

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Education Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 30TH day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Co-Special Education Director for a period of 12 months, beginning on the 1st day of September, in the year of 2022, and extending to the 30th day of August, in the year of 2023, at the compensation rate or fixed amount of One Thousand Eight Hundred Dollars (\$ 1,800.00) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Camille Barger ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Two Thousand One Hundred Sixty Four Dollars (\$ 32,164.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): .71 FTE secondary teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and CHRISTINE HOOVER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand Three Hundred Eighty Nine Dollars (\$ 55,389.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June, year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Cindy Kimball ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Charlotte Wells ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty One Thousand Four Hundred Eighty Six Dollars (\$ 41,486.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Rhoads ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Two Hundred Thirty One Dollars (\$ 42,231.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Part-Time Title I Teacher and Part-Time Junior High Teacher plus other duties prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Womack ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Two Hundred Thirty One Dollars (\$ 42,231.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary teacher plus other duties prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES) STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Stephanie Fullmer ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of K-12 Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (190 days per year), beginning in the month and day of August 1st, year of 2022, through the month and day of July 31st, year of 2023, at a base salary of Sixty Eight Thousand Six Hundred Eighty One Dollars and no/100 (\$ 68,681.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,723.41 on the 25th day(s) of each month beginning in August, year of 2022, to July, year of 2023, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mackay, Idaho on August 1st, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 1st year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Heather Haroldsen ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Helen Mercedes Nelson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Four Thousand Three Hundred Seventy Five Dollars (\$ 44,375.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES) STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Jennifer Wanstrom ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Seven Thousand One Hundred Sixteen Dollars (\$ 47,116.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Kerry Simmons ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Mark Gross ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Three Thousand Four Hundred Eighty Eight Dollars (\$ 43,488.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Phyllis Day ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Twenty Seven Dollars (\$ 36,027.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): .41 FTE Secondary Teacher and .30 FTE Librarian plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Rachel Davis ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Forty Three Dollars (\$ 50,743.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 30TH day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Susan Buescher ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Federal Programs Director for a period of 12 months, beginning on the 1st day of July, in the year of 2022, and extending to the 30th day of June, in the year of 2023, at the compensation rate or fixed amount of One Thousand Four Hundred Dollars (\$ 1,400.00) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 30TH day of June year of 2022, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Susan Buescher ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Co-Special Education Director for a period of 12 months, beginning on the 1st day of July, in the year of 2022, and extending to the 30th day of June, in the year of 2023, at the compensation rate or fixed amount of Two Thousand Six Hundred Twelve Dollars (\$ 2,612.00) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 30th day of June year of 2022, by and between Mackay Jt. School District No. 182
Mackay, Idaho ("the District"), and Susan Buescher ("the Certified Personnel"), provided that the Certified Personnel
certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the
Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and
automatically renders this Contract null and void.

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the 2022-2023 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a base sum of Seven Thousand Fifty One Dollars (\$ 7,051.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other benefits as indicated herein.
2. Assignment(s): .14 FTE Secondary Teacher with other duties as prescribed by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not ___ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:

___ Health Insurance ___ Life Insurance ___ Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

7. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MACKAY SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

Mackay School District

"Home of the Miners"

390 E. SPRUCE ST. * MACKAY, IDAHO 83251 * (208) 588-2896

July 19, 2022

Jodi McAfee
PO Box 64
Mackay, ID 83251

RE: 2022/2023 Assistant Federal Program Director

Dear Ms. McAfee,

This letter is a confirmation of your employment and salary with the Mackay School District #182, as the Assistant Federal Program Director for a period of 12 months, beginning on the 1st day of September, 2022, and extending to the last day of August, 2023, the compensation rate will be \$1,400.00. Said compensation shall be paid in a lump sum on the 25th day of December, 2022.

Please understand there are no contractual rights to this position. All classified positions with Mackay School District #182 are at-will positions.

If you have any questions, please contact me at 588-2262. If you need to update any payroll information, please contact the District Office at 588-2896.

Sincerely,

Susan Buescher
Mackay School District
Superintendent

Mackay School District

"Home of the Miners"

390 E. SPRUCE ST. * MACKAY, IDAHO 83251 * (208) 588-2896

August 22, 2022

Amber Hulse
4303 W Houston Rd
Mackay, ID 83251

RE: 2022–2023 Cheer

Dear Mrs. Hulse,

This letter is a confirmation of your employment and salary with the Mackay School District #182. For the 2022-2023 school year for the duties of Cheer Coach the compensation rate will be \$2,700.00. Said compensation shall be paid in monthly installments on the 25th day of each month, beginning in the month of September, 2022 and ending in February, 2023.

