

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, June 27, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President (arrived 5:25 p.m.)
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee
Ms. Heather Umhafer – Trustee (left at 10:10 p.m.)

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Mr. Christopher Powers - Attorney

At 5:07 p.m., the President of the Board of Education opened the Special Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of particular employees, a particular student matter, non-aligned employee contracts, conducting Interviews for the position of Seaford Middle School Principal and Harbor Elementary School Assistant Principal and legal matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of particular employees, a particular student matter, non-aligned employee contracts, conducting Interviews for the position of Seaford Middle School Principal and Harbor Elementary School Assistant Principal and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:25 p.m.

EXECUTIVE SESSION ENDS

At 8:34 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated June 27, 2024, included:

ADMINISTRATIVE REPORT

Dr. Pecora spoke about new hires to the District and their backgrounds. She then introduced those present at this evening's meeting. Dr. Pecora explained that the meeting started late this evening because the Board was doing interviewing for the new Middle School Principal. She announced that the Board has chosen Dr. Raphael Morey for that position. She went on to speak about Dr. Morey's educational background as well as history in Seaford as a High School Assistant Principal.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated June 27, 2024):

- | | | |
|------|-------------------------|------------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | |
| | 1. <u>WHITNEY DAVIS</u> | |
| | Position: | Special Education Teacher |
| | Assignment: | Seaford Manor School |
| | Effective Date: | June 30, 2024 |
| | Reason: | Resignation |
| | 2. <u>NANCY KEMPNER</u> | |
| | Position: | Elementary Education Teacher |
| | Assignment: | Seaford Harbor School |
| | Effective Date: | June 30, 2024 |
| | Reason: | Retirement |
| P-4: | LEAVES: | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS: *** Please note: These are current contractual salaries.*

1. KATHERINE GERMANAKOS
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Early Childhood Education Birth -2 Initial,
 Childhood Education Grades 1-6 Initial
 Effective Date: August 28, 2024
 Salary: \$125 per day
 Reason: To Meet District Needs

2. KATHERINE GERMANAKOS
 Position: Elementary Education Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Childhood Education 1-6 Initial, Birch – 2
 Early Childhood Extension
 Effective Date: September 23, 2024
 Expiration Date: November 6, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day September 23, 2024 -
 November 6, 2024, MA Step 1 = \$70,515
 November 7, 2024 – December 19, 2024
 Reason: Leave Replacement for Chelsea Corchia

- (*) 3. ALEXA PALOTTA
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Early Childhood Education Birth -2 Initial,
 Childhood Education Grades 1-6 Initial
 Effective Date: August 28, 2024
 Salary: \$125 per day
 Reason: To Meet District Needs

- (*) 4. ALEXA PALOTTA
 Position: Elementary Education Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Education Birth -2 Initial,
 Childhood Education Grades 1-6 Initial
 Effective Date: November 13, 2024
 Expiration Date: February 26, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day November 13, 2024 -
 January 10, 2024 (AM), MA Step 1 =
 \$70,515 January 10, 2025 (PM) – March
 5, 2025
 Reason: Leave Replacement for Marsa Degroff

- (*) 5. ALEXANDER MEROLA
 Position: Computer Science Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Middle School
 Certification: Computer Science (All Grades) Initial,
 Math Grades 5-9 Initial
 Effective Date: August 28, 2024
 Expiration Date: June 30, 2028
 Tenure Eligibility: June 30, 2028
 Tenure Area: Computer Science
 Salary: BA Step 2 =\$ 60,817
 Reason: To Meet District Needs

- (*) 6. KAYLA MCMILLIN PARISI
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Early Childhood Education Birth -2,
 Childhood Education 1-6 Initial, Special
 Education 1-6 Initial, Special Education
 1-6 Initial
 Effective Date: June 28, 2024
 Salary: \$125 per day
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Michael Wimmer as Home Instructor Director for the 2024-2025 school year. Stipend as per UTS contract.

PERSONNEL (cont'd)

- b) Recommend the Board of Education rescind the appointment for Sydney Donovan as a leave replacement approved at the May 8, 2024, Board of Education meeting.
- c) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2024-2025 school year. Hourly stipend as per the UTS Contract.

Alexander Becker	Seaford Scholars High School	5 Hours
Laura Heller	Seaford Scholars High School	5 Hours
Caitlyn Wigand	Seaford Scholars High School	5 Hours
Frank Stazzone	Seaford Scholars High School	5 Hours
Erica Nagy Iuvara	Seaford Scholars High School	5 Hours
Lisa Jones	Seaford Scholars Middle School	5 Hours
Julia Spellman	Seaford Scholars Middle School	5 Hours
Angelina Lee	Seaford Scholars Elementary	5 Hours
Leah Kukla	K-5 LIFT Program Planning & K-12 Research Articulation	6 Hours
Edward Kent	Revisions to AP Chemistry Course	10 Hours
John Posillico	Science Research (1)	5 Hours
Lily Alaimo	Science Research (1)	5 Hours
Leah Kukla	CS/DF standards and alignment with LIFT	10 Hours
Suzanne Cosenza	College and Career Planning Bootcamp	7.5 Hours
Sarah Squicciarini	College and Career Planning Bootcamp	5 Hours
Frank Stazzone	College and Career Planning Bootcamp	7.5 Hours
Jennifer Wemssen	Alignment of New Geometry Regents	7 Hours
Jessica Delguercio	Alignment of New Geometry Regents	6.5 Hours
Steven Roveto	Alignment of New Geometry Regents	6.5 Hours
Laurie Schutz	Algebra & PLTW	10 Hours
Lisa Jones	Algebra & PLTW	10 Hours

- d) Recommend the Board of Education amend the effective date for Joann Krudis's appointment as Seaford Manor Elementary School Principal from July 1, 2024, to July 15, 2024, as approved at the June 12, 2024, Board of Education meeting.
- e) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2024, Rate as per UTS contract.

Steven Anusiak	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Andrea Russell	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Maureen Sabella	Speech Provider/Evaluations/CSE Meetings
Kayla McMillin -Parisi	Special Education Teacher/Evaluations/CPSE/CSE Meetings

B. Non-Instructional (dated June 27, 2024):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
 - 1. ANGELA VENTIMIGLIA
 Position: School Monitor Part Time
 Civil Service Title: School Monitor Part Time
 Location: Seaford Harbor School
 Effective Date: May 20, 2024
 - 2. JENNIFER SINCLAIR
 Position: Typist Clerk Part Time
 Civil Service Title: Typist Clerk Part Time
 Location: Seaford Harbor School
 Effective Date: June 30, 2024
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
 - 1. ANGELA VENTIMIGLIA
 Position: Substitute Teacher Aide Part Time
 Civil Service Title: Substitute Teacher Aide Part Time
 Type of Appointment: Substitute
 Location: District
 Salary: \$16.00
 Reason: To Meet District Needs
 Effective Date: June 28, 2024

PERSONNEL (cont'd)

- 2. JENNIFER SINCLAIR
Position: Typist Clerk
Civil Service Title: Typist Clerk
Type of Appointment: Permanent
Location: District Administration
Salary: \$43,607
Reason: To Meet District Needs
Effective Date: July 1, 2024

P-7: LEAVES:

- 1. PAUL MEYER
Position: Security Aide Part Time
Assignment: Security Aide Part Time
Effective Date: May 28, 2024
Expiration Date: August 30, 2024
Reason: Unpaid Medical Leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Board President Lisa Herbert asked for a motion to add Agenda Item 3.3 which is the second Instructional Personnel Action Report.

Motion by Ms. Parisi, second by Ms. Umhafer, to add to tonight's agenda as Agenda Item 3.3 – the Second Instructional Personnel Action Report.

No Discussion.
All Ayes
Motion Carried.

**ADD AGENDA ITEM 3.3. –
SECOND INSTRUCTIONAL
PERSONNEL ACTION
REPORT (MIDDLE SCHOOL
PRINCIPAL)**

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the second Instructional Personnel Action Report:

**PERSONNEL ACTION REPORT -
INSTRUCTIONAL**

A. Second Instructional (dated June 27, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

- 1. RAPHAEL MOREY, Ed.D.
Position: Assistant Principal
Assignment: Seaford High School
Effective Date: June 30, 2024
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

- 1. RAPHAEL MOREY, Ed.D.
Position: Principal
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: School District Leader Professional, School Building Leader Initial Time Extension, Social Studies 7-12 Professional
Effective Date: July 1, 2024
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Principal
Salary: \$156,000
Reason: To Meet District Needs

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

4/19/24, 5/1/24, 5/3/24, 5/6/24, 5/8/24, 5/14/24, 5/23/24, 5/28/24, 6/3/24, 6/5/24.

School Year 2024-2025:

2/27/24, 3/5/24, 3/6/24, 3/7/24, 3/8/24, 3/11/24, 3/15/24, 3/19/24, 3/20/24, 3/22/24, 3/25/24, 3/26/24, 4/5/24, 4/8/24, 4/9/24, 4/15/24, 4/17/24, 4/19/24, 5/14/24, 5/20/24, 5/21/24, 5/28/24, 5/29/24, 5/30/24, 6/3/24, 6/4/24, 6/5/24, 6/6/24, 6/7/24.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:

2/27/24, 2/28/24, 3/6/24, 3/15/24, 3/20/24, 4/5/24.

School Year 2024-2025:

3/7/24, 3/11/24, 3/20/24, 3/22/24, 4/3/24, 4/5/24, 4/8/24, 4/17/24, 5/8/24, 5/28/24, 5/29/24, 6/5/24, 6/12/24, 6/13/24.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

**CORRESPONDENCE
NEW BUSINESS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the Massapequa Union Free School District for the 23-24 school year for one District student who attends private school and authorize the Board President to sign said agreement.

**CONTRACT - 2023/2024
HEALTH SERVICES
MASAPEQUA UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a special education services contract with the Harborfields Central School District for the 23-24 school year and authorize the Board President to sign said agreement.

**CONTRACT – 2023/2024
SPECIAL EDUCATION
HARBORFIELDS CSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into an Affiliation agreement with the State University of New York at Cortland for the 2024-2025 school year and authorize the Board President to sign said agreement.

