

Sayreville, New Jersey
January 2, 2025
6:30 pm

The Sayreville Board of Education held its Reorganization Meeting on January 2, 2025, at 6:30 P.M. at the Samsel Upper Elementary School.

CALL TO ORDER

Business Administrator/Board Secretary Ms. Hill called the meeting to order at 6:31 P.M

PUBLIC ANNOUNCEMENT

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by sending a copy of the public meeting notice to THE HOME NEWS TRIBUNE and THE STAR LEDGER. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.

PLEDGE OF ALLEGIANCE – Led by Ms. Hill

ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION HELD ON NOVEMBER 5, 2024

<u>Three-Year Term Candidates</u>	<u>Votes</u>
Katya Hernandez	7,889
Carrie A. Chudkowski	6,918
Leidy Maldonado	5,487
Matthew Lubeski	4,485
Anthony Esposito	5,123

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

The prescribed oath of office was administered to the following elected Board Members:

Three-Year Term
Carrie Chudkowski
Katya Hernandez
Leidy Maldonado

READING OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF ETHICS FOR BOARD MEMBERS

A School Board Member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

ROLL CALL

Business Administrator/Board Secretary Ms. Hill conducted roll call. Members present were Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Erin Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

NOMINATION AND ELECTION OF OFFICES OF PRESIDENT AND VICE PRESIDENT

Business Administrator/Board Secretary Ms. Hill called for nominations for the position of President of the Board of Education.

Motion by Mr. Smith to nominate Mrs. Bloom for Office of President of the Board of Education. Second by Mrs. Napolitano to nominate Mrs. Bloom for Office of President of the Board of Education. There were no other nominations.

Motion by Mr. Smith, second by Mrs. Napolitano to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith.

Roll call vote to affirm Mrs. Bloom for the Office of President of the Board of Education. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith.

At this point in the meeting, Business Administrator/Board Secretary Ms. Hill congratulated Mrs. Bloom as the elected President of the Board of Education and turned the gavel over to her to conduct the election of Vice President of the Board of Education.

Motion by Mrs. Pabon to nominate Mr. Smith for Office of Vice President of the Board of Education. Second by Mrs. Bloom. There were no other nominations.

Motion by Mr. Callahan, second by Mrs. Pabon to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

Roll call vote for Office of Vice President of the Board of Education. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

Roll call vote to affirm Mr. Smith for the Office of Vice President of the Board of Education. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

PUBLIC PARTICIPATION FOR REORGANIZATION AGENDA ITEMS ONLY

There were no public comments.

REORGANIZATION AGENDA

1. The Board of Education of Sayreville approved Board meeting dates for the coming year:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 21, 2025. Action may be taken on any matter legally brought before the Board of Education at the below listed meetings. These meetings shall begin at 6:30 PM at the Samsel Upper Elementary School in the Board Room with an Executive Session immediately followed by a 7:30 PM Public Session except as noted.

- | | |
|---|---|
| Tuesday, January 21, 2025 | Tuesday, February 4, 2025 |
| Tuesday, February 18, 2025 | Monday, March 3, 2025 |
| Tuesday, March 18, 2025 (Tentative Budget Adoption) | Tuesday, April 1, 2025 (LTCL) |
| Tuesday, April 29, 2025 (Public Hearing-Budget) | Tuesday, May 20, 2025 |
| Tuesday, June 17, 2025 | Tuesday, July 29, 2025 (5th Tuesday) |
| Tuesday, August 26, 2025 (4th Tuesday) | Monday, September 22, 2025 (4th Monday) |
| Tuesday, October 14, 2025 (2nd Tuesday) | Tuesday, November 18, 2025 |
| Tuesday, December 16, 2025 | |

Annual Reorganization Meeting
 Tuesday, January 6, 2026

The Annual Reorganization Meeting will begin with a 6:30 PM Public Session and may be followed by an Executive Session.

It is hereby directed that this notice shall be posted in accordance with Chapter 231, P.L. Law 1975 and sent to THE HOME NEWS TRIBUNE and THE STAR LEDGER to be published in the legal advertisement section of each newspaper. In addition, a copy of this notice will be sent to the Borough Clerk and posted on the bulletin board outside of the Board Room at the Samsel Upper Elementary School.

2. The Board of Education of Sayreville approved naming the Board Secretary for the period of January 3, 2025, through January 6, 2026.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as Board Secretary for the period of January 3, 2025, through January 6, 2026.

3. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period January 3, 2025, through January 6, 2026.

4. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education wishes to recognize that Erin Hill is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of January 3, 2025, through January 6, 2026.

5. The Board of Education of Sayreville approved naming Erin Hill as the Custodian of Public Records for the district for the period of January 3, 2025 through January 6, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as the Custodian of Public Records for the period of January 3, 2025 through January 6, 2026.

6. The Board of Education of Sayreville approved naming Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion, and Diversity Officer; and the Title IX Officer for the district for the period of January 3, 2025 through January 6, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion and Diversity Officer; and the Title IX Officer for the period of January 3, 2025, through January 6, 2026.

7. The Board of Education of Sayreville approved naming David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the district for the period of January 3, 2025, through January 6, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 3, 2025 through January 6, 2026.

8. The Board of Education of Sayreville approved naming James Kolmansperger as the Integrated Pest Management Coordinator for the district for the period of January 3, 2025 through January 6, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints James Kolmansperger as the Integrated Pest Management Coordinator for the period of January 3, 2025 through January 6, 2026.

9. The Board of Education of Sayreville approved naming the Treasurer of School Monies for the period of January 3, 2025, through January 6, 2026.

WHEREAS N.J.S.A. 18A:17-31 requires the appointment of a Treasurer of School Monies.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Nicole M. Petrone as the Treasurer of School Monies for the period of January 3, 2025 through January 6, 2026.

10. The Board of Education of Sayreville approved naming the Board Attorney for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Attorney.

NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2025, through January 6, 2026, in an amount not to exceed \$150,000.00 annually.

11. The Board of Education of Sayreville approved naming the Board Architect for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Architect.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Spiezle Architectural Group, Inc., as Architects, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2025, through January 6, 2026.

12. The Board of Education of Sayreville approved naming the Board Health Insurance Broker for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Health Insurance Broker.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2025, through January 6, 2026.

13. The Board of Education of Sayreville approved naming the Board Insurance Property and Casualty Insurance Consultant for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Property and Casualty Insurance Consultant.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Willis of New Jersey, Inc., as Property and Casualty Insurance Consultant, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2025, through January 6, 2026.

14. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, MD as Board Physician, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2025, through January 6, 2026.

15. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 3, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Kenneth Swan, MD, of OrthoNJ, LLC, as Board Medical Consultant Related to Student Athletes, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025.

16. The Board of Education of Sayreville approved naming the Board Auditor for the period of January 3, 2025, through January 6, 2026.

WHEREAS N.J.S.A. 18A:23-1 requires the appointment of an Auditor of the Board of Education's financial records.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Suplee, Clooney & Company, as Board Auditors, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period January 3, 2025, through January 6, 2026.

17. The Board of Education of Sayreville approved for third-party administration services for Retirement Plans with PlanConnect for the period of January 3, 2025 through January 6, 2026, at no cost to the Board.

18. The Board of Education of Sayreville approved the following Tax Shelter Annuity Companies and/or Brokers for the period of January 3, 2025, through January 6, 2026:

- AIG Retirement (Valic)
- AXA Equitable
- Legend Group
- MetLife Investors (MLR)
- MetLife of CT (Citi Street)
- National Life Group
- Security Benefit (NEA)
- Vanguard
- Fidelity

19. The Board of Education of Sayreville approved the following Disability Insurance Plans for the period of January 3, 2025, through January 6, 2026:

- AFLAC
- Prudential
- NJ Municipality Group Marketing

20. The Board of Education of Sayreville approved third-party administration services for COBRA Services related to Health Insurance with Benefit Allocation Services for the period of January 3, 2025 through January 6, 2026.

21. The Board of Education of Sayreville approved setting policy and certain fiscal procedures for the period of January 3, 2025, through January 6, 2026.

WHEREAS this Board of Education is required by law to hold a reorganization meeting on this day and at said reorganization meeting to perform certain acts in making certain appointments as required by law; and

WHEREAS, it would be to the best interest of this school district to ratify all of the existing rules, regulations and policies of previous Boards of Education:

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, New Jersey, as follows:

The President and Secretary of this Board and the Treasurer of School Monies are hereby authorized as persons to sign the checks of this Board.

No contract or legal documents will bind the Sayreville Board of Education unless executed by the President and Secretary. In the absence of the Secretary, the Assistant Superintendent and/or the Superintendent of Schools will execute such documents.

In the matters of checks issued by the Board of Education, with the exception of payroll checks, all other checks must have signature of the President, Secretary and Treasurer. In the absence of the President or Secretary, the Vice President and Assistant Superintendent and/or Superintendent of Schools signatures are required.

22. The Board of Education of Sayreville approved naming official newspapers of the Board for the period of January 3, 2025, through January 6, 2026.

WHEREAS N.J.S.A. 18A:18A-1 et seq. requires the Board to designate an official newspaper.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names The Home News Tribune and The Star-Ledger as the official newspapers of the Sayreville Board of Education for the period of January 3, 2025 through January 6, 2026.

23. The Board of Education of Sayreville approved naming the official depositories of the Board for the period of January 3, 2025, through January 6, 2026.

WHEREAS this Board of Education is required by N.J.S.A. 18A:17-34 to designate a depository of school monies.

NOW THEREFORE BE IT RESOLVED that the Amboy Bank, NJ/ARM, MBIA, Bank of America and Southern Middlesex County Federal Credit Union are hereby designated and established as the official depositories for the funds of this school district for the period January 3, 2025 through January 6, 2026.

BANK	ACCOUNT	ACCT #
MBIA	Investment	-2501
Bank of America	SWMHS Investments	Various
NJ/ARM	Investment	Various

NJ/ARM	Capital Reserve	xxx-01
NJ/ARM	Emergency Reserve	xxx-02
NJ/ARM	Maintenance Reserve	xxx-03
Amboy Bank	Operating (Checking)	-9302
Amboy Bank	Operating (Savings)	-0387
Amboy Bank	Cafeteria	-2028
Amboy Bank	Payroll	-6046
Amboy Bank	Payroll Agency	-9509
Amboy Bank	Unemployment	-3731
Amboy Bank	Flexible Spending	-3855
Amboy Bank	Prescription	-1951
Amboy Bank	Dental	-2362
Amboy Bank	Medical	-2907
Amboy Bank	ESIP Funding	-2796
Amboy Bank	Referendum Funding	-3245
Amboy Bank	SWMHS Athletic	-2257
Amboy Bank	SWMHS Activities	-4087
Amboy Bank	SMS Activities	-3220
Amboy Bank	Eisenhower School	-3662
Amboy Bank	Wilson School	-3212
Amboy Bank	UES Activities	-1251
SMCFCU	Thomas Howard Griffiths	-601
SMCFCU	Joan Tyszkiewicz Memorial	-924
SMCFCU	Bobby Hughes Memorial	-250
SMCFCU	Irene Todd Memorial	-730
SMCFCU	First Lieutenant Wayne Locklin Memorial	-324
SMCFCU	Downs & Glinsky Memorial	-501
SMCFCU	Sharon McLarney Dalton Memorial	-640
SMCFCU	Estate of Wanda Blaska Memorial	-036

24. The Board of Education of Sayreville approved mandatory direct deposit for all employees.

REORGANIZATION AGENDA APPROVAL

Motion by Mrs. Pabon, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom to approve the agenda in its entirety.

CORRESPONDENCE

There was no correspondence.

PRESENTATION

- Food Services

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the purchase of a Metro Model Mobile Heated Cabinet for the Sayreville War Memorial High School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission

of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the amount of \$3,581.55, to be paid using funds from the Food Services Account.

SUPPORT SERVICES

2. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: T140
 School: Sayreville High School
 Cost: \$63.00 per diem x 7 days
 Total Cost: \$441.00
 Cancellation Date: November 26, 2024

Host: Educational Services Commission of New Jersey
 Route: 1837
 School: Cranford Achievement
 Cost: \$325.52 per diem x 67 days
 Total Cost: \$21,809.84
 Cancellation Date: December 17, 2024

3. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: T145
 School: Lakeview School
 Cost: \$220.50 per diem x 62 days
 Total Cost: \$13,671.00
 Effective Date: November 20, 2024

Host: Educational Services Commission of New Jersey
 Route: T179
 School: Cranford Achievement
 Cost: \$100.80 per diem x 61 days
 Total Cost: \$6, 148.80
 Effective Date: January 2, 2025

4. The Board of Education of Sayreville approved a trip on Wednesday, January 8, 2025, for five Sayreville Middle School Student Council members and two faculty to The College of New Jersey, Ewing, NJ. Students will attend the NJASC Annual Winter Conference. Sayreville Middle School students will share the bus with Sayreville War Memorial High School students. The Sayreville War Memorial student trip was Board approved on December 17, 2024.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the December 17, 2024 through January 1, 2025 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
TOTALS									
Number of Incidents Reported	21	14	2	9	4	0	0	1	51
Number of Incidents Investigated	21	13	1	3	0	0	0	1	39
Number of Confirmed Cases	5	5	1	2	0	0	0	0	13
Number of Unconfirmed Cases	16	8	0	1	0	0	0	1	26

D – VISION 2030: PERSONNEL

Approval of Degree Status Upgrades, Salary Amendments and Corrections

1. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Colaiacovo, Anthony	Replacement LAL Teacher	01/02/2025 through 06/30/2025
King, Eugene	Bus Driver	01/02/2025

Approval of Leave Requests and Modifications

2. The Board of Education of Sayreville approved the leaves of absence and modifications for the school year 2024-2025 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Tibbitt, Margaret	Special Education Teacher	SUES	Disability	01/13/2025 through 01/31/2025

Approval of New Hires and Modifications

3. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Olchaskey, Francis <i>(M. Nigro)</i>	District	Campus Monitor	Prorated Salary \$38,900 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

4. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
Cesare, Christopher	Substitute Teacher	Class I	01/03/2025
Eskander-Basily, Nancy	Substitute Teacher	Class I	01/03/2025

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mr. Fernandez, Mrs. Pabon, and Mrs. Bloom welcomed the newly elected Board members to the Board and wished them luck.

Mrs. Chudkowski, Mrs. Hernandez, and Mrs. Maldonado each thanked the public for their support in the election and noted they are looking forward to working with the Board and Administration.

NEXT MEETING DATES

- Tuesday, January 21 2025
- Tuesday, February 4 2025

ADJOURNMENT

Motion by Mr. Callahan, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 7:23 pm.

Erin Hill
Business Administrator/ Board Secretary