

2016-17 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2016)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 42,294	\$ 42,594	\$ 42,894	\$ 43,194	\$ 43,494
2	\$ 42,694	\$ 42,994	\$ 43,294	\$ 43,594	\$ 43,894
3	\$ 43,094	\$ 43,394	\$ 43,694	\$ 43,994	\$ 44,294
4	\$ 43,494	\$ 43,794	\$ 44,094	\$ 44,394	\$ 44,694
5	\$ 43,894	\$ 44,194	\$ 44,494	\$ 44,794	\$ 45,094
6	\$ 44,294	\$ 44,594	\$ 44,894	\$ 45,194	\$ 45,494
7	\$ 44,694	\$ 44,994	\$ 45,294	\$ 45,594	\$ 45,894
8	\$ 45,094	\$ 45,394	\$ 45,694	\$ 45,994	\$ 46,294
9	\$ 45,494	\$ 45,794	\$ 46,094	\$ 46,394	\$ 46,694
10	\$ 45,894	\$ 46,194	\$ 46,494	\$ 46,794	\$ 47,094
11	\$ 46,294	\$ 46,594	\$ 46,894	\$ 47,194	\$ 47,494
12	\$ 46,694	\$ 46,994	\$ 47,294	\$ 47,594	\$ 47,894
13	\$ 47,094	\$ 47,394	\$ 47,694	\$ 47,994	\$ 48,294
14	\$ 47,494	\$ 47,794	\$ 48,094	\$ 48,394	\$ 48,694
15	\$ 47,894	\$ 48,194	\$ 48,494	\$ 48,794	\$ 49,094
16	\$ 48,294	\$ 48,594	\$ 48,894	\$ 49,194	\$ 49,494
17	\$ 48,694	\$ 48,994	\$ 49,294	\$ 49,594	\$ 49,894
18	\$ 49,094	\$ 49,394	\$ 49,694	\$ 49,994	\$ 50,294
19	\$ 49,494	\$ 49,794	\$ 50,094	\$ 50,394	\$ 50,694
20	\$ 49,894	\$ 50,194	\$ 50,494	\$ 50,794	\$ 51,094
21	\$ 50,294	\$ 50,594	\$ 50,894	\$ 51,194	\$ 51,494
22	\$ 50,694	\$ 50,994	\$ 51,294	\$ 51,594	\$ 51,894
23	\$ 51,094	\$ 51,394	\$ 51,694	\$ 51,994	\$ 52,294
24	\$ 51,494	\$ 51,794	\$ 52,094	\$ 52,394	\$ 52,694
25	\$ 51,894	\$ 52,194	\$ 52,494	\$ 52,794	\$ 53,094
26	\$ 52,294	\$ 52,594	\$ 52,894	\$ 53,194	\$ 53,494
27	\$ 52,694	\$ 52,994	\$ 53,294	\$ 53,594	\$ 53,894
28	\$ 53,094	\$ 53,394	\$ 53,694	\$ 53,994	\$ 54,294
29	\$ 53,494	\$ 53,794	\$ 54,094	\$ 54,394	\$ 54,694
30	\$ 53,894	\$ 54,194	\$ 54,494	\$ 54,794	\$ 55,094

Included in the above salary amounts are the following supplements totaling \$12804.77

- \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
- \$2450 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year)
- \$4109 estimated sales tax salary supplement paid annually in June - 'the 13th check'
- \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

- \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.
- \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.