

## 2024-2025 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2013)

| Step | Bachelor's | Master's<br>for Leadership or<br>Subject Area | Master's +30<br>for Leadership or<br>Subject Area | Specialist<br>for Leadership or<br>Subject Area | Doctorate<br>for Leadership or<br>Subject Area |
|------|------------|---|---|---|--|
| 1    | \$ 51,840  | \$ 52,140                                     | \$ 52,440   | \$ 52,740                                       | \$ 53,040                                      |
| 2    | \$ 52,240  | \$ 52,540                                     | \$ 52,840   | \$ 53,140                                       | \$ 53,440                                      |
| 3    | \$ 52,640  | \$ 52,940                                     | \$ 53,240   | \$ 53,540                                       | \$ 53,840                                      |
| 4    | \$ 53,040  | \$ 53,340                                     | \$ 53,640   | \$ 53,940                                       | \$ 54,240                                      |
| 5    | \$ 53,440  | \$ 53,740                                     | \$ 54,040   | \$ 54,340                                       | \$ 54,640                                      |
| 6    | \$ 53,840  | \$ 54,140                                     | \$ 54,440   | \$ 54,740                                       | \$ 55,040                                      |
| 7    | \$ 54,240  | \$ 54,540                                     | \$ 54,840   | \$ 55,140                                       | \$ 55,440                                      |
| 8    | \$ 54,640  | \$ 54,940                                     | \$ 55,240   | \$ 55,540                                       | \$ 55,840                                      |
| 9    | \$ 55,040  | \$ 55,340                                     | \$ 55,640   | \$ 55,940                                       | \$ 56,240                                      |
| 10   | \$ 55,440  | \$ 55,740                                     | \$ 56,040   | \$ 56,340                                       | \$ 56,640                                      |
| 11   | \$ 55,840  | \$ 56,140                                     | \$ 56,440   | \$ 56,740                                       | \$ 57,040                                      |
| 12   | \$ 56,240  | \$ 56,540                                     | \$ 56,840   | \$ 57,140                                       | \$ 57,440                                      |
| 13   | \$ 56,640  | \$ 56,940                                     | \$ 57,240   | \$ 57,540                                       | \$ 57,840                                      |
| 14   | \$ 57,040  | \$ 57,340                                     | \$ 57,640   | \$ 57,940                                       | \$ 58,240                                      |
| 15   | \$ 57,440  | \$ 57,740                                     | \$ 58,040   | \$ 58,340                                       | \$ 58,640                                      |
| 16   | \$ 57,840  | \$ 58,140                                     | \$ 58,440   | \$ 58,740                                       | \$ 59,040                                      |
| 17   | \$ 58,240  | \$ 58,540                                     | \$ 58,840   | \$ 59,140                                       | \$ 59,440                                      |
| 18   | \$ 58,640  | \$ 58,940                                     | \$ 59,240   | \$ 59,540                                       | \$ 59,840                                      |
| 19   | \$ 59,040  | \$ 59,340                                     | \$ 59,640   | \$ 59,940                                       | \$ 60,240                                      |
| 20   | \$ 59,440  | \$ 59,740                                     | \$ 60,040   | \$ 60,340                                       | \$ 60,640                                      |
| 21   | \$ 59,840  | \$ 60,140                                     | \$ 60,440   | \$ 60,740                                       | \$ 61,040                                      |
| 22   | \$ 60,240  | \$ 60,540                                     | \$ 60,840   | \$ 61,140                                       | \$ 61,440                                      |
| 23   | \$ 60,640  | \$ 60,940                                     | \$ 61,240   | \$ 61,540                                       | \$ 61,840                                      |
| 24   | \$ 61,040  | \$ 61,340                                     | \$ 61,640   | \$ 61,940                                       | \$ 62,240                                      |
| 25   | \$ 61,440  | \$ 61,740                                     | \$ 62,040   | \$ 62,340                                       | \$ 62,640                                      |
| 26   | \$ 61,840  | \$ 62,140                                     | \$ 62,440   | \$ 62,740                                       | \$ 63,040                                      |
| 27   | \$ 62,240  | \$ 62,540                                     | \$ 62,840   | \$ 63,140                                       | \$ 63,440                                      |
| 28   | \$ 62,640  | \$ 62,940                                     | \$ 63,240   | \$ 63,540                                       | \$ 63,840                                      |
| 29   | \$ 63,040  | \$ 63,340                                     | \$ 63,640   | \$ 63,940                                       | \$ 64,240                                      |
| 30   | \$ 63,440  | \$ 63,740                                     | \$ 64,040   | \$ 64,340                                       | \$ 64,640                                      |

Included in the above salary amounts are the following supplements totaling \$18739.77

1. \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
2. \$5520 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
3. \$6785 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
4. \$934.77 annual certified teacher supplement paid annually in January.

Not include in the above salary amounts are the following:

5. \$100 step increase (Advanced Degree Step\*) will be added to above salary for each effective year of experience with a Master's degree.
6. \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.
7. \$2,000 one-time state stipend paid October 11, 2024 for employees of record September 18, 2024.

Note: Only supplements (4), (5), and (7) are prorated to increase pay for additional months contracted beyond 9 months.