

2023-2024 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2013)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 50,990	\$ 51,290	\$ 51,590	\$ 51,890	\$ 52,190
2	\$ 51,390	\$ 51,690	\$ 51,990	\$ 52,290	\$ 52,590
3	\$ 51,790	\$ 52,090	\$ 52,390	\$ 52,690	\$ 52,990
4	\$ 52,190	\$ 52,490	\$ 52,790	\$ 53,090	\$ 53,390
5	\$ 52,590	\$ 52,890	\$ 53,190	\$ 53,490	\$ 53,790
6	\$ 52,990	\$ 53,290	\$ 53,590	\$ 53,890	\$ 54,190
7	\$ 53,390	\$ 53,690	\$ 53,990	\$ 54,290	\$ 54,590
8	\$ 53,790	\$ 54,090	\$ 54,390	\$ 54,690	\$ 54,990
9	\$ 54,190	\$ 54,490	\$ 54,790	\$ 55,090	\$ 55,390
10	\$ 54,590	\$ 54,890	\$ 55,190	\$ 55,490	\$ 55,790
11	\$ 54,990	\$ 55,290	\$ 55,590	\$ 55,890	\$ 56,190
12	\$ 55,390	\$ 55,690	\$ 55,990	\$ 56,290	\$ 56,590
13	\$ 55,790	\$ 56,090	\$ 56,390	\$ 56,690	\$ 56,990
14	\$ 56,190	\$ 56,490	\$ 56,790	\$ 57,090	\$ 57,390
15	\$ 56,590	\$ 56,890	\$ 57,190	\$ 57,490	\$ 57,790
16	\$ 56,990	\$ 57,290	\$ 57,590	\$ 57,890	\$ 58,190
17	\$ 57,390	\$ 57,690	\$ 57,990	\$ 58,290	\$ 58,590
18	\$ 57,790	\$ 58,090	\$ 58,390	\$ 58,690	\$ 58,990
19	\$ 58,190	\$ 58,490	\$ 58,790	\$ 59,090	\$ 59,390
20	\$ 58,590	\$ 58,890	\$ 59,190	\$ 59,490	\$ 59,790
21	\$ 58,990	\$ 59,290	\$ 59,590	\$ 59,890	\$ 60,190
22	\$ 59,390	\$ 59,690	\$ 59,990	\$ 60,290	\$ 60,590
23	\$ 59,790	\$ 60,090	\$ 60,390	\$ 60,690	\$ 60,990
24	\$ 60,190	\$ 60,490	\$ 60,790	\$ 61,090	\$ 61,390
25	\$ 60,590	\$ 60,890	\$ 61,190	\$ 61,490	\$ 61,790
26	\$ 60,990	\$ 61,290	\$ 61,590	\$ 61,890	\$ 62,190
27	\$ 61,390	\$ 61,690	\$ 61,990	\$ 62,290	\$ 62,590
28	\$ 61,790	\$ 62,090	\$ 62,390	\$ 62,690	\$ 62,990
29	\$ 62,190	\$ 62,490	\$ 62,790	\$ 63,090	\$ 63,390
30	\$ 62,590	\$ 62,890	\$ 63,190	\$ 63,490	\$ 63,790

Included in the above salary amounts are the following supplements totaling \$17889.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$4930 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
- \$6525 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.**
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.