

## 2019-20 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2019)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 43,625	\$ 43,925	\$ 44,225	\$ 44,525	\$ 44,825
2	\$ 44,025	\$ 44,325	\$ 44,625	\$ 44,925	\$ 45,225
3	\$ 44,425	\$ 44,725	\$ 45,025	\$ 45,325	\$ 45,625
4	\$ 44,825	\$ 45,125	\$ 45,425	\$ 45,725	\$ 46,025
5	\$ 45,225	\$ 45,525	\$ 45,825	\$ 46,125	\$ 46,425
6	\$ 45,625	\$ 45,925	\$ 46,225	\$ 46,525	\$ 46,825
7	\$ 46,025	\$ 46,325	\$ 46,625	\$ 46,925	\$ 47,225
8	\$ 46,425	\$ 46,725	\$ 47,025	\$ 47,325	\$ 47,625
9	\$ 46,825	\$ 47,125	\$ 47,425	\$ 47,725	\$ 48,025
10	\$ 47,225	\$ 47,525	\$ 47,825	\$ 48,125	\$ 48,425
11	\$ 47,625	\$ 47,925	\$ 48,225	\$ 48,525	\$ 48,825
12	\$ 48,025	\$ 48,325	\$ 48,625	\$ 48,925	\$ 49,225
13	\$ 48,425	\$ 48,725	\$ 49,025	\$ 49,325	\$ 49,625
14	\$ 48,825	\$ 49,125	\$ 49,425	\$ 49,725	\$ 50,025
15	\$ 49,225	\$ 49,525	\$ 49,825	\$ 50,125	\$ 50,425
16	\$ 49,625	\$ 49,925	\$ 50,225	\$ 50,525	\$ 50,825
17	\$ 50,025	\$ 50,325	\$ 50,625	\$ 50,925	\$ 51,225
18	\$ 50,425	\$ 50,725	\$ 51,025	\$ 51,325	\$ 51,625
19	\$ 50,825	\$ 51,125	\$ 51,425	\$ 51,725	\$ 52,025
20	\$ 51,225	\$ 51,525	\$ 51,825	\$ 52,125	\$ 52,425
21	\$ 51,625	\$ 51,925	\$ 52,225	\$ 52,525	\$ 52,825
22	\$ 52,025	\$ 52,325	\$ 52,625	\$ 52,925	\$ 53,225
23	\$ 52,425	\$ 52,725	\$ 53,025	\$ 53,325	\$ 53,625
24	\$ 52,825	\$ 53,125	\$ 53,425	\$ 53,725	\$ 54,025
25	\$ 53,225	\$ 53,525	\$ 53,825	\$ 54,125	\$ 54,425
26	\$ 53,625	\$ 53,925	\$ 54,225	\$ 54,525	\$ 54,825
27	\$ 54,025	\$ 54,325	\$ 54,625	\$ 54,925	\$ 55,225
28	\$ 54,425	\$ 54,725	\$ 55,025	\$ 55,325	\$ 55,625
29	\$ 54,825	\$ 55,125	\$ 55,425	\$ 55,725	\$ 56,025
30	\$ 55,225	\$ 55,525	\$ 55,825	\$ 56,125	\$ 56,425

Included in the above salary amounts are the following supplements totaling \$13324.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$2619 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
- \$4271 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step\*) will be added to above salary for each effective year of experience with a Master's degree.**
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.