

## **Notification Regarding Form 1095-B and 1095-C Availability**

On December 23, 2024, President Biden signed into law H.R. 3797, the Paperwork Burden Reduction Act, and H.R. 3801, the Employer Reporting Improvement Act. These laws introduce changes to the Affordable Care Act (ACA) reporting requirements. As a result, the Governor Wentworth Regional School District will now provide Form 1095-B and Form 1095-C only upon request.

### **Requesting Form 1095-B or Form 1095-C**

If you would like a copy of Form 1095-B or Form 1095-C, please contact the School Administrative Office via email at [hr@sau49.org](mailto:hr@sau49.org) or call 603-569-1658. Once requested, the form will be provided no later than January 31 of the year it is required or 30 days after the request, whichever is later.

### **Key Changes**

- **Form 1095-B and 1095-C Availability:** Starting with the 2024 tax year, employers are no longer required to automatically send Form 1095-B or Form 1095-C. Instead, the form(s) will be provided upon request.
- **Notice of Availability:** In accordance with the Paperwork Burden Reduction Act, the Governor Wentworth Regional School District has posted a clear and accessible notice on our website [GWRSD.org](http://GWRSD.org) informing employees that they can request a copy of Form 1095-B or Form 1095-C. The form(s) will be provided within the required timeframe once requested.
- **Electronic Delivery:** If you consent to receiving Form 1095-B or Form 1095-C electronically, it will be delivered via email or other electronic means. You can revoke this consent at any time by contacting the School Administrative Office in writing.

### **Why This Matters**

The Paperwork Burden Reduction Act aims to reduce the administrative burden on employers by allowing them to provide Form 1095-B or Form 1095-C only to those who request it, rather than sending it to all employees automatically.

### **Employer Responsibilities**

The Governor Wentworth Regional School District has posted the following information on our website for employee access:

- Employees can request a copy of Form 1095-B or Form 1095-C.
- The form(s) will be provided within a reasonable timeframe (by January 31 or 30 days after the request).
- Instructions on how to submit a request (email: [hr@sau49.org](mailto:hr@sau49.org) or phone: 603-569-1658).
- Employees may choose to receive the form electronically and can revoke their consent at any time in writing.

These changes are effective for forms related to the 2024 calendar year and beyond.

If you have any questions or need to request a copy of Form 1095-B or Form 1095-C, please reach out to the School Administrative Office.