

2020-21 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2020)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 43,641	\$ 43,941	\$ 44,241	\$ 44,541	\$ 44,841
2	\$ 44,041	\$ 44,341	\$ 44,641	\$ 44,941	\$ 45,241
3	\$ 44,441	\$ 44,741	\$ 45,041	\$ 45,341	\$ 45,641
4	\$ 44,841	\$ 45,141	\$ 45,441	\$ 45,741	\$ 46,041
5	\$ 45,241	\$ 45,541	\$ 45,841	\$ 46,141	\$ 46,441
6	\$ 45,641	\$ 45,941	\$ 46,241	\$ 46,541	\$ 46,841
7	\$ 46,041	\$ 46,341	\$ 46,641	\$ 46,941	\$ 47,241
8	\$ 46,441	\$ 46,741	\$ 47,041	\$ 47,341	\$ 47,641
9	\$ 46,841	\$ 47,141	\$ 47,441	\$ 47,741	\$ 48,041
10	\$ 47,241	\$ 47,541	\$ 47,841	\$ 48,141	\$ 48,441
11	\$ 47,641	\$ 47,941	\$ 48,241	\$ 48,541	\$ 48,841
12	\$ 48,041	\$ 48,341	\$ 48,641	\$ 48,941	\$ 49,241
13	\$ 48,441	\$ 48,741	\$ 49,041	\$ 49,341	\$ 49,641
14	\$ 48,841	\$ 49,141	\$ 49,441	\$ 49,741	\$ 50,041
15	\$ 49,241	\$ 49,541	\$ 49,841	\$ 50,141	\$ 50,441
16	\$ 49,641	\$ 49,941	\$ 50,241	\$ 50,541	\$ 50,841
17	\$ 50,041	\$ 50,341	\$ 50,641	\$ 50,941	\$ 51,241
18	\$ 50,441	\$ 50,741	\$ 51,041	\$ 51,341	\$ 51,641
19	\$ 50,841	\$ 51,141	\$ 51,441	\$ 51,741	\$ 52,041
20	\$ 51,241	\$ 51,541	\$ 51,841	\$ 52,141	\$ 52,441
21	\$ 51,641	\$ 51,941	\$ 52,241	\$ 52,541	\$ 52,841
22	\$ 52,041	\$ 52,341	\$ 52,641	\$ 52,941	\$ 53,241
23	\$ 52,441	\$ 52,741	\$ 53,041	\$ 53,341	\$ 53,641
24	\$ 52,841	\$ 53,141	\$ 53,441	\$ 53,741	\$ 54,041
25	\$ 53,241	\$ 53,541	\$ 53,841	\$ 54,141	\$ 54,441
26	\$ 53,641	\$ 53,941	\$ 54,241	\$ 54,541	\$ 54,841
27	\$ 54,041	\$ 54,341	\$ 54,641	\$ 54,941	\$ 55,241
28	\$ 54,441	\$ 54,741	\$ 55,041	\$ 55,341	\$ 55,641
29	\$ 54,841	\$ 55,141	\$ 55,441	\$ 55,741	\$ 56,041
30	\$ 55,241	\$ 55,541	\$ 55,841	\$ 56,141	\$ 56,441

Included in the above salary amounts are the following supplements totaling \$13340.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$2820 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
- \$4086 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.**
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.