

A Regular Meeting of the Board of Education and a Budget Hearing, Seaford Union Free School District, was held on Wednesday, May 8, 2024, in the Seaford High School Auditorium, Seaford High School, 1575 Seamans Neck Road, in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President (arrived 6:37 p.m.)
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:07 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, particular student matters and legal matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, particular student matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

EXECUTIVE SESSION ENDS

At 7:39 p.m., the President of the Board of Education re-opened Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated May 3, 2024 included:

ADMINISTRATIVE REPORT

Budget Hearing will follow the student presentations
Town Hall Meeting for questions related to the budget will be held on Thursday, May 9th at 7:00 p.m. in the High School Library – everyone welcome
Meet the Candidates Night will be on Monday, May 13th at 7:00 pm in the High School Library. Incumbent Andrea Parisi and Melissa Whidden are running for the one seat
Welcome to two new High School faculty members Sarah Squicciarini, School Counselor and Sydney Donovan, Leave Replacement School Psychologist

Students in the following programs were recognized and presented with Certificates of Achievement. Students from each program gave a short presentation representative of the type of work accomplished in those programs.

PRESENTATIONS RECOGNITIONS

AP Research Student Recognitions and Presentation

- Emily Richardson - The influence of Design and Safety Features on the Desire to Ride Roller Coasters

Science Research Student Recognitions and Presentation

- Michelle Evangelista - The Effect of Vibroacoustic Therapy on Planaria (*Dugesiodorotocephala*) Regeneration

AP Art Student Recognitions and Presentation

- Erin Ortiz – AP Art Portfolio

Seal of Bi-Literacy Student Recognitions and Presentation

- Scott Heaslip - Censura a los medios de Comunicación

Seal of Civic-Readiness Recognitions and Presentation

- Alex Zhang and James Durso - Cryptocurrency

Board President Lisa Herbert asked for a motion to add additional agenda items to this evening's agenda, Agenda Item 4.D.4. – Instructional Personnel #2, Agenda Item 7.A.5.- Hornblower Contract and Agenda Item 7.A.6. – SAS Memorandum of Agreement.

Motion by Ms. Parisi, second by Ms. Umhafer, to add Agenda Item 4.D.4. – Instructional Personnel #2, Agenda Item 7.A.5.- Hornblower Contract and Agenda Item 7.A.6. – SAS Memorandum of Agreement to this evening's agenda.

**ADD ADDITIONAL
AGENDA ITEMS
4.D.4., 7.A.5. & 7. A.6**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the consent agenda be approved, as amended, as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 4. A-E. (detailed
below)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Board of Education Minutes of the April 3, 2024 Regular Meeting, April 10, 2024 Regular Meeting and April 16, 2024 Special Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2024.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2024.

**EXTRACURRICULAR
FUND ACTIVITY
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2024.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated April 16, 2024.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2024.

**BUDGETARY
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated May 8, 2024):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	
	1. <u>ALVIN PITKOW</u>	
	Position:	School Psychologist
	Assignment:	Seaford High School
	Effective Date:	June 30, 2024
	Reason:	Retirement

CONSENT AGENDA – PERSONNEL (cont'd)

2. TERESA ANGELASTRO
Position: Per Diem Substitute
Assignment: District
Effective Date: April 15, 2024
Reason: Resignation
- P-4: LEAVES:
1. CHELSEA CORCHIA
Position: Elementary Education Teacher
Assignment: Seaford Harbor School
Effective Date: September 23, 2024
Sick Leave: September 23, 2024 - November 6, 2024
Leave without Pay: November 7, 2024 – December 19, 2024
Expiration Date: December 19, 2024
FMLA: September 23, 2024 – December 16, 2024
Reason: Child Care Leave
2. CHRISTINA URSO
Position: Secondary Education Teacher
Assignment: Seaford Middle School
Effective Date: May 1, 2024
Sick Leave: Intermittent Leave (3.5 family sick days were already used in 2023-2024)
Leave without Pay: N/A
Expiration Date: September 24, 2024
FMLA: May 1, 2024 - September 24, 2024(up to 12 weeks intermittently)
Reason: Family Medical Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: *** Please note: These are current contractual salaries.*
- (*) 1. SARAH SQUICCIARINI
Position: School Counselor
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: School Counselor, Initial
Effective Date: August 28, 2024
Expiration Date: August 28, 2028
Tenure Eligibility: August 28, 2028
Tenure Area: School Counselor
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
- (*) 2. SYDNEY DONOVAN
Position: School Psychologist
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Pending School Psychologist, Initial
Effective Date: June 3, 2024
Expiration Date: May 6, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day June 3, 2024 – September 16, 2024
BA + 15 Step 1 = \$60,853 September 17, 2024 – May 7, 2025
Reason: Leave Replacement for Chelsea Emerman
3. NANCI PREFER
Position: Director Summer Reading
Assignment: Summer Appointment
Effective Date: July 1, 2024
Expiration Date: July 25, 2024
Salary: \$3,293
4. JESSICA DISPENZA
Position: Director Summer Math
Assignment: Summer Appointment
Effective Date: July 1, 2024
Expiration Date: July 25, 2024
Salary: \$3,293 (prorated minus 3 days)

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for the 2024 Elementary Summer Reading and Math Program. Salary as per UTS Contract.

John Berry	Reading and Math
Christine Cozzolino	Reading and Math
Marisa DeGross	Reading and Math
Janene Diglio	Math
Renee Hauser- Enea	Reading and Math
Cailin Healy	Reading and Math
Taryn Ohmiller	Reading and Math
Denise McClernon	Reading and Math
Kristin Nelson	Reading and Math
Michelle Wojcik	Reading and Math
Angelina Lee	Reading and Math
Amanda Turturro	Reading and Math

- b) Recommend the Board of Education amend the expiration date of Danielle Persichilli's Child Care Leave of absence from April 18, 2024 to June 14, 2024 as approved at the February 28, 2024, Board of Education Meeting (5th Revision).

- c) Recommend the Board of Education approve a sixth period teaching assignment for the following teacher at Seaford Middle School as of May 9, 2024.

Katheryn Hickey	Resource Room	.2
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- d) Recommend the Board of Education amend the expiration date of Jamie Flannery's Child Care Leave of absence from May 22, 2024, to June 3, 2024, as approved at the March 13, 2024, Board of Education Meeting (2nd Revision).

B. Non-Instructional (dated May 8, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. MARIA HIOTAKIS

Position:	Teacher Aide Full Time
Civil Service Title:	Teacher Aide Full Time
Location:	Seaford Manor School
Effective Date:	April 5, 2024

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (*) 1. BRIDGET LACOVA

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Type of Appointment:	Part Time
Location:	Seaford Harbor School
Salary:	\$16.00
Reason:	To Meet District Needs
Effective Date:	May 13, 2024

- (*) 2. OLIVIA CASTAGNA

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Type of Appointment:	Part Time
Location:	Seaford Harbor School
Salary:	\$16.00
Reason:	To Meet District Needs
Effective Date:	May 13, 2024

- (*) 3. ELIZABETH FRISZELL-
NEROULAS

Position:	School Monitor Part Time
Civil Service Title:	School Monitor Part Time
Type of Appointment:	Part Time
Location:	Seaford Harbor School
Salary:	\$16.00
Reason:	To Meet District Needs
Effective Date:	May 13, 2024

CONSENT AGENDA – PERSONNEL (cont'd)

- (*) 4. KRISTIN RIVERA
 Position: Teacher Aide Full Time
 Civil Service Title: Teacher Aide
 Type of Appointment: Full Time
 Location: Seaford Manor School
 Salary: \$32,500 (Prorated)
 Reason: To Meet District Needs
 Effective Date: May 13, 2024

- (*) 5. LUCIA MARCIANO
 Position: Teacher Aide Full Time
 Civil Service Title: Teacher Aide
 Type of Appointment: Full Time
 Location: Seaford Manor School
 Salary: \$32,500 (Prorated)
 Reason: To Meet District Needs
 Effective Date: May 13, 2024

- (*) 6. NICHOLAS NAPOLI
 Position: Cleaner
 Civil Service Title: Cleaner
 Type of Appointment: Probationary
 Location: Seaford Middle School
 Salary: \$51,083 (Prorated)
 Reason: To Meet District Needs
 Effective Date: May 23, 2024

P-7: LEAVES:

- 1. KATHY MARSH
 Position: Teacher Aide Part Time
 Assignment: Teacher Aide Part Time
 Effective Date: February 27, 2023
 Previous Expiration Date: March 5, 2024
 New Expiration Date: May 23, 2024
 Reason: Unpaid Medical Leave

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Samantha Jones, Teacher Aide Part Time, as approved at the April 3, 2024, Board of Education Meeting.

- b) Recommend the Board of Education rescind the appointment of Jacqueline Russillo, Teacher Aide Part Time, as approved at the April 10, 2024, Board of Education Meeting.

C. Election Clerks (dated May 8, 2024):

- 1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 21, 2024, Annual Budget Vote and Trustee Election. The salary for these workers will be \$16.00 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: We are currently short-staffed, and the appointment of additional individuals at a later date will be necessary. The expected hours listed below may change due to need and/or assignment.

Last Name	First Name	Building	Expected Hours
Carozza	Linda	Harbor	20.0
Coacci	Toni	Manor	6.0
George (Imperiale)	Gloria	Manor	17.0
Ippoliti	Joseph	Manor	16.0
Marks	James	Harbor	11.0
Oldfield	Anne	Manor	6.5
Palazzolo	Frank	Manor	11.0
Podesta	Annette	Harbor	5.0
Solomon	Steve	Harbor	6.0
Schait	Nettie	Manor	5.0
Tokar	Rachelle	Harbor	6.0
Umano	Alexander	Manor	11.0

CONSENT AGENDA – PERSONNEL (cont'd)

D. Instructional Actions #2 (dated May 8, 2024):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. DANIEL SMITH
Position: Principal
Assignment: Seaford Middle School
Effective Date: August 15, 2024
Reason: Retirement
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

3/4/24, 3/8/24, 3/11/24, 3/14/24, 3/15/24, 3/21/24.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:

4/10/24, 4/17/24

School Year 2024-2025:

4/3/24.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a reply

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the award of contracts as per the recommendation of the Director of Facilities and Operations for the 2024-2025 Boiler/Burner Service and Repair Cooperative Bid, to the lowest bidders as provided in the attached spreadsheet.

2024/2025 BOILER/BURNER SERVICE AND REPAIR COOPERATIVE BID

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a Financial Advisory Consultant agreement with Munistat Services, Inc. from July 1, 2024 – June 30, 2025 and authorize the Board President to sign said agreement.

CONTRACT 2024/2025 MUNISTAT SERVICES, INC.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a tuition and educational service agreement with the Tiegerman School for the 2023-2024 school year and authorize the Board President to sign said agreement.

CONTRACT 2023/2024 THE TIEGERMAN SCHOOL SPECIAL EDUCATION

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a related services agreement with the Tiegerman School for the 2023-2024 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
THE TIEGERMAN SCHOOL
RELATED SERVICES**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a contract with Hornblower Cruises and Events, LLC, d/b/a City Cruises Anchored by Hornblower, subject to review and approval by legal counsel.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT = HORNBLOWER
CRUISES
JUNE 10, 2024**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a Memorandum of Agreement between the Seaford UFSD and the Seaford Association of School Administrators

No Discussion.
All Ayes
Motion Carried.

**SASA MEMORANDUM OF
AGREEMENT 5/08/2024**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 5420 – Student Health Services.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING – REVISED
POLICY #5420**

None

**MISCELLANEOUS
DISCUSSION ITEMS**

None

CLOSING REMARKS

At 8:28 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to recess Public Session and enter into the Budget Hearing.

No Discussion.
All Ayes
Motion Carried.

RECESS REGULAR MEETING

Motion by Ms. Parisi, second by Ms. Umhafer, to open the Budget Hearing.

No Discussion.
All Ayes
Motion Carried.

**OPEN BUDGET HEARING
ON PROPOSED
2024/2025 BUDGET**

Assistant Superintendent for Business and Operations, Andrew Casale, presented the proposed 2024/2025 Budget. Areas covered in the Budget Hearing presentation:

- 2024/2025 Proposed Levy and Budget
- Seaford vs. Rest of Long Island
- Recent History of Tax Levy
- Revenue Comparison
- State Aid
- Major Expenditure Categories
- Propositions Also on the Budget
 - Proposition No. 2 - School District Capital Reserve Fund Expenditure
 - Proposition No. 3 - – To Establish a Capital Reserve Fund Known As "Capital Reserve 2024"
- Transfer to Capital
- Harbor Bathrooms
- Harbor Asphalt
- Jr/Sr Cafeteria
- Current Space/Future Café Entrance/Vacated Faculty Cafeteria
 - Vision for Cafe
- HS Auditorium
- Site Work Examples
- Manor Playground
- Thank you for your Support
- Annual Budget Vote – Tuesday, May 21, 2024
 - Manor & Harbor Schools
 - 7:00 a.m. – 9:00 p.m.

There being no further business, at 8:42 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Budget Hearing and re-open the Regular Meeting.

ADJOURN BUDGET HEARING

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to open the Regular Meeting at 8:42 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:42 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk