



HAWTHORNE, NEW JERSEY



Tuesday, January 21, 2025
Regular Meeting – 7:00 P.M.
Lincoln Middle School

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Marco Totaro, President
Alex Clavijo, Vice President

Joseph Carr
Michael Doyle
Jennifer Ehrentraut
Abigail Goff
Erica Mulkey-Koltzan
Anthony Puluse
Gisselle Vega

Richard A. Spirito, Superintendent of Schools
Jenine Murray, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
Roosevelt Elementary School
February 18, 2025 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Michael Doyle			
Jennifer Ehrentraut			
Abigail Goff			
Erica Mulkey-Koltzan			
Anthony Puluse			
Gisselle Vega			
Marco Totaro			

Also Present: Richard A. Spirito, Superintendent of Schools
 Jenine Murray, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

December 10, 2024 – Public and Private Meeting
 January 7, 2025 – Re-Organization Meeting

Board of Education Roll Call Vote

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Vega</u>	Mr. <u>Totaro</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PRESENTATION:

2023-2024 Audit: Mr. Swisher of Suplee, Clooney & Company

CORRESPONDENCE:**REPORTS:**

- A. Student Council Representative Reports
 - HHS Student Council Representative – William Goff
 - LMS Student Council President – Lucas Mathew
- B. Superintendent's Report – Dr. Richard A. Spirito
 - SSDS Report (September – December 2024)
 - Mr. Kevin Pfister HHS Program of Studies Presentation

RECOGNITION:

The New Jersey School Boards Association has declared January 2025 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members. The Hawthorne Board of Education is one of 581 local school boards in New Jersey, which sets policies and over sees operations for public school districts. The Hawthorne Board of Education embraces the goal of high-quality education for all New Jersey public school students. New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade. New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education. School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs. Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools. New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments. Now, therefore, be it that the Hawthorne Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2025 as SCHOOL BOARD RECOGNITION MONTH; that the Hawthorne Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staffs toward the advancement of our children's education.

NEGOTIATIONS:**Anthony Puluse, Committee Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

- N-1. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Teachers’ Association (hereinafter referred to as the “HTA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years; and

WHEREAS, the HTA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HTA.

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. Approval of Field Trips

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
Bear Cave	Bear Cave Transition House	Clifton High School	HPS	\$0.00	\$0.00
HHS	HHS Student Council	Washington Elementary School	HPS	\$0.00	\$0.00
HHS	HHS Student Council	Roosevelt Elementary School	HPS	\$0.00	\$0.00
HHS	HHS Student Council	Jefferson Elementary School	HPS	\$0.00	\$0.00

- CI-2. Approval of ESY dates Monday – Thursday beginning July 1, 2025 through July 31, 2025. The dates are as follows: (7/1-7/3/25, 7/7-7/10/25, 7/14-7/17/25, 7/21-7/24/25 & 7/28-7/31/25) The program will be held at Lincoln Middle School and Jefferson School as follows:

Preschool Full Day Program (8:45 a.m. to 11:45 a.m.)

Elementary School Program (8:45 a.m. to 11:45 a.m.)

Middle School and High School Program (9:00 a.m. to 12:00 p.m.)

- CI-3. Approval of an agreement with Bergen County Special Services School District for Psychological Evaluation for one resident student (file # 010125) during the 2024 – 2025 school year, at a rate not to exceed \$790.00.
- CI-4. Approval of an agreement with Bergen County Special Services School District for Psychological Evaluation for one resident student (file # 010225) during the 2024 – 2025 school year, at a rate not to exceed \$790.00.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-5.	North Jersey Elks Developmental Disabilities Agency	\$435.51 per diem for 116 days \$50,519.16	N/A	N/A	Student (file #010325)	12/18/24 – 6/30/2025	24 – 25 SY

CI-6. Approval of home instruction for Hawthorne resident pupil(s) as follows:

- Student (file #010425) – Instruction starting date: 12/17/24
Home Instructor(s) – Educere
- Student (file #010525) – Instruction starting date: 1/2/25
Home Instructor(s) – Educere

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Jennifer Ehrentraut, Chairperson

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Personnel recommends the following resolutions:

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Nancy McAllister	Transfer	Senior Administrative Assistant/ Accounts Payable	n/a	Pro-rated on the basis of an annual salary of \$60,000	Central Office	2/1/25	6/30/25	To Fill a Vacancy Created by the Retirement of Karen Skae
P-2.	Josephine Russo	Hire	Administrative Assistant	n/a	Pro-rated on the basis of an annual salary of \$39,000	JS	2/4/25 Pending Completion of Criminal History Review	6/30/25	To Fill a Vacancy Created by the Transfer of Nancy McAllister

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-3.	Katherine Loaiza	Leave	Teacher of Students with Disabilities	n/a	n/a	RS	5/21/25	11/25/25	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act followed by Child Rearing Leave
P-4.	Thomas Cannon	Resign	Teacher of Students with Disabilities	n/a	n/a	HHS	2/16/25	Last Day on Payroll 2/14/25 or sooner upon filling the position	Resignation
P-5.	Gina Venticinque	Resign	Teacher of Students with Disabilities	n/a	n/a	RS	2/14/25	Last Day on Payroll 2/13/25 or sooner upon filling the position	Resignation
P-6.	Richard Murphy	Hire	Teacher of Students with Disabilities	BA/1	Pro-rated on the basis of an annual salary of \$58,375	RS	2/5/25 Pending Completion of Criminal History Review	6/30/25	To Fill a Vacancy Created by the Resignation of Gina Venticinque
P-7.	Joshua Kalmikoff; Megan Cohn; Allison Happ	Extra Duty	NJSLA Test Prep	n/a	\$34.77 per hour	LMS	2/2025	5/2025	NJSLA Test Prep funded by Title I
P-8.	Thomas McKinley	Extra Duty	After School Test Support – Seal of Biliteracy	n/a	\$34.77 per hour not to exceed 10 hours	HHS	Spring 2025	End of Year	After School Test Support – Seal of Biliteracy
P-9.	Osvaldo Duran; William Munson; Philip Schneider	Extra Duty	Substitute Chaperones	n/a	\$33.66 per hour	HHS	2024-2025 SY	n/a	Substitute Chaperones for Student (file# 010625) for Varsity Wrestling
P-10.	Christina Martin	Resign	Paraprofessional	n/a	n/a	HHS	2/1/25	Last Day on Payroll 1/31/25	Resignation
P-11.	Julie Schmidberger	Leave	Paraprofessional	n/a	n/a	LMS	1/16/25	Last Day on Payroll 1/15/25 ETA of return 4/10/25	Unpaid Leave
P-12.	Sarah Melli	Resign	Part Time Para	n/a	n/a	WS	1/31/25	Last Day on Payroll 1/31/25	Resignation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-13.	Rachel Louis	Adjust	From Part Time Para to Full Time Paraprofessional	n/a	Pro-rated on the basis of an annual salary of \$34,480 plus \$1,800 ABA Stipend if applicable Subject to adjustment at the end of negotiations	District	1/2/25	6/30/25	Adjustment from the 12/10/24 agenda item P-19 from Filling a Vacancy Replacing Suzanne Hesse to Filling a Vacancy Replacing Lori Stroh
P-14.	Janna Mamaeva	Adjust	From Part Time Para to Full Time Paraprofessional	n/a	Pro-rated on the basis of an annual salary of \$35,807 plus \$1,800 ABA Stipend if applicable	District	1/22/25	6/30/25	To Fill a Vacancy Created by the Retirement of Suzanne Hesse
P-15.	Laura Almanzar	Hire	Part Time Para 3 days per week	n/a	Pro-rated on the basis of an annual salary of \$12,765 plus a stipend of \$1,080 for ABA if applicable	District	1/22/25 Pending Completion of Criminal History Review	6/18/25	To Fill a Vacancy
P-16.	Angelica Galarraga	Hire	Part Time Para	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus a stipend of \$1,800 for ABA if applicable	District	1/22/25	6/18/25	To Fill a Vacancy

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-17. Item Removed

P-18. Appointment of Patricia Ratcliffe-Lee as a full-time Interim School Business Administrator/Board Secretary in the Hawthorne Public School District for the term of January 27, 2025, through June 30, 2025, to fill a vacancy caused by the resignation of Jenine Murray at a per diem rate of \$650.00. The terms of the employment agreement with Ms. Ratcliff-Lee have been approved by the Passaic County Executive County Superintendent. The contract is on file in the Board of Education Office.

P-19. APPOINTMENT OF QUALIFIED PURCHASING AGENT

BE IT RESOLVED: That Patricia Ratcliffe-Lee, Interim School Business Administrator be Appointed as Qualified Purchasing Agent for the period January 27, 2025 through June 30, 2025.

Board of Education Roll Call Vote

	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey- Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Totaro</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:**Alex Clavijo, Chairperson****DONATIONS:**

- A. Acceptance of a donation of \$500.00 from Columbia Bank as part of the Atlantic Stewardship Bank Tithe Program to be used for co-curricular supplies at Hawthorne High School.
- B. Acceptance of a donation of a clarinet valued at \$1,608.21 from Paul Duerr as a gift to HHS band for student use.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- *F-1. Acceptance of the Secretary's and Treasurer's Report for October 2024 and November 2024 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- *F-2. Approval to make the necessary transfers for the period October 1 through October 31, 2024, and November 1, 2024 through November 30, 2024 for the budget year 2024 - 2025 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-3. WHEREAS, Hawthorne Board of Education is a member of the Northeast School Board Insurance Group (NESBIG)

WHEREAS, the bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and

WHEREAS, the bylaws for NESBIG indicate a minimum fee equal to 6% of the Board's assessment which expenditures represent reasonable compensation for the services required and included in the Board's assessment; and

WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical;

NOW THEREFORE BE IT RESOLVED, by the Hawthorne Board of Education that The Vozza Agency is hereby appointed Risk Management Consultants in accordance with the Fund's bylaws for the period of July 1, 2025 to July 1, 2028; and

BE IT FURTHER RESOLVED that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant's agreement.

F-4. APPROVAL TO ACCEPT ANNUAL COMPREHENSIVE FINANCIAL REPORT

BE IT RESOLVED, upon the recommendation of the Superintendent in consultation with the Business Administrator, the Hawthorne Board of Education accepts the Auditor's Management Report (AMR) of the district's 2023-2024 records, as prepared by the firm of Suplee, Clooney & Company, in accordance with N.J.S.A. 18A23-1 through 11.

BE IT FURTHER RESOLVED, that the Hawthorne Board of Education accepts the Annual Comprehensive Financial Report (ACFR) prepared by the firm of Suplee, Clooney and Company for the fiscal year ending June 30, 2024 with the following recommendations:

1. Administrative Practices and Procedures – NONE
2. Financial Planning, Accounting and Reporting
 - a. 2024-001 Recommendation: That all reconciling items on the bank reconciliations be cleared in a timely manner.
 - b. 2024-02 Recommendation: That the district reconcile what was recorded on the Districts' accounting records for federal grant expenditures with what was drawn down for reimbursement on the State of New Jersey, Department of Education, Office of Grant Management EWEG system.
3. School Purchasing Program — NONE
4. School Food Service - NONE
5. Student Body Activities – NONE
6. Application for State School Aid
 - a. 2024-03 Recommendation: That students reported on the A.S.S.A. agree to District workpapers and be properly classified.
7. Pupil Transportation
 - a. 2024-04 Recommendation: That support documentation be maintained by the District for all non-public transported students included on the DRTRS report.
8. Capital Assets and Facilities – NONE
9. Miscellaneous – NONE
10. Status of Prior Year's Findings/Recommendations – NONE

BE IT FURTHER RESOLVED, that the Hawthorne Board of Education approves the Corrective Action Plan.

- F-5. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Post & Kelly Electric Co., Inc. Payment Application #18, in the amount of \$76,539.00 for districtwide electrical work.
- F-6. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Post & Kelly Electric Co., Inc. Final Payment Application #19, in the amount of \$32,342.00 for districtwide electrical work.
- F-7. Approval of an agreement with Educational Data Services, Inc. for the 2025 – 2026 school year in the amount of \$6,130.00.
- F-8. Item Removed

- A-1. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2024-2025: TJE 270847 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2024-2025: HHS 272418 and authorizes the Superintendent to notify the parents of the Board's decision.
- *A-3. Approval of Search Agreement Between Hawthorne Board of Education and New Jersey School Boards Association for the Superintendent search in the amount of \$7,000.00.

Board of Education Roll Call Vote

	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mr. <u>Totaro</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:**Michael Doyle***In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

- CL-1. Approval of the January 2025 Bill List.

It is recommended that the Board approve the bill list for the month of January 2025.

Board of Education Roll Call Vote

	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mr. <u>Totaro</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:**Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
High School Field	Fridays & Sundays 6/20/25, 6/22/25, 6/27/25 7/4/25, 7/6/25, 7/11/25 Fridays 7:00 p.m. to 10:00 p.m. Sundays 8:30 a.m. to 4:00 p.m.	<u>Hawthorne Caballeros Drum & Bugle Corp</u> Drill/Music Rehearsal

Facilities	Date and Times	Applicant
Auditorium and Band/Choir Room	June 28, 2025 Rehearsal June 29, 2025 Show 10:00 a.m. to 5:00 p.m.	<u>New Jersey Gamer Symphony Orchestra</u> Orchestral Music Concert
High School Cafeteria	February 10, 2025 7:30 p.m.-8:30 p.m.	<u>Hawthorne Baseball Softball Association</u> Parent/Coaches Meeting

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Gym, Cafeteria and Several Classrooms	Wednesday, March 19, 2025 Tuesday, March 25, 2025 Tuesday, April 1, 2025 6:00 p.m. to 9:00 p.m.	<u>Hathorne Police Department</u> Junior Police Academy
Playground, Gym, Lunchroom	M-F 6/23/25 – 8/1/25 No 7/4/25 8:00 a.m. to 12:30 p.m.	<u>Hawthorne Board of Recreation</u> Summer Recreation

- BG-2. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
Q3712	Forum School	Prestige Xpress	1	\$14,790.00 + \$887.40	12/2/24 – 2/28/25
3646	Lincoln MS – Hawthorne	Omar Transportation	1	\$25,830.00 + \$1,549.80	12/2/24 – 6/218/25
3655	Lincoln Elem – PL	Move Me Transport	1	\$26,586.00 + \$1,595.16	12/2/24 – 6/18/25
3656	Lincoln MS – Hawthorne	Tasneem Trans	1	\$15,120.00 + \$907.20	12/2/24 – 6/18/25
3691	BCSS Venture Program	Move Me Transport	1	\$27,219.00 + \$1,633.14	12/2/24 – 6/27/25

- BG-3. Approval of change order #1 awarded to Post & Kelly Electrical Company, Inc. for changed in the electric/generator project at various schools. The cost of this change order deducts \$127,899.00 from the total cost of the project including the \$60,000.00 allowance. The revised amount of this contract is \$1,617,101.00.

Board of Education Roll Call Vote

[illegible]

COMMITTEE AND LIAISON REPORTS:**COMMITTEE****CHAIRPERSON**

Legislative	Joseph Carr
Finance & Administration	Alex Clavijo
Buildings & Grounds.....	Michael Doyle
Policy.....	Michael Doyle
Council Liaison	Jennifer Ehrentraut
Personnel	Jennifer Ehrentraut
Curriculum & Instruction	Abigail Goff
Superintendent Search Committee	Abigail Goff
NJSBA.....	Erica Mulkey-Koltzan
PCSBA	Erica Mulkey-Koltzan
HEF/SEPAC/PTOs.....	Anthony Puluse

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**NEW BUSINESS:****OLD BUSINESS:****PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

