

**NRHEG PUBLIC SCHOOL ISD #2168  
BOARD OF EDUCATION  
ANNUAL ORGANIZATIONAL MEETING  
Thursday, January 2, 2025 at 5:30PM**

**MINUTES**

- 1. Meeting called to order from Thursday, January 2, 2025 by Chairman, Rick Schultz, at 5:30PM**
- 2. Pledge of Allegiance**
- 3. Ceremonial Oath of Office:** Terri Engel, Loren Schoenrock and Kelly Delacruz
- 4. Roll Call:**

Members present: Kelly Delacruz, Terri Engel, Amy Ihrke, Aaron Phillips, Loren Schoenrock, Pat Theuer and Rick Schultz

- 5. Approve Agenda:** Moved by Pat Theuer, seconded by Loren Schoenrock to approve the agenda.  
Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye  
Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.  
Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

**6. Election of Board Officers**

- a. Chair** – Loren Schoenrock nominated Rick Schultz for Chair of the Board of Education. There were no other nominations. Congratulations to Rick Schultz who was re-elected Board Chair.
- b. Vice-Chair** – Pat Theuer nominated Loren Schoenrock for Vice-Chair of the Board of Education. There were no other nominations. Congratulations to Loren Schoenrock who was re-elected Vice-Chair.
- c. Clerk** – Rick Schultz nominated Terri Engel for Clerk of the Board of Education. There were no other nominations. Congratulations to Terri Engel who was re-elected Clerk.
- d. Treasurer** – Terri Engel nominated Pat Theuer for Treasurer of the Board of Education. There were no other nominations. Congratulations to Pat Theuer who was elected Treasurer.

Congratulations to our four officers for 2025. Thank you for your service and leadership.

**7. Other Business**

**a. Assign School Board Committees (Appointed)**

- 1) Chair appointed Loren Schoenrock, Pat Theuer and Amy Ihrke to the finance committee.
- 2) Chair appointed Kelly Delacruz, Loren Schoenrock and Terri Engel to the policy committee.
- 3) Chair appointed Rick Schultz Loren Schoenrock and Terri Engel to the building and grounds committee.
- 4) Chair appointed Rick Schultz, Pat Theuer and Kelly Delacruz to the transportation committee.

- 5) Chair appointed Kelly Delacruz, Aaron Phillips and Amy Ihrke for the school activities committee.
- 6) Chair appointed Rick Schultz, Aaron Phillips and Loren Schoenrock to the negotiations committee for Paraprofessionals Union.
- 7) Chair appointed Terri Engel, Kelly Delacruz and Pat Theuer to the negotiations committee for the AFSCME Union.
- 8) Chair appointed Pat Theuer, Amy Ihrke and Rick Schultz to the negotiations committee for the Certified Staff.
- 9) Chair appointed Aaron Phillips to the Wellness committee.

**b. Set the Depositories for 2025:** Moved by Kelly Delacruz, seconded by Amy Ihrke to approve the official depositories for fiscal 2025; State Bank of New Richland and the Minnesota School District Liquid Asset Fund.

Kelly Delacruz—aye, nye	Terri Engel—aye, nye	Amy Ihrke—aye, nye
Aaron Phillips—aye, nye	Loren Schoenrock—aye, nye	Pat Theuer—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

**c. Authorization of Investments/Electronic Funds Transfers 2025:** Moved by Terri Engel, seconded by Aaron Phillips to authorize the Superintendent of Schools to make appropriate investments and electronic fund transfers of district funds.

Kelly Delacruz—aye, nye	Terri Engel—aye, nye	Amy Ihrke—aye, nye
Aaron Phillips—aye, nye	Loren Schoenrock—aye, nye	Pat Theuer—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

**d. Set the Official Newspaper for 2025:** Moved by Amy Ihrke, seconded by Pat Theuer to approve the Star Eagle as the official newspaper for fiscal 2025.

Kelly Delacruz—aye, nye	Terri Engel—aye, nye	Amy Ihrke—aye, nye
Aaron Phillips—aye, nye	Loren Schoenrock—aye, nye	Pat Theuer—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

**e. Set the Regular Board Meeting Date, Time and Location:** Moved by Loren Schoenrock, seconded by Terri Engel to set the date and time for the regular board meeting each month to the third Monday of each month at 6:30 p.m. and rotate each meeting between the two school buildings to be held in the media center. The Board meeting schedule at the Elementary School will be January, March, May, September, and November. The Board meeting schedule at the Secondary School will be February, April, June, July, August, October, and December. (Note: July meeting is held at the Secondary School).

Kelly Delacruz—aye, nye	Terri Engel—aye, nye	Amy Ihrke—aye, nye
Aaron Phillips—aye, nye	Loren Schoenrock—aye, nye	Pat Theuer—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

**f. Set Board Member Compensation:** Moved by Amy Ihrke, seconded by Pat Theuer to approve the board member compensation at \$100 for regular/special meetings and \$150 for a full-day meeting or workshop. Additional compensation: \$200 Chair, \$150 Clerk and \$100 Treasurer.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

## 8. Employment

### a. Retirement

**1) Retirement of Cynthia Gail.** Moved by Terri Engel, seconded by Amy Ihrke, to approve the retirement of Cynthia Gail.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

**2) Retirement of Barb Hagen.** Moved by Pat Theuer, seconded by Amy Ihrke, to approve the retirement of Barb Hagen.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

### b. Return to Work Assignments

**1) Cynthia Gail—Secondary Art Teacher Return to Work Assignment.** Moved by Loren Schoenrock, seconded by Pat Theuer, to approve the Return to Work Assignment of Cynthia Gail.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

**2) Brad Root—Industrial Tech Teacher Return to Work Assignment.** Moved by Pat Theuer, seconded by Amy Ihrke, to approve the Return to Work Assignment of Brad Root.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

### c. School Board Member's Continued Employment

**1) Kelly Delacruz—Community Education Parent Educator Continued Employment.** Moved by Amy Ihrke, seconded by Loren Schoenrock, to approve School Board Member Kelly Delacruz's Continued Employment.

Kelly Delacruz—can't vote  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 6-0 and 1 abstain.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

**Adjournment:** Moved by Amy Ihrke, seconded by Kelly Delacruz to adjourned the meeting.

Meeting adjourned at 6:05PM.

Kelly Delacruz—aye, nye  
Aaron Phillips—aye, nye  
Rick Schultz—aye, nye

Terri Engel—aye, nye  
Loren Schoenrock—aye, nye  
Motion carried 7-0.

Amy Ihrke—aye, nye  
Pat Theuer—aye, nye

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Submitted by Terri Engel, Clerk