion by Ms. Noland, second by Ms. Kerr, to approve the Minutes of Special Board Meeting – June 2, 2016, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland and Mrs. Smith. Present: Mrs. Ward. No votes: 0. The motion carried by a vote of 6-1-0.

B. Minutes of Board Meeting June 6, 2016

Motion by Mr. Costello, second by Ms. Kerr, to approve the Minutes of Meeting – June 6, 2016, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. Present: Ms. Noland. No votes: 0. The motion carried by a vote of 6-1-0.

C. Itemized Bills – July 18, 2016

Mr. Burnidge, Director of Financial Operations, presented the Itemized Bills of July 18, 2016, to the Board of Education. Administration recommended the Board of Education approve the List of Bills in the amount of \$23,915,172.63

Motion by Ms. Kerr, second by Mrs. O’Neal Ellis, to approve the Itemized Bills of July 18, 2016, totaling \$23,915,172.63, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Board Policy Update - Concussion Policy

Mr. Rodriguez, Chief Legal Officer, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, Jeffrey Judge, Coordinator of Health Services, Patricia Kenyon, Elgin High School RNCSN, and Mark Orszula, Streamwood High School Athletic Director, reviewed the suggested changes to

Board Policy #7.290 - Students; Concussions and Head Injuries. Administration recommended approval of the proposed Board Policy changes and approval of the Concussion Oversight Team.

Motion by Mr. Holt, second by Ms. Kerr, to approve the Board Policy Update – Concussion Policy, as amended and to approve the following individuals to the Concussion Oversight Team: Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, Mr. Judge, Coordinator of Health Services, Mr. Orszula, Streamwood High School Athletic Director, Ms. Kenyon, Elgin High School RNCSN, Dr. Ankur Chhadia, Orthopedic Surgeon and Team Physician, Cheryl Johnson, School Nurse, Tracey Jakaitis, Student Wellness Coordinator, Jason Ward, South Elgin High School Athletic Director, Caitlyn Van Dame, Health Services Secretary, Christopher Boden, Guidance Counselor. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- E. Proposal - CEO - Illinois Association of School Boards (IASB) - Annual Dues
Mr. Sanders, Chief Executive Officer, reviewed the proposal summary including the services provided by IASB. In part they include, but are not limited to, legislative and policy update. Administration recommended approval of the proposal in the total amount of \$41,039.00 as submitted by Illinois Association of School Boards (IASB). This expenditure will be charged to the Education Fund. The cost is included in the budget for 2016-2017 school year.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Illinois Association of School Boards (IASB) Annual Dues, as presented.

Mrs. Ward indicated she would be voting no for the following reasons: IASB tried to weaken House Bill 4630, Mrs. Ward does not feel as though board self-evaluations are a good use of the Board’s time, IASB supports full day kindergarten and expanding preschool, IASB blames the lack of education funding on partisan bickering, and IASB refused to refund money to the District when Board members were unable to attend the conference.

Mr. Costello was troubled by this decision. He felt as though Mr. Sanders gave a very good description as to why the District should remain a member of IASB but his decision comes down to IASB perpetuating the development of a larger school system and not enough of an opportunity for the District to go after efficiencies and the District’s own resourcefulness and coming up with ways to better U-46. Mr. Costello indicated he would be voting no.

Ms. Kerr views this as a professional association and she feels as though the District can gain a lot by networking with other Districts. Ms. Kerr is very concerned about trying to keep track of legislation without IASB. Ms. Kerr is also concerned that the District would need to hire another attorney to assist in writing Board policies. She understands that IASB may not always support what each

Board member believes but overall the benefits are worthwhile. Ms. Kerr indicated she would be voting yes.

Mrs. Smith stated that she sees benefits with a membership with IASB and indicated that she would be voting yes. Mrs. Smith asked if the Board members voting no would support the possibility of spending at least the same amount as the IASB dues to hire an attorney to perform the services that IASB currently provides.

Mrs. Ward stated she would support hiring someone to assist with the services IASB offers.

Mr. Costello understands that this might not be a cost saving and there might be the need to hire someone at or above the cost of the IASB dues but he feels that IASB perpetuates itself and is a monopoly. Districts are all different and have different needs. Mr. Costello also feels as though the District might be in for some budget cuts and he would rather see the money going towards students and not to IASB.

Ms. Noland has also wondered at times if the IASB membership was of value. Ms. Noland feels there is a tradeoff and it is important to be a member. Ms. Noland often disagrees with the opinions of IASB but she does see the value and thinks it is worth it.

Mrs. O'Neal Ellis indicated she would be voting yes. Mrs. O'Neal Ellis agrees with Mr. Costello that IASB is self-perpetuating and a monopoly, but she finds this to be the case with most large industry associations. Mrs. O'Neal Ellis believes that the conference is one of the biggest benefits to being a member of IASB. She also feels that board self-evaluations are of extreme benefit.

Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt and Mrs. Ward. The motion carried by a vote of 4-3.

F. Stadium Scoreboard Donation and License Agreement by and Between the Board of Education of School District U-46, Bartlett Rotary Club, and Bartlett High School Booster Foundation

Dr. King, Chief Operations Officer/Chief School Business Official, presented the revised Bartlett Rotary Club Sponsorship and License Agreement for the U-46 Stadium Scoreboard at Bartlett High School. Administration recommended approval of the agreement.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Stadium Scoreboard Donation and License Agreement by and Between the Board of Education of School District U-46, Bartlett Rotary Club and Bartlett High School Booster Foundation, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal

Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0.
The motion carried by a vote of 7-0.

G. Proposal - Emergency Phone Upgrade and Repairs

Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary. Administration recommended approval of the proposal in the amount of \$93,451.00 as submitted by Sentinel, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2016-2017 school year.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Proposal – Emergency Phone Upgrade and Repairs, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Other Business - CAC Update

A. Additional Information

Melissa Owens presented the CAC update. CAC is in a lull right now. Planning for next year will begin in August. Over the next few weeks there will be updates on the website as planning begins.

6. Work Session - Mr. Sanders

A. Investment Report for the Fourth Quarter

Dr. King, Chief Operations Officer/Chief School Business Official, presented the Investment Report for the fourth quarter. For the fourth quarter the District has just over \$243 million invested. The current yield is .652% and the accrued interest earned was \$135,814.40.

7. Work Session – Resolutions

A. Resolution for the Display and Public Hearing on School District U-46 Budget for 2016-2017 School Year

Dr. King, Chief Operations Officer/Chief School Business Official, presented the resolution that addresses the annual requirement to display the School District's tentative budget for at least 30 days prior to final adoption. The tentative budget will be brought to the Board of Education on August 15, 2016 and will be on display for public inspection beginning August 16, 2016. Request for final adoption of the budget will be at the September 26, 2016 Board Meeting. The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30 days prior to the public hearing on a school district's budget. The resolution sets the date of the Public Hearing on the District's budget as September 12, 2016. The notice will be published August 5, 2016. Administration will recommend adoption of this resolution at the August 1, 2016 Board meeting. This timeline

fulfills all Illinois School Code requirements. Administration will be available to respond to questions from the Board of Education.

- B. Resolution Declaring the Need to Continue Usage of Temporary Classrooms
Dr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and summary list of mobile classrooms that will be used in the FY 2017 school year. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.
8. Work Session - Bids/Proposals
- A. Proposal - Secondary Education - HERO Hardware
Mr. Sparks, Director of Business Services, and Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, presented the proposal summary. Administration recommended approval of the proposal in the total amount of \$27,519.00 as submitted by HERO. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2016-2017 school year.
9. Work Session - Contracts Over \$25,000.00
- A. Contract Renewal - Secondary Education - SAT Suite of Assessments
Mr. Sparks, Director of Business Services, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, and Ms. Hill, Director of Assessment & Accountability, presented the proposal summary. Administration recommended approval of a one-year contract renewal with College Board for a total cost of \$91,854.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2016-2017 school year.
 - B. Contract Renewal - Teaching & Learning - CogAT
Mr. Sparks, Director of Business Services, Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, and Ms. Hill, Director of Assessment and Accountability, presented the proposal summary. Administration recommended approval of a one-year contract renewal with Houghton Mifflin Harcourt for a total cost of \$75,850.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.
 - C. Contract Renewal - Specialized Student Services – Audiology Services and Equipment
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the proposal summary. Administration recommended approval of a one-year contract renewal with Geneva Hearing Services for a total cost of \$192,500.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant funds. This cost is included in the budget for the 2016-2017 school year.

- D. Contract Renewal - Specialized Student Services - esped.com
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the proposal summary. Administration recommended approval of a one-year contract renewal with esped.com for a total cost of \$58,366.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Special Education Fund. This cost is included in the budget for the 2016-2017 school year.
- E. Contract Renewal - Specialized Student Services – Hearing/Vision Supervision Contract
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the attached proposal summary. Administration recommended approval of a one-year contract renewal with Northwestern Illinois Association (NIA) for a total cost of \$70,141.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the federal IDEA grant funds. This cost is included in the budget for the 2016-2017 school year.
- F. Contract Renewal - Specialized Student Services - News-2-You
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the proposal summary. Administration recommended approval of a one-year contract renewal with News-2-You for a total cost of \$47,932.50, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2016-2017 school year.
- G. Contract Renewal - Specialized Student Services – Occupational Therapy Services
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the contract proposal. Administration recommended approval of a one-year contract renewal for a total amount of \$630,000.00 for the following vendors, and requested authorization for District administration to execute related documents:
- Cumberland Therapy
 - EBS Healthcare
 - Jackson Therapy
 - Progressus Therapy
 - Top Echelon

The expenditure will be charged to the federal IDEA grant funds. The cost is included in the budget for the 2016-2017 school year.

H. Contract Renewal - Specialized Student Services - Speech Language Therapists
Mr. Sparks, Director of Business Services, and Ms. Brosius, Assistant Director of Specialized Student Services, presented the proposal summary. Administration recommended approval of a one-year contract renewal for a not to exceed cost of \$2,306,158.00 with the following vendors, and requested authorization for District administration to execute related documents:

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| • 360 Degree | • Little One's Bilingual |
| • Bilingual Therapies | • Mediscan Staffing |
| • Career Staff | • PPR |
| • Cheryl Hoika | • Progressus Therapy |
| • Community Therapy | • Soliant Health |
| • EBS Healthcare | • Staffing Options & Solutions |
| • Horizons Rehabilitation Services | • Rockstar Recruiting LLC d/b/a Staff Rehab |
| • KB Bilingual | • Tana Maria Bilingual |
| • Lingua Health | • Therapy Care. |

This expenditure will be charged to the Federal IDEA Grant funds. This cost is included in the budget for the 2016-2017 school year.

10. Adjournment

Motion by Mrs. O'Neal Ellis, second by Ms. Noland, to adjourn the Regular Board Meeting of July 18, 2016, at 8:11 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 15th day of August, 2016.



President



Secretary