**AFFILIATION AGREEMENT
2024/2025
STATE UNIVERSITY OF NY
CORTLAND**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fourth amendment to Carmen Ouellette's Employment contract and authorize the Board President to sign said amendment.

**EMPLOYMENT CONTRACT
2024/2025
CARMEN OUELLETTE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fourth amendment to Carolyn Delphine's Employment contract and authorize the Board President to sign said amendment.

**EMPLOYMENT CONTRACT
2024/2025
CAROLYN DELPHINE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fourth amendment to Tanja Ouess-Schwartz's Employment contract and authorize the Board President to sign said amendment.

**EMPLOYMENT CONTRACT
2024/2025
TANJA OUESS-SCHWARTZ**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fifth amendment to Madeline Fischetto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
MADELINE FISCHETTO**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fourth amendment to Lori Umamo's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
LORI UMANO**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a fourth amendment to Donald Barto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
DONALD BARTO**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a third amendment to Sheena Jacob's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
DR. SHEENA JACOB**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a second amendment to Andrew Casale's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
ANDREW CASALE**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and Vocational Education and Extension Board of Nassau County for EMS instruction for the 2024-2025 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2024/2025
VOCATIONAL EDUCATION
AND EXTENSION BOARD
OF NASSAU COUNTY FOR
EMS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Employment agreement between Alison Offerman-Celentano and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
ALISON OFFERMAN-
CELENTANO**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Employment agreement between Charlie Leone and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
DR. CHARLES LEONE**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a third amendment to Kevin Mckeon's Employment contract, District Messenger, and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
KEVIN MCKEON**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into a Memorandum of Agreement with the United Teachers of Seaford and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
AGREEMENT – UTS**

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a first amendment to Adele Pecora's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
DR. ADELE PECORA**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a first amendment to Debbie Langone's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
DR. DEBBIE LANGONE**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a first amendment to Mary Catherine Culella-Sun's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
MARY CATHERINE CULELLA-SUN**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a first amendment to Margaret Cervini's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2024/2025
MARGARET CERVINI**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request dated June 10, 2024, of miscellaneous books in the high school that are either outdated or damaged.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request dated June 5, 2024, of headsets in the high school that are no longer used in curriculum.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education accepts the Internal Audit Report/Risk Assessment for the school year ending June 30, 2024, as submitted by Nawrocki Smith, LLP.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

RESOLUTION

**INTERNAL AUDIT REPORT
RISK ASSESSMENT
NAWROCKI SMITH, LLP
YEAR ENDING 6/30/2024**

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Welcome to the new teachers and administrators to your new Seaford home

CLOSING REMARKS

At 8:44 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to enter into Executive Session for the purpose of discussing a personnel matter.

No Discussion.
All Ayes
Motion Carried.

**ENTER EXECUTIVE
SESSION**

CONTRACTS (cont'd)

At 10:25 p.m., a motion was made by Ms. Parisi, second by Mr. Chwe, to adjourn Executive Session and re-open the Public Session.

**END EXECUTIVE SESSION
RE-ENTER PUBLIC SESSION**

No Discussion.
All Ayes
Motion Carried.

Public Session re-convened at 10:25 p.m.

**RE-CONVENE PUBLIC
SESSION**

Board President Lisa Herbert asked for a motion to add Agenda Item 3,4 which is the Third Instructional Personnel Action Report.

Motion by Ms. Parisi, second by Ms. Umhafer, to add to tonight’s agenda as Agenda Item 3.4 – the Third Instructional Personnel Action Report.

**ADD AGENDA ITEM 3.4. – THIRD
INSTRUCTIONAL
PERSONNEL ACTION
REPORT (HARBOR SCHOOL
ASSISTANT PRINCIPAL)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Third Instructional Personnel Action Report:

**PERSONNEL ACTION REPORT -
INSTRUCTIONAL**

A. Third Instructional (dated June 27, 2024):

- P-1: POSITION ABOLITION:** No Recommended Actions
- P-2: POSITION CREATION:** No Recommended Actions
- P-3: RESIGNATIONS:** No Recommended Actions
- P-4: LEAVES:** No Recommended Actions
- P-5: TERMINATIONS:** No Recommended Actions
- P-6: TENURE APPOINTMENTS:** No Recommended Actions
- P-7: APPOINTMENTS:**

- (*) 1. **TARA SAVAGE**
 - Position: Assistant Principal
 - Type of Appointment: Probationary
 - Assignment: Seaford Harbor School
 - Certification: School District Leader Professional, School Building Leader Initial, Pre-K, Kindergarten and Grades 1-6 Permanent, TESOL Permanent
 - Effective Date: July 1, 2024
 - Expiration Date: June 30, 2028
 - Tenure Eligibility: June 30, 2028
 - Tenure Area: Assistant Principal
 - Salary: \$129,000
 - Reason: To Meet District Needs

There being no further business, a motion was made by Ms. Parisi, second by Mr. Chwe, to adjourn the Special Meeting at 10:27 p.m.

ADJOURN SPECIAL MEETING

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
	Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk