

Campbell City Schools Board of Education
Organizational Meeting Minutes
January 8, 2025

The organizational meeting of the Campbell City Schools' Board of Education was held at 6:15 p.m. in the Board of Education Conference Room. President Pro-Temp Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call:

Mr. Gary Bednarik, Mrs. Beth Donofrio, Mrs. Judy Gozur, Mrs. Tina Tsagaris, and Mr. Tony Kelly
Mrs. Montanez distributed OSBA board recognition certificates to the board members.

I. RESOLUTION #2025-1:

Judy Gozur motioned to nominate Beth Donofrio for Board President for 2025. There were no other nominations. Beth Donofrio accepted the nomination.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

After being administered the Oath of Office by the Treasurer, Mrs. Donofrio assumed the chair.

II. RESOLUTION #2025-2:

President Donofrio called for nominations for Board Vice President for 2025. Tony Kelly motioned to nominate Judy Gozur with no other nominations. Judy Gozur accepted the nomination.

Moved by Mr. Bednarik – Seconded by Mr. Kelly
Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

Mrs. Gozur was administered the Oath of Office by the Treasurer.

III. RESOLUTION #2025-3:

Motion to approve Board Members on the following committees for the calendar year 2025.

Personnel/Policy	- Judy Gozur
Finance/Audit	- Tina Tsagaris
Buildings & Grounds	- Beth Donofrio
Athletics	- Tony Kelly
Legislative Liaison	- Beth Donofrio
Curriculum/Stud. Achievement Liaison	- Gary Bednarik

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

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MEETINGS

IV. RESOLUTION #2025-4

- A. Be it resolved, by the Board of Education of the Campbell City School District, that the regular meetings of the Board of Education shall be scheduled for 5:30 P.M. on the third Tuesday of each month in the Board of Education Conference Room during the year 2025, with the exception of the January 21, 2025 regular meeting which has been scheduled for 6:00 p.m. The compensation of Board Members is hereby affixed for the year 2025 at \$125.00 for every meeting attended, with a maximum of 40 meetings per year. (The 2024 maximum was 40 meetings per year, 30 meetings were held – including all meetings and conferences.)
- B. To provide compensation for participating board member attendance in the amount of \$60 a day for training programs three hours or fewer in length and \$125 per day for attendance at training programs longer than three hours in length in accordance with 3313.12 of the Ohio Revised Code.

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

FINANCE

V. RESOLUTION #2025-5

- A. To establish a service fund (O.R.C. 3315.15); appropriate a maximum of \$7,500 to this fund.
- B. To authorize the treasurer to request tax advances as needed in 2025.
- C. Consideration to approve Nora J. Montanez and/or Matthew Bowen as the designees for the Campbell City School District for public records training.
- D. Be it resolved, by the Board of Education of the Campbell City School District, that it has granted permission to the Treasurer to invest Board of Education funds, as deemed appropriate by the Treasurer.
- E. Be it resolved, that the Treasurer of the Board of Education be authorized to pay all bills as they are presented provided that funds are available, and to report monthly to the Board of Education those bills that were paid.
- F. To grant the Superintendent and Treasurer permission to participate in and file applications for any Federal and State Programs and any other grants that may be written by certified staff members.
- G. To approve that the Campbell City Schools shall utilize of the model record retention schedule developed by the Ohio History Connection as its Records Retention and Disposition Schedule.

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- H. To certify the Conflict of Interest Statement, where it is the responsibility of each board member to disclose any financial or personal interest in any activities in which their involvement could result in a conflict of interest as stated in 5 C.F.R. §2635.402. (A copy of this statement is on file in the treasurer's office.)

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Matthew Bowen and Nora Montanez explained the Conflict of Interest Statement and resolution as per the recommendation of the Department of Education and Workforce Consultant.

Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

OTHER BUSINESS

VI. RESOLUTION #2025-6

- A. To approve attendance of Board Members, Treasurer, and Superintendent at professional meetings, inclusive of the American Association of School Administrators (AASA), Ohio School Boards Association (OSBA), Ohio Association of School Business Officials (OASBO), Buckeye Association of School Administrators (BASA), and Consortium of State School Boards Association (COSSBA) for calendar year 2025.
- B. To approve membership with the Ohio School Boards Association (OSBA) from January 1, 2025 through December 31, 2025, at a cost of \$7,020.00 plus an additional \$300.00 for the Virtual Transportation Supervisor subscription. Additional recommendation to support the efforts of other boards of education to obtain favorable judicial decisions. The Ohio School Boards Association Legal Assistance Fund has been established for this purpose.
Therefore, the Board hereby resolves to join the OSBA LAF for calendar year 2025 and authorizes the treasurer to pay the LAF \$250.00.
- C. Whereas, the Campbell City School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the District statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Board Member, Tony Kelly, will serve as a member of the Regional Executive Committee for the OSBA in the year of 2025; therefore

NOW BE IT RESOLVED that the Campbell Board of Education determines that Tony Kelly service as a member of the Regional Executive Committee of the OSBA, and travel in that role, is related to his official duties as a member of the Campbell Board of Education; and

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That any travel expenses paid for Tony Kelly travel to OSBA conferences, seminars, and similar events during the year of 2025 are ordinary, customary, and necessary provided that the travel expenses are the lesser of: (1) the amount that the Campbell City School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

- D.** Consideration to authorize the superintendent and treasurer to utilize the following law firms:

Roth, Blair, Roberts, Strasfeld & Lodge, Attorneys at Law
Gingo & Bair Law, LLC

Moved by Mrs. Tsagaris – Seconded by Mr. Kelly
Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

The next regular meeting will be held Wednesday, January 21, 2025 at 6:00 p.m. in the Conference Room at the Board of Education Office.

A Work Session was proposed for Wednesday, January 29, 2025 at 5:30 p.m. in the Board of Education Conference Room.

- VII.** Motion to adjourn the meeting at 6:16 p.m.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Tsagaris, Kelly, and Donofrio

The foregoing is a correct record of the proceedings of the Board of Education Organizational Meeting held January 8, 2025.

President

Treasurer

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education: January 3, 2025

President Pro-Temp
Tony Kelly

Vice President

Members:
Gary Bednarik
Beth Donofrio
Judy Gozur
Tina Tsagaris

ANNOUNCEMENT OF ORGANIZATIONAL MEETING

The Campbell Board of Education will hold its
Organizational Meeting on

WEDNESDAY
January 8, 2025
5:30 p.m.

BOARD OF EDUCATION CONFERENCE ROOM



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515

A handwritten signature in black ink, appearing to read "Nora J. Montanez".

Nora J. Montanez
Treasurer, Campbell City Schools

NJM/cmm



NEO IMPACT Academy
330-799-8239

