

2022-2023 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2013)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 50,080	\$ 50,380	\$ 50,680	\$ 50,980	\$ 51,280
2	\$ 50,480	\$ 50,780	\$ 51,080	\$ 51,380	\$ 51,680
3	\$ 50,880	\$ 51,180	\$ 51,480	\$ 51,780	\$ 52,080
4	\$ 51,280	\$ 51,580	\$ 51,880	\$ 52,180	\$ 52,480
5	\$ 51,680	\$ 51,980	\$ 52,280	\$ 52,580	\$ 52,880
6	\$ 52,080	\$ 52,380	\$ 52,680	\$ 52,980	\$ 53,280
7	\$ 52,480	\$ 52,780	\$ 53,080	\$ 53,380	\$ 53,680
8	\$ 52,880	\$ 53,180	\$ 53,480	\$ 53,780	\$ 54,080
9	\$ 53,280	\$ 53,580	\$ 53,880	\$ 54,180	\$ 54,480
10	\$ 53,680	\$ 53,980	\$ 54,280	\$ 54,580	\$ 54,880
11	\$ 54,080	\$ 54,380	\$ 54,680	\$ 54,980	\$ 55,280
12	\$ 54,480	\$ 54,780	\$ 55,080	\$ 55,380	\$ 55,680
13	\$ 54,880	\$ 55,180	\$ 55,480	\$ 55,780	\$ 56,080
14	\$ 55,280	\$ 55,580	\$ 55,880	\$ 56,180	\$ 56,480
15	\$ 55,680	\$ 55,980	\$ 56,280	\$ 56,580	\$ 56,880
16	\$ 56,080	\$ 56,380	\$ 56,680	\$ 56,980	\$ 57,280
17	\$ 56,480	\$ 56,780	\$ 57,080	\$ 57,380	\$ 57,680
18	\$ 56,880	\$ 57,180	\$ 57,480	\$ 57,780	\$ 58,080
19	\$ 57,280	\$ 57,580	\$ 57,880	\$ 58,180	\$ 58,480
20	\$ 57,680	\$ 57,980	\$ 58,280	\$ 58,580	\$ 58,880
21	\$ 58,080	\$ 58,380	\$ 58,680	\$ 58,980	\$ 59,280
22	\$ 58,480	\$ 58,780	\$ 59,080	\$ 59,380	\$ 59,680
23	\$ 58,880	\$ 59,180	\$ 59,480	\$ 59,780	\$ 60,080
24	\$ 59,280	\$ 59,580	\$ 59,880	\$ 60,180	\$ 60,480
25	\$ 59,680	\$ 59,980	\$ 60,280	\$ 60,580	\$ 60,880
26	\$ 60,080	\$ 60,380	\$ 60,680	\$ 60,980	\$ 61,280
27	\$ 60,480	\$ 60,780	\$ 61,080	\$ 61,380	\$ 61,680
28	\$ 60,880	\$ 61,180	\$ 61,480	\$ 61,780	\$ 62,080
29	\$ 61,280	\$ 61,580	\$ 61,880	\$ 62,180	\$ 62,480
30	\$ 61,680	\$ 61,980	\$ 62,280	\$ 62,580	\$ 62,880

Included in the above salary amounts are the following supplements totaling \$16979.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$4455 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
- \$6090 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.**
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.