Note: Only coaches and players are allowed at practices and on travel buses.

Please understand there are no contractual rights to this position. All classified positions with Mackay School District #182 are at-will positions.

If you have any questions, please contact me at 588-2262. If you need to update any payroll information, please contact the District Office at 588-2896.

Sincerely,

Susan Buescher
Mackay School District
Superintendent

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Mallory Hocking ("Coach") confirming Coach's service as the District's **Girls' Varsity Volleyball** coach.

The Coach will begin her service as the District's Girls' Varsity Volleyball coach for the 2022-2023 school year, with the season beginning on August 8th, 2022 and ending on October 31st, 2022. Coach will be paid \$3,000.00 to serve as the District's Girls' Varsity Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2022 and the second one-half (1/2) will be paid October 11th, 2022.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Angie Hainline ("Coach") confirming Coach's service as the District's **Girls' Assistant Volleyball** coach.

The Coach will begin her service as the District's Girls' Assistant Volleyball coach for the 2022-2023 school year, with the season beginning on August 8th, 2022 and ending on October 31st, 2022. Coach will be paid \$2,000.00 to serve as the District's Girls' Assistant Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2022 and the second one-half (1/2) will be paid October 11th, 2022.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed at practices and on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Brad Krosch** ("Coach") confirming Coach's service as the District's **Boys' Varsity Football** coach.

The Coach will begin his service as the District's Boys' Varsity Football coach for the 2022-2023 school year, with the season beginning on August 8th, 2022 and ending on October 31st, 2022. Coach will be paid \$3,000.00 to serve as the District's Boys' Varsity Football coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2022 and the second one-half (1/2) will be paid October 11th, 2022.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Joshua Pehrson** ("Coach") confirming Coach's service as the District's **Girls' Varsity Basketball** coach.

The Coach will begin her service as the District's Girls' Varsity Basketball coach for the 2022-2023 school year, with the season beginning on November 1st, 2022 and ending on February 28th, 2023. Coach will be paid \$3,000.00 to serve as the District's Girls' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2022 and the second one-half (1/2) will be paid February 14th, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees date

Coach	date
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INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Patrick Moore** ("Coach") confirming Coach's service as the District's **Girls' Assistant Basketball coach**.

The Coach will begin his service as the District's Girls' Assistant Basketball coach for the 2022-2023 school year, with the season beginning on November 1st, 2022 and ending on February 28th, 2023. Coach will be paid \$2,000.00 to serve as the District's Girls' Assistant Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2022 and the second one-half (1/2) will be paid February 14th, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Scott Yearsley** ("Coach") confirming Coach's service as the District's **Boys' Varsity Basketball** coach.

The Coach will begin his service as the District's Boys' Varsity Basketball coach for the 2022-2023 school year, with the season beginning on November 1st, 2022 and ending on March 10th, 2023. Coach will be paid \$3,000.00 to serve as the District's Boys' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2022 and the second one-half (1/2) will be paid February 14th, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent
date

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 11th day of October year of 2022, by and between Mackay Jt School District No. 182, Mackay, Idaho ("the District"), and Jennifer Wanstrom ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Jr High Girls' Basketball Coach for a period of 2.5 months and/or 0 days, beginning on the 11st day of October, in the year of 2022, and extending to the 31st day of December, in the year of 2022, at the compensation rate or fixed amount of Four Hundred Fifty Dollars and no/100 (\$ 450.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra day assignment, beginning in the month of December in the year of 2022, and ending in the month of December in the year of 2022. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFICATED PROFESSIONAL EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 11th day of October year of 2022, by and between Mackay Jt School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Jr High Girls' Basketball Coach for a period of 2.5 months and/or 0 days, beginning on the 11st day of October, in the year of 2022, and extending to the 31st day of December, in the year of 2022, at the compensation rate or fixed amount of Four Hundred Fifty Dollars and no/100 (\$ 450.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra day assignment, beginning in the month of December in the year of 2022, and ending in the month of December in the year of 2022. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFICATED PROFESSIONAL EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 1st day of September year of 2022, by and between Mackay Jt School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Athletic Director for a period of 12 months and/or 0 days, beginning on the 1st day of September, in the year of 2022, and extending to the 31st day of August, in the year of 2023, at the compensation rate or fixed amount of Four Thousand Five Hundred Dollars and no/100 (\$ 4,500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2022, and ending in the month of August in the year of 2023. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFICATED PROFESSIONAL EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK