

School District U-46
Elgin, Illinois

October 3, 2016

The Regular Meeting of the Board of Education was called to order at 5:16 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, and Donna Smith.

A motion was made by Ms. Noland, second by Mr. Costello to allow Mrs. Ward to participate in the October 3, 2016, Regular Meeting via telephone. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. The motion carried by a vote of 6-0.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:17 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. The motion carried by a vote of 6-0. Mrs. Ward joined closed session via telephone at 5:20 p.m.

A motion was made by Ms. Noland, second by Ms. Kerr to reconvene into open session at 6:56 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The business session began at 7:06 p.m. Present for the business session of the meeting were the same Board members listed in the third paragraph, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Mary Fergus, John Heiderscheidt, Andy Martin, Claudie Phillips, Dr. Leatrice Satterwhite, Trisha Shrode, and Rickey Sparks. Also present were: media representatives Seth Hancock of the Examiner and Megann Horstead of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement
A. Best High School

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Bartlett High School for being named to *U.S. News & World Report's* Best High Schools list for 2016. *U.S. News & World*

Report awards high schools with gold, silver and bronze medals, using gold medals to reflect the greatest level of college readiness. Bartlett High School earned a silver medal, ranking 81st in Illinois and 1,974 in the nation. The Best High Schools list was developed using a college readiness index that considers data points such as performance on state required exams, the percentage of students passing at least one Advanced Placement exam and graduation rates. Bartlett High School has a graduation rate of 87 percent, well above the 68 percent to be eligible for a medal.

B. National School Bus Safety Week

In recognition of National School Bus Safety Week, October 17-21, 2016, a Proclamation of Appreciation was presented to representatives of the U-46 Transportation Department. The U-46 Transportation Department safely transports nearly 26,000 children to and from 58 different schools each day. U-46 drivers make nearly 1,500 daily bus stops and drive more than 26,000 miles - that's more than four million miles per year.

C. National School Lunch Week

In recognition of National School Lunch Week, October 10-14, 2016, a Proclamation of Appreciation was presented to representatives from the U-46 Food & Nutrition Services Department. The U-46 Food & Nutrition Services Department serves more than 4,000 breakfast meals and 20,000 lunches every day. They continue to encourage our students to eat healthy and live healthy lifestyles.

2. Comments from the Audience

Craig Reeves spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Reeves works in maintenance at Streamwood High School and he assured everyone that the U-46 locker rooms are always supervised when students are present.

Erinn Kelly, a student at Tefft Middle School, spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Kelly feels that a student should be able to change in the locker room that he or she identifies with because that is who they are.

Kim Onufrock spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Onufrock suggested a gender-neutral bathroom be installed at all schools.

Matthew Harrison spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Harrison feels that the majority should not be forced against their will and against their beliefs to accommodate the very few. Mr. Harrison also requested that the Board not make any changes to the public comments procedure.

Brad Pettit spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Pettit believes that if the District keeps co-gender washrooms they will open the door to demonic activity.

David Szwarga spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Szwarga believes the District is bending over backward for one student that wants special privileges.

Jason Walker spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Walker challenged the Board to reverse this decision and stand against the Obama guidance letter.

Cassie Diehl spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Diehl believes that if the District was concerned about the privacy of students they would have left things the way they were or would have come up with another solution to this issue.

Dylan Portillo, a U-46 student, spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Portillo feels his right to privacy is being violated.

Mike Diehl spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Diehl stated that transgenders do not want equality; they want superiority and special privileges.

Jake Robideau spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Robideau feels it is very unwise for the Board to make a controversial decision like this without being forced to do so, and by doing so will be opening the District up to financial and legal liability.

Jim Cremeens spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Cremeens feels that quoting bible verses does no good when talking to the liberal agenda. He also asked where common sense went.

Dannah Perryman, a senior at Elgin High School, spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Perryman stated that students in locker rooms change as quickly as possible and do not shower; a sign on the door of a locker room is not going to stop a rapist. She also stated this policy is not new, it has been in effect since 2013.

Brian Kenny spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Kenny stated that every family that he has contact with in the District is against this policy because they do not feel safe.

Luke Putnam spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Putnam feels that the lack of transparency and honesty of this Board and the U-46 staff is appalling.

Heather Fodor spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Fodor reminded everyone to be kind to one another because your words can cause injury or they can heal.

John Kirkwood spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Rev. Kirkwood stated that he is very disappointed with this decision. He asked several questions regarding the guidelines distributed and requested that answers to them be made available in writing.

David Ossewaarde spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Ossewaarde feels that instead of considering the public's comments at the last couple of meetings the Board President is only concerned with limiting the voices of the people. He reminded the Board that they are elected by the people.

Joel Szwarga spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Szwarga asked the Board if they have considered where this policy will lead.

Cara Fry spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Fry feels that neither Mr. Sanders, nor the Board, nor the schools have violated anyone's privacy, safety, or rights. Instead they have supported the diverse population with reason, compassion and wisdom as well as legally implemented non-discrimination policies.

Carlos Chacon spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Chacon stated that this is how degeneration starts. Decisions like these corrupt the culture and bring about confusion for society.

Josh Szwarga spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Szwarga asked if people are calling for equality why is the District giving these students superiority and special privileges.

Debra Bishop spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Bishop believes that you cannot live your life by feelings, you should live your life by principles.

Gray Hauser spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Hauser stated that Mr. Sanders is a steward of the parents and taxpayers but with this decision he has turned the District into the poster child for this issue which will hurt property values and bring about significant legal risk.

Enid Scott spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Scott stated that it seems to her that the people in this place do not believe in God. She feels this decision is ridiculous.

Courtney Monroe spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Monroe feels this decision will have a domino effect and soon the District will be catering to gender fluid students.

Luis Gamalinda raised concerns about the Board changing the public comments section of the agenda. Mr. Gamalinda feels that it is not asking too much of the Board to listen to comments from the people that have elected them and moving the comments to the end of the meeting discourages people from speaking.

Joshua Gamalinda spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Gamalinda feels that this is not right according to the Bible and God.

Jonte Mann, a student in U-46, spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Mann stated that she is very uncomfortable with this decision.

Jasmine Mann, a student at Elgin High School, spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Mann stated that her privacy is very important to her and she would feel scared if a transgender person came in the locker room.

Jeannine Mann a student at Elgin High School, spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Mann stated that she would not feel comfortable with seeing a transgender student in a locker room or bathroom she was using.

Jeffrey Brown spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Brown

feels that this decision was made in secrecy and the majority of the people at this meeting do not approve of this decision.

Steve Szwarga spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Szwarga stated that just because someone is against this decision does not mean they do not have compassion.

Sheila Cortes spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Cortes stated that she opposes anything that represents gender dysphoria and the degeneration of our children.

Audrey Pettit spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Pettit asked the Board to seriously reconsider the policy that they are trying to push. Instead of being so concerned with how a transgender student feels they should be more concerned about the safety of the students.

Rick Newton spoke about his concerns with a District employee's public attacks on a private citizen and a reporter. Mr. Newton also spoke about his concerns with the proposed changes to the public comments policy and the lack of District communication processes.

Debra Smith spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Smith feels that this decision will cause more stress on junior high students.

Jerry Cortes spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity.

David Marsh spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Marsh stated that he has four ladies in his family at four different U-46 schools and not once have they feared for their safety due to transgender students.

Isaac Essendrop spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Essendrop feels that allowing transgenders to use the bathroom of their choice violates the privacy of everyone else in that bathroom.

Leah Essendrop spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Essendrop feels that she would be scared and feel vulnerable if she went into a bathroom and a transgender student was in the bathroom.

David Hallberg spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Hallberg feels that Mr. Sanders did not take personal responsibility for the lack of communication regarding this issue. Mr. Hallberg feels that the guidelines Mr. Sanders posted only increase his fears concerning this policy.

Kaileigh Moore spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Moore believes that the transgender lifestyle is wrong and not teaching children the difference between male and female is child abuse.

Nancy Blondin spoke in support of the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Blondin stated that she truly believes Mr. Sanders and the School Board have every student's best interest at heart.

Christy Corle spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Ms. Corle asked what if one child was sexually abused because of this decision, would the Board consider changing this policy to protect that one child that may be affected by this decision.

David Ryburn spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Ryburn stated that letting little things slide will eventually lead to catastrophic events.

Enoch Essendrop spoke in opposition to the District's decision to allow a transgender student access to the locker room that corresponds with their gender identity. Mr. Essendrop believes that the District is catering to those who are obsessed and infatuated with an inaccurate view of themselves and instead the District should be trying to help them.

3. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Ward stated that, in light of the overwhelming opposition to this change in practice the District has received, she believes the District should take a step back and not mix opposite biologically sexed children in private spaces until this national issue has worked its way through the legal system. Mrs. Ward asked who drafted the guidelines that were released and what was the process for approval. She asked why the Board was left out of that process. Mrs. Ward also asked if there is a procedure document that delineates how transgender students will be supervised in private spaces when opposite biologically sexed children are present and how will this work on field trips.

Mr. Sanders responded that the guidelines were drafted at the cabinet level with the counsel of Mr. Miguel Rodriguez, Chief Legal Officer and Franczek Radelet, outside legal counsel for School District U-46. Like other guidelines and

procedures they align to Board policy, it was not brought to the Board other than for informational purposes. Mr. Sanders also stated that they would consider the field trip issue.

Ms. Kerr reported that she attended the U-46 Curriculum and Career Expo. She thanked CAC and the Alignment Collaborative for Education for sponsoring the event and all the local companies that came out to showcase several dozen careers. Ms. Kerr was very impressed. She also attended the Illinois State Board of Education Listening Tour for the Every Student Succeeds Act (ESSA). Ms. Kerr stated that she is still not an expert on ESSA and she has concerns that this is going to be similar to No Child Left Behind. Ms. Kerr attended the Gay Straight Alliance Club at Elgin High School and enjoyed meeting with the kids. She would like to visit other high school clubs in the future.

Ms. Noland stated that she considers herself a person of faith. It is important to state that she does not consider her faith to be represented by the public speakers at this meeting. She is hearing the same people week after week and believes they represent a narrow ideology. Ms. Noland stated that she will not condone name calling or equate students as being evil. She will protect the students and she supports the District's policy. Ms. Noland stated that the guidelines were developed by staff, and that staff work is based on policies set by the Board. Ms. Noland stated that if you want to change the policies of the District run for a position on the Board. She feels that there were several inflammatory statements this evening, and she is sure that Mr. Sanders will be following up with the students from Larkin and Elgin High schools. She reminded all students that if they do not feel safe there are many individuals they can contact, including her.

Mr. Costello applauded everyone that came up and spoke over the last couple of weeks. He especially applauded the youth that came out to speak, and he is impacted by what they have to say. He agrees with Ms. Noland that the Board can be approached by calls and emails, not just at meetings. Mr. Costello stated that the process needs to be understood and communicated to the community. Mr. Costello announced the next town hall meeting will be October 26, 2016, at 7:00 p.m. at Streamwood Park District with Ms. Kerr and himself. They encourage all public comments and will respond as two Board members, not as the whole Board.

Mr. Sanders assured Ms. Noland that he took notes and will definitely follow up on the comments made by students this evening, especially regarding alcohol consumption in the school setting. Mr. Sanders reviewed the process that was taken to set the guidelines. Mr. Sanders stated that the communication of this decision could have been better but at the time there were no guidelines to communicate and the goal was to get the student taken care of and back in school studying.

Mrs. O'Neal Ellis stated that she is a Christian and she feels that she has not seen her faith represented here over the last few weeks. She also feels that there have been a lot of inaccurate facts stated. Mrs. O'Neal Ellis also stated that, as a member of an oppressed and marginalized group, she will never support the marginalization and oppression of another minority group. Mrs. O'Neal Ellis feels that a lot of the reasons she has heard over the last few weeks to discriminate against transgender students sound an awful lot like the reasons that were used to discriminate against people that look like her. She feels that the discrimination is ugly, hateful, and wrong in God's eyes and she is not persuaded by the Christians that have come before her with the hate that has been presented. Mrs. O'Neal Ellis stated that she does not govern by what one person says because there are 30 other people that say something different. She believes that no elected official can just do what the people want. People are diverse. Mrs. O'Neal Ellis stated that the people did not elect her to do what she is told to do. She was elected to use her judgment to evaluate and weigh the facts, and to make a reasoned decision. Mrs. O'Neal Ellis stated that the people can decide whether she did or did not use good judgment at election time.

Mr. Holt thanked everyone for coming out. He thinks it is very important to continue to listen to the community on this issue. His biggest concerns are privacy and transparency. Mr. Holt wants to make sure that every parent knows what their rights are. Mr. Holt stated that accommodations can be made for students for any variety of reasons. He would like to see it communicated efficiently to parents and community members. Mr. Holt was glad Mr. Sanders took responsibility tonight. Mr. Holt wants to make sure that administration is held accountable.

Mr. Loera stated that his generation is the most opened minded. He stated that trans students do their best to look like the opposite and in reality, he does not even recognize a trans student. Mr. Loera stated that if a transgender student wants to be able to change in a locker room that they identify with, because that is who they are, then by all means go ahead. He and the students he has spoken to do not have a problem with it. Mr. Loera reported that the students he has spoken to were surprised this was not already happening. Mr. Loera believes that transgender students' voices are equal to everyone else and as a Board, a District, and a community we need to show them that we do care and we want them to be equal. Mr. Loera stated that personally, the members of the LGBT community that he has known have been some of the nicest people he has met. Mr. Loera stated that they are not confused, they know exactly who they are.

4. Consent Agenda
 - A. Personnel Report and Workers' Compensation Cases
 - B. Minutes of Board Meeting - September 12, 2016 - Mr. Sanders
 - C. Proposal - Multi-Tiered Systems of Support – Leveled Literacy Intervention
 - D. Contract - Plant Operations – Security Maintenance Agreement for Security Systems

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda Items A, B, C, and D as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – October 3, 2016

Mr. Burnidge, Director of Financial Operations, presented the October 3, 2016, itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$3,573,528.43.

Motion by Mr. Costello, second by Ms. Noland, to approve the Itemized Bills of October 3, 2016, in the amount of \$3,573,528.43, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Public Participation at Board Meetings

Board President Smith presented the Guidelines for Public Participation at Board Meetings pursuant to Board Policy #2.110 and Board Policy #8.512. Mrs. Smith in conjunction with Board member Kerr developed the proposed Guidelines for consideration. If there are less than 20 public comments there is no change to the process. If there are over 20 comments they will be divided between agenda items and non-agenda items. Comments regarding the agenda will be done during the first public comment section; non-agenda comments will be done during the second public comment section. Additionally speakers will be allowed two minutes per comment.

Mr. Costello stated that he is fundamentally opposed to this policy. Mr. Costello feels that the most important thing, in his mind, is to listen to people. He stated that the Board's business is only legitimized by the voice of the voters.

Mrs. Smith is seeking a balance between the public comments and the work that will still give people the ability to voice their opinion.

Mrs. Ward asked why a committee was not formed to discuss this policy change.

Mrs. Smith answered that it is not a change in policy it is just a change in the guidelines.

Mr. Holt stated that he feels that this might hinder public comments and he thinks that is bad governance.

Ms. Kerr stated that she agrees that the balance is important. She stated that no one wants to cut off public comments.

Ms. Ward feels that the majority of the Board did not want to limit public comments until the majority of the people disagreed with them. Mrs. Ward vehemently disagrees with this proposed course of action and she will actively oppose it. She feels that if the Board had been more transparent and come to a mutually agreed upon practice, there would not be such a large opposition. Mrs. Ward indicated that she would be voting no.

Ms. Noland finds these guidelines to be balanced. She does not feel that it limits anyone in any way. Ms. Noland stated that all it does is manage the flow of the comments. She disagrees that this change is only because of the transgender issue.

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve the Guidelines for Public Participation at Board Meetings, as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

6. Other Business - Employee Matters

A. Notice to Remedy – Teacher B

Motion by Ms. Noland, second by Mr. Costello, to approve the notice to remedy of Teacher B. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. Present: Mr. Holt. No votes: 0. The motion carried by a vote of 6-1-0.

7. Other Business - Individual Student Matters

A. Student A

Motion by Ms. Noland, second by Ms. Kerr, to approve administration's recommendation to expel Student A for two semesters, the remainder of the 2016/2017 school year. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

8. Other Business - CAC Update

Melissa Owens presented the CAC update. The Specialized Student Services Committee held a program on Eureka Math accommodations for special needs students on September 27, 2016. The committee thanked the staff that presented at that program. Their next session will be at the Gail Borden Library on October 25, 2016, the Streamwood Behavioral will be presenting on helping kids thru holiday stress. There was a lot of CAC support at the Curriculum and Career Expo. It was very exciting to see the students working at all the booths. The community input after the expo has been very positive. Ms. Owens thanked all the volunteers and congratulated the District on a fantastic event.

9. Work Session - Contracts over \$25,000.00

A. Contract - Curriculum & Instruction - Elgin Community College

Mr. Sparks, Director of Business Services and Ms. Shrode, Director of Curriculum and Instruction, presented the proposal summary. Administration

recommended that the Board of Education approve the contract as submitted by Elgin Community College for the total amount of \$29,766.00. This expenditure will be charged to Title I and Title II grant funds. This cost is included in the budget for the 2016-2017 school year.

B. Contract - Specialized Student Services – Central Area Interpreter Referral Services (CAIRS)

Mr. Sparks, Director of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal summary. Administration recommended that the Board of Education approve a one-year contract as submitted by Central Area Interpreter Referral Services (CAIRS) in the total amount of \$254,029.00. This expenditure will be charged to the Educational Fund. This cost is included in the budget for the 2016-2017 school year.

10. Adjournment

Motion by Ms. Noland, second by Ms. Kerr, to adjourn the Regular Board Meeting of October 3, 2016, at 10:20 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 7th day of November, 2016.



President



Secretary