

Equity Advisory Meeting

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Equity & Family Engagement Department

December 2024

Pablo Ortega – Director, Equity & Family Engagement

Agenda

Dinner and Community Building

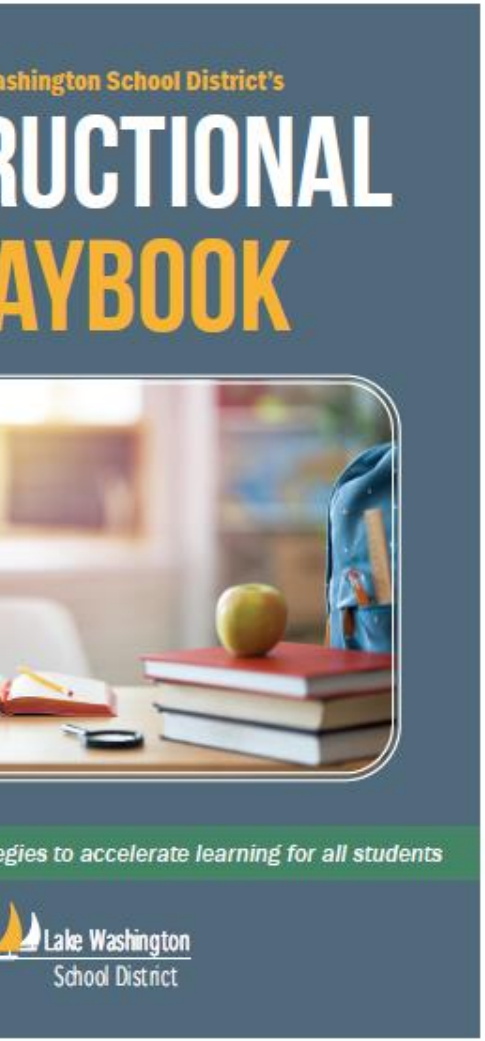
Annual Report Highlights & Discussion

Family Engagement Plan

Curriculum & Instruction

- Ethnic Studies Pilot
- Antiracist K-5 Lessons Pilot
- Gender Inclusion Lessons
- K-5th Grade Social Studies Adoption
- Instructional Playbook
- Equity Collective
- Collaboration with Accelerated Programs
- Special Education Inclusion Bites





What: A simple, visual tool that outlines 10 key Tier 1 instructional practices

Who: For teachers and administrators

Why: To work on our shared goals aligned with equity and inclusion and help teachers do so in their classrooms

Professional Learning

- Xito Institute
- Educator Introduction Academy (EIA)
- Cornerstone Learning
- Islamophobia in the K-12 Classroom: Understanding Context, Recognition, and Student Success Strategies

XICANX INSTITUTE FOR TEACHING & ORGANIZING

Family Engagement

- Policy Development
- Language Access
- District Office Led Family Engagement Programs
  - Back to School Jam
  - Holiday Toy Drive
  - Families Helping Families
  - Know Your Rights
    - Spanish
    - Portuguese
  - Veteran’s Day Pow Wow
  - Listening Sessions
  - Juneteenth









Community Engagement – Language Access

- Language Access Policy Adopted Feb. 2023
- Newly hired Language Access Coordinator (March 2024) Virginia Ramirez
  - 20 Year Advocate and Interpreter
  - State funded 2-year grant
- Tech Nights Parent Workshops for Language Minority Families



Fostering Student Belonging

- 3rd Annual Student Of Color Conference
- Eastside Native American Education Program
- 2nd Debutante Ball at Old Redmond Firehouse
- Affinity Spaces supported by EFE
  - Arab Awareness Group
  - Black Room
  - Brazilian Student Groups
  - Black Student Unions (BSU's)
  - Asian Affinity Space

"The facilitators for the pride affinity space were so kind, joyous, and fun. I really appreciated their energy."

SOCC student attendee





Questions