

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 10, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee

ABSENT: Ms. Trisha Matulewicz – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, particular student matters, non-aligned employee contracts and legal matters.

OPEN MEETING

A motion was made by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, particular student matters, non-aligned employee contracts and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:25 p.m.

EXECUTIVE SESSION ENDS

At 7:34 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated April 5, 2024, included:

ADMINISTRATIVE REPORT

Shoutout to the Middle School – Production of Lion King this coming weekend
Town Hall Meeting – anyone in the community can come to ask any questions they have on the budget or propositions

Couple of sink holes on the property; engineers on site to make sure they have a long-term solution

Parent expressed concern at last Board meeting about Lice notifications in the schools

- Will be able to put out a notification in a building when there is at least one confirmed lice case; building principals will get out Shout Points when that is the case

Very proud of our teams when we had the earthquake the other day

- All of our teachers, administrators and staff members made sure that all our students were fine

Budget Adoption Presentation by Assistant Superintendent for Business and Operations, Andrew Casale. Areas covered:

PRESENTATIONS

2024-2025 Proposed Levy & Budget

Seaford vs. Rest of Long Island

Recent History of Tax Levy

Revenue Comparison

State Aid

Major Expenditure Categories

Propositions on the Ballot

- Proposition 2 and Proposition 3

Transfer to Capital

Harbor Bathrooms

Harbor Asphalt

Exciting Upgrades by Reallocating Capital Funds

Jr/Sr Cafeteria

- Current Space – Future Café Entrance

- Vacated Faculty Cafeteria

- Vision for Café

Current Auditorium

Site Work Examples

Manor Playground

Thank You for Your Support – Budget Vote Hours and Locations

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated April 10, 2024):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2023-2024 school year effective April 11, 2024.

Sophia Boulukos Girls Varsity Lacrosse

- b) Recommend the Board of Education approve the following teachers for Seaford Middle School Regents Academies. The hourly stipend as per UTS contract.

Kristine Quinn	Algebra	3 hours
Christine Urso	Algebra	2 hours
Mike Sciacchitano	Living Environment	5 hours
Danyi Hamilton	Spanish FLACS A	1 hour
Melanie Levy-Roberts	Spanish FLACS A	2 hours
Mayra Meyers	Spanish FLACS A	2 hours
Jenna Lubicich	French	5 hours

- c) Recommend the Board of Education amend Marissa Greenberg's stipend for her Model Congress Co-Advisor position from \$1156 to \$2118.50 as approved at the August 23, 2023, Board of Education meeting.
- d) Recommend the Board of Education amend Carly Spadafora's stipend for her Model Congress Co-Advisor position from \$1156 to \$2118.50 as approved at the August 23, 2023, Board of Education meeting.

B. Non-Instructional (dated April 10, 2024):

**NON-INSTRUCTIONAL
PERSONNEL**

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (*) 1. JACQULEINE RUSSILLO
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Type of Appointment: Part Time
Location: Seaford Harbor School
Salary: \$16.00
Reason: To Meet District Needs
Effective Date: April 15, 2024

P-7: LEAVES:

- 1. MARIA DEYHLE
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: March 26, 2024
Expiration Date: May 9, 2024
Reason: Unpaid Medical Leave

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Arismendy Nunez Frias Cleaner as approved at the April 10, 2024, Board of Education Meeting.

A. Instructional #2 (dated April 10, 2024):

**INSTRUCTIONAL
PERSONNEL #2**

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- 1. AMANDA BARNEY
Position: Assistant Superintendent for Curriculum and Assessment
Assignment: Central Administration
Effective Date: June 30, 2024
Reason: Resignation
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:
3/13/24.

School Year 2024-2025:
2/28/24, 3/13/24.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:
3/13/24, 3/15/24, 3/21/24.

School Year 2024-2025:
2/28/24, 3/21/24, 3/25/24.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the Syosset Central School District for the 23-24 school year for District students who attend private/parochial school and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
HEALTH SERVICES
SYOSSET CSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between the Seaford UFSD and H2M Architects, Engineers, Land Surveying and Landscape Architecture, D.P.C., d/b/a H2M Architects & Engineers and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
H2M ARCHITECTS,
ENGINEERS, LAND
SURVEYING AND LANDSCAPE
ARCHITECTURE**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the South Huntington School District for the 23-24 school year for District students who attend private/parochial school and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
HEALTH SERVICES
SOUTH HUNTINGTON UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between the Seaford UFSD and Seneca Risk Consulting Group, LLC for the 24-25 school year and authorize the Board President to sign said agreement.

**CONTRACT 2024/2025
SENECA RISK CONSULTING
GROUP, LLC**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a special education services contract with the Jericho Union Free School District for the 23-24 school year and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
SPECIAL EDUCATION
JERICO UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on March 20, 2024, of outdated Mathematics, English, Chemistry and Drivers Ed textbooks at the High School.

**OBSOLETE ITEMS
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on March 26, 2024, of a broken paper shredder at the High School.

**OBSOLETE ITEMS
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request for the Senior Class to visit the 9/11 Memorial Museum in New York City on September 27, 2024.

FIELD TRIPS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
NASSAU BOCES
6/01/2024 – 5/31/2029**

WHEREAS, the Board of Education of the Seaford School District 20-926910 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)Uj), those services being: CoSer 532 Instructional Technology Services.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Seaford School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$784,765.04 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 6-1-2024 to 5-31- 2029.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
BUDGET 2024-2025**

RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2024-2025 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 21, 2024 in the amount of \$83,482,755 with a budget-to-budget increase of 3.73% and a tax levy increase of 2.27%.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
PROPERTY TAX REPORT
CARD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Property Tax Report Card as required by State Education Law Sections 1608, 1716(7) and 2601-a(3) for the 2024-2025 school year.

Lisa Herbert - No Discussion
Andrea Parisi - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
PUPIL PERSONNEL
SERVICES - POSITIONS**

WHEREAS, for reasons of effective organizational structure, the Board of Education of Seaford Union Free School District (hereinafter "Board") has received a recommendation from the Superintendent of Schools to abolish the position of "Director of Pupil Personnel Services" and "Assistant Director of Pupil Personnel Services" and create the new positions of "Executive Director for Student Support Services", "Assistant Director of Pupil Personnel Services – Elementary", and "Assistant Director of Pupil Personnel Services – Secondary"; and

WHEREAS, the Board has determined that it is in the best interest of the School District to approve and implement the recommendation of the Superintendent of Schools;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education herewith abolishes the position of "Director of Pupil Personnel Services" and the position of "Assistant Director of Pupil Personnel Services" effective July 1, 2024; and

BE IT FURTHER RESOLVED that the Board of Education hereby creates the position of Executive Director for Student Support Services, Assistant Director of Pupil Personnel Services – Elementary and Assistant Director of Pupil Personnel Services – Secondary; and

BE IT FURTHER RESOLVED that the former Assistant Director of Pupil Personnel Services is hereby appointed to the position of Assistant Director of Pupil Personnel Services – Elementary and shall be afforded tenure in the new position in accordance with Section 2510 of the New York State Education Law.

Lisa Herbert - No Discussion
Andrea Parisi - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and the Seaford Association of School Administrators (SASA) and authorize the Board President to sign this agreement.

**RESOLUTION – SASA
AGREEMENT**

Lisa Herbert - No Discussion
Andrea Parisi - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

None

**MISCELLANEOUS
DISCUSSION ITEMS**

None

CLOSING REMARKS

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:55 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk