

School District U-46
Elgin, Illinois

March 20, 2017

The Regular Meeting of the Board of Education was called to order at 6:02 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding evidence or testimony presented in open hearing or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning; individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session Minutes; and individual student matters. The motion was made at 6:04 p.m. by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 7:07 p.m. by Mrs. Ward, second by Ms. Noland to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:11 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Randal Ellison, Mary Fergus, John Heiderscheidt, Bruce Phelps, Dr. Leatrice Satterwhite, and April Wells. Also present were: media representative Rafael Guerrero of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Mr. Sanders

- A. Michelle Bott, Dena Keller, Joe Mihalec, Greg Myers and David Smith
The Board of Education honored U-46 staff members Michelle Bott, Dena Keller, Joe Mihalec, Greg Myers and David Smith with Accents on Achievement for taking life-saving action on a recent school day.

B. Mary Abbott - Social Worker of the Year for the State of Illinois from the National Association of Social Workers

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Mary Abbott, Abbott Middle School lead social worker, for being named the 2017 Illinois Social Worker of the Year from the National Association of Social Workers (NASW).

2. Comments from the Audience

Rick Newton spoke about his concerns with a Board member's statement, at the candidate forum in Wayne, that public education is the foundation of American society. Mr. Newton feels this statement is an example of the vast chasm between the three liberal and the two conservative candidates for the School Board. Mr. Newton stated that if voters in the District continue to not pay attention and believe that the District's adherence to the status quo is going to magically deliver improved test results then they deserve what they foster and who they support.

3. Other Business – Board Member and CEO Update, If Necessary

A. Additional Information

Mr. Costello stated that since he was absent during most of the EMSA presentation and will only be available via telephone during the vote he would like to make a statement regarding the EMSA proposal. Mr. Costello applauds the EMSA design team's vision and comprehensive plan and appreciates the diligence of the District's team for the vetting of programmatic impact and the financial value proposition. Mr. Costello finds that the EMSA proposal demonstrates a comprehensive and measured approach to achieve success by methodically and purposefully enrolling kindergarten through 3rd grade to allow EMSA time to fully develop its delivery model while resolving unforeseen shortcomings. Mr. Costello supports competition, innovation, school choice, and local school control. Mr. Costello plans on voting for the EMSA proposal for the same reasons he supported full-day kindergarten and the ECC dual credit program. Mr. Costello believes that with a best-in-class educational model he is confident that U-46 will attract more residents in turn lowering the individual tax burden. Mr. Costello stated that the Elgin City Council voted 7-1 to approve the land agreement based on a wide array of factors but most notably for U-46 residents, charter schools have been shown to increase property values when launched. EMSA will also provide Elgin residents with a better use of vacant land that can benefit the community. Mr. Costello stated that, in conclusion, he is hopeful that the District can use the EMSA template to apply to all of U-46 schools with the expectations that empower them to create their own education model. Mr. Costello views this as a partnership that will benefit the entire U-46 community. Mr. Costello has no misgivings that the EMSA model is perfect and needs to be looked at closely but he believes that by approving this proposal the District will be another step closer to recognizing the endless potential of students who want a greater education with customized resources and an array of opportunities.

Ms. Kerr reported that she and other Board members were at the Years of Service Celebration last week and it was a very enjoyable meeting with all the employees being recognized and hearing their stories.

Mr. Loera reported that March 8, 2017 was the candidate interviews for the new student board member. Mr. Loera stated that any of the applicants would do a terrific job. Mr. Loera had a debrief with his Principal Student Advisory Council regarding the discussions at the Student Summit and he sees a lot of change coming from his school. Mr. Loera hosted a Latin fever dance and it was successful. Mr. Loera also attended the Committee on Youth meeting to discuss the upcoming Celebration of Youth reception. Nominations are due April 18, 2017. On April 11, 2017, Mr. Loera and Mr. Costello will be hosting a student town hall at the Gail Borden Library.

Mr. Sanders reported that he also attended the Years of Service celebration and it was a wonderful event. Mr. Sanders also reported that there are now close to \$35,000 in scholarships for the Superintendent Scholarship and he thanked Mr. Raglin for his help with that program.

B. FOIA Requests – 6

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – February 27, 2017- Mr. Sanders
- C. Termination of Tracey Boelkens, Noon Hour Supervisor, Wayne Elementary
- D. Building Permits
Administration recommended the Board of Education approve the applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:
Coleman Elementary – Domestic Water Piping Replacement
Horizon Elementary - Roof Replacement
Canton Middle School – Boiler/HVAC Phase 1 & Emergency Generator
Elgin High School – Domestic Water Piping Replacement Part 1
Streamwood High School – Unit Vents/Air Handlers Part 4
- E. Occupancy Permit
Administration recommended the Board of Education approve the following application for submission to the Kane County Regional Office of Education for issuance of an Occupancy Permit:
Otter Creek Elementary - Pre-K Remodeling
- F. Contract Renewal - Financial Operations/Human Resources – Annual Support & Update Licensing for Workforce Software
- G. Bid - Canton Middle School - Boiler/HVAC Redesign
- H. Bid - Coleman Elementary School - Domestic Water Piping Replacement
- I. Bid - Horizon Elementary School - Roof Replacement

- J. Bid - Elgin High School - Domestic Water Piping Replacement
- K. Bid - Streamwood High School Air Handling Units and Piping Replacement Part 4

Motion by Ms. Noland, second by Ms. Kerr, to approve the Consent Agenda Items A, B, C, D, E, F, G, H, I, J, and K, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – March 20, 2017

Dr. King, Chief Operations Officer/Chief School Business Official, presented the March 20, 2017, itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$8,578,164.63.

Motion by Ms. Kerr, second by Mr. Costello, to approve the Itemized Bills of March 20, 2017, in the amount of \$8,578,164.63, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the April 10, 2017, Board of Education Meeting.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)
Resolution Authorizing Non-Renewal of First, Second and Third Year Probationary Teachers (1720)

Motion by Ms. Noland, second by Ms. Kerr to approve Resolution #1720 – Authorizing Non-Renewal of First, Second and Third Year Probationary Teachers. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0

Resolution Authorizing Notice of Dismissal to Final-Year Probationary Teacher (1721)

Motion by Ms. Noland, second by Mr. Costello to approve Resolution #1721 – Authorizing Notice of Dismissal to Final-Year Probationary Teacher. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0

Authorizing Honorable Dismissal of Teachers (1722)

Motion by Ms. Noland, second by Ms. Kerr to approve Resolution #1722 – Authorizing Honorable Dismissal of Teachers. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0

Administrators

Resolution Authorizing the Non-Renewal of Administrative Contracts Honorable Dismissal of Certified Administrators (1736)

Motion by Ms. Noland, second by Ms. Kerr to approve Resolution #1736 – Authorizing the Non-Renewal of Administrative Contracts Honorable Dismissal of Certified Administrators. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0

- C. Resolution Amending the Current Administrators' Employment Contract
Mr. Rodriguez, Chief Legal Officer, Dr. King, Chief Operations Officer/Chief School Business Official Dr. King, Chief Operations Officer/Chief School Business Official, and Mrs. Meidel, Assistant Superintendent of Human Resources, presented the resolution amending the current administrators' employment contract. Administration recommended the Board of Education approve the resolution, the administrators' contract, and the benefits document.

Mrs. Smith requested a motion to approve the resolution amending the current administrators' employment contract, WHEREAS, the Board of Education of District U-46 ("Board of Education") issues a yearly Administrators' Employment Contract to District U-46 Administrators ("Contract") upon recommendation from the Superintendent/Chief Executive Officer; WHEREAS, the Contract form has to be amended from time to time by the Board of Education to reflect legal changes or changes it deems necessary; WHEREAS, a number of changes have to be made to the current Contract form to reflect legal changes or changes that the Board of Education deems necessary; NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION THAT: 1. Administration met with the Association of Elgin School Administrators (AESA) to discuss and receive feedback regarding the proposed contractual changes to the Contract on March 9, 2017. Subsequently, three meetings were held for all Administrators to discuss the proposed amendments on March 15-16, 2017; 2. The Contract and Benefits forms attached to this Resolution are the new Contract and Benefits forms to be used with all Administrators who will receive a yearly Contract for the 2017-2018 school year

and all subsequent school years unless the contract is further amended by the Board of Education; 3. Administrators employed for the 2016-2017 school year under the current form of administrative contract shall be notified in writing by the Superintendent/Chief Executive Officer or designee by April 3, 2017 that they will be employed for the 2017-2018 school year under the attached Contract, and accordingly, that their current administrative contract will not be renewed; 4. The attached Contract and Benefits forms are hereby approved by the Board of Education through this Resolution.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the resolution, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business - CAC Update

Melissa Owens presented the CAC update. Ms. Owens reported that the CAC committees are wrapping up the end of the year and working on their reports to present to CAC in May and then they will come before the Board. On March 21, 2017, the Special Education Committee has their final presentation on Summer Recreation at Bartlett Public Library at 6:30 p.m. There will also be a Family and Community Engagement meeting at 7:00 p.m. in room 240 regarding updates to the website. The CAC Executive Committee meets on March 23, 2017.

7. Other Business – Mr. Sanders

A. February Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the February financial report. As of February 28, 2017, the total fund balances are \$182,461,821.00 which is a decrease of \$4.3 million from January. In revenue, the District received property tax payments of \$16.1 million from Cook County. From the State, the District received General State Aid payments of \$11.5 million but for Categoricals the District only received \$664,000. At the end of February, the State owed the District \$19.6 million. The District received \$2.3 million in Federal grant revenue. Revenue is 4.8% lower than this time last year at this time and expenditures are 3.4% higher but in line with the budget.

8. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - District Safety & Culture - Annual Raptor Software Renewal

Mr. Phelps, Interim Director of Business Services, and John Heiderscheidt, Director of School Safety and Culture presented the proposal summary. Administration recommended that the Board of Education approve the one-year contract renewal with Raptor Technologies in the amount of \$28,710.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2016-2017 School Year.

9. Work Session – Bids/Proposals
 - A. Bid - Elgin High School & Harriet Gifford - Bleachers & Flooring Replacement
Administration requested this item be removed from the agenda and brought back to the Board at the next meeting.
10. Work Session - Change Orders
 - A. Chg. Order - Elgin High and Streamwood High – Library Remodeling
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Happ Builders, Inc. in the amount of minus \$42,162.69.
 - B. Chg. Order - Streamwood High School – Unit Ventilators and Piping Replacement Phase 2
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order from Mechanical Concepts of Illinois, Inc. in the amount of minus \$66,094.88.
11. Closed Session

President Smith requested a motion to move into closed session to discuss information regarding evidence or testimony presented in open hearing or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning; individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session Minutes; and individual student matters. The motion was made at 7:54 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 8:31 p.m. by Ms. Kerr, second by Mr. Costello to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.
12. Adjournment

Motion by Mr. Costello, second by Ms. Noland, to adjourn the Regular Board Meeting of March 20, 2017, at 8:33 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 24th day of April, 2017.



President



Secretary