

2021-2022 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2021)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 45,940	\$ 46,240	\$ 46,540	\$ 46,840	\$ 47,140
2	\$ 46,340	\$ 46,640	\$ 46,940	\$ 47,240	\$ 47,540
3	\$ 46,740	\$ 47,040	\$ 47,340	\$ 47,640	\$ 47,940
4	\$ 47,140	\$ 47,440	\$ 47,740	\$ 48,040	\$ 48,340
5	\$ 47,540	\$ 47,840	\$ 48,140	\$ 48,440	\$ 48,740
6	\$ 47,940	\$ 48,240	\$ 48,540	\$ 48,840	\$ 49,140
7	\$ 48,340	\$ 48,640	\$ 48,940	\$ 49,240	\$ 49,540
8	\$ 48,740	\$ 49,040	\$ 49,340	\$ 49,640	\$ 49,940
9	\$ 49,140	\$ 49,440	\$ 49,740	\$ 50,040	\$ 50,340
10	\$ 49,540	\$ 49,840	\$ 50,140	\$ 50,440	\$ 50,740
11	\$ 49,940	\$ 50,240	\$ 50,540	\$ 50,840	\$ 51,140
12	\$ 50,340	\$ 50,640	\$ 50,940	\$ 51,240	\$ 51,540
13	\$ 50,740	\$ 51,040	\$ 51,340	\$ 51,640	\$ 51,940
14	\$ 51,140	\$ 51,440	\$ 51,740	\$ 52,040	\$ 52,340
15	\$ 51,540	\$ 51,840	\$ 52,140	\$ 52,440	\$ 52,740
16	\$ 51,940	\$ 52,240	\$ 52,540	\$ 52,840	\$ 53,140
17	\$ 52,340	\$ 52,640	\$ 52,940	\$ 53,240	\$ 53,540
18	\$ 52,740	\$ 53,040	\$ 53,340	\$ 53,640	\$ 53,940
19	\$ 53,140	\$ 53,440	\$ 53,740	\$ 54,040	\$ 54,340
20	\$ 53,540	\$ 53,840	\$ 54,140	\$ 54,440	\$ 54,740
21	\$ 53,940	\$ 54,240	\$ 54,540	\$ 54,840	\$ 55,140
22	\$ 54,340	\$ 54,640	\$ 54,940	\$ 55,240	\$ 55,540
23	\$ 54,740	\$ 55,040	\$ 55,340	\$ 55,640	\$ 55,940
24	\$ 55,140	\$ 55,440	\$ 55,740	\$ 56,040	\$ 56,340
25	\$ 55,540	\$ 55,840	\$ 56,140	\$ 56,440	\$ 56,740
26	\$ 55,940	\$ 56,240	\$ 56,540	\$ 56,840	\$ 57,140
27	\$ 56,340	\$ 56,640	\$ 56,940	\$ 57,240	\$ 57,540
28	\$ 56,740	\$ 57,040	\$ 57,340	\$ 57,640	\$ 57,940
29	\$ 57,140	\$ 57,440	\$ 57,740	\$ 58,040	\$ 58,340
30	\$ 57,540	\$ 57,840	\$ 58,140	\$ 58,440	\$ 58,740

Included in the above salary amounts are the following supplements totaling \$14839.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$3180 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
- \$5225 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.**
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.