

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, October 21, 2024, 6:30PM, Secondary Media Center**

**MINUTES**

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on October 21 at 6:30PM.
3. Roll Call:  
Members present: Terri Engel, Amy Ihrke, Rich Mueller, Loren Schoenrock, Pat Theuer and Rick Schultz  
Absent: Aaron Phillips
4. **Approve Agenda:** Moved by Pat Theuer, seconded by Rich Mueller to approve the agenda as presented. Motion carried 6-0.
9. **Approve Consent Agenda Items:** Moved by Amy Ihrke, seconded by Loren Schoenrock to approve the Consent Agenda Items as presented. Motion carried 6-0.

**AGENDA ITEMS**

**9. Consent Agenda Items**

**a. Minutes of September 16, 2024, School Board Meeting**

**b. Finance**

**1) Board Bills of \$1,542,208.73**

**2) Donations**

<b>Finlys Wings at Work</b>	<b>Teachers Elementary Supplies</b>	<b>\$2400</b>
<b>NRHEG PTO</b>	<b>Inclusive Playground Equipment</b>	<b>\$5,000</b>
<b>Sponberg Donation</b>	<b>Inclusive Playground Equipment</b>	<b>\$1,000</b>
<b>Olson Custom Contracting</b>	<b>Shooting Machine</b>	<b>\$250</b>
<b>NRHEG Football Boosters</b>	<b>Sled &amp; Ipads</b>	<b>\$5,156.07</b>
<b>New Richland State Bank</b>	<b>Eagle Bluff</b>	<b>\$250</b>
<b>Greg Bartsch</b>	<b>Eagle Bluff</b>	<b>\$20</b>
<b>Team Geneva</b>	<b>Eagle Bluff</b>	<b>\$560</b>
<b>Marian Parr</b>	<b>Eagle Bluff</b>	<b>\$20</b>
<b>Geneva Fire Relief</b>	<b>Eagle Bluff</b>	<b>\$300</b>
<b>Geneva Lumber</b>	<b>Eagle Bluff</b>	<b>\$500</b>
<b>Dagry Tools</b>	<b>Eagle Bluff</b>	<b>\$100</b>
<b>NRHEG PTO</b>	<b>Eagle Bluff</b>	<b>\$2,000</b>
<b>New Richland Firemen's Relief</b>	<b>Eagle Bluff</b>	<b>\$1,000</b>
<b>Arcadian Bank</b>	<b>Eagle Bluff</b>	<b>\$150</b>
<b>Carpenter Coffee Co</b>	<b>Inclusive Playground Equipment</b>	<b>\$50</b>
<b>1st Impressions by Kim</b>	<b>Inclusive Playground Equipment</b>	<b>\$300</b>
<b>Mike Brekke</b>	<b>Inclusive Playground Equipment</b>	<b>\$150</b>
<b>Billie Jo Schwierjohann</b>	<b>Inclusive Playground Equipment</b>	<b>\$90</b>
<b>David Wallin</b>	<b>Inclusive Playground Equipment</b>	<b>\$30</b>
<b>Joyce Meldah</b>	<b>Inclusive Playground Equipment</b>	<b>\$30</b>
<b>Angela Houim</b>	<b>Inclusive Playground Equipment</b>	<b>\$30</b>
<b>Andrew &amp; Jodi Riewer</b>	<b>Inclusive Playground Equipment</b>	<b>\$30</b>
<b>Connie Meyer</b>	<b>Inclusive Playground Equipment</b>	<b>\$60</b>
<b>Brooke Krohn</b>	<b>Inclusive Playground Equipment</b>	<b>\$100</b>
<b>Sara Jo Vulcan</b>	<b>Inclusive Playground Equipment</b>	<b>\$60</b>
<b>A Sommer</b>	<b>Inclusive Playground Equipment</b>	<b>\$60</b>
<b>B Streng</b>	<b>Inclusive Playground Equipment</b>	<b>\$30</b>
<b>Kristina Reese</b>	<b>Inclusive Playground Equipment</b>	<b>\$60</b>

Nate Wayne	Inclusive Playground Equipment	\$120
Angie Aaseth	Inclusive Playground Equipment	\$30
Dan Misgen	Inclusive Playground Equipment	\$180
Grant Berg	Inclusive Playground Equipment	\$120
C Lundak	Inclusive Playground Equipment	\$60
Brandon Flatness	Inclusive Playground Equipment	\$30
Duryee/Powers	Inclusive Playground Equipment	\$30
Cathy Simmons	Inclusive Playground Equipment	\$90
Angie Houim	Inclusive Playground Equipment	\$60
Kari Buendorf	Inclusive Playground Equipment	\$30
Stacy Simon	Inclusive Playground Equipment	\$60
Dustin Hagen	Inclusive Playground Equipment	\$90
Josephine Hatlevig	Inclusive Playground Equipment	\$60
Jean Greenwood	Inclusive Playground Equipment	\$30
Erin Budach	Inclusive Playground Equipment	\$60
Marcus Fischer	Inclusive Playground Equipment	\$60
Lermon	Inclusive Playground Equipment	\$120
Colton Schlaak	Inclusive Playground Equipment	\$60
E Reyes	Inclusive Playground Equipment	\$30
McBurrow	Inclusive Playground Equipment	\$60
Quam	Inclusive Playground Equipment	\$60
Hove	Inclusive Playground Equipment	\$30
Leonardo	Inclusive Playground Equipment	\$90
Sara Ihrke	Inclusive Playground Equipment	\$30
Finlys Wings at Work	Inclusive Playground Equipment	\$5,000
Dobberstein Backhoe	Inclusive Playground Equipment	\$500
	<b>Total</b>	<b>\$26,876.07</b>
	<b>Total to Date</b>	<b>\$40,485.14</b>

- 3) **Assurance of Compliance with State and Federal Law Prohibiting Discrimination:** The Board will need to take action on the Assurance of Compliance with State and Federal Law Prohibiting Discrimination as we do every year at this time. The Assurance of Compliance identifies specific state and federal laws pertaining to discrimination and equity protection. As part of the Assurance of Compliance, all districts must verify that there is a copy of each of the identified laws in every building in the district. NRHEG also provides this information on the front page of the District’s website.
- 4) **Resolution of Governing Board Supporting MSHSL Foundation:** The MSHSL Foundation was formed to provide support for Minnesota’s high school youth to participate in athletics and fine arts. MSHSL is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs. Form A & B are the school’s application to offset student activity fees.

c. **Workforce (NRHEG Strategic Plan; Focus Area #4)**

1) **Employment**

- a) Pierce Anderson—Concession Stand Worker/Supervisor
- b) Sara Meihak—Concession Stand Supervisor
- c) Kylie Mador—Secondary Paraprofessional

2) **Winter Coaches**

- a) Aaron Gilliland—Boys Basketball JV Coach
- b) Chad Sykes—9th Grade Football Coach
- c) Dan Schmidt—Boys Basketball Head Coach
- d) Josiah Isder—JH Boys Basketball Coach
- e) Kayley Camerer—Girls JV Basketball Coach
- f) Nate Jensen—Assistant Wrestling Coach

- g) Onika Peterson—Girls Head Basketball Coach
- h) Shawn Larson—Head Wrestling Coach

**3) Extra Curricular Positions**

- a) Angie Aaseth—Technology Director
- b) Calle Chartrand—Prostart
- c) Cortney Klocek—Annual Advisor
- d) Dan Stork—Athletic Director
- e) Holly Pederson—Co-One Act Play Director
- f) Holly Pederson—Drama Club Advisor
- g) Holly Pederson—Paper Advisor—High School
- h) Holly Pederson—Speech Team Coach
- i) Jennifer Hatton—Co-Senior Class Advisor
- j) Josephine Schatz—Elementary Band
- k) Josephine Schatz—Elementary Choir
- l) Krista Reeder—HS Choir
- m) Krista Reeder—JR High Choir
- n) Krista Reeder—Winter Colorguard
- o) Liz Stiernagle—National Honor Society Advisor
- p) Michael Meihak—DECA Advisor
- q) Onika Peterson—Co-Senior Class Advisor
- r) Seth Schaefer—HS Band
- s) Seth Schaefer—Jazz Band
- t) Seth Schaefer—Jr High Band
- u) Seth Schaefer—Pep Band
- v) Theresa Buendorf—Jr High Knowledge Bowl
- w) Theresa Buendorf—HS Knowledge Bowl

**d. Board Governance**

**1) Mandatory Policies Reviewed Annually**

- a) 102 Equal Educational Opportunity
- b) 214 Out of State Travel by School Board
- c) 401 Equal Employment Opportunity
- d) 402 Disability Nondiscrimination
- e) 406 Public/Private Personnel Data
- f) 410 Family and Medical Leave
- g) 412 Expense Reimbursement
- h) 413 Harassment and Violence
- i) 417 Chemical Use Abuse
- j) 418 Drug Free Workplace School
- k) 419 Tobacco Free Environment
- l) 427 Workload Limits for Certain Special Education
- m) 501 Weapons
- n) 502 Student Searches
- o) 506 Student Discipline
- p) 514 Bullying Prohibition
- q) 515 Protection and Privacy of Pupil Records
- r) 516 Student Medication
- s) 520 Student Surveys
- t) 521 Student Disability Nondiscrimination
- u) 522 Title IX Sex Nondiscrimination
- v) 524 Internet, Technology, and cell Phone Acceptable Use
- w) 526 Hazing Prohibition
- x) 531 Pledge of Allegiance
- y) 532 Use of Peace Officers and Crisis Teams to Remove IEP Students

- z) 533 Wellness
- aa) 534 School Meals Policy
- bb) 601 School District Curriculum and Instruction Goals
- cc) 603 Curriculum Development
- dd) 606.5 Library Materials
- ee) 612.1 Development of Parent and Family Engagement Policies for Title 1 Programs
- ff) 616 School District System Accountability
- gg) 620 Credit for Learning
- hh) 709 Student Transportation Safety
- ii) 721 Uniform Grant Guidance Policy
- jj) 722 Public Data Requests
- kk) 806 Crisis Management
- ll) 903 Visitors to School District Buildings and Sites
- mm) 903 FORM Visitors to School District Building and Sites

e. **Statewide Enrollment Options: Six (6) students from other districts choosing to attend our District.**

## 11. Recommended Actions

### a. Board Governance

- 1) **Approve the MOU with Education MN to Merge ECFE Teachers into 2023-2025 Collective Bargaining Agreement:** Moved by Rich Mueller, seconded by Loren Schoenrock, to approve the MOU with Education MN to Merge ECFE Teachers into the 2023-2025 Collective Bargaining Agreement as presented. Motion carried 6-0.
- 2) **Approve the 1st Reading of Policy 506 Student Discipline and Document Positive School Climate Expectations:** Moved by Amy Ihrke, seconded by Pat Theuer, to approve the 1<sup>st</sup> Reading of Policy 506 Student Discipline and Document Positive School Climate Expectations as presented. Motion carried 6-0.
- 3) **Approve the 2023-2024 Audit Report:** Moved by Loren Schoenrock, seconded by Pat Theuer, to approve the 2023-2024 Audit Report as presented. Motion carried 6-0.
- 4) **Approve the Staff Development Plan & Budget:** Moved by Pat Theuer, seconded by Amy Ihrke, to approve the Staff Development Plan & Budget as presented. Motion carried 6-0.
- 5) **Approve Staff Development Committee & Site Teams:** Moved by Rich Mueller, seconded by Terri Engel, to approve the Staff Development Committee & Site Teams as presented. Motion carried 6-0.
- 6) **Set Date for January 2025 Organizational Meeting for January 2, 2025 at 5:30pm:** Moved by Pat Theuer, seconded by Loren Schoenrock, to set the date for the January 2025 Organization Meeting for January 2, 2025 at 5:30pm as presented. Motion carried 6-0.
- 7) **Set Regular Board Meeting Dates for January & February 2025 to January 21 & February 18, 2025:** Moved by Amy Ihrke, seconded by Terri Engel to set the Regular Board Meeting Dates for January & February 2025 to January 21 & February 18, 2025. Motion carried 6-0.
- 8) **Superintendent Evaluation Summary:** Moved by Amy Ihrke, seconded by Pat Theuer to approve the Superintendent Evaluation Summary as presented. Motion carried 6-0.

12. **Adjournment:** Moved by Loren Schoenrock, seconded by Pat Theuer to adjourn the meeting. Motion carried 6-0.

Meeting adjourned at 7:30PM.

Submitted by \_\_\_\_\_, Clerk  
Terri Engel