

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, December 11, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT:

Ms. Lisa Herbert - President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe - Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Mr. Andrew Casale
Ms. Sophia Terrassi – Attorney

At 6:07 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of particular employees, contract negotiations with the US, legal matters, particular student matters, non-aligned employee contracts and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of particular employees, contract negotiations with the US, legal matters, particular student matters, non-aligned employee contracts and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:32 p.m.

EXECUTIVE SESSION ENDS

At 7:39 p.m., the President of the Board of Education re-opened Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance. Ms. Herbert asked that everyone remain standing after the pledge for a moment of silence for Massapequa student Connor Kasin.

RE-OPEN PUBLIC
SESSION

Dr. Pecora advised that the bulk of her Administrative Report is the State of the District presentation.

ADMINISTRATIVE
REPORT

A presentation on the State of the District was given by Superintendent of Schools, Dr. Adele Pecora, Assistant Superintendent for Curriculum and Assessment, Dr. Alison Offerman-Celentano and Executive Director for Student Support Services, Mary Catherine Culella-Sun. Areas covered in the presentation included:

PRESENTATION
STATE OF THE DISTRICT

Board of Education Goals 2024-2025
Anchored in Excellence: Making our Money Work for US
Our Strong Financial Foundation
Managing Fiscal Stress & Strong Financial Rating
Budgets are within the Tax Cap
Strong Financial Condition – Prudent Savings/Prudent Spending
Building Reserves
Maintaining Reserves
Anchored in Excellence: Inspiring Greatness in ALL Seaford Scholars
Teaching & Learning
Inspiring Our Scholars in the Learning Environment
Meet our Seaford Scholars Team
Seaford Scholars Bracelets/Seaford scholars Assembly
SMS Connections with Seaford Scholars Traits
SHS Assembly Activity
Inspiring Excellence Through Exceptional Hiring 2024-2025
Inspiring Excellence Together Through Growth in Professional Development
Four Transformations
Blue Ribbon Commission Vision
Portrait of a Graduate
Filling the Portrait of a Graduate Bucket
Inspiring Greatness in Our Elementary Seaford Scholars
Inspiring Greatness in Our Scholars at the Secondary Level
Inspiring Greatness in Our Scholars at the UPK Level
Student Enrollment and Assessment Data
ELA & Math NYS Exams: Participation and Proficiency Grades 3-8
NWEA MAP Achievement RIT Scores
2024 Math and Science Regents: Percent Proficient Seaford vs. Region

PRESENTATION – STATE OF THE DISTRICT (cont'd)

2024 Humanities Regents: Percent Proficient Seaford vs. Region
Elective Regents Exams Summary 2024
High School Advanced Placement and Graduation Data
Percent of Seaford Graduate Diploma Types:2023
Electrical Training Center & Emergency Medical Services
Participation in AP Courses and # of Tests Taken Continues to Increase
Number of Tests Taken by Grade Level and Per Student: 2024
AP 2024 School Honor Roll: Gold
Seal of Civic Readiness & Seal of Biliteracy
Historical Graduation Data
Class of 2024: Sampler of 4-Year College Acceptances
Student Support Services
Special Education Services
Social Emotional Learning
Strong Foundation in Social-Emotional Wellness
Northwell Partnership
Northwell Numbers
Behavioral Health Services
Modernizing and Beautifying our Campus – Secondary/Elementary
Operations & Facilities
Safety & Security Remain Priority
Strong Home to School Connections
Communication/Facilitating Communication
Thank you!
Questions?

Board President Lisa Herbert thanked Dr. Pecora, Dr. Offerman-Celentano and Ms. Mary Catherine Culella-Sun for a very comprehensive and beautifully done presentation. Ms. Herbert went on to say that this one of her favorite Board Meetings because it gives the Board an opportunity to see every facet of what goes on in the District and the ways all of our students are achieving success. She thanked the Administration team, Central Office and the building Administrators for creating these amazing innovative programs, our faculty for implementing and teaching them and to everyone for breathing life into our Board of Education Goals.

Dr. Pecora announced that on tonight’s personnel action Dr. Debbie Langone is resigning to take a position with another District. She thanked Dr. Langone for all her work in our District and wished her the best of luck.

Ms. Herbert gave a brief update/review of the Board of Education’s position on the State’s Regionalization Rule, District correspondence and recent communications from the State regarding a revision to the Rule. The regionalization Rule which was passed by the Board of Regents in December provides for an opt-out of the “regionalization planning process,” not an opt-out of regionalization itself. As such, the Board’s prior objections and commentary on why this Rule is problematic remains. As the community should know by now, the Board passed a Resolution to file a lawsuit along with other district challenging the Rule, which we find to be an overstep for many different reasons as more fully articulated in District correspondence and in prior Board meetings, all of which can be found on the District’s website.

Tonight, the Board will be approving a Resolution whereby we are going to take the State’s offer and opt out of the regionalization planning process.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the November 13, 2024, Regular Meeting and the November 22, 2024, Special Meeting.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer’s Report dated October 31, 2024.
No Discussion.
All Ayes
Motion Carried.

UPDATE ON STATE ED
REGIONALIZATION
PLAN

CONSENT AGENDA
ITEMS 5.A.-D.
(detailed below)

MINUTES

TREASURER’S REPORT

CONSENT AGENDA – TREASURER’S REPORTS (cont’d)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2024.	<div>EXTRACURRICULAR FUND ACTIVITY REPORT</div>
<div>No Discussion. All Ayes Motion Carried.</div>	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated October 31, 2024.	<div>REVENUE STATUS REPORT</div>
<div>No Discussion. All Ayes Motion Carried.</div>	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated October 31, 2024.	<div>BUDGETARY TRANSFER REPORT</div>
<div>No Discussion. All Ayes Motion Carried.</div>	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated October 31, 2024.	<div>BUDGET STATUS REPORT</div>
<div>No Discussion. All Ayes Motion Carried.</div>	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:	<div>PERSONNEL ACTION REPORT - INSTRUCTIONAL</div>
A. Instructional (dated December 11, 2024):	
P-1: POSITION ABOLITION:	No Recommended Actions
P-2: POSITION CREATION:	No Recommended Actions
P-3: RESIGNATIONS:	
1. <u>DEBBIE LANGONE</u> Position: Assignment: Effective Date: Reason:	<div>Executive Director for Instructional Technology and STEAM Central Administration January 24, 2025 Resignation</div>
P-4: LEAVES:	
1. <u>SARAH BUSCH</u> Position: Assignment: Effective Date: Sick Leave: Leave without Pay: Expiration Date: FMLA: Reason:	<div>Guidance - Secondary Seaford Middle School March 27, 2025 March 27, 2025 - May 15, 2025 May 16, 2025 - June 27, 2025 June 27, 2025 March 27, 2025 - June 25, 2025 Child Care Leave</div>
2. <u>AMANDA ROBILOTTO</u> Position: Assignment: Effective Date: Sick Leave: Leave without Pay: Expiration Date: FMLA: Reason:	<div>Social Worker Seaford Middle School March 17, 2025 March 17, 2025 - May 5, 2025 May 6, 2025 - June 13, 2025 June 13, 2025 March 17, 2025 - June 13, 2025 Child Care Leave</div>
3. <u>SAMANTHA RIEBLING</u> Position: Assignment: Effective Date: Sick Leave: Leave without Pay: Expiration Date: FMLA: Reason:	<div>Library Media Specialist Seaford Middle School March 17, 2025 March 17, 2025 - May 5, 2025 May 6, 2025 – May 19, 2025 May 19, 2025 March 17, 2025 – June 13, 2025 Child Care Leave</div>
P-5: TERMINATIONS:	No Recommended Actions
P-6: TENURE APPOINTMENTS:	No Recommended Actions
P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.	

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- (*) 1. JAYMEE PHILLIPS
Position: Elementary Teacher
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Early Childhood Education Birth -2
Professional, Childhood Education
Grades 1-6 Professional, Students with
Disabilities Birth -2 Professional,
Students with Disabilities Grades 1-6
Professional
Effective Date: February 14, 2025
Expiration Date: May 20, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day February 14, 2025 - March
4, 2025, MA Step 1 = \$70,515 March 5,
2025 - May 20, 2025
Reason: Leave Replacement for Katherine
Germanakos

P-8: OTHER: ** Please note: These are current contractual salaries.

- a) Recommend the Board of Education approve a sixth period teaching assignment for the 2024-2025 school year for the following teacher at Seaford High School as of November 1, 2024.

Steven Roveto .2 CTE Computer Science 6

- b) Recommend the Board of Education approve the appointment of the following coach for the High School sport for the 2024-2025 school year:

<u>HS WINTER:</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Anthony Ippoliti	JV Boys Basketball	1B	\$4,907

- c) Recommend the Board of Education amend the expiration date of Jamie Flannery's Child Care Leave of absence from December 19, 2024 to June 27, 2025, as approved at the August 28, 2024, Board of Education Meeting (2nd Revision).
- d) Recommend the Board of Education amend the expiration dates of Laura Rossillo's Leave Replacement position (Jamie Flannery) from December 19, 2024 to June 27, 2025 as approved at the August 28, 2024, Board of Education meeting. (1st Revision)
- e) Recommend the Board of Education amend the dates of Marisa DeGroff's Child Care Leave of absence from the original dates as approved at the November 13, 2024, Board meeting:

<u>MARISA DEGROFF</u>	<u>ORIGINAL DATES</u>	<u>2nd REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	November 13, 2024	November 12, 2024
Sick Leave:	November 13, 2024 - January 10, 2025 A.M.	November 12, 2024 - January 15, 2025 A.M.
Leave without Pay:	January 10, 2025 P.M. - March 5, 2025	January 15, 2025 P.M. - February 14, 2025
Expiration Date:	March 5, 2025	February 14, 2025
FMLA:	November 13, 2024 - February 26, 2025 A.M.	November 12, 2024 - February 25, 2025 A.M.
Reason:	Child Care Leave	Child Care Leave

- f) Recommend the Board of Education amend the dates of Alexa Palotta's Leave Replacement position (Marisa DeGroff) from the original dates as approved at the June 27, 2024, Board of Education meeting

<u>ALEXA PALOTTA</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	November 13, 2024	November 12, 2024
Expiration Date:	March 5, 2025	February 14, 2025
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day November 13, 2024 - January 10, 2024 (AM), MA Step 1 = \$70,515 January 10, 2025 (PM) – March 5, 2025	\$125 per day November 12, 2024 - January 15, 2025 A.M., MA Step 1 = \$70,515 January 15 P.M. - February 14, 2025
Reason:	Leave Replacement for Marisa DeGroff	Leave Replacement for Marisa DeGroff

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL(cont'd)

- g) Recommend the Board of Education amend the expiration date of Pamela Brinkman's Child Care Leave of absence from December 20, 2024, A.M., to February 13, 2025 as approved at the October 23,2024, Board of Education Meeting (2nd Revision).
- h) Recommend the Board of Education amend the expiration date of Kayla Sorensen's Leave Replacement position (Pamela Brinkman) from the original date of December 20, 2024 A.M., to February 13, 2025, as approved at the October 23, 2024, Board of Education meeting.
- i) Recommend the Board of Education amend the dates of Nicole Bartolotta's Child Care Leave of absence from the original dates as approved at the August 28, 2024, Board meeting:

<u>NICOLE BARTOLOTTA</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	January 6, 2025	December 2, 2024
Sick Leave:	January 6, 2025 - February 25, 2025 (has 23 sick days and 3 personal days)	December 2, 2024 - January 15, 2025
Leave without Pay:	February 26, 2025 - April 4, 2025	January 16, 2025 - April 4, 2025
Expiration Date:	April 4, 2025	April 4, 2025
FMLA:	January 6, 2025 - April 7, 2025	December 2, 2024 - March 14, 2025
Reason:	Child Care Leave	Child Care Leave

- j) Recommend the Board of Education amend the dates of Jessica Wilson's Leave Replacement position (Nicole Bartolotta) from the original dates as approved at the October 23, 2024, Board of Education meeting.
- | <u>JESSICA WILSON</u> | <u>ORIGINAL DATES</u> | <u>1st REVISED DATES</u> |
|-----------------------|---|--|
| Position: | Elementary Education Teacher | Elementary Education Teacher |
| Type of Appointment: | Substitute | Substitute |
| Assignment: | Seaford Harbor School | Seaford Harbor School |
| Certification: | Literacy (Birth -Grade 6) Emergency COVID-19, Childhood Education (Grades 1-6) Emergency COVID-19 | Literacy (Birth -Grade 6) Emergency COVID-19, Childhood Education (Grades 1-6) Emergency COVID-19 |
| Effective Date: | January 6, 2025 | December 2, 2024 |
| Expiration Date: | April 4, 2025 | April 4, 2025 |
| Tenure Eligibility: | N/A | N/A |
| Tenure Area: | N/A | N/A |
| Salary: | \$125 per day January 6, 2025 - February 25, 2025, MA Step 1 = \$70,515 February 26, 2025 - April 4, 2025 | \$125 per day December 2, 2024 - January 15, 2025, MA Step 1 = \$70,515 January 16, 2025 - April 4, 2025 |
| Reason: | Leave Replacement for Nicole Bartolotta | Leave Replacement for Nicole Bartolotta |

- k) Recommend the Board of Education amend the appointment for Meagan Costa from 1.0 Permanent Substitute Teacher, MA = \$40,000 to .8 Secondary Teacher - Robotics, MA Step 1 = \$70,515 and .2 Permanent Substitute Teacher, MA = \$40,000 as approved at the August 14, 2024 Board of Education meeting as of November 1, 2024.
- l) Recommend the Board of Education amend the expiration date of Jenna Ammon's Child Care Leave of absence from January 24, 2025 to March 31, 2025 as approved at the October 9, 2024, Board of Education Meeting (2nd Revision).
- m) Recommend the Board of Education amend the expiration date of Julia Coben's Leave Replacement position (Jenna Ammon) from the original date of January 24, 2025 to March 31, 2025, as approved at the August 28, 2024, Board of Education meeting (1st Revision).

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- n) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Academies. The hourly stipend as per UTS contract.
- | | | |
|--------------------|---|---------|
| Jennifer Wemssen | Algebra I | 3 Hours |
| Jessica Delguercio | Geometry | 3 Hours |
| Jennifer Wemssen | Algebra II | 3 Hours |
| Keri Degnan | Living Environment | 3 Hours |
| Keri Degnan | Earth Science | 3 Hours |
| Rosalie Franz | Chemistry | 3 Hours |
| Tania Cintorino | English | 6 Hours |
| Savannah Weilert | English | 6 Hours |
| John Panus | English | 3 Hours |
| Alexander Becker | Global History | 3 Hours |
| Marisa Greenberg | US History | 3 Hours |
| Michael Wimmer | Special Education (Preparation for the English Regents) | 5 Hours |

B. Non-Instructional (dated December 11, 2024):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. RONALD FURLOW
- | | |
|----------------------|---------------------|
| Position: | Custodian |
| Civil Service Title: | Custodian |
| Location: | Seaford High School |
| Effective Date: | December 6, 2024 |
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
- (*) 1. STEVEN ARNONE
- | | |
|----------------------|---------------------------|
| Position: | School District Treasurer |
| Civil Service Title: | School District Treasurer |
| Type of Appointment: | Probationary |
| Location: | Central Administration |
| Salary: | \$115,000 |
| Reason: | To Meet District Needs |
| Effective Date: | January 8, 2025 |
2. LORI PROVENZANO
- | | |
|----------------------|------------------------------|
| Position: | Senior Account Clerk |
| Civil Service Title: | Senior Account Clerk |
| Type of Appointment: | Promotional |
| Location: | Central Administration |
| Salary: | \$58,067 |
| Reason: | Promotion from Account Clerk |
| Effective Date: | December 12, 2024 |
3. CARL METELLUS
- | | |
|----------------------|------------------------|
| Position: | Cleaner |
| Civil Service Title: | Cleaner |
| Type of Appointment: | Probationary |
| Location: | Seaford Middle School |
| Salary: | \$52,105 |
| Reason: | To Meet District Needs |
| Effective Date: | December 12, 2024 |
- P-7: LEAVES: No Recommended Actions
- P-8: OTHER:
- a) Recommend the Board of Education rescind the appointment of Matthew Hoskin as Groundskeeper as approved at the November 13, 2024 Board of Education Meeting.
- No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2024-2025:
10/23/24, 10/25/24, 10/28/24, 10/29/24, 11/1/24, 11/4/24, 11/6/24, 11/7/24, 11/8/24, 11/12/24, 11/14/24, 11/15/24, 11/19/24, 11/20/24, 11/21/24, 11/22/24, 12/4/24.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2024-2025:
10/22/24, 10/28/24, 11/6/24, 11/8/24, 11/20/24, 11/21/24, 11/26/24, 11/27/24, 12/2/24, 12/4/24.

No Discussion.
All Ayes
Motion Carried.

None **RESIDENTS' COMMENTS**

Responses have been sent to all correspondence **CORRESPONDENCE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreement for academic tutoring services for the 2024-2025 school year and authorize the Board President to execute said agreement on its behalf: **CONTRACT 2024/2025
SPECIAL EDUCATION
ACADEMIC TUTORING
PRIORITY KIDZ, LLC**

Priority Kidz, LLC

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreement for academic tutoring services for the 2024-2025 school year and authorize the Board President to execute said agreement on its behalf: **CONTRACT 2024/2025
SPECIAL EDUCATION
ACADEMIC TUTORING
CORINTHIAN THERAPY
MANAGEMENT SERVICES**

Corinthian Therapy Management Services, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreement for related services for the 2024-2025 school year and authorize the Board President to execute said agreement on its behalf: **CONTRACT 2024/2025
SPECIAL EDUCATION
RELATED SERVICES
PRIORITY KIDZ, LLC**

Priority Kidz, LLC

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreement for related services for the 2024-2025 school year and authorize the Board President to execute said agreement on its behalf: **CONTRACT 2024/2025
SPECIAL EDUCATION
RELATED SERVICES
CORINTHIAN THERAPY
MANAGEMENT SERVICES**

Corinthian Therapy Management Services, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a special education and related services agreement between Seaford UFSD and the Oyster Bay-East Norwich Central School District for the 2024-2025 school year and authorize the Board President to sign this agreement. **CONTRACT 2024/2025
SPECIAL EDUCATION
RELATED SERVICES
OYSTER BAY-EAST
NORWICH
CENTRAL SCHOOL
DISTRICT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an affiliation agreement between the Seaford UFSD and Hofstra University for the 2024-2025 school year and authorize the Board President to sign this agreement. **AFFILIATION AGREEMENT
2024/2025
HOFSTRA UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Intermunicipal agreement between Seaford UFSD, the Levittown UFSD, the Bellmore UFSD, the Farmingdale UFSD, the Herricks UFSD and the Syosset Central School District for the 2024-2025 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**INTERMUNICIPAL
AGREEMENT 2024/2025**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with YES COMMUNITY COUNSELING (Commerce Plaza) for the 2024-2025 school year subject to review and approval of a written agreement by legal counsel and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2024/2025
YES COMMUNITY
COUNSELING
(COMMERCE PLAZA)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment agreement between Steven Arnone and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT
AGREEMENT
STEVEN ARNONE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy 0100 – Equal Opportunity and Non-Discrimination – Review Revised Policy

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
POLICY 0100**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy 0110 – Prohibition Against Sex-Based Harassment - Review Revised Policy

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
POLICY 0110**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy 0115 – Dignity For All Students - Review Revised Policy

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
POLICY 0115**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy 4526.2 – Use Of Generative Or Traditional Artificial Intelligence In Instruction – Review New Policy

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
POLICY 4527.2**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 1600 – Unmanned Aerial Vehicle

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY 1600**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation of \$900.00 from the 9/11 Committee towards custodial services for the Chris Carini Memorial.

No Discussion.
All Ayes
Motion Carried.

DONATION

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on November 18, 2024, of damaged desks at Seaford High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL FURNITURE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to the disposal request on November 15, 2024, of a damaged filing cabinet at Seaford High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL FURNITURE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the adoption of a new AP Psychology textbook for the High School as indicated in the Board’s documentation.

ADOPTION OF HIGH SCHOOL TEXTBOOKS
AP PSYCHOLOGY

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION
REGIONALIZATION PLAN

WHEREAS, on September 9, 2024, the New York State Board of Regents approved, by emergency adoption, the addition of Part 124 and Subpart 124-2 to Subchapter E of the Regulations of the Commissioner of Education relating to regionalization plans (“Regionalization Regulations”); and

WHEREAS, at its December 9, 2024, meeting, the New York State Board of Regents approved the Regionalization Regulations for final adoption, as amended (the “Amended Regionalization Regulations”); and

WHEREAS, the Amended Regionalization Regulations added a new Section 124-2.8 titled, “Non-participation”, which provides a mechanism for a school district to elect not to participate in the development of a regionalization plan by notifying the New York State Education Department’s Office of Education Policy of such election, in writing, by no later than January 15, 2025, and every ten years thereafter; and

WHEREAS, at the December 9th Board of Regents meeting, New York State Education Department representatives further asserted that notification electing not to participate under the Amended Regionalization Regulations constitutes an opt-out of the entirety of the regionalization process, including the development and implementation of a regionalization plan; and

WHEREAS, the School District strongly opposes any initiative that jeopardizes local control of our schools, or redistributes taxpayer dollars and resources to other jurisdictions; and

WHEREAS, the preservation, protection and maintenance of complete and total local control of all School District operations is of paramount importance to the Board of Education and Administration, and in the best interests of the Seaford School community, our students and our schools; and

WHEREAS, after review and consideration of the Amended Regionalization Regulations, the School District has determined that it will not participate in the development of a regionalization plan or any aspect of a regionalization plan.

NOW, THEREFORE, BE IT RESOLVED in accordance with the foregoing, the School District hereby exercises its election not to participate in the development of a regionalization plan or in any aspect of the regionalization plan unless otherwise subsequently authorized by the Board of Education; and

BE IT FURTHER RESOLVED that the Superintendent of Schools shall provide written notification of said election to not participate in a regionalization plan to the New York State Department’s Office of Education Policy prior to January 15, 2025; and

BE IT FURTHER RESOLVED that said notification to the New York State Department’s Office of Education Policy shall include an express reservation of the School District’s rights and remedies respecting its decision not to participate in the regionalization plan and/or any other action that negatively impacts local control of the District’s operations.

	No Discussion
Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Looking forward to all the holiday Concerts
- ◆ Happy Holidays to everyone
- ◆ Thank you to the 911 Memorial for their donation toward the Christopher Carini memorial
- ◆ Thank you to the Chamber of Commerce for spear-heading the Christoper Carini memorial service
- ◆ Thank you to all our school organizations for their sponsorships

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:35 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk