



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Jansen**

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MINUTES OF THE PUBLIC WORKS SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 8<sup>th</sup>, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:15 pm.

### SALUTE TO THE FLAG

### ROLL CALL

PRESENT: Mesdames. Daveniero, Jansen, and Moorthy  
Messrs. Coplin, Dinice, Galow, Hughes, DeSilva, and Kezmarsky

ABSENT: None

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Thomas Lambe, Business Administrator, Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Ella Selfon, Student Representative  
Five (5) members of the public attended in-person  
One (1) member of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 8<sup>th</sup>, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Dinice, seconded by Ms. Jansen to open the meeting to the public.

**Motion carried 9 ayes, 0 nays at 7:17 pm.**

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to close the meeting to the public.

**Motion carried 9 ayes, 0 nays at 7:17 pm.**

MAHWAH STUDENT REPRESENTATIVE REPORT

*The student representative reminded everyone that the end of the second marking period ends on January 31<sup>st</sup> 2025. She reported that the Robotics Club hosted their annual kickoff event; Chess Club hosted their annual alumni panel with attendees speaking on college life. The Talent Show will be hosted this Friday, January 10<sup>th</sup> and sponsored by the senior class. She reported that the Hoops For Marcus game will take place on January 21<sup>st</sup> 2025, and it will be a double-header.*

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

*Dr. DeTuro reported that the first Strategic Planning Meeting was a success, with over seventy participants. The survey was sent out to the community, and we have received over three-hundred and fifty responses; the survey will close on January 17<sup>th</sup>. The next meeting is scheduled for February 27<sup>th</sup>, 2025.*

*Dr. DeTuro stated that the second edition of the 'Thunderbird Times' will be mailed out later this week. The Annual Gala Fundraiser that is hosted by the Mahwah Schools Foundation will take place on April 3<sup>rd</sup>, 2025, located at the Terrace in Paramus, NJ. Tickets will go on sale February 6<sup>th</sup>, 2025.*

*Dr. DeTuro thanked all students of the self-contained program at Mahwah High School and the Mahwah Schools Foundation for their Cricet Creations Holiday Boutique; items were made by students; program was funded by the MSF.*

*Dr. DeTuro congratulated Mahwah High School for their earned award, the International Technology and Engineering Educators Association (ITEEA) 2024-2025 STEM School of Excellence Award.*

*Ramapo Ridge Middle School visited Mahwah High School's T3 Building on December 17<sup>th</sup>, 2024, to meet the officers of the Robotics Club. Dr. DeTuro was proud to shed light on the cross-school connection.*

*Dr. DeTuro encouraged people to attend the Robotics Club upcoming competition. Dr. DeTuro compared the crowd's enthusiasm to that of gladiators.*

*Dr. DeTuro thanked Mr. Romero and Mr. Pelletier for bringing the donation of a scoreboard for the Ramapo Ridge Middle School, donated from a local business, into fruition.*

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

*Mr. Lambe reported that the 2023-2024 Audit is due on January 15<sup>th</sup>, 2025; there will be a final conference call with the auditor tomorrow, January 9<sup>th</sup>, 2025. The Board approval of the audit will be on January 22<sup>nd</sup>, 2025.*

*Mr. Lambe reported that a bid opening will occur next week concerning the HVAC unit for Joyce Kilmer; a ROD grant from the State of NJ will fund forty percent of the project's costs.*

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

*Dr. Fare acknowledged that January is School Board Recognition month in the State of New Jersey. Dr. Fare reported that the Robotics Club, lead by Mr. Montana, Ms. Schwartz, and Mr. Wong, will compete in their first*

*Mid-Atlantic competition on March 8<sup>th</sup>, 2025, in Mount Olive. Their theme will be ‘Reef-Scape’, where students will use industrial sized robots to simulate the caring of algae and coral reefs.*

*Dr. Fare reported on school happenings. George Washington Elementary School’s students have planned their goals for the 2025 year; Betsy Ross Elementary School has highlighted ‘Social Awareness’ during their monthly SEL focus; Joyce Kilmer Elementary School had an Academic Pep Rally to inspire their students.*

*Dr. Fare reported that a total of 2,102 applications has been processed; 98 out of 203 seniors have been accepted into 124 different colleges and universities. Dr. Fare congratulated the senior class for their efforts. Dr. Fare highlighted Mr. Pascale’s guest performance at the Mahwah High School winter concert.*

## PRESIDENT’S REPORT

*Dr. Moorthy congratulated the board members for their recognition, time, and dedication. Dr. Moorthy also congratulated the Mahwah High School students for their achievements and receiving the ITEEA Award.*

## BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

## BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

*Mr. Galow thanked the public and his fellow board members for their support during the election. Mr. Galow attributed the progress and momentum going forward as due to the district’s focus of the betterment of the children.*

## 22-NEW BUSINESS – OTHER

**Resolutions 22A- 22K were moved by Mr. Kezmarsky and seconded by Ms. Jansen.**

## A- FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 7, 2024, through January 3, 2025.

General Current Expense	Fund 11	\$	1,626,244.41
Capital Outlay	Fund 12	\$	40,300.00
Special Revenue Funds	Fund 20	\$	74,253.84
Region I	Fund 52	\$	238.73
Region I-Contracted Trans.	Fund 53	\$	1,239,311.20
Total of All Checks		\$	2,980,348.18

**B- FINANCIAL REPORT- CAFETERIA**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2933 to 2937 for a total of \$128,934.36.

**C- CONFERENCES/ WORKSHOPS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Morgan	Ridgway	Global Development Conference TEEEM	1/9/2025	N/A
Dennis	Jarvis	Safer STEM Science Supervisor Online Certification Training	01/09/2025 03/28/2025 05/30/2025 06/30/2025	\$379
Donna	Conrad	Global Development Conference	1/9/2025	N/A
Cristen	Shannon	TEEM Global Development Conference	1/9/2025	N/A
Kaitlyn	Dawson	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders	1/10/2025	\$44
Faisal	Sheikh	Mandatory Training for Spring 2025 New Jersey Student Learning Assessments (NJSLA) and New Jersey Graduation Proficiency Assessment (NJGPA)	1/14/2025	N/A
Dennis	Jarvis	Mandatory Training for Spring 2025 New Jersey Student Learning Assessments (NJSLA) and New Jersey Graduation Proficiency Assessment (NJGPA)	1/14/2025	N/A
Talya	Cole	Making Vocabulary Instruction Practical, Powerful, and Playful, All Across the Day	1/16/2025	\$150
Eimy	Londoño	2024-2025 Virtual Workshop # 4 - Differentiation and DEI in the Language Classroom: Meeting Every Learner Where They Are - Joshua Cabral	1/16/2025	\$20
Joseph	Charles	Role of the School Climate Team	1/17/2025	N/A
Natalie	Labrada	Improve ELL Students' Learning Using Multisensory Vocabulary Instruction	1/24/2025	\$295
Keri	Parrella	Camp Neveda Diabetes Education Seminar	1/27/2024	\$350
Kaitlyn	Dawson	Blank Center CARE Model	1/27/2025	N/A
Cathryn	Traphagen	Blank Center's CARE (Communication, Advocacy, Resiliency, and Education) Free Stuttering course	1/27/2025	N/A
Christina	Natale	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders #e320	1/27/2025	\$44
Christina	Natale	Balancing Ethics and Technology: Integrating Artificial Intelligence in Speech-Language Pathology #e317	1/27/2025	\$29
Christina	Natale	Blank Center's CARE (Communication, Advocacy, Resiliency, and Education) Model™ Stuttering PD	1/27/2025	N/A

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Gabrielle	Zimmer	Blank Center CARE Model	1/27/2025	N/A
Lauren	Culkin	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders	1/27/2025	\$44
Lauren	Culkin	Blank Center CARE Stuttering PD	1/27/2025	N/A
Nicole	Kuhrt	Stuttering PD presented by Dr. Werle from UT at Austin	1/27/2025	N/A
Nicole	Kuhrt	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders	1/27/2025	\$44
Nicole	Kuhrt	Balancing Ethics and Technology: Integrating Artificial Intelligence in Speech-Language Pathology	1/27/2025	\$29
Kristen	Oroszlany	Ethics and Artificial in Intelligence in Speech Pathology	1/27/2025	\$21
Kristen	Oroszlany	AAC, Equity and Inclusion	1/27/2025	\$33
Cathryn	Traphagen	Balancing Ethics and Technology: Integrating Artificial Intelligence in Speech-Language Pathology	1/27/2025	\$21
Cathryn	Traphagen	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders	1/27/2025	\$33
Gabrielle	Zimmer	Balancing Ethics and Technology: Integrating Artificial Intelligence in Speech-Language Pathology #e317	1/27/2025	\$21
Kaitlyn	Dawson	Balancing Ethics and Technology: Integrating Artificial Intelligence in Speech-Language Pathology	1/27/2025	\$29
Gabrielle	Zimmer	Augmentative and Alternative Communication: A Means for Equity and Inclusion for Individuals with Communication Disorders #e320	1/27/2025	\$33
Dennis	Jarvis	Nonfiction Comprehension Strategies Across the Curriculum	1/28/2025	N/A
Courtney	Carrelha	Workshop Details–Nonfiction Comprehension Strategies Across the Curriculum	1/28/2025	N/A
Maureen	Lynch	Nonfiction Comprehension Strategies Across the Curriculum	1/28/2025	N/A
Nikki	Van Ess	Nonfiction Comprehension Strategies	1/28/2025	N/A
Stephanie	Engstrom	NJIDA PRESENTS WIFFT: Winter Institute Food for Thought	2/01/2025 2/02/2025 2/26/2025 2/27/2025	\$180
Talysa	Cole	Reading Test Prep Workshop: Preparing for the Demands of High-Stakes ELA Tests Across the Country	2/6/2025	\$150
Cristen	Shannon	Mid-Year Workshop for TEEEM	2/12/2025	N/A
Maureen	Lynch	ELA Supervisors' Roundtable	02/27/2025 06/26/2025	N/A
Justin	Jaskot	Northern NJ PE/Health & Coaching Conference	3/7/2025	\$149

First	Last	Conference/Workshop	Date	Amount
Nikki	Van Ess	Empowering Educators	3/7/2025	\$34.31
Eimy	Londoño	2024-2025 Workshop Series #5 - In-Person - Teaching Grammar in Proficiency-Based Classrooms - Catherine Ritz	5/8/2025	\$149

**D- FIELD TRIPS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Mock Trial (9-12) to Bergen County Court House, Hackensack, NJ	1/15/25	MHS	11
Winter Guard Competitions: West Milford High School, West Milford, NJ	1/18/25	MHS	14
West Orange High School, West Orange, NJ	1/25/25	MHS	14
Mock Trial (9-12) to Bergen County Court House, Hackensack, NJ	1/27/25	MHS	11
Mock Trial (9-12) to Bergen County Court House, Hackensack, NJ	1/30/25	MHS	11
Academic Decathlon (9-12) to Ramapo High School, Franklin Lakes, NJ	2/1/25	MHS	25
Winter Guard Competitions to Lakeland Regional High School, Wanaque, NJ	2/8/25	MHS	14
Academic Decathlon (9-12) to Kinnelon High School, Kinnelon, NJ	2/5/25	MHS	20
Mock Trial (9-12) to Bergen County Court House, Hackensack, NJ	2/5/25	MHS	11
Social Studies to Fairleigh Dickinson, Madison, NJ	2/12/25	RR	4
Orchestra (9-12) to Mahwah Public Library, Mahwah, NJ	2/13/25	MHS	52
Winter Percussion to John F Kennedy Memorial High School, Iselin, NJ	2/15/25	MHS	25
Grade 11-12 to Federal Reserve Bank, NYC, NY	2/21/25	MHS	16
Winter Guard Competition to South Brunswick High School, South Brunswick, NJ	2/22/25	MHS	14
Winter Percussion to West Milford High School, West Milford, NJ	2/22/25	MHS	25
Self-Contained (6-8) to Holiday Bowl, Oakland, NJ	2/28/25	RR	14
Winter Percussion to Old Bridge High School, Matawan, NJ	3/1/25	MHS	25
Academic Decathlon (9-12) to Westwood High School, Washington Township, NJ	3/1/25	MHS	25
Winter Guard Competition to Bridgewater-Raritan High School, Bridgewater Township, NJ	3/8/25	MHS	14
Academic Decathlon (9-12) to Hackensack High School, Hackensack, NJ	3/10/25	MHS	20
Science (11-12) to NJIT, Newark, NJ	3/21/25	MHS	5
Winter Guard Competition to Hunterdon Central Regional High School, Flemington, NJ	3/22/25	MHS	14
Winter Percussion to Fair Lawn High School, Fair Lawn, NJ	3/29/25	MHS	25
Winter Percussion to South Brunswick, South Brunswick, NJ	4/5/25	MHS	25
Winter Guard Competition to Brick Memorial High School, Brick, NJ	4/5/25	MHS	14
Winter Guard Competition to Stabler Arena @Lehigh University, Bethlehem, PA	4/12/25	MHS	14
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/1/25	GW	43

