

**School District U-46**  
Elgin, Illinois

February 6, 2017

The Regular Meeting of the Board of Education was called to order at 6:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:01 p.m. by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0. Mrs. O'Neal Ellis arrived at 6:03 p.m. Mr. Holt arrived at 6:06 p.m.

A motion was made at 6:59 p.m. by Mrs. Ward, second by Ms. Kerr to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:04 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Chief Legal Officer Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Dale Burnidge, Randal Ellison, Mary Fergus, John Heiderscheidt, Bruce Phelps, and Trisha Shrode. Also present were: media representatives Seth Hancock of the Examiner and Rafael Guerrero of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Mr. Sanders

A. National School Counseling Week

In recognition of National School Counseling Week, the U-46 Board of Education presented a Proclamation of Appreciation to Richard Johnson, and to all U-46 high school guidance counselors. School District U-46 has 37 guidance counselors serving more than 11,500 students in five high schools and two alternative programs.

- B. Jason Davids  
The Board of Education honored U-46 staff member, Jason Davids with an Accent on Achievement for taking life-saving action at school.
- C. Rosa Fernandez  
The Board of Education honored U-46 staff member, Rosa Fernandez, with an Accent on Achievement for taking life-saving action at school.

2. Strategic Plan Report - Mr. Sanders

- A. District Safety and Security Update  
Mr. Heiderscheidt, Director of School Safety and Culture, presented to the Board of Education an update on school safety and security. The purpose of this presentation was to update the Board of Education on security at schools, community partners, staff training, and the promotion of safe and nurturing environments. Installation of electronic access control and key FOBs has been completed at all schools and buildings. School security checks are routinely conducted. The Raptor visitor management system is being used at 100% of schools. Phase one and phase two of the installation of lockdown locks is complete and phase three and phase four are pending. Classroom action guides and maps are in all classrooms and main office areas. School safety drills and training are taking place in 100% of schools. Safety and crisis management training is conducted annually at all schools. The Student Code of Conduct has been revised and is now separate from the Student Handbook and posted online. Additionally, out-of-school suspensions are declining.

Mr. Sanders acknowledged that since 2007 the District has made great strides toward providing a safe culture for all students. He stated that sometimes bad things happen, like what happened last week at Kenyon Woods Middle School. Mr. Sanders said the positive thing is that U-46 has resilient staff and students that pick-up and move on, honor and support the families that are struggling. He stated that what you see in terms of physical structure and processes does not get to the heart of what U-46 is and how the District responds when someone in U-46 is hurting.

3. Comments from the Audience

Amy Cotter, a parent of a special needs student, spoke about her concerns with the District outsourcing special education transportation. Ms. Cotter spoke about her family's positive experiences with their special education bus driver.

Paulette Walsh, a U-46 bus driver, spoke about her concerns with the District outsourcing special education transportation. Ms. Walsh discussed her history and read a letter from a parent of a student on her bus.

Ms. Boyd read a statement from the parent of a special education student with concerns that the District is considering outsourcing special education transportation.

Tanya Johnson spoke about her concerns with the District outsourcing special education transportation. Ms. Johnson discussed her experiences being outsourced from another district.

John Vercelli spoke about his concerns with the District outsourcing special education transportation. Mr. Vercelli believes that special education students need consistency and continuity and outsourcing will lead to very inconsistent days for these children.

Gary Snyder spoke about his concerns with the District outsourcing special education transportation. Mr. Snyder raised concerns that during the last union negotiations the transportation department was asked for a \$1.5 million give back to the District, he later learned that the district had given out \$1.2 million in bonuses to administration.

Carrie Farmer, an exceptional needs teacher, spoke about her concerns with the District outsourcing special education transportation. Ms. Farmer believes that it is extremely important to her students that they have the most professional bus drivers and the greatest amount of consistency when it comes to busing.

Susie Hall, a parent of a special needs student, spoke about her concerns with the District outsourcing special education transportation. Ms. Hall discussed how scary it is to put her child on the bus and how reassuring it is to have the consistency that the U-46 transportation department offers.

Kathi Griffin, the Vice President of the Illinois Education Association, spoke about her concerns with the District outsourcing special education transportation. Ms. Griffin discussed the positive impact District transportation employees have on students, especially those with special needs.

4. Other Business – Board Member and CEO Update, If Necessary

A. Additional Information

Mrs. Ward reported that she had taken the physical fitness test at Bartlett High School and she beat all her scores from last year except one which she matched. She thanked everyone for giving up their time to allow her to participate. Mrs. Ward also reported that she would be hosting an event entitled Climate Change and Energy, A Minority Report. The event will be held at the Gail Borden Library on February 24, 2017, at 5:00 p.m. The speaker will be Steve Goreham, Executive Director of the Climate Science Coalition of America. He is an international speaker on climate and energy.

Ms. Noland reported that she met with the Elgin High School GSA Club and it was a great experience.

Ms. Kerr reported that she volunteered at the Young Hearts for Life at Larkin High School. Ms. Kerr also attended the Black History Month kickoff breakfast at ECC.

Mr. Loera reported that he attended the last CEO Student Advisory meeting where they reviewed all the applications for the next CEO Student Board Member. The next CEO Student Advisory meeting will be to go over the Student Summit which will be held on Monday, February 13, 2017. Mr. Loera also went to Heritage Elementary School to discuss AVID and college. Mr. Loera reported that Streamwood High School was named an Illinois Democratic School and they are organizing a student senate. He also spoke about the student-organized spirit week in honor of the incident that occurred at Kenyon Woods Middle School.

Mr. Sanders reported that he attended the Black History Month festival at Gail Borden Library. It was a wonderful event.

Mrs. Smith and Mr. Sanders attended the High Five awards at the Elgin Chamber of Commerce. Mrs. Smith and Mr. Sanders were honored to present the Gail Borden Library with their award.

B. FOIA Requests – 5

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – January 9, 2017- Mr. Sanders
- C. School Improvement Plans
- D. Termination of Denise D. Karr Pasko, Monitor, South Elgin High School
- E. Approval of Severance and General Release Agreement between Mr. Sparks and School District U-46

Ms. Noland requested item B. Minutes of the Board Meeting – January 9, 2017, be removed from the Consent Agenda.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Consent Agenda Items A, C, D, and E, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Minutes of Board Meeting – January 9, 2017 – Mr. Sanders

Motion by Ms. Kerr, second by Mr. Holt, to approve the Minutes of Board Meeting – January 9, 2017, as presented. Upon roll call, yes votes: Mr. Holt, Ms. Kerr, Mrs. Ward, and Mrs. Smith. Present: Mr. Costello, Mrs. O’Neal Ellis, and Ms. Noland. No votes: 0. The motion carried by a vote of 4-3-0.

7. Discussion/Action

A. 2017-2018 School Calendar

Mrs. Meidel, Assistant Superintendent of Human Resources, reviewed two proposed calendars for the 2017-2018 school year with the Board of Education.

Option one reflects a start date of August 16, 2017 with the first semester ending on December 22, 2017 and final exams being held prior to winter recess. Option two reflects a start date of August 23, 2017, with first semester ending on January 18, 2018 and final exams being held after the winter recess.

Motion by Ms. Noland, second by Mrs. O'Neal Ellis to approve option one of the 2017-2018 final draft school calendar with a start date of August 16, 2017, and the end of the first semester on December 22, 2017, and final exams being held prior to winter recess, as presented.

Mrs. Ward stated that she thinks the community wants a later start date as indicated by the survey and for that reason, she will be supporting the August 23, 2017 start date.

Mr. Costello stated that the people he spoke with about the calendar were more concerned with the date of the end of the 1<sup>st</sup> semester than with the start date. His preference would be the August 16, 2017 start date.

Ms. Kerr stated that she continues to support the August 23, 2017, start date. The District is not just a high school District and people with young children may want to have more of August off. She also worries that the start date for a teacher on the August 16, 2017 calendar is July 31, 2017 and the District may not have all teachers hired by then.

Ms. Noland stated that she appreciates the survey but she has concerns that the survey did not spell out what was needed concerning the start date and how that would affect exams. For her, the rationale for having finals before winter break outweighs the later start date. Ms. Noland will be voting in favor of the August 16, 2017, start date.

Mrs. O'Neal Ellis indicated she would be voting in favor of the August 16, 2017 start date and for final exams to be before winter break. She cannot ignore that the survey was not clear about the later start date and the exams being held after winter break.

Mr. Holt indicated that he would be supportive of the August 23, 2017 start date. He does not want to ignore the results of the survey.

Mr. Costello asked Mr. Sanders what other Districts in the area are doing. Mr. Sanders responded that District 300 starts on August 15, 2017 and the St. Charles School District has a start date later in August.

Mr. Loera stated that he can see the pros and cons of both calendars. He feels that the earlier start date will help the high school students feel more prepared and ready for finals and he supports the earlier start date.

Mrs. Smith stated that she has spent the last two weeks going over the survey and the comments and she is uncomfortable with the later start date. Mrs. Smith indicated that she would be voting in favor of the August 16, 2017 start date.

Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt, Ms. Kerr, and Mrs. Ward. The motion carried by a vote of 4-3.

B. Itemized Bills – February 6, 2017

Mr. Burnidge, Director of Financial Operations, presented the February 6, 2017, itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$9,789,888.46.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Itemized Bills of February 6, 2017, in the amount of \$9,789,888.46, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. RESOLUTION abating a portion of the tax heretofore levied for 2016 to pay debt service on the \$18,300,000 School Bonds, Series 1999, of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

Dr. King, Chief Operations Officer/Chief School Business Official and Mr. Burnidge, Director of Financial Operations, reviewed the resolution. Administration recommended the Board adopt the Resolution abating a portion of the tax heretofore levied for 2016 to pay debt service on the \$18,300,000 School Bonds, Series 1999, of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

Motion by Ms. Noland, second by Mrs. Ward, to approve the RESOLUTION abating a portion of the tax heretofore levied for 2016 to pay debt service on the \$18,300,000 School Bonds, Series 1999, of School District Number 46, Kane, Cook and DuPage Counties, Illinois, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

8. Other Business - CAC Update

Melissa Owens presented the update on the CAC. Ms. Owens reported that the next CAC general meeting will be held on Thursday, February 9, 2017, at South Elgin High School.

9. Work Session - Mr. Sanders

A. Elementary Fine Arts Curriculum Proposal

Eric Borchardt, Art Teacher at Hawk Hallow and Sunnydale Elementary Schools, Alicia Kopec, K-12 Fine Arts Coordinator and Morgan Lentino, Music Teacher at Otter Creek and Willard Elementary Schools, and Trisha Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the Elementary Fine Arts Curriculum Proposal. The chosen resource is

Quaver Music at a cost of \$315,000.00. The recommendation for implementation is 2017-2018 – curriculum and assessment rollout, ongoing professional development and monitor implementation of instructional resources.

B. Secondary Social Studies Curriculum Proposal

Jon Miquelon, Social Studies Teacher at Elgin High School, Heather Misner, Social Studies Teacher at Canton Middle School, Dr. Robin Lenart, K-12 Social Studies Coordinator, Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, and Trisha Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the Secondary Social Studies Curriculum Proposal. The resources used for curriculum development were: Illinois Learning Standards for Social Science, College, Career and Civic Life Standards (national standards written by the National Council for the Social Studies), Illinois ELA- Literacy in History/Social Studies, Illinois State Board of Education Social Science Mandates, and National Geography Standards. The total cost will be \$1,385,023.00. The next steps are planned professional development in June and August for teachers on the new curriculum frameworks and instructional resources, and implementation of the frameworks

C. Dual Credit and CTE Articulated Credit Programs MEMORANDUM OF UNDERSTANDING Between School District No. U-46 And Board Of Trustees Of Community College District No. 509, Counties Of Kane, Cook, Dupage, Mchenry And Dekalb And The State Of Illinois Commonly Known As Elgin Community College

Mr. Rodrigo Lopez, Director High School Partnership and Transitions, Dr. Terri Lozier, Assistant Superintendent Secondary Schools and Equity, and Dr. Elizabeth Roeger, Dean of College Transitions and Developmental Education, presented information relating to the proposed School District U-46 and Elgin Community College Dual Credit Program. Accelerated Dual Credit is a full-time Dual Credit program on the ECC campus. Students can earn a total of 30 transferable credits. Courses are offered in a variety of disciplines and are aligned to an Associate in Arts or Associate in Science degree. Students take classes in a cohort model in small groups and are a part of integrated dual credit and high school graduation classes. To participate, students must be a current junior in high school at the time of application, have a minimum cumulative high school GPA of 3.0 (unweighted), score college-ready based on ECC placement tests or ECC determined cut scores on ACT or SAT in reading, writing and mathematics, and have a good attendance record. The cost to the District would be per student, per semester, for twelve credit hours – \$1750.00, and for fifteen credit hours \$2150.00.

D. 2017-2018 Board Meeting Schedule

Mr. Rodriguez, Chief Legal Officer, presented the 2017-2018 Board of Education Meeting Schedule.

- E. School Fees 2017-2018  
 Dr. King, Chief Operations Officer/Chief School Business Official, presented the school fees. The change requested for the 2017-2018 school year is an increase to the High School Drivers Education Textbook fee from \$25.00 to \$37.00. The optional student insurance costs are listed as "TBD" because the insurance company does not publish new rates until April or May. Administration recommends approval of the School Fees for the 2017-2018 school year.
10. Work Session – Resolutions  
 A. RESOLUTION Abating the Working Cash Fund of School District Number 46, Kane, Cook and DuPage Counties, Illinois.  
 Dr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and summary. The project summary outlines the capital projects to be funded in 2017 from the proceeds of the 2015 Working Cash Fund bond sale. It lists the projects, the total estimated costs, and the amounts needed in drawdowns 7, 8, and 9 for 2017. Administration recommended the Resolution Abating the Working Cash Fund be adopted by the Board of Education.
11. Work Session - Bids/Proposals  
 A. Proposal - Secondary Education - Free First Advanced Placement Exam  
 Dr. King, Chief Operations Officer/Chief School Business Official, and Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, presented the proposal summary. Administration recommended approval of the proposal in an amount not to exceed \$104,439.00 as submitted by College Board, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for 2016-2017 school year.
- B. Proposal - Educational Support Programs & Alignment - AVID Regional Path Training  
 Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Raglin, Assistant Superintendent for Educational Support Programs and Alignment, presented the proposal. Administration recommended approval of the proposal in the total amount of \$43,775.00 as submitted by AVID Center. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2016-2017 school year.
- C. Bid - Food Service - Electric Ovens, Racks, Carts  
 Dr. King, Chief Operations Officer/Chief School Business Official, presented the bid. Administration recommended award of the low bid meeting specifications to Chef's Depot for a total amount of \$203,525.60, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Food and Nutrition Fund. The cost is included in the budget for the 2016-2017 school year.

D. Bid - Food Service - Steamer with Gas Generator  
Dr. King, Chief Operations Officer/Chief School Business Official, presented the bid. Administration recommended award of the low bid meeting specifications to Chef's Depot for a total amount of \$74,104.20, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Food and Nutrition Fund. The cost is included in the budget for the 2016-2017 school year.

E. Bid - Plant Operations - Modular Classroom Demolition  
Dr. King, Chief Operations Officer/Chief School Business Official, presented the bid. Administration recommended award of the low bids meeting specifications to A1 Fowler Inc., Base Bid A in the amount of \$48,800.00, and Peak Electric, Inc., Base Bid B in the amount of \$65,000.00, for a total project cost of \$113,800.00, and requests authorization for District administration to execute related documents. This expenditure will be charged to the Capital Projects Fund. The cost is included in the budget for the 2016-2017 school year.

12. Work Session - Change Orders

A. Change Order - Highland - 10-Classroom Addition  
Dr. King, Chief Operations Officer/Chief School Business Official, presented the change order. Administration recommended the Board of Education approve the change order from Frontier Construction, Inc. in the amount of minus \$71,755.00.

13. Adjournment

Motion by Ms. Noland, second by Mrs. Ward, to adjourn the Regular Board Meeting of February 6, 2017, at 9:46 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 6<sup>th</sup> day of March, 2017.

  
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President

  
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Secretary