

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand One Hundred Nineteen Dollars (\$ 57,119.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Education teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P5) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 30<sup>TH</sup> day of June year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Employee"), a certificated professional employee of the District.

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Director for a period of 12 months, beginning on the 1<sup>st</sup> day of September, in the year of 2023, and extending to the 30<sup>th</sup> day of August, in the year of 2024, at the compensation rate or fixed amount of Four Thousand Four Hundred Twelve Dollars (\$ 4,412.00) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Camille Barger ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand Seven Hundred Seventy Three Dollars (\$ 51,773.00), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P2) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Christine Hoover ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four Thousand Six Hundred Thirteen Dollars (\$ 64,613.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement AP4) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this June day of 21<sup>st</sup> year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Christine Ivie ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor for a period of 12 months, beginning on the 1<sup>st</sup> day of August, in the year of 2023, and extending to the 30<sup>th</sup> day of June, in the year of 2024, at the compensation rate or fixed amount of Three Thousand Dollars and no/100 (\$ 3,000.00 ) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this June day of 21<sup>st</sup> year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Christine Ivie ("the Employee"), a certificated professional employee of the District.

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor for a period of 12 months, beginning on the 1<sup>st</sup> day of August, in the year of 2023, and extending to the 30<sup>th</sup> day of June, in the year of 2024, at the compensation rate or fixed amount of Three Thousand Dollars and no/100 (\$ 3,000.00 ) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21<sup>st</sup> day of June year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Christine Ivie ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Superintendent so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 98 days, beginning in the month and day of August 1<sup>st</sup>, year of 2023, through the month and day of June 30<sup>th</sup>, year of 2024, at a base salary of Thirty Nine Thousand Dollars and no/100 (\$ 39,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 3,545.45 on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to June, year of 2023, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mackay, Idaho on August 1<sup>st</sup>, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 1<sup>st</sup> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Charlotte Wells ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Eight Hundred Sixty Dollars (\$ 48,860.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement R3) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of June year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Felton ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Nine Hundred Ninety Nine Dollars (\$ 49,990.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P1) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Rhoads ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Nine Hundred Ninety Nine Dollars (\$ 49,990.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Junior High Teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P1) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Heather Haroldsen ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand One Hundred Nineteen Dollars (\$ 57,119.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P5) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Helen Mercedes Nelson ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Two Hundred Fifty Dollars (\$ 52,250.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P3 for the 2019-2020 school year) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Jennifer Wanstrom ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand Three Hundred Thirty Seven Dollars (\$ 55,337.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P4) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Kerry Simmons ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand One Hundred Nineteen Dollars (\$ 57,119.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P5) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Mark Gross ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand Seven Hundred Seventy Three Dollars (\$ 51,773.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement P2) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Two Hundred Thirty Three Dollars (\$ 60,233.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary teacher plus other duties as prescribed by the superintendent (Salary Schedule Placement AP1) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25<sup>TH</sup> day of May year of 2023, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Natalie Perez ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Seven Thousand Nine Hundred Eighty-Eight Dollars (\$ 47,988.00 ), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Junior High Teacher plus other duties prescribed by the superintendent (Salary Schedule Placement R2) and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 11<sup>th</sup> day of October year of 2023, by and between Mackay Jt School District No. 182, Mackay, Idaho ("the District"), and Jennifer Wanstrom ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Jr High Girls' Basketball Coach for a period of 2.5 months and/or 0 days, beginning on the 11<sup>st</sup> day of October, in the year of 2023, and extending to the 31<sup>st</sup> day of December, in the year of 2024, at the compensation rate or fixed amount of Nine Hundred Fifty Dollars and no/100 (\$ 950.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of October in the year of 2023, and ending in the month of November in the year of 2023. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 1st day of September year of 2023, by and between Mackay Jt School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Athletic Director for a period of 12 months and/or 0 days, beginning on the 1<sup>st</sup> day of September, in the year of 2023, and extending to the 31<sup>st</sup> day of August, in the year of 2024, at the compensation rate or fixed amount of Four Thousand Five Hundred Fifty Dollars and no/100 (\$ 4,550.00 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO. 182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement (“Agreement”) is entered into between Mackay School District No. 182 (“District”) and **Morgan Johnson** (“Coach”) confirming Coach’s service as the District’s **Girls’ Assistant Volleyball** coach.

The Coach will begin her service as the District's Girls' Assistant Volleyball coach for the 2023-2024 school year, with the season beginning on August 8<sup>th</sup>, 2023 and ending on October 31<sup>st</sup>, 2023. Coach will be paid \$2,000.00 to serve as the District's Girls' Assistant Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13<sup>th</sup>, 2023 and the second one-half (1/2) will be paid October 11<sup>th</sup>, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed at practices and on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_  
Approved: \_\_\_\_\_

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

# INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Christopher Peterson** ("Coach") confirming Coach's service as the District's **Track** coach.

The Coach will begin his service as the District's Track coach for the 2023-2024 school year, with the season beginning on March 1<sup>st</sup>, 2024 and ending on May 31<sup>st</sup>, 2024. Coach will be paid \$2,400.00 to serve as the District's Track coach. Payment will be as follows: one-half (1/2) will be paid on March 14<sup>th</sup>, 2024 and the second one-half (1/2) will be paid May 14<sup>th</sup>, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

# INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement (“Agreement”) is entered into between Mackay School District No. 182 (“District”) and **Joshua Pehrson** (“Coach”) confirming Coach’s service as the District’s **Girls’ Varsity Basketball** coach.

The Coach will begin her service as the District's Girls' Varsity Basketball coach for the 2023-2024 school year, with the season beginning on November 1<sup>st</sup>, 2023 and ending on February 28<sup>th</sup>, 2024. Coach will be paid \$3,000.00 to serve as the District's Girls' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14<sup>th</sup>, 2023 and the second one-half (1/2) will be paid February 14<sup>th</sup>, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach	date
-------	------

## **INDEPENDENT CONTRACTOR COACHING AGREEMENT**

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Katellynn Jones ("Coach") confirming Coach's service as the District's **Jr High Cheer** coach.

The Coach will begin her service as the District's Jr High Cheer coach for the 2023-2024 school year, with the season beginning on August 14<sup>th</sup>, 2023 and ending on March 31<sup>st</sup>, 2024. Coach will be paid \$900.00 to serve as the District's Jr High Cheer coach. Payment will be as follows: one-half (1/2) will be paid on October 11<sup>th</sup>, 2023 and the second one-half (1/2) will be paid March 12<sup>th</sup>, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

# INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement (“Agreement”) is entered into between Mackay School District No. 182 (“District”) and **Katelynn Jones** (“Coach”) confirming Coach’s service as the District’s **Jr High Track** coach.

The Coach will begin her service as the District's Jr High Track coach for the 2022-2023 school year, with the season beginning on March 14<sup>th</sup>, 2023 and ending on May 31<sup>st</sup>, 2023. Coach will be paid \$900.00 to serve as the District's Jr High Track coach. Payment will be as follows: one-half (1/2) will be paid on April 11<sup>th</sup>, 2023 and the second one-half (1/2) will be paid May 9<sup>th</sup>, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

# INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Mallory Hocking** ("Coach") confirming Coach's service as the District's **Girls' Varsity Volleyball** coach.

The Coach will begin her service as the District's Girls' Varsity Volleyball coach for the 2023-2024 school year, with the season beginning on August 7<sup>th</sup>, 2023 and ending on October 31<sup>st</sup>, 2023. Coach will be paid \$3,000.00 to serve as the District's Girls' Varsity Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13<sup>th</sup>, 2023 and the second one-half (1/2) will be paid October 11<sup>th</sup>, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

## **INDEPENDENT CONTRACTOR COACHING AGREEMENT**

This Independent Contractor Coaching Agreement (“Agreement”) is entered into between Mackay School District No. 182 (“District”) and **Justin Nicholls** (“Coach”) confirming Coach’s service as the District’s **Boys’ Assistant Basketball** coach.

The Coach will begin his service as the District's Boys' Assistant Basketball coach for the 2023-2024 school year, with the season beginning on November 1<sup>st</sup>, 2023 and ending on March 10<sup>th</sup>, 2024. Coach will be paid \$2,050.00 to serve as the District's Boys' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14<sup>th</sup>, 2023 and the second one-half (1/2) will be paid February 14<sup>th</sup>, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

## INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Wesley Anderton ("Coach") confirming Coach's service as the District's **Jr. High Boys' Basketball** coach.

The Coach will begin his service as the District's Jr. High Boys' Basketball coach for the 2023-2024 school year, with the season beginning on December 15<sup>th</sup>, 2023 and ending on March 15<sup>th</sup>, 2024. Coach will be paid \$900.00 to serve as the District's Jr. High Boys' Basketball coach. Payment will be as follows: ½ will be paid January 9<sup>th</sup>, 2024 and ½ will be paid on February 14<sup>th</sup>, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\* Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

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Coach \_\_\_\_\_ date \_\_\_\_\_

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The Coach will begin his service as the District's Boys' Varsity Football coach for the 2023-2024 school year, with the season beginning on August 7<sup>th</sup>, 2023 and ending on October 31<sup>st</sup>, 2023. Coach will be paid \$3,000.00 to serve as the District's Boys' Varsity Football coach. Payment will be as follows: one-half (1/2) will be paid on September 13<sup>th</sup>, 2023 and the second one-half (1/2) will be paid October 11<sup>th</sup>, 2023.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Approved:

Coach \_\_\_\_\_ date \_\_\_\_\_

## **INDEPENDENT CONTRACTOR COACHING AGREEMENT**

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Justin Ivie** ("Coach") confirming Coach's service as the District's **Jr. High Football** coach.

The Coach will begin his service as the District's Jr. High Football coach for the 2023-2024 school year, with the season beginning on August 15th, 2023 and ending on October 31<sup>st</sup>, 2023. Coach will be paid \$900.00 to serve as the District's Jr. High Football coach. Payment will be as follows: one-half (1/2) will be paid on September 13<sup>th</sup>, 2023 and the second one-half (1/2) will be paid October 11<sup>th</sup>, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach	date
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## INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Amber Sherwood** ("Coach") confirming Coach's service as the District's **Girls' Jr. High Volleyball** coach.

The Coach will begin her service as the District's Girls' Jr. High Volleyball coach for the 2023-2024 school year, with the season beginning on August 15<sup>th</sup>, 2023 and ending on October 31<sup>st</sup>, 2023. Coach will be paid \$900.00 to serve as the District's Girls' Jr. High Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13<sup>th</sup>, 2023 and the second one-half (1/2) will be paid October 11<sup>th</sup>, 2023.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**\*\*Note: Only coaches and players are allowed on travel buses.**

Superintendent \_\_\_\_\_ date \_\_\_\_\_

Approved:

Chairman, Board of Trustees      date

Coach \_\_\_\_\_ date \_\_\_\_\_

## Mackay School District #182 Contracted Services Agreement

THIS AGREEMENT dated the 16th day of August, 2023 between the Mackay

School District and Lucy Gamett includes the following mutually

agreeable terms between the parties:

1. DESCRIPTION OF SERVICES: Lucy Gamett will provide speech language services for the Mackay School District. This will include evaluations for the purpose of special education, eligibility report writing, and other related services as requested by the district.
2. LOCATION OF SERVICES: Mackay School District and CONTRACTOR'S home (report writing/consulting services as necessary).
3. TERM: The term of this Agreement shall begin on August 16, 2023 and shall terminate on May 31, 2024. However, the Superintendent of Schools may terminate this Agreement with or without cause after providing written notice to the CONTRACTOR of the intended termination at least thirty (30) calendar days prior to the date of the intended termination. The CONTRACTOR shall notify the BOARD, in writing, at least sixty (60) calendar days prior to voluntarily severing or terminating this Agreement. In the event the Superintendent terminates the services of the CONTRACTOR for convenience, CONTRACTOR'S recovery against the BOARD shall be limited to that portion of the compensation earned through the date of termination and the CONTRACTOR shall not be entitled to any other or further recovery against the BOARD, including but not limited to, damages or any anticipated profit on portions of the work not performed.
4. DUTIES: The CONTRACTOR shall report to and coordinate activities with an administrator designated by the Superintendent of Schools. The administrator assigned to act in all matters pertaining to this agreement and to authorize services, accept and approve all reports, drafts, products or invoices is Susan Buescher, Superintendent and Special Education Director.
5. COMPENSATION & PAYMENT: Based on the completion of services described above, the CONTRACTOR shall receive compensation at a rate of \$60 per hour up to a maximum of \$ \_\_\_\_\_ for the term of this agreement as compensation for all work and services performed and authorized by the ADMINISTRATOR. Any and all expenses, such as travel related to employment and necessary equipment are considered to be covered by the rate unless agreed upon in advance. **An IRS W-9 form must be completed and attached to this agreement.** Payments to individuals must reflect a Social Security number. Payments to companies must reflect a taxpayer identification number. The CONTRACTOR shall be required to submit an invoice to the ADMINISTRATOR upon completion of services. Payment will be made within thirty days from receipt of an invoice and completion of services.

6. INDEPENDENT CONTRACTOR: It is agreed and understood that the CONTRACTOR is an independent contractor and that the BOARD shall exercise no supervisory authority or control over the CONTRACTOR or CONTRACTOR'S employees in the performance of this agreement. Neither the CONTRACTOR nor the CONTRACTOR'S employees shall be deemed to be agents or employees of the BOARD and any representation to the contrary by the CONTRACTOR or its employees shall constitute a violation of this agreement and shall be grounds for immediate termination.
7. INJURIES: The CONTRACTOR acknowledges the CONTRACTOR's responsibility to obtain appropriate insurance coverage for the benefit of the CONTRACTOR. The CONTRACTOR waives any rights for recovery from or for any injuries that may be sustained while performing services under this agreement.
8. ASSIGNMENT: The CONTRACTOR'S obligations under this agreement may not be assigned or transferred to any other person, firm or corporation without the prior written consent of the ADMINISTRATOR.
9. CONFIDENTIALITY OF STUDENT RECORDS: CONTRACTOR understands and agrees that it is subject to all federal and state laws and the School Board rules relating to the confidentiality of student information. CONTRACTOR further agrees to comply with the Family Educational Rights and Privacy Act ("FERPA") 34 C.F.R. 99. CONTRACTOR shall regard all student information as confidential and will not disclose the student information to any third party.
10. IDAHO'S PUBLIC RECORDS LAWS: This contract shall be subject to Idaho's Public Records Laws. The CONTRACTOR understands the broad nature of these laws and agrees to comply with Idaho's public records and laws relating to records retention.
11. CHILD NEGLECT: The CONTRACTOR and its employees shall be subject to the requirements of Idaho Statutes that require the reporting of child abuse or child neglect to the State of Idaho Department of Health and Welfare.
12. BACKGROUND CHECK: Pursuant to Idaho Statutes and Mackay School District Policy, if services provided under this agreement require CONTRACTOR to be on a school campus while students are present, or if CONTRACTOR will have direct contact and access to students, the CONTRACTOR must submit to a background check prior to commencement of service. All background investigations shall be conducted through the State of Idaho Department of Education and all costs shall be charged to the CONTRACTOR unless otherwise authorized.

Failure of the Contractor to abide by the terms of this provision shall be deemed a material breach of this agreement and the Mackay School District may enforce the terms of this provision in the form of a court proceeding and shall, as a prevailing party, be entitled to reimbursement of all attorney's fees and costs associated with that proceeding. This provision shall survive any termination or expiration of the contract.

13. ENTIRE AGREEMENT: This agreement represents the entire agreement between the parties, may only be amended by a written agreement signed by both parties, and supersedes all prior or contemporaneous oral or written agreements and understandings with respect to the matters covered by this agreement.

IN WITNESS WHEREOF, the parties hereto, by the undersigned authorized to bind said parties do herein agree to the terms and conditions herein and attached hereto.

**Mackay School District #182**

**Contractor:**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name & Title

\_\_\_\_\_  
Printed Name & Title