



# CAMPUS IMPROVEMENT PLAN 2024-2025

**Campus Name** 

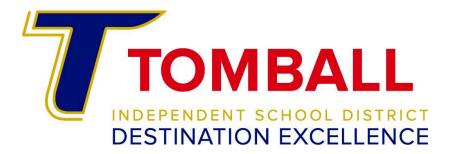
State Name

Campus ID#

Principal

Date of Board Approval

Tomball Star Academy Tomball Star Academy ECHS 101-921-005 Dr. Victoria Brinkman October 15, 2024



At Tomball ISD, we are not a big, impersonal school district; we are a home for people looking for a warm, close-knit community where teachers, principals, staff and administrators truly care about each individual child. We are also a destination for our strong academic programs and a wide variety of extracurricular activities. Our focus is to make sure that every single student finds a place to belong, a passion to pursue and a love of learning that will serve him or her well beyond the years spent with us.

#### **Board of Education**

John E. McStravick President

> Justin Unser Vice President

Mark Lewandowski Secretary

Dr. Michael Pratt Assistant Secretary

> Lee McLeod Trustee

Tina Salem *Trustee* 

Matt Schiel Trustee

#### **District Leadership**

Dr. Martha Salazar-Zamora Superintendent of Schools

Zachery Boles Chief Financial Officer

Dr. Steven Gutierrez Chief Operating Officer

Dr. Amy Schindewolf Chief of Staff

Dr. Michael Webb Chief Academic Officer

Dr. George Flores Assistant Superintendent of Elementary Schools

Dr. Mindy Munoz Assistant Superintendent of Secondary School

Dr. Alicia Reves Assistant Superintendent of Human Talent

Mark White Assistant Superintendent of Accountability

Dr. Lee Wright Assistant Superintendent of Strategic Initiatives

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# Tomball ISD Non-Discrimination Policies

#### **General Policies**

Tomball ISD does not discriminate on the basis of race, color, national origin, sex, or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Karen Graves, at 310 South Cherry, Tomball, TX 77375-5595, (281)357-3100, Ext. 2010, karengraves@tomballisd.net

#### Tomball ISD Board Policy FFH (LOCAL)

The District prohibits discrimination, including harassment, against any student. Discrimination is defined as treating a student or group of students differently from similarly situated students on the basis of race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Retaliation against anyone exercising their rights under this policy is a violation of District policy and is prohibited.

#### Tomball ISD Board Policy DIA (LOCAL)

The District prohibits discrimination, including harassment, against any employee on the basis of race, color, religion, gender, national origin, age, disability, or any other basis prohibited by law that adversely affects the employee's employment.

In accordance with law, discrimination on the basis of sex includes discrimination on the basis of any other prohibited basis related to sex.

#### **Vocational Programs**

Tomball ISD offers career and technical education (CTE) programs of study in a variety of fields published in the Tomball ISD Course Catalog along with admission requirements.

It is the policy of Tomball ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Tomball ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Tomball ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator, Steve Guerrero, at 310 South Cherry, Tomball, TX 77375-5595, (281)357-3100, Ext. 2061, steveguerrero@tomballisd.net; and or the Section 504 Coordinator, Steven Shiels, 11211 F.M. 2920, Tomball, TX 77375, (281)357-3100, Ext. 4111, stevenshiels@tomballisd.net.

# Legal Notice

In annual accordance and compliance with chapters 4, 11 and 39 of the Texas Education Code and Tomball ISD Board Policies BQ, BQA, and BQB; each campus principal of all Tomball Independent School District schools has collaborated with the District Improvement Team to analyze data relative to the academic performance of all students including students in special education programs and at-risk students. The data analysis was used as part of a comprehensive needs assessment for the purpose of developing goals and determining strategies to improve student performance and support district and state goals and initiatives. This process aligns with the Texas Effective Schools Framework (ESF). This process and plan satisfy any improvement actions required by the Texas State Accountability Rating System including the Results Driven Accountability (RDA), Data Validation and Verification Monitoring, Data Reporting Compliance, and the state and federal Identification of Schools for Improvement. This process and plan satisfy the federal requirements for campuses and districts under regulation of and/or receiving funding through Titles I, II, III, and IV of the Elementary and Secondary Education Act of 1965, reauthorized in 2015 under the Every Student Succeeds Act (ESSA), and the Individuals with Disabilities Education Act (IDEA) Part B, including the Local Equitable Access Plan required by Title I, Part A Sec. 1112(b)(2). This process and plan satisfy the requirements for the annual comprehensive needs assessment of at-risk students and the development of goals and strategies to improve the academic performance of at-risk students at campuses receiving State Compensatory Education (SCE) funds (TEC, §29.081 TEC, §48.104). The SCE procedures, plans, evaluation, and At-Risk population data is located in the District Improvement Plan (DIP) and school-specific documentation is located in the Campus Improvement Plans (CIP).

The Board shall ensure that a District Improvement Plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The Board shall annually approve District and campus performance objectives and shall ensure that the District and campus plans:

- 1. Are mutually supportive to accomplish the identified objectives; and
- 2. At a minimum, support the state goals and objectives under Education Code Chapter 4.

#### Texas Education Code 11.251(a)

A board shall adopt a policy to establish a district- and campus-level planning and decision-making process that will involve the professional staff of a district, parents of students enrolled in a district, business representatives, and community members in establishing and reviewing the district's and campuses' educational plans, goals, performance objectives, and major classroom instructional programs. *Texas Education Code 11.251(b)* 

The District's planning process to improve student performance includes the development of the District's educational goals, the legal requirements for the District and campus improvement plans, all pertinent federal planning requirements, and administrative procedures. The Board shall approve the process under which the educational goals are developed and shall ensure that input is gathered from the District-level committee. [See BQA]

Each school year, the principal of each school campus, with the assistance of the campus-level committee, shall develop, review, and revise the campus improvement plan. The purpose of the campus-level plan is to improve student performance for all student populations, including students in special education programs under Education Code Chapter 29, Subchapter A, with respect to the student achievement indicators and any other appropriate performance measures for special needs populations.

#### Texas Education Code 11.253(c)

The district policy must provide that all pertinent federal planning requirements are addressed through the district- and campus-level planning process.

#### Texas Education Code 11.251(f)

A district that receives Title I, Part A funds shall develop jointly with, agree with, and distribute to, parents and family members of participating children a written parent and family engagement policy. The policy shall be incorporated into a district plan developed under 20 U.S.C. 6312 [TEA-approved plan to receive Title I funds], establish the district's expectations and objectives for meaningful parent and family involvement, and describe how the district will:

- 1. Involve parents and family members in jointly developing the district plan, and the development of support and improvement plans under paragraphs (1) and (2) of section 6311(d);
- 2. Provide the coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools within the district in planning and implementing effective parent and family involvement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education;
- 3. Coordinate and integrate parent and family engagement strategies under Title I, Part A with parent and family engagement strategies to the extent feasible and appropriate, with other relevant federal, state, and local laws and programs;
- 4. Conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of the parent and family engagement policy in improving the academic quality of all schools served under Title I, Part A, including identifying:
  - a. Barriers to greater participation by parents in activities authorized by section 6318 (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);
  - b. The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers; and
  - c. Strategies to support successful school and family interactions;
- 5. Use the findings of the above evaluation to design evidence-based strategies for more effective parental involvement, and to revise, if necessary, the parent and family engagement policies described in section 6318; and
- 6. Involve parents in the activities of the schools served under Title I, Part A, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members served by the local educational agency to adequately represent the needs of the population served by such agency for the purposes of developing, revising, and reviewing the parent and family engagement policy.

## 20 U.S.C. 6318(a)(2) [See BQ(LOCAL)]

A district that receives Title I, Part A funds shall develop a district improvement plan that addresses equity 1111(g)(1)(B). The policy shall be incorporated into a district plan developed under 20 U.S.C. 6312 [TEA-approved plan to receive Title I funds], establish the district's expectations and objectives (b) Plan Provisions.

To ensure that all children receive a high-quality education, and to close the achievement gap between children meeting the challenging State academic standards and those children who are not meeting such standards, each local educational agency plan shall describe:

- 1. How the local educational agency will monitor students' progress in meeting the challenging State academic standards by
  - a. developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
  - b. identifying students who may be at risk for academic failure;
  - c. providing additional educational assistance to individual students the local educational agency or school determines need help in meeting the challenging State academic standards; and
  - d. identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning;

- 2. How the local educational agency will identify and address, as required under State plans as described in section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers;
- 3. How the local educational agency will carry out its responsibilities under paragraphs (1) and (2) of section 1111(d);
- 4. The poverty criteria that will be used to select school attendance areas under section 1113;
- In general, the nature of the programs to be conducted by such agency's schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs;

## 20 U.S.C. 6312 section 1111(g)(1)(B)

A district shall have a district improvement plan that is developed, evaluated, and revised annually, in accordance with district policy, by the superintendent with the assistance of the district-level committee. The purpose of the district improvement plan is to guide district and campus staff in the improvement of student performance for all student groups in order to attain state standards in respect to the achievement indicators.

Texas Education Code 11.252(a)

The district improvement plan must include provisions for:

- A comprehensive needs assessment addressing performance on the achievement indicators, and other appropriate measures of performance, that are disaggregated by all student groups served by a district, including categories of ethnicity, socioeconomic status, sex, and populations served by special programs, including students in special education programs under Education Code Chapter 29, Subchapter A.
- Measurable district performance objectives for all appropriate achievement indicators for all student populations, including students in special education programs under Education Code Chapter 29, Subchapter A, and other measures of student performance that may be identified through the comprehensive needs assessment.
- 3. Strategies for improvement of student performance that include:
  - a. Instructional methods for addressing the needs of student groups not achieving their full potential.
  - b. Evidence-based practices that address the needs of students for special programs, including:
    - i. (1) Suicide prevention programs, in accordance with Health and Safety Code Chapter 161, Subchapter O-1, which includes a parental or guardian notification procedure [see FFB];
    - ii. (2) Conflict resolution programs;
    - iii. (3) Violence prevention programs; and
    - iv. (4) Dyslexia treatment programs.
  - c. Dropout reduction.
  - d. Integration of technology in instructional and administrative programs.
  - e. Positive behavior interventions and support, including interventions and support that integrate best practices on grief-informed and trauma-informed care
  - f. Staff development for professional staff of a district.
  - g. Career education to assist students in developing the knowledge, skills, and competencies necessary for a broad range of career opportunities.
  - h. Accelerated education.
  - i. Implementation of a comprehensive school counseling program under Section 33.005
- 4. Strategies for providing to middle school, junior high school, and high school students, those students' teachers and school counselors, and those students' parents information about:
  - a. Higher education admissions and financial aid opportunities such as the TEXAS grant program and the Teach for Texas grant program established under Chapter 56.

- b. The need for students to make informed curriculum choices to be prepared for success beyond high school.
- c. Sources of information on higher education admissions and financial aid.
- 5. Resources needed to implement identified strategies.
- 6. Staff responsible for ensuring the accomplishment of each strategy.
- 7. Timelines for ongoing monitoring of the implementation of each improvement strategy.
- 8. Formative evaluation criteria for determining periodically whether strategies are resulting in intended improvement of student performance.
- 9. The policy under Section 38.0041 addressing sexual abuse and other maltreatment of children; and
- 10. The trauma-informed care policy required under Section 38.036 which must address
  - a. using resources developed by the agency, methods for:
    - i. increasing staff and parent awareness of trauma-informed care; and
    - ii. implementation of trauma-informed practices and care by district and campus staff; and
  - b. available counseling options for students affected by trauma or grief.

## Texas Education Code 11.252(a)

11. A discipline management program providing for prevention of and education concerning unwanted physical or verbal aggression, sexual harassment, and other forms of bullying in schools, on school grounds, and in school vehicles.

## Texas Education Code 37.083(a)

- 12. A dating violence policy that must:
  - a. Include a definition of dating violence that includes the intentional use of physical, sexual, verbal, or emotional abuse by a person to harm, threaten, intimidate, or control another person in a dating relationship, as defined by Family Code 71.0021; and
  - b. a clear statement that dating violence is not tolerated at school; and
  - c. reporting procedures and guidelines for students who are victims of dating violence, including a procedure for immediately notifying the parent or guardian of a student about a report received by the district identifying the student as an alleged victim or perpetrator of dating violence; and
  - Address safety planning, enforcement of protective orders, school-based alternatives to protective orders, training for teachers and administrators, counseling for affected students, and awareness education for students and parents. Texas Education Code 37.0831 [See FFH]
- 13. An Anti-Bullying policy that must:
  - a. include an emphasis on bullying prevention by focusing on school climate and building healthy relationships between students and staff;
  - b. require each district campus to establish a committee to address bullying by focusing on prevention efforts and health and wellness initiatives;
  - c. require students at each grade level to meet periodically for instruction on building relationships and preventing bullying, including cyberbullying;
  - d. include an emphasis on increasing student reporting of bullying incidents to school employees by:
    - i. increasing awareness about district reporting procedures; and
    - ii. providing for anonymous reporting of bullying incidents;
  - e. require districts to:
    - i. collect information annually through student surveys on bullying, including cyberbullying; and
    - ii. use those survey results to develop action plans to address student concerns regarding bullying, including cyberbullying; and

- f. require districts to develop a rubric or checklist to assess an incident of bullying and to determine the district's response to the incident.
- 14. A policy addressing sexual abuse, sex trafficking, and other maltreatment of children that must address:
  - a. methods for increasing staff, student, and parent awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim of sexual abuse, sex trafficking, or other maltreatment, using resources developed by the agency or the commissioner regarding those issues, including resources developed by the agency under Section 38.004;
  - b. actions that a child who is a victim of sexual abuse, sex trafficking, or other maltreatment should take to obtain assistance and intervention; and
  - c. available counseling options for students affected by sexual abuse, sex trafficking, or other maltreatment. *Texas Education Code 38.0041*

A district's plan for the improvement of student performance is not filed with TEA, but the district must make the plan available to TEA on request. *Texas Education Code 11.252(b)* 

The district-level committee shall assist the superintendent with the annual development, evaluation, and revision of the district improvement plan. Texas Education Code 11.252(a)

Each school district shall use the results from the teaching and learning conditions survey required by Education Code 7.065(a), conducted biennially, to review and revise, as appropriate, the district-level improvement plan, and for other purposes, as appropriate to enhance the district learning environment.

Texas Education Code 7.065(e)

A district-level committee of a district with a junior high, middle, or high school campus shall analyze information related to dropout prevention, including:

- 1. The results of the audit of dropout records;
- District information related to graduation rates, dropout rates, high school equivalency certificate rates, and the percentage of students who remain in high school more than four years after entering grade 9;
- 3. The number of students who enter a high school equivalency certificate program and:
  - a. Do not complete the program,
  - b. Complete the program but do not take the high school equivalency examination, or
  - c. Complete the program and take the high school equivalency examination but do not obtain a high school equivalency certificate;
- For students enrolled in grades 9 and 10, information related to academic credit hours earned, retention rates, and placements in disciplinary alternative education programs and expulsions under Chapter 37; and
- 5. The results of an evaluation of each school-based dropout prevention program in a district.

Each district-level committee shall use the information in developing the district improvement plan.

Texas Education Code 11.255

For staff development under Education Code 21.451(a), a district may use district-wide staff development developed and approved through the district-level decision process. Texas Education Code 21.451(c)

Staff development shall be predominantly campus-based, related to achieving campus performance objectives, and developed and approved by the campus-level committee.

DMA(LEGAL)

## Federal Funds

Supplement, Not Supplant Methodology

County-District #: 101921

LEA Name: Tomball ISD School Year: 2023-2024

## Supplement, Not Supplant (SNS) Methodology

Purpose:

The Supplement, Not Supplant (SNS) Methodology described in this document is used to ensure that State and local funds are distributed in such a way that each Title I campus receives all of the State and local funds that it would receive in the absence of Title I funds.

(1) IN GENERAL –A State educational agency or local educational agency shall use Federal funds received under this part only to supplement the funds that would, in the absence of such Federal funds, be made available from State and local sources for the education of students participating in programs assisted under this part, and not to supplant such funds.

Tomball ISD has adopted the following policies to assure compliance with regulations regarding Federal funds:

## <u>EHBD (LEGAL)</u> EHBD (LOCAL)

(2) COMPLIANCE. –To demonstrate compliance with paragraph (1), a local educational agency shall demonstrate that the methodology used to allocate State and local funds to each school receiving assistance under this part ensures that such school receives all of the State and local funds it would otherwise receive if it were not receiving assistance under this part.

## Assurance:

The LEA assures that—

- In any State and local funds that are retained at the LEA level will be used in a Title I neutral manner; and
- ☑ any Title I, Part A funds that are reserved at the LEA level will be used only for Title I, Part A purposes, as indicated in the LEA's approved ESSA Consolidated Federal Grant Application.

As part of Tomball ISD's priority-based budget process, the District uses the following methodology to allocate state and local funds to district and campus programs without regard to participation in the Title I, Part A program.

Distribution by Personnel and Non-personnel Expenditures (per-personnel position plus per-pupil).

The annual budget process is a major activity in moving the District and its organizational units toward the achievement of strategic goals designed to improve student learning. In essence, the budget process is the translation of the planning process into financial terms and measurements. Tomball ISD focuses on the following priorities when financially planning for the school year:

- 1. Sustainability of existing staff
- 2. Hiring need for the projected student enrollment growth
- 3. Class-reduction teachers for campuses with greatest number of at-risk students
- 4. Innovative programs

The District prioritizes campus staffing because we understand that providing smaller student-teacher ratios in all classrooms increases student academic achievement. The average student-teacher ratio for Tomball ISD is 16:1 K-12 in comparison to the State's mandated 22:1 for K-4.

It is understood that the LEA must provide sufficient State and local funds to campuses in order to provide a free, public education, in the absence of Title I, Part A funds.

Description of methodology:

The basis on which State and local funds are allocated:

- DISTRICTWIDE or
- CAMPUS CATEGORY

The type of methodology used:

- SIMPLE FLAT AMOUNT PER-PUPIL
- U WEIGHTED PER-PUPIL
- □ PERSONNEL-NONPERSONNEL COSTS

Description of criteria used: Tomball ISD (LEA) used a simple per-pupil amount for all campuses in Tomball ISD (LEA). The per-pupil amount is multiplied by the campus enrollment amount to identify the campus allocation for the school year.

Tomball ISD spends approximately 87 percent of general fund expenditures on payroll related expenses.

Attachments: <u>Annual Budget Budget Book</u> <u>Annual Comprehensive Financial Report (ACFR)</u>

This methodology was originally developed on September 6, 2018. Dates of any revisions are below:

December 5, 2018	September 23, 2021	October 27, 2022
September 30, 2019	May 5, 2022	January 26, 2023
October 2, 2020	July 5, 2022	April 13, 2023
December 15, 2020	September 22, 2022	May 18, 2023

## Vision, Mission, Goals, and Objectives

## State Mission

The mission of the Texas public education system is to ensure that all Texas children have access to a quality education that enables them to achieve their full potential and fully participate now and in the future in the social, economic, and educational opportunities in our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of Texas and for the preservation of the liberties and rights of Texas citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child.

## State Objectives

The objectives of public education are:

Objective 1: Parents will be full partners with educators in the education of their children.

Objective 2: Students will be encouraged and challenged to meet their full educational potential.

Objective 3: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a diploma.

Objective 4: A well-balanced and appropriate curriculum will be provided to all students. Through that curriculum, students will be prepared to succeed in a variety of postsecondary activities, including employment and enrollment in institutions of higher education.

Objective 5: Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.

Objective 6: Qualified and highly effective personnel will be recruited, developed, and retained.

Objective 7: Texas students will demonstrate exemplary performance in comparison to national and international standards.

Objective 8: School campuses will maintain a safe and disciplined environment conducive to student learning.

Objective 9: Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.

Objective 10: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

Objective 11: The State Board of Education, TEA, and the commissioner shall assist school districts and charter schools in providing career and technology education to students.

#### State Goals

The academic goals of public education are to serve as a foundation for a well-balanced and appropriate education. The students in the public education system will demonstrate exemplary performance in:

Goal 1: The reading and writing of the English language.

Goal 2: The understanding of mathematics.

Goal 3: The understanding of science.

Goal 4: The understanding of social studies.

Education Code 4.001, .002

## District Beliefs

- 1. Students are valuable individuals.
- 2. Students should be actively engaged.
- 3. Culture cultivates character and accountability.
- 4. Safe, supportive environments promote higher achievement.
- 5. Respecting diversity leads to cultural awareness and a global perspective.
- 6. Relationships in our classrooms, our schools, and our community are essential.
- 7. Well-planned, applicable staff development leads to improved instruction.
- 8. Enthusiastic and effective educators inspire our students.
- 9. A challenging, well-aligned curriculum fosters individual potential and continuous learning.

## District Vision

Tomball ISD students will lead in creating the future.

## District Mission

Tomball ISD educates students to become responsible productive citizens by providing innovative, individually rigorous, and personally valuable educational experiences.

#### District Goals

- 1. Tomball ISD will develop, continuously enhance and utilize rigorous college, career, and life ready curriculum that is responsive to the needs of individual learners, including students in special education.
- 2. Tomball ISD will provide multiple sources of high quality academic content that infuses technology in learning experiences and instruction.
- 3. Tomball ISD will attract, develop and retain high quality staff through a well –defined, personally valuable professional development plan and support structure.
- 4. Tomball ISD will foster a culture of caring and compassionate educators to provide a supportive learning environment.
- 5. Tomball ISD will promote academic success by engaging students through real world experiences while cultivating independent thinking and creative problem solving.
- 6. Tomball ISD will prepare our graduates to succeed in the college/career path of their choice.
- 7. Tomball ISD will promote an emotionally and physically safe and secure learning environment.
- 8. Tomball ISD will be fiscally responsible while meeting the educational and facility needs of the students.
- 9. Tomball ISD will inspire students to develop and exhibit character traits that are reflective of community standards.
- 10. Tomball ISD will actively engage and involve parents and the community.

## District Objectives

All Tomball ISD students will:

- 1. Achieve academic growth and reach their individual potential.
- 2. Develop and exhibit positive character traits in all aspects of their lives.
- 3. Actively seek opportunities beyond the classroom to enhance their educational experiences.
- 4. Be actively engaged, thinking independently to become creative problem solvers.
- 5. Be prepared for post-secondary success in the global marketplace.

AE(LOCAL)

## Accreditation

Tomball Independent School District and Tomball Star Academy are fully <u>accredited</u> by the Texas Education Agency with no warnings or probationary sanctions for the district nor any campuses.

Tomball ISD Is a Texas Education Agency District of Innovation.

## **Campus and Program Description**

The Tomball Star Academy, Early College High School will provide a rigorous, supportive learning environment that blends high school and the first two years of college. Students may earn up to 60 college credit hours and either an Associate of Arts or Assoc iate of Science degree by the time they graduate from high school free of charge. Tomball Star Academy utilizes a 1:1 learning environment where students are assigned a personal technological device for use in and outside the classroom.

The Tomball Star Academy, P-TECH Early College High School is designed to prepare students with the knowledge, experience, skills and professional ethics needed to be successful in health care careers. Our program provides students with a seamless pathway from high school to post-secondary education to employment in the healthcare industry. Students earn a high school diploma, including certifications, and have the opportunity to earn an Associate of Science degree. Students engage in work-based education and experiences at every grade level. Tomball is in partnership with HCA Houston Healthcare to invest in our students in the following ways: all students will have a liaison to serve in planning, advising, and ensuring commitments are implemented; work experiences that include mentoring, site visits, speakers, experiences at the facilities, paid internships; a commitment to priority interviewing and first in line for jobs for graduates; and collaboration with the high school and college partner to ensure that work experiences are integrated with high school and college coursework. Students who graduate from the P-TECH program enter the workforce with proven, in-demand skill sets, making them top candidates in their chosen industry.

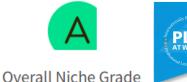
The students' core class instruction during their freshman year is all at the TAP level. Students begin taking college courses their freshman year which include College Readiness (EDUC 1300) and Public Speaking (SPCH 1315). Sophomore coursework will include TAP and AP core classes as well as dual credit electives. Students will complete an additional nine college hours their sophomore year. These hours include Music Appreciation I (MUSI 1306 and MUSI 1307) and Criminal Justice (CRIJ 1301). Juniors begin splitting their time between Lone Star College Tomball and Tomball Star Academy. The students take English 1301/1302, Government 2305, Math 1316/2412, and an elective of their choice on the Lone Star Tomball campus. They take Dual Credit US History, Physics AP or Level, and PCC III on the Tomball Star Academy campus. Seniors continue their coursework with courses at Lone Star College Tomball and Tomball Star Academy. In their final year, students take English 2322/2323, Biology 1408/1409, Government 2306, Economics 2301 or AP Econimics, Math, and electives of their choice on the Lone Star campus.

All students participate in a Path-College/Career (PCC) class. This class is an innovative course that provides instruction in things such as Organization and Planning, Study Skills, PSAT/SAT Preparation, TSI Preparation, Graduation Requirements, Community Service, College and Career Investigation, and College Success.

Additionally, Tomball Star Academy provides services for special populations that include special education, Section 504, Gifted and Talented and English as a Second Language.

To provide students extra academic support, we provide a Power Hour twice a week. This block is utilized to give students an opportunity to make-up missing work or receive additional instruction as needed.

Tomball Star Academy offers a variety of clubs including Conservation, Robotics, Dance, Music and Art, Journalism/Yearbook, Strength and Conditioning, Student Council, and a variety of Cultural clubs. These clubs meet throughout the week to provide students with opportunities to grow and connect with each other. Students also participate in clubs and organizations through Lone Star College Tomball.





# Demographics

The following demographics represent the composition of the students and staff for the previous school year (2023-2024 Fall PEIMS) associated with the student performance measures used in the data analysis.

School Population	Count	Percent
Student Total	366	100%
9th Grade	114	31.15%
10th Grade	89	24.32%
11th Grade	87	23.77%
12th Grade	76	20.77%
Student Demographics	Count	Percent
Gender	4	
Female	208	56.83%
Male	158	43.17%
Ethnicity		
Hispanic-Latino	133	36.34%
Race	·	
American Indian - Alaskan Native	1	0.27%
Asian	49	13.39%
Black - African American	23	6.28%
Native Hawaiian - Pacific Islander	0	0.00%
White	145	39.62%
Two-or-More	15	4.10%
Student Programs	Count	Percent
Dyslexia	9	2.46%
Gifted and Talented	59	16.12%
Regional Day School Program for the Deaf	0	0.00%
Section 504	40	10.93%
Special Education (SPED)	4	1.09%
Bilingual/ESL		
Emergent Bilingual (EB)	6	1.64%
Bilingual	0	0.00%
English as a Second Language (ESL)	6	1.64%
Alternative Bilingual Language Program	0	0.00%
Alternative ESL Language Program	0	0.00%
Title I Part A		

Tomball Star Academy Campus Improvement Plan 2024-2025

Schoolwide Program	0	0.00%
Targeted Assistance	0	0.00%
Targeted Assistance Previously Participated	0	0.00%
Title I Homeless	0	0.00%
Neglected	0	0.00%
Student Indicators	Count	Percent
At-Risk	47	12.84%
Foster Care	0	0.00%
IEP Continuer	0	0.00%
Immigrant	1	0.27%
Intervention Indicator	1	0.27%
Migrant	0	0.00%
Military Connected	2	0.55%
Transfer In Students	35	9.56%
Unschooled Asylee/Refugee	0	0%
Economic Disadvantage	•	
Economic Disadvantage Total	109	29.78%
Free Meals	71	19.40%
Reduced-Price Meals	24	6.56%
Other Economic Disadvantage	14	3.83%
Homeless and Unaccompanied Youth		
Homeless Status Total	0	0.00%
Shelter	0	0.00%
Doubled Up	0	0.00%
Unsheltered	0	0.00%
Hotel/Motel	0	0.00%
Not Unaccompanied Youth	0	0.00%
Is Unaccompanied Youth	0	0.00%
Special Education Services	Count	Percent
Primary Disabilities	-	
No Disability	0	0.00%
Orthopedic impairment	0	0.00%
Other health impairment	0	0.00%
Auditory impairment	0	0.00%
Visual impairment	2	50.00%
Deaf-Blind	0	0.00%
Intellectual disability	0	0.00%
Emotional disturbance	0	0.00%

Learning disability	1	25.00%
Speech impairment	0	0.00%
Autism	1	25.00%
Developmental delay	0	0.00%
Traumatic brain injury	0	0.00%
Noncategorical early childhood	0	0.00%
Instructional Settings		
Speech Therapy	0	0.00%
Homebound	0	0.00%
Hospital Class	0	0.00%
Mainstream	1	25.00%
Resource Room	3	75.00%
VAC	0	0.00%
Off Home Campus	0	0.00%
State School	0	0.00%
Residential Care	0	0.00%
Self Contained	0	0.00%
Full-Time Early Childhood	0	0.00%
Nonpublic Day School	0	0.00%
College and Career Readiness School Models	Count	Percent
Associate Degree Does not include leavers	0	0.00%
Early College High School (ECHS)	341	93.17%
New Tech	0	0.00%
P-Tech	25	6.83%
T-Stem	0	0.00%
Staff Information	Count	Percent
Administrative Support	11	29.73%
Teacher	25	67.57%
Educational Aide	1	2.70%
Auxiliary	0	0.00%

# Campus Improvement Team (CIT)

A campus improvement team shall be established on each campus to assist the principal. The committee shall meet for the purpose of implementing planning processes and site-based decision making in accordance with Board policy and administrative procedures and shall be chaired by the principal.

The committee shall serve exclusively in an advisory role except that each campus committee shall approve staff development of a campus nature.

## Campus Improvement Team (CIT) Membership

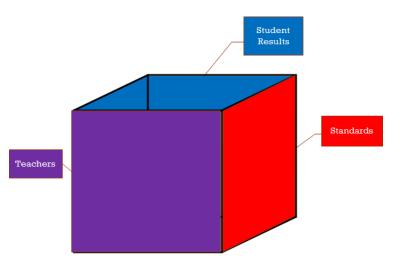
Name of CIT Member	Position
Eric Levels	District Appointee
Lisa Rogers	Non-classroom Professional
Jamie Ballard	Non-classroom Professional
Sarah Stewart	Classroom Teacher
Sheri Frost	Classroom Teacher
Kelly Riley	Classroom Teacher
Jonah Baumgarten	Classroom Teacher
Trent Nelson	Classroom Teacher
Angela Gomez	Classroom Teacher
Josh True	Parent
Katie Rutledge	Parent
Sue Harris	Business Representative
Lisa Wooldridge	Business Representative
Niesa Glenwinkel	Community Representative
Matt Whiteley	Community Representative

Meeting Dates
9/12/2024
11/7/2024
1/30/2025
5/1/2025

## Data Analysis and Comprehensive Needs Assessment

Data Action is structured around a multidimensional "data cube" which represents the dynamic relationship between all students, teachers, and standards. Data Action starts with an analysis of integrated data sources through which district

needs are identified. The District Improvement Plan is based on a comprehensive needs assessment of the entire school that takes into account information on the academic achievement of children in relation to challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the challenging State academic standards and any other factors as determined by the district. The needs are assessed to determine what is the root cause which drives the current results. Lastly, strategies are developed to address those root causes. Action items are detailed to monitor timelines, responsibility, and resources, and a SMART goal is established to measure efficacy.



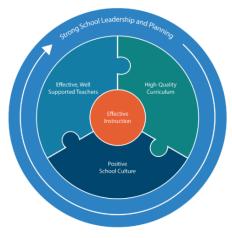
## Sample Integrated Data Sources

Data from the above listed sources is analyzed at the district and campus level and disaggregated by student populations and special programs. Information on a wide variety of district, campus and student performance is publicly available at: <a href="https://tea.texas.gov/reports-and-data">https://tea.texas.gov/reports-and-data</a>

# Effective Schools Framework (ESF)

At the core of effective schools is effective instruction: interactions between students, teachers, and content determine learning outcomes. This instructional core is strengthened and supported by effective, well-supported teachers, high-quality curriculum, and positive school culture. Strong school leadership and careful planning encompass and ensure each of these prioritized levers.

The Effective Schools Framework consists of a set of district commitments and, for schools, essential actions. District Commitments describe what local education agencies do to ensure that schools are set up for success. The Essential Actions describe what the most effective schools do to support powerful teaching and learning. The ESF framework is rooted in the continuous improvement process.



## ESF Theory of Action



#### **BUILD A COMMON VISION**

The Effective Schools Framework builds a common vision with clarity and specificity to codify the best practices that effective Texas schools engage in daily.

#### ASSESS

Campuses should assess current campus practices to the aspiration language of the Essential Actions in the Effective Schools Framework. This practice will act as a needs assessment to determine strengths and areas of growth. To ensure campuses and districts are appropriately prioritizing the highest leverage actions for continuous improvement efforts, the ESF Diagnostic Process serves as an effective tool to clearly identify strengths and areas of growth through the lens of an unbiased

#### ESF Facilitator. PRIORITIZE GAPS

Once a campus has assessed their current practices, they will prioritize 2 – 3 Essential Actions to prioritize their focus. Prioritization can be identified through a big gap/small gap analysis to narrow the focus on highest leverage actions that lead to improved systems and student outcomes.

#### CONNECT WITH CAPACITY BUILDERS

Capacity building is a key part of the school improvement process. Campuses can partner with Vetted Improvement Partners (VIPs) or Education Services Centers (ESCs) who offer services to help improve campus practices and procedures aligned to specific essential actions of the Effective Schools Framework.

#### TARGETED SUPPORT

Accountability is the foundation to success in any change effort. Districts and campuses should establish an ongoing targeted support plan throughout their continuous improvement efforts.

## **ESF** Levers

Strong School Leadership and Planning	Effective campus instructional leaders with clear roles and responsibilities develop, implement, and monitor campus systems and structures that are aligned to a compelling school mission, vision, values, and goals rooted in student achievement.
Strategic Staffing	Campus leadership retains effective, well-supported teachers by strategically recruiting, selecting, assigning and inducting teachers so that all students have access to high-quality educators.
Positive School Culture	Campus systems support positive school culture through explicit behavioral expectations, school-wide culture routines, proactive and responsive student support services, and involved families and communities.
High Quality Instructional Materials and Assessments	All students engage daily with TEKS-aligned, high-quality instructional materials, and assessments that support learning at appropriate levels of rigor.
Effective Instruction	Campus leaders provide teachers with job-embedded professional development, including observation and feedback cycles, and access to time and data needed to reflect, adjust, and deliver instruction that meets the needs of all students.

#### Lever 1: Strong School Leadership and Planning

- 1.1 Develop campus instructional leaders (principal, assistant principal, counselors, teacher leaders) with clear roles and responsibilities
- 1.2 Compelling and aligned vision, mission, goals, values focused on a safe environment, high expectations, and rigorous instruction
- 1.3 Focused plan development and regular monitoring of implementation and outcomes

#### Lever 2: Strategic Staffing

2.1 Recruit, select, assign, induct, and retain a full staff of highly qualified educators

#### Lever 3: Positive School Culture

- 3.1 Explicit school-wide behavioral expectations and culture routines
- 3.2 Proactive and responsive student support services
- 3.3 Involving families and community

#### Lever 4: High-Quality Instructional Materials & Assessments

4.1 Daily use of high-quality instructional materials

#### Lever 5: Effective Instruction

- 5.1 Professional Development for Effective Classroom Instruction
- 5.2 Build teacher capacity through observation and feedback cycles
- 5.3 Data-driven instruction
- 5.4 MTSS for students with learning gaps



## State A-F Accountability

Detailed district and campus level reports are available publicly at: txschools.gov

At the time of publication, the 2024 A-F Accountability System ratings have not been released.



DATE:	August 14, 2024
SUBJECT:	2024 Underlying Accountability Subset Data Available in TEAL
CATEGORY:	Performance Reporting
NEXT STEPS:	Share with appropriate staff

The Texas *A–F* accountability system is a tool to help school systems continuously improve student performance to achieve the goals of eliminating achievement gaps based on race, ethnicity and socioeconomic status and ensuring Texas is a national leader in preparing students for success after graduation. The purpose of this communication is to announce that underlying 2024 accountability data was released to school systems today to assist school leaders with internal evaluation of academic performance.

Due to a pending lawsuit, the issuance of 2024 *A*-*F* ratings and Comprehensive, Targeted and Additional Targeted Support school improvement designations are pending and subject to change based on judicial rulings. Authorized school system users in the TEA Login (TEAL) Accountability application have access to data, reports and downloads that do not include *A*-*F* ratings or scale scores, nor federal school improvement designations.

- The 2024 Accountability Reports and Data Tables and the 2024 Accountability Data Downloads are now available in TEAL without ratings or scale scores. This includes a data download of the raw component scores for 2023 and 2024.
- The 2024 STAAR, Growth, AEA Retest Growth and EL Student Listings are also available in TEAL. 2024 CCMR Student Listings were posted on August 2, 2024.
- Superintendents who do not have access to TEAL Accountability must request access through the My Application Accounts link under Self Service in TEAL.
- For school systems who have calculated scale scores internally and would like to verify their calculations with the agency, for 2024 or also for 2023 to help internally evaluate progress, please email <u>performance.reporting@tea.texas.gov</u>.

For additional information, visit the TEA's official <u>Performance Reporting</u> webpage, <u>2024 Accountability</u> <u>System</u> page and the <u>2024 Accountability Manual</u> page. The data provided to school systems today is based on the methodology in the final rule adopting the 2024 Accountability Manual, posted on May 9, 2024.

For questions or assistance regarding the information in this TAA, please call the Performance Reporting Division at 512-463-9704 or email <u>performance.reporting@tea.texas.gov</u>.

# **STAAR** Results

Detailed district and campus level reports are available publicly at: https://txresearchportal.com.

#### STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS Summary Report



District: 101-921 TOMBALL ISD Campus: 005 TOMBALL STAR AC

Algebra I All Students Report Date: SPRING 2024 Date of Testing: SPRING 2024

	Results for Each Reporting Cate												Category							
Administration Summary											1			2	:	3	4	1	5	
Number Percent	Tested									Number and		Describing and Graphing Linear		Writing and Solving Linear Functions,		Quadratic	Functions	Exponential 5 Functions and		
Students Tested 56 100	S I	e									Algebraic	Methods	Functions,	Equations,	Equatio	ons, and	and Eq	uations	Equat	
Students Not Tested	of Students	Sco											and Ine	qualities	Inequ	alities			Equa	10113
Absent 0 0	ă	Scale			a of															
Other 0 0	of a	Sci	Not Moot	5	achee				2	2				Nur	nber of Po	ints Poss	ible			
Total Documents Submitted 56 100	mber	rage			Anne				Vastors		1	2	1			3	1	3	7	
Legend	Ĕ		ž	5		Ĉ.		ž.	ž			2			# of Point					
= No Data Reported For Fewer Than Five Students	ž	A	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
All Students	56	4603	0	0	56	100	54	96	36	64	9.0	75	11.5	82	9.1	70	9.7	74	5.4	77
Male	21	4628	0	0	21	100	21	100	14	67	8.9	74	11.7	83	9.0	69	10.1	78	5.5	79
Female	35	4588	0	0	35	100	33	94	22	63	9.1	76	11.3	81	9.1	70	9.4	72	5.3	75
No Information Provided	0																			
Hispanic/Latino	24	4553	0	0	24	100	23	96	16	67	8.9	74	11.4	81	8.9	68	9.5	73	5.3	76
American Indian or Alaska Native	1																			
Asian Black or African American	4																			
Black or African American Native Hawaijan or Other Pacific Islander	0																			
White	17	4625	0	0	17	100	17	100	10	59	8.6	72	11.5	82	9.3	71	9.7	75	5.2	74
Two or More Races	6	4510	o o	ō	6	100	5	83	4	67	9.3	78	11.0	79	8.5	65	8.8	68	5.2	74
No Information Provided	0																			
Economically Disadvantaged Yes	18	4661	0	0	18	100	17	94	11	61	9.1	76	11.2	80	9.2	71	10.1	77	5.6	80
No	38	4576	0	0	38	100	37	97	25	66	8.9	75	11.6	83	9.0	69	9.5	73	5.2	75
No Information Provided	0																			
Title I, Part A Participants	0																			
Nonparticipants No Information Provided	56	4603	0	0	56	100	54	96	36	64	9.0	75	11.5	82	9.1	70	9.7	74	5.4	77
Migrant Yes	0																			
No	56	4603	0	0	56	100	54	96	36	64	9.0	75	11.5	82	9.1	70	9.7	74	5.4	77
No Information Provided	0																			
Identified as Emergent Bilingual/English Learner	3																			
Monitored 1st Year, reclassified from EB/EL	0																			
Monitored 2nd Year, reclassified from EB/EL	1																			
Monitored 3rd Year, reclassified from EB/EL	1																			
Monitored 4th Year, reclassified from EB/EL	0																			
Former EB/EL (Post Monitoring)	3 48	4534			48	100	47	98	30	63	8.8	74	11.5	82	8.8	68	9.5	73	5.3	76
Non-Emergent Bilingual/Non-English Learner No Information Provided		4004			40			80	30		0.0		11.5	02	0.0		8.0	/3	0.0	70
Bilingual Participants	0																			
Nonparticipants	56	4603	0	0	56	100	54	96	36	64	9.0	75	11.5	82	9.1	70	9.7	74	5.4	77
No Information Provided	0																			
ESL Participants	3																			
Nonparticipants	53	4591	0	0	53	100	52	98	34	64	8.9	75	11.5	82	9.0	69	9.7	75	5.4	77
No Information Provided	0																			
Special Education Yes	1																			
No No Information Provided	55 0	4602	0	0	55	100	53	96	35	64	9.0	75	11.5	82	9.0	69	9.7	74	5.4	77
No Information Provided Section 504 Yes	5	4625		0	5	100	5	100		80	9.2	77	11.2	80	9.4	72	9.8	75	5.2	74
Section 504 Tes	51	4601	0	0	51	100	49	96	32	63	9.0	75	11.5	82	9.0	69	9.6	74	5.4	77
No Information Provided	0																			
Gifted/Talented Participants	3																			
Nonparticipants	53	4572	0	0	53	100	51	96	33	62	8.9	74	11.4	81	8.9	69	9.6	74	5.3	75
No Information Provided	0																			
At-Risk Yes	13	4565	0	0	13	100	12	92	7	54	9.2	76	10.7	76	8.8	68	9.4	72	5.2	75
No	43	4615	0	0	43	100	42	98	29	67	9.0	75	11.7	84	9.1	70	9.7	75	5.4	77
No Information Provided	0																			



## STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS

Summary Report Biology All Students

Report Date: SPRING 2024 Date of Testing: SPRING 2024

District: 101-921 TOMBALL ISD Campus: 005 TOMBALL STAR AC

Administration Summary	Administration Summary Results for Each Reporting Category																					
											1			2		3	4	1	5	5		
Number Percent	Tested												Cell Structure and		Mechanisms of				on Biological Process		Interdependence within Environmen	
Students Tested 118 100				etics	and Clas	sification	and Sy	stems														
Students Not Tested	Students	Score																	Systems			
Absent 0 0	ă		Meet			2																
	ofS	Scale	2			2			8	0												
oulei			Not				-	2	Antone						nber of Po				1			
Total Documents Submitted	Number	erage	Did					5			1	0	1		1	*		0	1	2		
Legend	R	- A	#	%	#	%	#	%	#	<b>A</b> /	#	%	#		# of Point #		ieved #	e/	# %			
= No Data Reported For Fewer Than Five Students		-								%				%		%		%				
All Students	118	4690	0	0	118	100	117	99	69	58	7.2	72	7.4	68	7.7	77	8.0	80	9.0	75		
Male	51	4728	0	0	51	100	51	100	34	67	7.3	73	7.5	68	7.9	79	8.3	83	9.2	76		
Female	67	4661	0	0	67	100	66	99	35	52	7.1	71	7.4	67	7.6	76	7.7	77	8.9	74		
No Information Provided	0																					
Hispanic/Latino	42	4730	0	0	42	100	41	98	29	69	7.2	72	7.6	69	7.7	77	8.2	82	9.4	78		
American Indian or Alaska Native	1																					
Asian	11	4634	0	0	11	100	11	100	7	64	7.0	70	6.9	63	7.5	75	8.3	83	9.2	77		
Black or African American	7	4843	0	0	7	100	7	100	4	57	6.9	69	8.1	74	8.4	84	8.7	87	9.3	77		
Native Hawaiian or Other Pacific Islander	0																					
White	50	4686	0	0	50	100	50	100	27	54	7.3	73	7.4	67	7.8	78	7.8	78	9.0	75		
Two or More Races	7	4470	0	0	7	100	7	100	2	29	6.1	61	7.3	66	6.9	69	7.1	71	7.4	62		
No Information Provided	0																					
Economically Disadvantaged Yes	33	4674	0	0	33	100	32	97	20	61	7.2	72	6.9	63	7.8	78	8.1	81	9.2	77		
No	85	4696	0	0	85	100	85	100	49	58	7.2	72	7.6	70	7.7	77	7.9	79	9.0	75		
No Information Provided	0																					
Title I, Part A Participants	0																					
Nonparticipants	118	4690	0	0	118	100	117	99	69	58	7.2	72	7.4	68	7.7	77	8.0	80	9.0	75		
No Information Provided	0																					
Migrant Yes	0																					
No	118	4690	0	0	118	100	117	99	69	58	7.2	72	7.4	68	7.7	77	8.0	80	9.0	75		
No Information Provided	0																					
Identified as Emergent Bilingual/English Learner	5	4557	0	0	5	100	4	80	3	60	7.6	76	6.2	56	7.2	72	7.4	74	8.4	70		
Monitored 1st Year, reclassified from EB/EL	1																					
Monitored 2nd Year, reclassified from EB/EL	1																					
Monitored 3rd Year, reclassified from EB/EL	1																					
Monitored 4th Year, reclassified from EB/EL	2																					
Former EB/EL (Post Monitoring)	8	4805	0	0	8	100	8	100	4	50	8.1	81	7.8	70	7.3	73	8.9	89	8.8	73		
Non-Emergent Bilingual/Non-English Learner	100	4696	0	0	100	100	100	100	59	59	7.1	71	7.5	68	7.8	78	7.9	79	9.1	76		
No Information Provided	0																					
Bilingual Participants	0																					
Nonparticipants	118	4690	0	0	118	100	117	99	69	58	7.2	72	7.4	68	7.7	77	8.0	80	9.0	75		
No Information Provided	0																					
ESL Participants	5	4557	0	0	5	100	4	80	3	60	7.6	76	6.2	56	7.2	72	7.4	74	8.4	70		
Nonparticipants	113	4696	0	0	113	100	113	100	66	58	7.1	71	7.5	68	7.8	78	8.0	80	9.1	76		
No Information Provided	0																					
Special Education Yes		4693			117	100	116		69	 59				68				80	9.0			
	117	4093	-	0	117	100	116	99	69		7.2	72	7.5		7.7	77	8.0	80	9.0	75		
No Information Provided	0																					
Section 504 Yes	12	4564	0	0	12	100	12	100	6	50	6.2	62	6.8	61	7.6	76	7.6	76	8.8	74		
No		4704	0	0	106	100	105	99	63	59	7.3	73	7.5	68	7.8	78	8.0	80	9.1	75		
No Information Provided	0	40.04				400																
Gifted/Talented Participants	24	4981	0	0	24	100	24	100	22	92	7.9	79	8.6	78	8.5	85	9.0	90	10.5	87		
Nonparticipants	94	4616	0	0	94	100	93	99	47	50	7.0	70	7.1	65	7.5	75	7.7	77	8.7	72		
No Information Provided	0																					
At-Risk Yes	18	4439	0	0	18	100	17	94	5	28	5.8	58	6.3	57	7.2	72	7.3	73	7.8	65		
No	100	4735	0	0	100	100	100	100	64	64	7.4	74	7.7	70	7.8	78	8.1	81	9.3	77		
No Information Provided	0																					



# STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS

Summary Report English I All Students

Report Date: SPRING 2024 Date of Testing: SPRING 2024

District: 101-921 TOMBALL ISD Campus: 005 TOMBALL STAR AC

												Results for Each R	leporting Category	
Administration Summary												1		2
Number Percent	1												•	
	ted													
Students Tested 118 100	Test										Rea	ding	Writ	ting
Students Tested 118 100		ore										-		-
Students Not Tested	Students	Score		:		•								
Absent 0 0	Stu	Scale	Moot											
Other 0 0	ef.	Sc	ton N					•	2	0		Number of Po	oints Possible	
Total Documents Submitted 118 100	20	age	N Pic			1	atom N	5	Mastors	1CP	3	2		2
Legend	Ē	Average	Ē	5		c i	2	2	2	Ē		Avg. # of Point		-
= No Data Reported For Fewer Than Five Students	Ž	Ā	#	%	#	%	#	%	#	%	#	%	#	%
All Students	118	4767	0	0	118	100	118	100	78	66	26.6	83	28.4	89
Male	51	4748	0	0	51	100	51	100	34	67	26.7	83	28.2	88
Female	67	4783	0	0	67	100	67	100	44	66	26.5	83	28.5	89
No Information Provided	0													
Hispanic/Latino	42	4830	0	0	42	100	42	100	33	79	27.1	85	28.8	90
American Indian or Alaska Native	11	4728		0		100	11	100	7	64	26.0	81	28.9	
Asian Black or African American	7	4720	0	0	7	100	7	100	5	71	26.9	81	28.9	87
Native Hawaiian or Other Pacific Islander	ó													
White	50	4745	0	0	50	100	50	100	27	54	26.4	82	27.9	87
Two or More Races	7	4704	0	0	7	100	7	100	5	71	25.7	80	28.6	89
No Information Provided	0													
Economically Disadvantaged Yes	33	4659	0	0	33	100	33	100	19	58	25.7	80	27.5	86
No	85	4810	0	0	85	100	85	100	59	69	26.9	84	28.7	90
No Information Provided	0													
Title I, Part A Participants Nonparticipants	0 118	4767			118	100	118	100	78	66	26.6	83	28.4	89
Nonparticipants No Information Provided	0	4/0/			110	100		100	/°		20.0		20.4	
Migrant Yes	0													
No	118	4767	0	0	118	100	118	100	78	66	26.6	83	28.4	89
No Information Provided	0													
Identified as Emergent Bilingual/English Learner	5	4607	0	0	5	100	5	100	2	40	25.8	81	26.4	83
Monitored 1st Year, reclassified from EB/EL	1													
Monitored 2nd Year, reclassified from EB/EL	1													
Monitored 3rd Year, reclassified from EB/EL	1													
Monitored 4th Year, reclassified from EB/EL Former EB/EL (Post Monitoring)	8	4756		0		100	8	100	6	75	27.3	85	28.4	89
Non-Emergent Bilingual/Non-English Learner	100	4780	ő	ō	100	100	100	100	67	67	26.7	83	28.4	89
No Information Provided	0													
Bilingual Participants	0													
Nonparticipants	118	4767	0	0	118	100	118	100	78	66	26.6	83	28.4	89
No Information Provided	0													
ESL Participants	5	4607	0	0	5	100	5	100	2	40	25.8	81	26.4	83
Nonparticipants	113	4775	0	0	113	100	113	100	76	67	26.6	83	28.5	89
No Information Provided Special Education Yes	0													
Special Education res	117	4770	0	0	117	100	117	100	78	67	26.6	83	28.4	89
No Information Provided	0													
Section 504 Yes	12	4687	0	0	12	100	12	100	7	58	26.1	82	28.1	88
No	106	4777	0	0	106	100	106	100	71	67	26.6	83	28.4	89
No Information Provided	0													
Gifted/Talented Participants	24	4984	0	0	24	100	24	100	22	92	28.3	89	29.8	93
Nonparticipants	94	4712	0	0	94	100	94	100	56	60	26.1	82	28.0	88
No Information Provided	0	4824						100	7	39				
At-Risk Yes No	18 100	4624 4793	0	0	18 100	100 100	18 100	100 100	71	39	25.3 26.8	79 84	27.1 28.6	85 89
No No Information Provided	100	4/83			100	100	100	100	1	1	20.8	84	28.0	
No momation Provided														



Bilingual

Special Education

Section 504

At-Risk

Gifted/Talented

ESL

Administration Summary

## STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS

Summary Report English II All Students

Report Date: SPRING 2024 Date of Testing: SPRING 2024

Results for Each Reporting Category

District: 101-921 TOMBALL ISD Campus: 005 TOMBALL STAR AC

Administration Summary														
, and the second s												1		2
Number Percen														
	Tested										Rea	ding	Wri	ting
Students Tested 88 10		ore										•		•
Students Not Tested	Students	Sci	1	et		n N								
Absent 0		ae		e de										
Other 0	of	Sc		VOL		og i		on and a second s		20		Number of Po	oints Possible	
Total Documents Submitted 88 10	Number	age				dd .		50	1	12 C	3	2	3	2
Legend	Ę	Ven	6	5		<b>C</b>		Σ	2	2		Avg. # of Point	s / % Achieved	
= No Data Reported For Fewer Than Five Students	ž	Av	#	%	#	%	#	%	#	%	#	%	#	%
All Students	88	4743	0	0	88	100	88	100	45	51	25.6	80	29.3	92
Male	41	4723	0	0	41	100	41	100	21	51	25.2	79	29.3	92
Female	47	4760	0	0	47	100	47	100	24	51	25.9	81	29.3	91
No Information Provided	0													
Hispanic/Latino	28	4713	0	0	28	100	28	100	14	50	25.2	79	29.3	92
American Indian or Alaska Native	0													
Asian	21		0	0	21	100	21	100	12	57	26.3	82	29.3	92
Black or African American	7	4828	0	0	7	100	7	100	4	57	26.7	83	29.4	92
Native Hawaiian or Other Pacific Islander	0													
White	32	4712	0	0	32	100	32	100	15	47	25.2	79	29.2	91
Two or More Races	0													
No Information Provided	0													
Economically Disadvantaged	'es 27		0	0	27	100	27	100	17	63	26.1	82	29.5	92
	No 61	4731	0	0	61	100	61	100	28	46	25.3	79	29.2	91
No Information Provi		_												
Title I, Part A Participa														
Nonparticipa No Information Provi			0	0	88	100	88	100	45	51	25.6	80	29.3	92
	rea 0 Yes 0	_												
Migrant	es 0 No 88		0	0	88	100	88	100	45	51	25.6	80	29.3	92
No Information Provi									40		25.0		28.5	82
Identified as Emergent Bilingual/English Learner	1													
Monitored 1st Year, reclassified from EB/EL	4													
Monitored 2nd Year, reclassified from EB/EL	2													
Monitored 3rd Year, reclassified from EB/EL	0													
Monitored 4th Year, reclassified from EB/EL	0													
Former EB/EL (Post Monitoring)	7	4815	0	0	7	100	7	100	5	71	26.3	82	29.7	93
Non-Emergent Bilingual/Non-English Learner	74	4748	0	0	74	100	74	100	39	53	25.6	80	29.4	92
No Information Provided	0													

Participants

Participant

Participants

Nonparticipants

Yea

No

Yes

No

Yes

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Nonparticipant

Nonparticipants

No Information Provided

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## STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS

Summary Report U.S. History All Students

Report Date: SPRING 2024 Date of Testing: SPRING 2024

District: 101-921 TOMBALL ISD Campus: 005 TOMBALL STAR AC

Administration Common								Results for Each Reporting Category										
Administration Summary											1			2		3		4
Number Percent	Tested										Hist	007	Geography	and Culture	Governm	nent and	Economic	
Students Tested 87 100	2	2e										.,			Citize	nship	Technology,	and Society
Students Not Tested	Students	Score		=														
Absent 0 0	Stu	Scale		199W	ž													
Other 0 0	of a				Che			•	2	0			N	lumber of Po	oints Possibl	e		
Total Documents Submitted 87 100	Number	rage			Annr	1	100		Vactors	10 B	3	6		4		1	1	7
Legend	Ę	0	Č	2		C		2	2			-			s / % Achiev			
= No Data Reported For Fewer Than Five Students	ž	Av	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
All Students	87	5001	0	0	87	100	87	100	81	93	30.8	86	10.8	77	9.0	82	13.7	81
Male	35	5146	0	0	35	100	35	100	35	100	31.8	88	11.3	81	9.4	85	14.5	85
Female	52	4904	0	0	52	100	52	100	46	88	30.1	84	10.4	74	8.7	79	13.2	77
No Information Provided	0																	
Hispanic/Latino	39	4976	0	0	39	100	39	100	36	92	30.9	86	10.8	77	8.8	80	13.6	80
American Indian or Alaska Native Asian	9	5223	0	0	9	100	9	100	9	100	32.9	91	12.1	87	9.6	87	14.3	84
Asian Black or African American	5	4705	0	0	5	100	5	100	4	80	27.4	76	9.4	67	8.2	75	14.3	75
Native Hawaiian or Other Pacific Islander	o o																	
White	27	5052	0	0	27	100	27	100	27	100	30.7	85	10.8	77	9.6	87	14.0	83
Two or More Races	6	4916	0	0	6	100	6	100	4	67	30.8	86	9.5	68	7.3	67	13.3	78
No Information Provided	0																	
Economically Disadvantaged Yes	24	4903	0	0	24	100	24	100	21	88	30.0	83	10.8	77	8.6	78	13.1	77
No	63	5039	0	0	63	100	63	100	60	95	31.1	86	10.8	77	9.1	83	13.9	82
No Information Provided Title I. Part A Participants	0																	
Title I, Part A Participants Nonparticipants	87	5001	0	0	87	100	87	100	81	93	30.8	86	10.8	77	9.0	82	13.7	81
No Information Provided	0																	
Migrant Yes	0																	
No	87	5001	0	0	87	100	87	100	81	93	30.8	86	10.8	77	9.0	82	13.7	81
No Information Provided	0																	
Identified as Emergent Bilingual/English Learner	0																	
Monitored 1st Year, reclassified from EB/EL	0																	
Monitored 2nd Year, reclassified from EB/EL	1																	
Monitored 3rd Year, reclassified from EB/EL Monitored 4th Year, reclassified from EB/EL	1																	
Former EB/EL (Post Monitoring)	7	4751	0	0	7	100	7	100	5	71	29.0	81	9,9	70	7.4	68	12.7	75
Non-Emergent Bilingual/Non-English Learner	77	5022	0	0	77	100	77	100	73	95	31.0	86	10.8	77	9.1	83	13.8	81
No Information Provided	0																	
Bilingual Participants	0																	
Nonparticipants	87	5001	0	0	87	100	87	100	81	93	30.8	86	10.8	77	9.0	82	13.7	81
No Information Provided	0																	
ESL Participants Nonparticipants	0 87	5001			87	100	87	100	81	93	30.8	86	10.8	77	9.0	82	13.7	81
No Information Provided	0	5001			87	100	87	100	81	83	30.8	80	10.8		9.0	82	13.7	
Special Education Yes	1																	
No	86	5009	0	0	86	100	86	100	81	94	30.8	86	10.8	77	9.0	82	13.8	81
No Information Provided	0																	
Section 504 Yes	8	5111	0	0	8	100	8	100	8	100	31.1	86	10.9	78	9.6	88	14.3	84
No	79	4990	0	0	79	100	79	100	73	92	30.8	85	10.8	77	8.9	81	13.7	80
No Information Provided	0																	
Gifted/Talented Participants	20 67	5163 4953	0	0	20 67	100 100	20 67	100 100	20 61	100 91	32.1 30.4	89 84	11.3 10.6	80 76	9.4 8.9	85 81	14.6 13.4	86 79
Nonparticipants No Information Provided	0/	4803	0	0	07	100	07	100	01	81	30.4	84	10.0	70	0.8	81	13.4	/8
At-Risk Yes	7	4478		0	7	100	7	100	4	57	26.6	74	7.9	56	6.1	56	11.1	66
No	80	5047	0	ō	80	100	80	100	77	96	31.2	87	11.0	79	9.2	84	13.9	82
No Information Provided	0																	
															-			

Tomball Star Academy Campus Improvement Plan 2024-2025

# Attendance

	<b>PIA - Cumulative</b>
Tomball Star Academy	2023-2024
All Students	96.2%
Ethnicity	
Hispanic/Latino	96.1%
American Indian or Alaska Native	98.0%
Asian	96.7%
Black or African American	97.6%
Native Hawaiian or Other Pacific Islander	-
White	95.9%
Two or More Races	94.9%
Gender	
Male	96.9%
Female	95.6%
Grade	
9th	96.4%
10th	96.8%
11th	96.4%
12th	94.7%
Special Population	
At Risk	96.1%
Early Reading Indicator	-
Economic Disadvantage	96.5%
Emergent Bilingual	96.4%
Foster Care	-
Gifted and Talented	96.8%
Homeless Status	-
Migrant	-
Military Connected	99.6%
RDSPD	-
Section 504	95.0%
Special Education	97.2%
Unaccompanied Youth	-

# Discipline

Texas statute requires every district to publish a report on violent or criminal incidents at their schools. This annual report must include a statement of the number, rate, and type of violent or criminal incidents that occurred on each district campus, to the extent permitted under the Family Educational Rights and Privacy Act of 1974. These codes include those specified by TEA as mandatory expulsion incidents in the <u>Unsafe School</u> <u>Choice Option Guidance Handbook</u>. Codes 59 and 61 are also monitored by TEA.

Drugs	36	Felony Controlled Substance Violation – TEC §37.007(a)(3)
		Pelony Controlled Substance Violation – TEC 937.007(a)(3)
	29	Aggravated Assault Under Penal Code §22.02 Against a school district employee or volunteer – TEC §37.007(d)
Assaults	30	Aggravated Assault Under Penal Code §22.02 Against someone other than a school district employee or volunteer – TEC §37.007 (a)(2)(A)
	31	Sexual Assault Under Penal Code §22.011 Or Aggravated Sexual Assault Under Penal Code §22.021 Against a school district employee or volunteer – TEC §37.007(d)
	32	Sexual Assault Under Penal Code §22.011 Or Aggravated Sexual Assault Under Penal Code §22.021 Against someone other than a school district employee or volunteer – TEC §37.007(a)(2)(A)
	11	Brought a Firearm to School – TEC 37.007(e) or Unlawful Carrying of a Handgun under Penal Code 46.02 – TEC 37.007(a)(1)
Weapons	12	Unlawful Carrying of a Location-Restricted Knife under Penal Code 46.02 – TEC 37.007(a)(1) (Location-Restricted knife - longer than 5.5 inches)
	14	Conduct Containing the Elements of an Offense Relating to Prohibited Weapons Under Penal Code 46.05 – TEC 37.007(a)(1)
Arson	16	Arson TEC 37.007(a)(2)(B)
Death /	17	Murder, Capital Murder, Criminal Attempt to Commit Murder or Capital Murder TEC 37.007(a)(2)(C)
Deadly	47	Manslaughter TEC 37.007(a)(2)(G)
Conduct	48	Criminally Negligent Homicide TEC 37.007 (a)(2)(H)
	18	Indecency with a Child TE C37.007(a)(2)(D)
Child Abuse	57	Continuous Sexual Abuse of a Young Child or Disabled Individual Under Penal Code 21.02 (TEC 37.007(a)(2)(I)
Kidnaping	19	Aggravated Kidnapping TEC 37.007(a)(2)(E)
Robbery	46	Aggravated Robbery TEC 37.007(a)(2)(F); 37.007(C)-(D)
Other Serious Misbehavior	59	<ul> <li>Serious Misbehavior, as defined by TEC §37.007(c), while expelled to/placed in a Disciplinary Alternative Education Program (DAEP)- TEC §37.007(c) defines "serious misbehavior" as:</li> <li>(1) deliberate violent behavior that poses a direct threat to the health or safety of others;</li> <li>(2) extortion, meaning the gaining of money or other property by force or threat;</li> <li>(3) conduct that constitutes coercion, as defined by Section 1.07, Penal Code; or</li> <li>(4) conduct that constitutes the offense of:</li> <li>(A) public lewdness under Section 21.07, Penal Code;</li> <li>(B) indecent exposure under Section 28.03, Penal Code;</li> <li>(C) criminal mischief under Section 37.152; or</li> <li>(E) harassment under Section 42.07(a)(1), Penal Code, of a student or district employee.</li> </ul>
	61	Bullying TEC 37.0052(b)

Tomball ISD reported the following number of incidents for the above listed discipline infractions over the last three school years:

			Discipline Code															
Year	Enrollment	11	12	14	16	17	18	19	29	30	31	32	36	46	47	48	57	Total
2023-2024	376	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2022-2023	340	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2021-2022	363	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Tomball Star Academy	HUR	iberof St	Actions 15	Students	Percen	A Action		s Perce	ALP AC	tions ute	nts the Pet	JAEP J		ents EP Perce Tot	nt Action	5 Sudents Percent	
All	372	7	5	1.34%	0	0	0.00%	0	0	0.00%	0	0	0.00%	7	5	1.34%	
Asian	48	1	1	2.08%	0	0	0.00%	0	0	0.00%	0	0	0.00%	1	1	2.08%	
Black or African American	24	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	
Hispanic/Latino	137	5	3	2.19%	0	0	0.00%	0	0	0.00%	0	0	0.00%	5	3	2.19%	
American Indian or Alaska Native	2	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	
Two or More Races	17	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	
White	144	1	1	0.69%	0	0	0.00%	0	0	0.00%	0	0	0.00%	1	1	0.69%	
Female	214	1	1	0.47%	0	0	0.00%	0	0	0.00%	0	0	0.00%	1	1	0.47%	
Male	158	6	4	2.53%	0	0	0.00%	0	0	0.00%	0	0	0.00%	6	4	2.53%	
Special Education - Summer	4	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	
Economic Disadvantage - Fall	109	4	2	1.83%	0	0	0.00%	0	0	0.00%	0	0	0.00%	4	2	1.83%	
Economic Disadvantage - Summer	106	4	2	1.89%	0	0	0.00%	0	0	0.00%	0	0	0.00%	4	2	1.89%	
At Risk - Fall	47	1	1	2.13%	0	0	0.00%	0	0	0.00%	0	0	0.00%	1	1	2.13%	
ESL - Fall	6	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	
CTE Attendance - Summer	217	7	5	2.30%	0	0	0.00%	0	0	0.00%	0	0	0.00%	7	5	2.30%	
Section 504 - Summer	44	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	

ISS: In-School Suspension

OSS: Out-of-School Suspension

DAEP: Disciplinary Alternative Education Program

JJAEP: Juvenile Justice Alternative Education Program

Detailed district and campus level reports are available publicly at: teatexas.gov/reports-and-data

# Campuswide Reform Strategies and SMART Goals

The Campus will implement the following campus-wide reform strategies to address campus needs and provide opportunities for all children, including each of the subgroups of students (economically disadvantaged students, students from major racial and ethnic groups, children with disabilities, English learners, and at-risk students) to meet the challenging State academic standards. The Campus will particularly address the needs of those at-risk of not meeting the challenging State academic standards. This Campus will use methods and instructional strategies to strengthen the academic program in the Campus, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum which may include programs, activities, and courses necessary to provide a well-rounded education.

Goal 1	By April of 2025,100% of all TSA sophomores will successfully pass the TSIA2 with systematic and well thought out interventions to provide support to accomplish this goal.												
Strategies	Strategic grouping and programming with high quality teachers for support Enrollment into programming such as APEX for tutorials and extra preparation												
Acti	ions	Responsible	Timeline	Resource(s)	Evaluation								
Grouping of stud hour based on M	· · · · · · · · · · · · · · · · · · ·	Counselors Testing Coordinator	By September 15 2024	Data List, Parent Calls, TSIA Score reports	Empty TSIA Power Hour by April 2025								
Teachers prepar Math Students o Test for those wh passed it	n TSIA Math	Math Teachers Administration	By April 2025	Researched Best Practices APEX Modules	Successful Completion of TSIA Math Test								
Students enrolle who have not co Math TSIA		Testing Coordinator Counselors	By November 2024	APEX	Enrollment Reports for Math TSIA								
Pull students for interventions with TSIA Tutors		Principal and LSC Representative	October 2024-April 2025	LSC TSIA Tutors, Classroom Space for Pull Outs	Successful Completion of TSIA Math Test								
Students will utili Tutors to work or needed to succe TSIA	n specific skills	Math Teachers Administration	September 2024-April 2025	Varsity Tutors	Engagement Reports from Varsity Tutors								

Goal 2	-	By December 2024, 95% of Freshmen will successfully complete the Reading and Writing TSIA2 in order to access college programming in the Spring of 2025 at Lone Star College.										
_	Strategic groupin	nterventions built into power hour to ensure student success strategic grouping and programming with high quality teachers for support nrollment into programming such as APEX for tutorials and extra preparation										
Acti	ions	ns Responsible Timeline Resource(s) Evaluation										
Grouping of Stud prior Reading an Performance	Students based on and WritingCounselor AdministratorSeptember 1, 2024Rosters from CounselorsCourse Enrollment Numbers											
	vention based on h and weakness TSIA		Through December 2024	Test Prep Materials	Data from Retests							
Enrollment into A for anytime anyv tutoring		Testing Administrator	September 2024	APEX Resources	APEX Registration Numbers							
Intentional teach students who ne reading and writi	ed to pass TSIA	Teachers	Through December 2024	Test Prep Materials, monitoring of APEX Learning	Walkthroughs, successful completion of TSIA2							

Goal 3	collaboration dat planning, and fu	By May of 2025, 100% of Tomball Star Academy Teachers will have had two meaningful vertical collaboration dates with Lone Star College Professors discussing vertical alignment, strategic planning, and future areas of opportunity to ensure 100% of TSA students are successful during their time at Lone Star.										
Strategies	Vertical Collaboration Planning Strategic planning for student success Create clear plans of implementation for student success											
Act	ions	Responsible	Timeline	Resource(s)	Evaluation							
Plan Dates for T work with Lone \$	-	Principal and LSC Representative	Summer-Septemb er 2024	Agendas	Meeting Notes from Collaborations							
Create Topics ai items to discuss Professors		Principal and LSC Representative	August 2024-May 2025	Agendas, Feedback Forms	Meeting Notes from Collaborations							
Return with mea feedback from L to implement in student success	SC Professors classes for more	Principal and LSC Representative	August 2024-May 2025	Meeting Notes, Collaborative Plans	Meeting Notes from Collaborations							

Goal 4		By May of 2025, survey data will show 75% of students and staff report a strong sense of belonging at Tomball Star Academy									
Strategies	Star Calls; Integ	rity, Dedication, a	nd Wisdom Awards	; Student Advisory Pa	anel						
Acti	ons	Responsible	Timeline	Resource(s)	Evaluation						
Form a student a committee by No	•	Principal	September-Nove mber 2024	Meeting room	Meeting Notes, Student Feedback						
Provide opportui cohesion	nities for staff	TSA Leadership Team	August 2024-May 2025	Meeting Rooms	Teacher Feedback						
Provide opportur celebrate staff ar embodying the c integrity, dedicat	nd students for ore values of	TSA Leadership Team	August 2024-May 2025	Awards, Tomball Agricultural Center	Teacher and Student Feedback						
Every staff mem or co-sponsor a as many opportu possible for stud to each other an	club to provide inities as ents to connect	Assistant Principal, Teachers	August 2024-May 2025	Club Meeting Spaces	Club/Sponsor List, Club Rosters						

	During the 2024-2025 school year, Tomball Star Academy will improve our academic growth raw score from an 82 to a 90.												
Strategies	Utilization of OD	Itilization of ODS data, Focus on PLC question 4											
Acti	Actions Responsible Timeline Resource(s) Ev												
Provide English Algebra I teache names of studen previously score	rs with the ts who	TSA Administration	September 2024-October 2024	Archival Data of Student Scores	Meeting Notes								
Teachers will util four of the PLC p for and provide e identified studen their learning and in the curriculum	process to plan enrichment to ts to stretch d engagement	Teachers	September 2024-May 2025	Curriculum Materials	Data from Assessments								

## Staff Development Needs

#### Summary of Needs:

The district addresses the Excellent Educators for All Initiative (Title I, Part A under the Every Student Succeeds Act) by developing goals and strategies to decrease the equity gaps as they relate to low-income students and students of color being taught at higher rates than other students by inexperienced, out-of-field, and ineffective teachers. It does not matter what classroom these students walk into – in Tomball ISD, an effective teacher awaits them. In order to successfully implement the DIP for 2024-2025, professional development, including teacher-led training is required for teachers and administrators in the major areas of collaboration, infused technology, multiple pathways to teaching and leading, meaningful evaluation and



# TOMBALL ISD Professional Learning

support, strong teacher leadership, mentoring, instructional leadership.

The professional learning and development provided for all staff members is aligned to district Goals, Priorities contained in the Destination 2030 strategic plan, and designed to support the TISD Boulders.

Future Ready Learners:

Specific sessions aligned to this priority are designed to address CTE and CCMR outcomes.

Responsive and Personalized Learning:

Collaborative practices and coaching related to these practices is a focus to support the instructional design process and to ensure collaboration and high quality instruction in each classroom.

Social, Emotional, and Safety Welfare of the Whole Child:

A focus on emotional health and wellness for staff and students continue to advance the culture of campuses through professional learning about the following:

Great Expectations

Emotional Backpack & Wraparound Services

Technology and Digital Learning: Continued integration of technology into instruction enhances blended learning outcomes.

Quality Staffing and Professional Learning: All professional learning sessions are aligned to TISD Boulders: Collaborative Culture High Quality Instruction Social & Emotional Learning

## **Campus Staff Development Needs**

Date of CIT Approval:

9/12/2024

Summary of Needs:

In order to achieve the campus goals outlined for Tomball Star Academy, a comprehensive and tailored teacher professional development plan is essential. Firstly, teachers should receive training on effective interventions for sophomore students taking the TSIA2 exam. This training should focus on strategies that provide systematic and targeted support to ensure 100% success in passing the exam.

For the goal concerning freshmen, teachers should be equipped with specialized instruction techniques to enhance student performance in Reading and Writing TSIA2, enabling 95% success by December 2024. In addition, for the academic growth goal, teachers will be provided training on the tracking of students progress for the academic growth measure of the Texas accountability system.

Lastly, to enhance the culture at Tomball Star Academy, we will provide opportunities for staff members to shadow and visit other Tomball ISD schools and Early College High Schools in the area. This multifaceted approach to teacher professional development will contribute significantly to achieving the outlined goals by their respective deadlines.

# Assurances

	Торіс	Goals and Compliance		
$\boxtimes$	CIP Content and Development	This content and development process of this district improvement plan complies with the requirements of Texas Education Codes Chapters 11 and 39.		
$\boxtimes$	Comprehensive Needs Assessment	The Comprehensive Needs Assessment included an analysis of data for all students, student groups by ethnicity, gender, economic disadvantage, at-risk status, and participation in programs for special education, bilingual/ESL, gifted and talented and CTE. Goals and strategies were developed according to determined needs.		
$\boxtimes$	Needs of All Students	Through individual student level planning, monitoring and support, the goals of the DIP will be met for all students.		
$\boxtimes$	Goals and Strategies	The DIP goals and strategies include responsible staff, resources, timelines, monitoring, and evaluation.		
$\boxtimes$	Attendance and Completion	The DIP Comprehensive Needs Assessment included an analysis of campus-relevant data related to student attendance, dropout rates, graduation rates, on-track credit accrual of 9 <sup>th</sup> and 10 <sup>th</sup> grade students, and college readiness.		
$\boxtimes$	Transitions	The DIP Comprehensive Needs Assessment included an analysis of any campus-relevant transitions from Early Childhood or home to Pre-Kindergarten or Kindergarten, transitions from 8 <sup>th</sup> grade to 9 <sup>th</sup> grade including counseling on the Foundation High School program and endorsements, transition to college including counseling and information to students and parents about higher education admissions, financial aid opportunities, the TEXAS and Teach for Texas Grant programs, and the need for making informed curriculum choices to be prepared for success beyond high school.		
$\boxtimes$	Suicide Prevention	The District will follow the policies of the Tomball ISD Board of Education FFB, DMA, and FFE relating to suicide prevention to reduce and eliminate cases.		
$\boxtimes$	Conflict/Violence Prevention and Intervention	The District will follow the policies of the Tomball ISD Board of Education FOC, and FOCA relating to violence prevention and intervention.		
$\boxtimes$	Dating Violence Awareness	The District will follow the policies of the Tomball ISD Board of Education FFH relating to dating violence awareness and training.		
$\boxtimes$	Bullying Prevention	The District will follow the policies of the Tomball ISD Board of Education FFI, FDB, FFF, FFH, FO, CQA, and FFB relating to the prevention of bullying.		
$\boxtimes$	Coordinated Health Program	The District will follow the policies of the Tomball ISD Board of Education FFA and EHAA relating to a coordinated health program.		
$\boxtimes$	Child Abuse Prevention and Reporting	The District will follow the policies of the Tomball ISD Board of Education DG, DH, DHB, FFG, FFH, and GRA related to the prevention and reporting of child abuse.		
$\boxtimes$	Child Sexual Abuse Prevention	The District will follow the policies of the Tomball ISD Board of Education DG, DH, DHB, FFG, FFH, and GRA related to the prevention and reporting of child abuse.		
$\boxtimes$	Drug, Tobacco, Alcohol Prevention	The District will follow the policies of the Tomball ISD Board of Education FNF relating to drug, tobacco, and alcohol prevention to reduce and eliminate use.		
	State Compensatory Education	The district-wide SCE plan is described in the District Improvement Plan. The comprehensive needs assessment of this DIP included an analysis of student achievement data for at-risk students.		
$\boxtimes$	Dyslexia Treatment Program	The District will follow the policies of the Tomball ISD Board of Education EHB, FB, EHBC, and EKB relating to a Dyslexia Treatment Program.		
$\boxtimes$	Trauma-Informed Care Policy	The District will follow the policies of the Tomball ISD Board of Education in relation to requiring the integration of trauma-informed practices in each school environment. The Board approved the Trauma-Informed Care within the Student Code of Conduct Handbook.		

## Tomball ISD Strategies for Dropout Prevention Aligned to NDPC/N Strategies

The National Dropout Prevention Center and Network (NDPC/N) has conducted and analyzed research; sponsored workshops and national conferences; and collaborated with researchers, policymakers, and practitioners to further the mission of reducing America's dropout rate by meeting the needs of youth in at-risk situations, including students with disabilities.

Students report a variety of reasons for dropping out of school; therefore, the solutions are multidimensional. NDPC has identified Effective Strategies that have the most positive impact on reducing school dropout. These strategies appear to be independent, but actually work well together and frequently overlap. Although they can be implemented as stand-alone strategies, positive outcomes will result when school districts or other agencies develop program improvement plans that encompass most or all of these strategies. These strategies have been successful at all school levels from PK-12 and in rural, suburban, and urban settings. These strategies are grouped into four general categories: Foundational strategies (school-community perspective), early interventions, basic core strategies, and managing and improving instruction.

#### **Foundational Strategies**

**Systemic Approach:** A continuing process of evaluating goals and objectives related to school policies, practices, and organizational structures as they impact a diverse group of learners.

**School-Community Collaboration:** When all groups in a community provide collective support to the school, a strong infrastructure sustains a caring supportive environment where youth can thrive and achieve.

**Safe Learning Environments:** A comprehensive violence prevention plan, including conflict resolution, must deal with potential violence as well as crisis management. A safe learning environment provides daily experiences, at all grade levels, that enhance positive social attitudes and effective interpersonal skills in all students.

#### **Early Interventions**

**Family Engagement**: Research consistently finds that family engagement has a direct, positive effect on children's achievement and is the most accurate predictor of a student's success in school.

**Early Childhood Education:** Birth-to-five interventions demonstrate that providing a child additional enrichment can enhance brain development. The most effective way to reduce the number of children who will ultimately drop out is to provide the best possible classroom instruction from the beginning of their school experience through the primary grades.

**Early Literacy Development:** Early interventions to help low-achieving students improve their reading and writing skills establish the necessary foundation for effective learning in all other subjects.

#### **Basic Core Strategies**

**Mentoring/Tutoring:** Mentoring is a one-to-one caring, supportive relationship between a mentor and a mentee that is based on trust. Tutoring, also a one-to-one activity, focuses on academics and is an effective practice when addressing specific needs such as reading, writing, or math competencies.

Tomball Star Academy Campus Improvement Plan 2024-2025

**Service-Learning**: Service-learning connects meaningful community service experiences with academic learning. This teaching/learning method promotes personal and social growth, career development, and civic responsibility and can be a powerful vehicle for effective school reform at all grade levels.

**Alternative Schooling**: Alternative schooling provides potential dropouts a variety of options that can lead to graduation, with programs paying special attention to the student's individual social needs and academic requirements for a high school diploma.

**After-School/Out-of-School Opportunities**: Many schools provide after-school and summer enhancement programs that eliminate information loss and inspire interest in a variety of areas. Such experiences are especially important for students at risk of school failure because these programs fill the afternoon "gap time" with constructive and engaging activities.

#### Managing and Improving Instruction

**Professional Development:** Teachers who work with youth at high risk of academic failure need to feel supported and have an avenue by which they can continue to develop skills, techniques, and learn about innovative strategies.

Active Learning: Active learning embraces teaching and learning strategies that engage and involve students in the learning process. Students find new and creative ways to solve problems, achieve success, and become lifelong learners when educators show them that there are different ways to learn.

**Educational Technology:** Technology offers some of the best opportunities for delivering instruction to engage students in authentic learning, addressing multiple intelligences, and adapting to students' learning styles. Individualized Instruction: Each student has unique interests and past learning experiences. An individualized instructional program for each student allows for flexibility in teaching methods and motivational strategies to consider these individual differences.

**Career and Technical Education (CTE**): A quality CTE program and a related guidance program are essential for all students. School-to-work programs recognize that youth need specific skills to prepare them to measure up to the larger demands of today's workplace.

# Waivers

Tomball ISD has requested and been approved by the Commissioner of Education for the following waivers allowable through the Texas Education Code and the Texas Administrative Code:

Waiver Type	Reason	Expires	Description
Foreign Exchange Student (5 or more)	Financial or staffing hardship / diminish high quality services / competition for resources	2027	Allows the district to limit the number of foreign exchange students to 5 per high school.
Modified Schedule State Assessment Testing Days	STAAR EOC testing day schedules	2027	This waiver allows the district or charter school to modify the schedule of classes on State Assessment testing days during the school year to reduce interruptions during testing periods.
Texas Data Portal of Texas Assessment Management System	Use of Eduphoria Aware	2027	This waiver allows school districts and charter schools to apply for a waiver of participation in the teacher portal component of the Texas Assessment Management System. A waiver is granted if a district or charter school can provide assurance that the local teacher data portal meets the statutory requirements.
Staff Development General	Professional Development	2025	Each district and open-enrollment charter school may choose how to apply their approved Staff Development Minutes Waiver. For instance, schools may choose to offer early release, late start, all day staff development, or a combination. However, the total waiver minutes for staff development shall not exceed 2,100 minutes per year. This waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. Effective with the 2019-2020 school year, the Staff Development Minutes Waiver may not be used prior to the first day of student instruction or after the last day of student instruction.
Full-Day Prekindergarten	Program Requirements	2025	This waiver exempts the district from the requirement to provide full-day prekindergarten for all eligible four-year old students.

# **District of Innovation**

Tomball ISD is an approved Texas Education Agency District of Innovation. Districts of Innovation may be exempt from state statutes to:

- take greater local control in decision-making about the educational and instructional model for students
- have increased autonomy from state mandates that govern educational programing
- be empowered to innovate and plan differently to think outside of the box

The Tomball ISD renewal plan will be in effect for the 2022-2023 school year through the 2026-2027 school year. This plan may be amended at any time by the committee with the approval of the Board of Trustees.

Statutory Exemption	Texas Education Code/ Tomball ISD Board Policy	Proposed Innovation
1. OPERATION OF SCHOOL AND SCHOOL ATTENDANCE	TEC 25.0811 EB(LEGAL)	To allow for a calendar that fits the local needs of our community, we would like to consider moving the mandatory start date back one week which would better benefit our students. a. Students will begin no earlier than the <u>2nd</u> Monday of August. b. Teachers will begin no earlier than the <u>1st</u> Monday of August. c. This will allow the first and second semesters to be closer in the number of days of instruction. d. The goal is to improve the district attendance rate and student success through the flexibility in the calendar. e. Flexible start dates and times will accommodate Early College High School schedules.
2. SUBMITTING WAIVERS FOR KINDERGARTEN – GRADE 4 CLASS SIZE	TEC 25.111 TEC 25.112 TEC 25.113 EEB(LEGAL)	<ul> <li>While we certainly believe that small class size plays a positive role in the classroom, we do not believe it has a negative effect when you only add one or two more students. Many times it is not the number of the students but the makeup and chemistry of the classroom which influence the learning environment.</li> <li>a. TISD will attempt to keep all K-4th core classrooms to a 22:1 ratio. However, in the event the class size exceeds this ratio, the superintendent will report to the Board of Trustees.</li> <li>b. In the event a K-4th core classroom reaches 24:1, the campus will notify the parents of the number of students in the classroom and inform them of the situation.</li> <li>c. A TEA waiver will not be necessary when a K-4th classroom exceeds the 22:1 ratio.</li> <li>d. This gives TISD flexibility without having to apply for waivers within the Texas Education Agency.</li> </ul>
3. TEACHER CERTIFICATION	TEC 21.003a TEC 21.057a-e (DK LEGAL) (DK LOCAL) (DK EXHIBIT)	In order to best serve TISD students and allow more flexibility in our scheduling and class offerings, certification issues will be handled locally. a. The campus principal may submit to the superintendent a request to allow a certified teacher to teach one subject out of their certified field. The principal must specify in writing the

		reason for the request and desument what evadorticle the
		reason for the request and document what credentials the certified teacher possesses which qualify this individual to
		teach this subject.
		b. Flexibility with personnel on Title I campuses per ESSA guidelines.
		c. In exceptional circumstances, when a certified educator is
		not found for a unique or innovative class, the campus
		principal may submit to the superintendent a request for local
		certification that will allow a non-certified yet highly qualified professional to teach OR a certified educator to teach a
		subject in a related field for which she or he is not
		credentialed by the state.
		d. A teacher certification waiver, state permit applications or
		other paperwork will not be submitted to the Texas Education Agency.
	TEC 21.203	a. Tomball ISD will follow a modified TTESS and TPESS as a
	TEC 21.352	localized Teacher Appraisal System and an Administrator
4. IMPLEMENT A	DNA(LEGAL)	Appraisal System, which are better aligned with the Tomball ISD strategic goals and student assessments. This exemption
LOCAL TEACHER AND	DNA(LEOAL)	would allow flexibility to evaluate various performance
ADMINISTRATOR		measures, including classroom observations, goal setting and
APPRAISAL SYSTEM		tracking, and collective student growth progress toward
STSTEM		identified learning objectives. The local system will be detailed in Board Policy DNA(LOCAL) and accompanying
		documents.
	TEC 37.0012	The proposal is for the District to seek exemption from the
		statute requiring each school to have a designated campus
	FO(LEGAL)	behavior coordinator. The relationships that are established between the campus administrator, counselor, student, and
		parent are the foundation for promoting and maintaining
5. CAMPUS BEHAVIOR		positive behavior. Utilizing a local district process allows the
COORDINATOR		administrator who currently has a relationship with the parent
		and student to be the person to make parental contact. The administrator notifies the parent of discipline or behavior
		concerns, rather than having contact by a campus behavior
		coordinator, who may not know all the students, providing a
		much more individual and personal approach.
	TEC 25.036	Texas Education Code 25.036 and Tomball ISD Board Policy FDA (Local) currently allow for inter-district student transfers.
	FDA(LEGAL)	Under Section 25.036, a transfer is interpreted to be for one
	(,	school year. However, in rare instances, a transfer appears
		not to be in the best interest of the student, the students of
6. INTER-DISTRICT		Tomball ISD, and the District when the transferred student
TRANSFERS		engages in behavior that warrants significant discipline, does not attend needed interventions, and/or has attendance that
		falls below the TEA truancy standard. In those rare instances,
		Tomball ISD seeks the ability to revoke the transfer during
		the one school year time period.
		Proposed Innovation:

Tomball maintains an inter-district transfer policy under Board Policy FDA (Local) requiring nonresident students wishing to transfer to file a transfer application for each school year, and in approving transfer requests, the Superintendent or designee shall consider the availability of space and instructional staff and the student's disciplinary history and attendance records. Under Policy FDA, transfer students are expected to follow the rules and regulations of the District. The District is seeking to eliminate the provision of a one-year commitment in accepting an inter-district transfer for the following circumstances:



