

School District U-46
Elgin, Illinois

August 15, 2016

The Regular Meeting of the Board of Education was called to order at 5:48 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith. Board member O'Neal Ellis was not present for roll call.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session Minutes; and individual student matters. The motion was made at 5:49 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 6-0. Traci O'Neal Ellis arrived at 5:49 p.m.

A motion was made by Ms. Kerr, second by Mrs. O'Neal Ellis to reconvene into open session at 6:52 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed in the second paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Dr. Terri Lozier, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Mary Fergus, John Heiderscheidt, Jackie Johnson, Bruce Phelps, Trisha Shrode, and Rickey Sparks. Also present were: media representatives Madhu Krishnamurthy of the Daily Herald, Seth Hancock of the Examiner, and Megann Horstead of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. U-46 Blue Stars

As part of the Board of Education's Accent on Achievement Program, the Board of Education recognized Gwen Cerami and Tina Hondros, members of the U-46 Blue Stars, for placing first and winning gold medals in both the 25 and 50 Meter Freestyle swimming events at the Special Olympics Illinois Summer Games held in Bloomington/Normal this summer.

2. District Improvement Plan Report

A. 2016-2017 School Readiness Report

Mr. Sanders, Chief Executive Officer, Dr. Johnson, Assistant Superintendent of Teaching and Learning, Dr. King, Chief Operations Officer/Chief School Business Official, Mrs. Meidel, Assistant Superintendent of Human Resources, and other members of the CEO's Executive Cabinet, provided a report regarding school readiness for the 2016-2017 school year.

Dr. King reported that District Operations has been busy getting schools ready for opening day: 26 classrooms have been added, 80% of the classrooms were ready by August 1, 2016 to allow teachers access to start preparing, phase 3 of the wireless infrastructure installation is being completed, phase 1 of converting all interior doors to support incidents during a lockdown is in progress and should be complete by late fall or early winter, installation of cameras on exterior doors at 10 schools is being completed, the floors were worked on at 17 locations, several school interiors were repainted, 21 parking lots were seal-coated and restriped, lighting upgrades were performed at 8 locations, 9 gym floors were refinished, and over 4,500 student and staff devices were installed or replaced. Purchasing and warehouse ordered and delivered hundreds of pallets of product. Food service has been training and preparing for the 1st day of school. Transportation routes were completed in early July and drivers are out practicing their routes. Registration and records have been coordinating registration with school principals.

Ms. Meidel reported that Human Resources has hired 260 teachers. There are currently 119 full-day kindergarten teachers. After classes begin there will be a meeting to reevaluate class size and determine if additional staff will be needed. All RIF (Reduction in Force) teachers have been recalled unless they went to another district. All paraeducators have been recalled.

Dr. Johnson reported that Teaching and Learning, in support of the strategic plan, launched a rigorous professional development (PD) calendar over the summer. Starting with full-day kindergarten, there were two sets of 8-day PD offerings over the summer. There were also several PD dates for dual language middle school teachers and math PD in support of the ongoing Eureka Math implementation. New Teacher Orientation was held from August 1, 2016 through August 5, 2016.

3. 2016-2017 School District U-46 Budget Presentation

A. Budget Information

Dr. King, Chief Operations Officer/Chief School Business Official, Mr. Burnidge, Director of Financial Operations and Mr. Thomas Lyons, Financial Coordinator, presented the FY 2017 School District U-46 Budget. The budget for the FY 2017 aligns with the District Strategic Plan. Property tax revenue can grow at the rate of inflation plus revenue from new construction. For FY 2017 the property tax revenue is projected to be flat due to the abatement from the tax year 2015 levy. The 2016 levy amount will be determined in December; the budget has no

projected increase. The Consumer Price Index (CPI) showed a lower inflation rate for the 5th straight calendar year. General State Aid (GSA) – SB2047 increases the GSA allocation and funds the GSA formula at 100%. Last year GSA was prorated at 92% costing the District \$9.8 million. The District anticipates Categorical funding in four quarterly payments. Federal grant expenditure reports are reimbursed monthly. Funding levels are \$1.4 million higher than FY 2016 due to an increase in Title I funds. Salary expenditures: contractual salary increases for teachers and staff, additional positions for full-day kindergarten, and social workers and administrative support for larger elementary schools. Employee benefits include a 5% increase for health insurance. Capital outlay: \$15.9 million for building capital projects, \$ 2.3 million for new buses, and \$ 5.6 million for computer equipment. The budget will be on display for 30-days beginning Tuesday, August 16, 2016, and will be posted on the District's website at www.u-46.org. Administration will ask for public feedback on the budget at the September 12, 2016 Public Hearing, and adoption of the budget will be requested at the September 26, 2016, Board Meeting.

4. Comments from the Audience

Larry Bury spoke about his concerns with releasing the recording of the January 25, 2014 closed session meeting. Mr. Bury asked that any Board member that plans to vote yes to release the recording explain how this action will benefit the U-46 community. He also asked the Board to direct Administration to compile and release an accounting of all the resources that have been devoted to this endeavor.

5. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Smith spoke about New Teacher Orientation. It was awesome speaking to all the excited new teachers.

Mrs. O'Neal Ellis thanked Michael Corbin and his employer for their donation of 500 backpacks full of school supplies. Also she was happy to hear that Operation Fill Backpacks was a success.

Mr. Loera spoke about his Committee on Youth meeting where a new member was inducted. Mr. Loera will be attending the ribbon cuttings at Laurel Hill, Coleman, and Highland elementary schools.

Mrs. O'Neal Ellis suggested that the Board accept Mr. Bury's request to compile and release an accounting of all the resources that have been and will be used addressing the matter of the closed session recording of the January 25, 2014 closed session meeting at a later date, when all costs have been realized.

Mrs. Smith suggested that once the costs have all been realized regarding the closed session audio recording of January 25, 2014 closed session meeting the discussion to compile and release the costs would then be put on the agenda.

Mr. Sanders reported that he is excited and ready for another school year.

B. Minutes of Board Committee Meetings

Motion by Ms. Noland, second by Ms. Kerr, to accept the August 1, 2016, Board of Education Finance Committee Meeting Minutes, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Consent Agenda

- A. Minutes of Board Meeting – July 18, 2016
- B. Personnel Report and Workers' Compensation Cases
- C. Resolution Adopting Northern Kane County Regional Vocational System (NKRVS) Budget for 2016-2017
- D. Proposal - Plant Operations – Boom Lift Purchase
- E. Contract Renewal - Curriculum & Instruction – Great Minds
- F. Contract Renewal - Curriculum & Instruction – SirsiDynix
- G. Contract Renewal - Educational Support Programs – AVID
- H. Contract Renewal - Informational Service – BMC Footprints
- I. Contract Renewal - School Community Relations – Blackboard

Motion by Mrs. O'Neal Ellis, second by Mr. Costello, to approve the Consent Agenda Items A, B, C, D, E, F, G, H, and I, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Discussion/Action

A. Itemized Bills – August 15, 2016

Mr. Burnidge, Director of Financial Operations, presented the Itemized Bills of August 15, 2016, to the Board of Education. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,713,522.25

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Itemized Bills of August 15, 2016, totaling \$7,713,522.25, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Release of the Closed Session Audio of the January 25, 2014, Board of Education Meeting

Motion by Mr. Costello, second by Mr. Holt, to release to the public the audio recording of the Board of Education's self-evaluation which took place in closed session on January 25, 2014, because the need for confidentiality no longer exists. Said audio recording must exclude any mention of any matters that are legally exempt from public disclosure, including but not limited to individual student information and/or information related to specific employee/staff evaluations, and the Board directs Administration to supply the January 25, 2014 closed session

audio to the Board's outside legal counsel to review and redact those areas exempt from public disclosure prior to the release of said audio.

Mrs. Ward stated that she would like to see the Board have the conversation more regularly regarding other closed session recordings. It should be a normal course of business to consider the release of closed session recordings to the public. Mrs. Ward asked if the redactions would only center on student information and evaluations and would the Board be able to see the redactions before they happen. Mrs. Smith and Mr. Rodriguez responded that after council reviews the recordings they would come to the Board with the suggested redactions.

Mr. Costello indicated that he would be voting yes to release the recordings to the public because he feels that is what is in the Board Policy.

Ms. Kerr indicated that she would be voting no. She feels as that the Board self-evaluation held in closed session is important because it allows Board members to have difficult conversations in order to improve the workings of the Board. If the Board self-evaluation were held in open session she is not sure it would be as effective. She feels that it is unfair to release a recording that a former Board of Education believed would remain closed. Ms. Kerr also addressed what a Board member should do if they believe a violation of the Open Meetings Act has occurred. Individual Board members should not play the role of judge and jury, instead, there are outlets to which Board members have legal recourse.

Mr. Holt indicated that he would be voting yes. Mr. Holt believes this is an effort to be more transparent.

Ms. Ward stated that she had originally requested that the entire meeting be released to the public including the Superintendent evaluation but has agreed to take the Superintendent evaluation section out because it falls under employee evaluations.

Upon roll call, yes votes: Mr. Costello, Mr. Holt, and Mrs. Ward. No votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. The motion failed by a vote of 3-4.

8. Other Business - CAC Update

Melissa Owens presented the CAC update. The CAC is currently holding planning sessions for the year. The Specialized Student Services committee has their schedule ready for the year. The committee will partner with local service agencies and area libraries to bring programs to parents. This is an example of how the CAC aligns to the District Strategic Plan. The Specialized Student Services committee has a meeting on September 27, 2016, reviewing accommodations for Eureka Math. On October 25, 2016, the committee will be at the Gail Borden Library to discuss holidays and their impact on special needs kids. On January 24, 2017, they will again be at the Gail Borden Library to discuss community employment for students after graduation. February 28, 2017, the

committee will be at the Poplar Creek Library to discuss behavioral strategies. On March 21, 2017, they will be at the Bartlett Library to discuss summer recreational opportunities.

9. Other Business - Mr. Sanders

A. Administrator and Teacher Salary and Benefits Report - School Year 2016

Mrs. Meidel, Assistant Superintendent of Human Resources and Dr. King, Chief Operations Officer/Chief School Business Official, presented the report. Public Act 097-256, amending Sections 105 ILCS 5/10-20.47 and 5/34-18.38 requiring school districts to report to ISBE (Illinois State Board of Education), on or before October 1st of each year, the base salary and benefits of all administrators and teachers employed by the school district; present the report at a school board meeting; submit it to the district's regional superintendent of schools; and post the report on the district's website. For consistency across school districts, once the information is entered into IWAS (ISBE Web Application Security), the State's reporting system, a report is generated and sent back to the school district to be posted on their website.

10. Work Session – Mr. Sanders

A. Emergency Action Plans for Concussion Protocol

Mr. Judge, Coordinator of Health Services and Dr. Lozier, Assistant Superintendent of Secondary Schools Instruction and Equity, reviewed the emergency action plans for concussion protocol pursuant to Board Policy #7.290 – Student Athletes: Concussions and Head Injuries.

11. Adjournment

Motion by Ms. Kerr, second by Mrs. Ward, to adjourn the Regular Board Meeting of August 15, 2016, at 8:28 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 12th day of September, 2016.



President



Secretary