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Self-Contained (6-8) to Rockland Boulders, Pomona, NY	6/4/25	RR	14
Grade 3 to Maritime Aquarium, Norwalk, CT	6/5/25	GW	55

#### E- SECOND READING AND ADOPTION OF POLICY & REGULATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P & R1240 – Evaluation of Superintendent
- P1260 – Incapacity of Superintendent
- P1320 – Duties of School Business Administrator/Board Secretary
- P1331 – Evaluation of Board Secretary
- R1400 – Job Descriptions
- P1511 – Board of Education Website Accessibility

#### F- OUT OF DISTRICT PLACEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39898 be placed at the High Point School of Bergen County, effective retroactive to December 16, 2024, at a tuition rate of \$40,029.28.

#### G- 2025 BOARD OF EDUCATION MEETING CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025 board of education meeting calendar.

#### H- 2025-2026 DISTRICT SCHOOL CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2025-2026 district school calendar.

#### I- PROFESSIONAL LEARNING DAY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 27, 2025, at the stipend amount of \$250 per session (stipend shared for joint presentations).

<b>Staff Member</b>	<b>Workshop</b>	<b>Session Qty</b>
Christiane Lange	Instructional Groups & Small Group Instruction (6-12)	0.5
Danielle Drejman	Instructional Groups & Small Group Instruction (6-12)	0.5
Faisal Sheikh	Small Group Instruction Application in the Secondary Classroom (6-12)	1.0
Beth Ruggiero	Differentiation Strategies with AI: Adapting Content and Activities for Small Group Instruction (6-12)	1.0
Christiane Lange	Finding Substance in Stories: Navigating Films, TV, and Books for Meaningful Exploration (6-12)	1.0
Lynn Morneweck-Fuld	Kinesthetic Learning - Learning Through Movement (6-12)	1.0
Caitlin Yeck	Educator Wellness Experience: Wellness Session to Emotionally Sustain and Support Educators (6-12)	1.0
Morgan Ridgway	TEEEMS (The Empathy, Equality, Entrepreneurship Mission) in Action (6-12)	0.333

<b>Staff Member</b>	<b>Workshop</b>	<b>Session Qty</b>
Donna Conrad	TEEEEMS (The Empathy, Equality, Entrepreneurship Mission) in Action (6-12)	0.333
Cristen Shannon	TEEEEMS (The Empathy, Equality, Entrepreneurship Mission) in Action (6-12)	0.333
Morgan Ridgway	Incorporating SEL Into Content-Driven Instruction (6-12)	1.0
Fang Bian	Harmony in Motion 2.0: Cultivating Social & Emotional Learning Through Tai Chi (6-12)	1.0
Erin Baker	Viable Arguments in a Science Classroom: Claim Evidence Reasoning (6-12)	1.0
Dennis Jarvis	LinkIt Mastery Banks: Enhancing Assessment and Student Performance (6-12)	1.0
Michael McCabe	LinkIt Interactive Q&A - Report Creation (6-12)	1.0
Nikki Van Ess	LinkIt Interactive Q&A - Report Analysis (6-12)	1.0
Courtney Carrelha	i-Ready Playground: Exploring Tools to Meet Students Where They Are (6-12)	1.0
Courtney Carrelha	Data & Incentives Think Tank: Engaging Students with a Data-Driven Mindset! (6-12)	1.0
Julie Henehan	Lift and Learn: Supporting Multilingual Learners Together (6-12)	1.0
Connor O'Brien	Artificial Intelligence Chatbots (6-12)	1.0
Elizabeth Lefford	No Red Ink and Quill to Support Grammar Instruction (6-12)	1.0
Elizabeth Lefford	Magic School's Custom Chatbot to Enhance Instruction and Facilitate Review (6-12)	1.0
Christine Hartigan-Miller	Exploring Information Literacy & Media Bias (6-12)	1.0
Christine Hartigan-Miller	Secondary Gifted & Talented Teaching Practices (6-12)	1.0
Robert Kalman	The EdTech Tool with a Growth Mindset: Supporting Myriad Classroom Activities with Canva (6-12)	1.0
Alexandra Graff	Adult Wellness and SEL for Teachers (6-12)	1.0
Michele Madio	Brisk in Action: AI-Powered Tools to Support Every Student (6-12)	1.0
Andrew Beutel	Project-Based Learning: Breaking Down the How and Why (6-12)	0.5
Lauren Saviet	Project-Based Learning: Breaking Down the How and Why (6-12)	0.5
Jennifer Mazzola	Classroom Management That Works (6-12)	1.0
Julia Conde	Differentiation using Diffit (6-12)	1.0
Mary Schubert	Empowering Paraprofessionals: Supporting Students in the MS Life Skills Classroom (6-8)	0.5

<b>Staff Member</b>	<b>Workshop</b>	<b>Session Qty</b>
Lorie Teggart	Empowering Paraprofessionals: Supporting Students in the MS Life Skills Classroom (6-8)	0.5
Shawn Daly	Empowering Paraprofessionals: Supporting Students in the HS Life Skills Classroom (9-12)	1.0
Eimy Londoño	High Engagement, Low Prep Activities for the Student-Centered Classroom (6-12)	0.5
Valerie Fraenkel	High Engagement, Low Prep Activities for the Student-Centered Classroom (6-12)	0.5
Alison Malone	Reading & Pre-Reading Strategies (6-12)	1.0
Sarah Guzinski	The Digital SAT (6-12)	1.0
David Torosian	Penning Precision: Crafted Guidance for Targeted Writing Instruction (6-12)	1.0
Matthew Miller	Using Bloom's Taxonomy to Differentiate Questions and Tasks for Small Group Instruction (6-12)	1.0
Jennifer Chung	Motivating Students with iReady: Integrating SEL, Data Chats, and Positive Reinforcement for Success (6-12)	1.0
Sarah Meakem	Tips & Tricks for Using Video in Your Classroom (6-12)	0.5
Julie Henehan	Tips & Tricks for Using Video in Your Classroom (6-12)	0.5
Alex Masnaghetti	Learn It, LinkIt, Love It: Learning to use LinkIt as a Tool to Apply Benchmarks to Inform Instruction and Love the Results	0.5
Kelly De Bello	Learn It, LinkIt, Love It: Learning to use LinkIt as a Tool to Apply Benchmarks to Inform Instruction and Love the Results (6-12)	0.5
Gina Migliore	Building Relationships (6-12)	1.0
Michele Giannattasio	Using AI to Work Smarter, Not Harder (PreK-5)	1.0
Emily Shapiro	Building Computational Fluency in Grades K-2 Using Number Talks and Quick Images (PreK-5)	1.0
Courtney Dodd	i-Ready, Set, Chat! Boosting Learning One Conversation at a Time (PreK-5)	0.5
Brian Donovan	i-Ready, Set, Chat! Boosting Learning One Conversation at a Time (PreK-5)	0.5
Jillian Laurice	The Regulation Station: Make & Take for Your Calm Corner (PreK-5)	1.0
Talysa Cole	Reading Foundational Skills (PreK-5)	1.0
Talysa Cole	High Impact Vocabulary Instruction (PreK-5)	1.0
Jennifer Hogan	Math Magic: Engaging Strategies for Building Strong Number Sense in K-2 Classrooms (PreK-5)	1.0
Jennifer Hogan	SOLVED: A Step-By-Step Framework for Conquering Word Problems (PreK-5)	1.0
Jennifer Fitzgerald	Fun in a FLASH! (PreK-5)	1.0

<b>Staff Member</b>	<b>Workshop</b>	<b>Session Qty</b>
Allison Bowden	Executive Functioning (PreK-5)	1.0
Craig Alfano	Shifting Our Energy- A Different Approach to Working with Challenging Behaviors (PreK-5)	0.333
Kyla Murphy	Shifting Our Energy- A Different Approach to Working with Challenging Behaviors (PreK-5)	0.333
Diana Capani	Shifting Our Energy- A Different Approach to Working with Challenging Behaviors (PreK-5)	0.333
Alysa Cipriano	Recognizing and Supporting Diverse Cognitive Strengths in Your Classroom (PreK-5)	1.0
Kaelah Steenstra	Tech Tools: Empowering Paraprofessionals to Support K-5 Learners (PreK-5)	1.0
Kaelah Steenstra	AI for Educators: Enhancing Lessons and Boosting Productivity with Brisk (PreK-5)	1.0
Robert Kalman	Paraprofessional Technology Workshop (PreK-5)	1.0
Beth Clark	SEL: Mindfulness and Yoga (PreK-5)	1.0
Natalie Labrada	Strategies for Multilingual Learners and Talking Points (PreK-5)	1.0
Dawn Savastano	Special Area Teachers: Creating an Inclusive Environment (PreK-5)	1.0
Courtney Neglia	The Data Chat Pack (PreK-5)	1.0

#### J- GRANT AMENDMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the 24/25 ESEA allocations to represent carryover funds from the 23/24 allocation as follows:

<b>Program</b>	<b>Amount</b>
Title IA	\$ 1,650.00
Title III	\$ 10,548.00
Title III Immigrant	\$ 941.00
Title IV	\$ 10,989.00

#### K- REGION 1- JOINTURE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Boards of Education of Allendale, Emerson, Fair Lawn, Franklin Lakes, Glen Rock, Ho-Ho-Kus, Midland Park, Northern Highlands, Oakland, Paramus, Park Ridge, Pascack Valley, Ramapo Indian Hills, Ramsey, Region II/Pascack Valley, Region III/ Northern Valley Regional School District, Region V Council for Special Education, Ridgewood, Saddle River, South Bergen Jointure Commission, Upper Saddle River, Waldwick, Westwood, Woodcliff Lake and Wyckoff. The Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2025, through June 30, 2026.

**ROLL CALL VOTE on the above resolution 22A-22K. Motion carried 9 ayes, 0 nays; Mr. Galow abstained from certain checks for item 22A.**

23-NEW BUSINESS – PERSONNEL

**Resolutions 23A- 23P were moved by Mr. Galow and seconded by Mr. Hughes.**

A- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Nicole Sweeney, assistant to business administrator, at Central Office, effective February 7, 2025.

B- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Taylor Reed, school social worker, at Betsy Ross School, effective March 7, 2025.

C- RESIGNATION- UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Nicholas Weiss, teacher of social studies, at Mahwah High School, effective January 24, 2025.

D- APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Lupo, as teacher of social studies, at Mahwah High School, from January 27, 2025 – June 30, 2025; salary to be Column A, Step 2, \$56,973, pro-rated; pending certification and employment verification.

E- APPOINTMENT- SCHOOL RESOURCE OFFICER (SRO)

RESOLVED, that the Mahwah Board of Education hereby approves the appointment of Robert Birney, as School Resource Officer, at Mahwah High School; from January 13, 2025 – June 30, 2025; based on the already-established stipulations delineated in the Memorandum of Agreement with the Township of Mahwah.

F- APPOINTMENT- LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Euri Kim, as leave replacement for Employee #4476, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – June 25, 2025; salary to be Column A, Step 1, \$55,873.

G- APPOINTMENT- ASSISTANT BASEBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Grippo, to the position of assistant baseball coach for the 2024 - 2025 season; stipend to be \$7,861.

H- FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5312, effective retroactive on December 16, 2024 – December 20, 2024, using 5 sick days and FMLA concurrently, from December 16, 2024 – December 20, 2024.

**I- NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE- UPDATE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4476, using 40 sick days and taking FMLA concurrently, effective September 24, 2024 – November 22, 2024, taking NJFLA from November 25, 2024 – February 21, 2025, and taking an unpaid leave of absence from February 24, 2025 – June 30, 2025.

**J- NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE- REVISION**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #5132, using 21 sick days and 4 personal days, effective April 7, 2025 – May 16, 2025, and taking FMLA from May 19, 2025 – October 10, 2025.

**K- TUTORING**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 13, 2025 – May 9, 2025; to be paid their hourly rate.

**Betsy Ross School**

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Lauren Sullivan	3	3 – 8	51
Katerina Maltzan	3	3 – 8	51

**Lenape Meadows**

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Billy Bryan	1	3 – 8	17
Brianna Finelli	3	3 – 8	51
Valentina Castaldo	2	3 – 8	34
Jennifer Koby	1.5	3 – 8	26
Denise Varricchio	3	3 – 8	51
Julie Contey	1	3 – 8	17
Carra Tangredi	1	3 – 8	17

**George Washington School**

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Emily Doughan	0.5	3 – 8	9
Angela Duffy	0.5	3 – 8	9
Natalie Labrada	0.5	3 – 8	9
Emma Oppido	1	3 – 8	17
Cathleen Scarpelli	1	3 – 8	17
Emily Shapiro	1	3 – 8	17

**Joyce Kilmer School**

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Pamela MacFarland	1.5	3 – 8	26
Jennifer Talkowski	1	3 – 8	17
Donald Chiossi	2	3 – 8	34

<b>Teacher</b>	<b>Hours/Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Charles Rapp	2	3 – 8	34
Kathleen Dolan	2	3 – 8	34
Sheila Sharp	2	3 – 8	34
Kathleen Altomare	1.5	3 – 8	26
Kimberly Lorusso	1.5	3 – 8	26
Denise Varricchio	2	3 – 8	34
Courtney Dodd	2	3 – 8	34
Robert Rufo	2	3 – 8	34
Christina Yi	1	3 – 8	17

\*Number of students per session will be determined based on student needs and parental consent.

#### L- STIPEND- TIERED PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2024-2025 school year, to be awarded to instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year's assignment, and to be pro-rated, if applicable:

<b>Employee ID</b>	<b>% of Stipend</b>	<b>Dates</b>
5278	50%	9/1/24 - 6/30/25
5285	100%	9/1/24 - 6/30/25
4804	40%	9/1/24 - 6/30/25
7909	100%	9/1/24 - 6/30/25
4797	100%	9/1/24 - 6/30/25
4134	100%	9/1/24 - 6/30/25
5236	100%	9/1/24 - 6/30/25
4203	100%	9/1/24 - 6/30/25
5517	100%	9/30/24 - 6/30/25
5286	100%	9/1/24 - 6/30/25
5117	100%	9/1/24 - 6/30/25
5513	79%	9/30/24 - 6/30/25
5312	100%	9/1/24 - 6/30/25
4543	100%	11/25/24 - 6/30/25
4948	100%	9/1/24 - 6/30/25
7965	100%	9/1/24 - 6/30/25
4392	100%	9/1/24 - 6/30/25
9726	100%	9/1/24 - 6/30/25
5388	100%	9/1/24 - 6/30/25
9294	100%	9/1/24 - 6/30/25
5257	100%	9/1/24 - 6/30/25
5504	30%	9/1/24 - 6/30/25
2260	100%	9/1/24 - 6/30/25
4512	100%	9/1/24 - 6/30/25
5518	100%	10/2/24 - 6/30/25
5519	100%	10/2/24 - 6/30/25

<b>Employee ID</b>	<b>% of Stipend</b>	<b>Dates</b>
4398	100%	9/1/24 - 6/30/25
7869	100%	9/1/24 - 6/30/25
4933	100%	9/1/24 - 6/30/25
8515	100%	9/1/24 - 6/30/25

**M- INCREASE IN HOURLY WAGE: SUBSTITUTE PARAPROFESSIONALS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hourly wage for substitute paraprofessionals, from \$16 per hour to \$18 per hour; effective January 9, 2025 – June 30, 2025.

**N- APPOINTMENT- VOLUNTEERS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following community members to mentor and volunteer periodically at robotics building sessions and competitions during the 2024 – 2025 robotics season at no cost to the district.

<b>First Name</b>	<b>Last Name</b>
Ashlee	Maravilla
Tanvi	Patel
Jeff	Balcof

**O- REIMBURSEMENT**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reimburses Lauren Gaul \$350.00 for professional dance workshop provided to the cast of Anything Goes musical; funds to be paid from the Mahwah High School drama club public school account.

**P- CLINICAL INTERNSHIP SITE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship site for the 2026 fall semester, for the following school program, at the following colleges/universities:

<b>College/University</b>	<b>Supervising Staff Member</b>
Saint Elizabeth's University: Speech-Language Pathology Program	Nicole Kuhrt, CCC-SLP Speech-Language Specialist

**ROLL CALL VOTE on the above resolutions 23A- 23P. Motion carried 9 ayes, 0 nays: Mr. Kezmarsky abstained from item 23P. The Board wished Ms. Sweeney 'good luck'!**

**MOTION TO OPEN MEETING FOR PUBLIC COMMENTS**

It was moved by Mr. DeSilva, seconded by Mr. Galow to open the meeting for public comments.

**Motion carried 9 ayes, 0 nays at 7:48 pm.**

**MOTION TO CLOSE MEETING FOR PUBLIC COMMENTS**

It was moved by Mr. Kezmarsky, seconded by Mr. Coplin to close the meeting to the public.

**Motion carried 9 ayes, 0 nays at 7:48 pm.**

MOTION TO RECESS TO EXECUTIVE SESSION UNDER CHAPTER 231, P.L. (SUNSHINE LAW), WHICH AUTHORIZES A PUBLIC BODY TO DISCUSS PERSONNEL, NEGOTIATIONS AND LEGAL MATTERS

It was moved by Mr. Galow, seconded by Mr. Hughes to enter executive session.

**Motion carried 9 ayes, 0 nays at 7:49 pm.**

MOTION TO RECONVENE THE PUBLIC SESSION

It was moved by Ms. Jansen, seconded by Mr. Galow to reconvene the public session.

**Motion carried 9 ayes, 0 nays at 9:07 pm.**

MOTION TO ADJOURN

It was moved by Mr. Dinice, seconded by Ms. Daveniero to adjourn the meeting.

**Motion carried 9 ayes, 0 nays at 9:07 pm.**

Upcoming Events

1/14	Joyce Kilmer HSO meeting 12:00 p.m. (Zoom)
1/22	Lenape Meadows HSO meeting 2:30 p.m.
1/23	Ramapo Ridge HSO meeting 7:00 p.m. (Zoom)
2/3	Mahwah High School HSA 7:00 p.m.
2/11	Joyce Kilmer HSO meeting 12:00 p.m.
2/11	Betsy Ross HSO meeting 7:00 p.m. (Zoom)
2/12	George Washington HSO meeting 6:00 p.m.
2/26	Lenape Meadows HSO meeting 7:00 p.m.
2/27	Strategic Planning meeting 6:00 p.m.
3/11	Joyce Kilmer HSO meeting 7:30 p.m.
3/12	George Washington HSO meeting 6:00 p.m. (Zoom)
3/14	Betsy Ross HSO meeting 12:15 p.m.
3/18	Lenape Meadows HSO meeting
3/20	Ramapo Ridge HSO meeting 9:00 a.m.

Respectfully submitted,



Thomas Lambe  
Business Administrator/Board Secretary