

Notice of Regular Meeting
Board of Trustees
Carver Center Library
Monday, January 27, 2025
7:45 a.m

Public Forum Notice: Participants must register to speak in person by 7:30 a.m. on the day of the meeting.

1. Pledges and Moment of Silence
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Public Forum
4. Presentations
 - a. PLC Leaders (9 minutes)
 - i. Math - Trazi Wihebrink
 - ii. RLA - Rachel Hadcock & Crista Nickell
 - iii. Science - Leesha Seidel
 - b. Teacher Support - Stacy Comer (3 minutes)
 - c. Student Support & Attendance - Amanda Scott & Audrey Thomas (3 minutes)
5. Reports
 - a. Teacher Levels of Support Revision
6. Action Items
 - a. Financial Report/Carver Budget Revision
 - b. 2024-2025 Carver Center Compensation Manual Revision
7. Consent Agenda
 - a. Regular Meeting Minutes from November 18, 2024
 - b. 2023-2024 Audit Report
8. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on January 23, 2024.

Action Items

6.a. Financial Report/Carver Budget Revision

- Update on General Fund Budget
- Carver Center Budget Revisions
 - Per guidance from CPA, additional categories were added for more detailed expense tracking and to minimize expenses categorized as “miscellaneous.”
 - Like-colored budget amounts indicate where money was moved for new categories.

6.b. 2024-2025 Carver Center Compensation Manual Update

- Recommendations:
 - update verbiage to align with the current MISD compensation manual.
 - follow the ESL/ELA Teacher (PK-6) and Attendance Incentive as outlined in the MISD Compensation Manual.
 - Justification: The Carver Center GT Teacher incentive included in our supplemental compensation manual (4%) should be pay that is above and beyond any stipends and/or incentives offered by MISD.
 - Budget Impact:
 - Attendance incentive: estimated \$19,000 budget increase
 - ESL/ELA Teacher (PK-6): estimated \$12,000 budget increase
- MISD Compensation Manual stipends/incentives currently paid by Carver Center for Carver Center staff:

Secondary Math Stipend*	\$2000
DI Lead Sponsor/DI Sponsor*	\$3000/\$2000
ESL/ELA Teacher (PK-6) ***	\$3000
Bilingual Classroom - Teacher (PK-4) **	\$5000
Special Education Teacher **	\$2000
Mentor Teacher (Carver Center Collaborative Partner)*	\$1000
Attendance Incentive ***	Varies
Tiered Retention Bonus ****	\$1000/\$1200/\$1500

* Included in our current supplemental compensation manual.

** Not included in our current supplemental compensation manual, but were automatically paid out for Carver Center staff.

*** A version of this stipend/incentive was included in our current supplemental compensation manual.

**** Not included in our current supplemental compensation manual, but were approved by the Carver Center board.