



FORT WORTH INDEPENDENT SCHOOL DISTRICT

SUPERINTENDENT SEARCH

BÚSQUEDA DE SUPERINTENDENTE

FWISD SUPERINTENDENT HIRING POSTING

APPLICATION DEADLINE	Wednesday, February 5, 2025 by 5:00 p.m. CST
POSITION TITLE	Superintendent of Schools
EMPLOYER	Fort Worth Independent School District ("Fort Worth ISD" or "FWISD")
LOCATION	Fort Worth, Texas

The **Fort Worth ISD Board of Trustees** is seeking a dynamic and visionary leader to serve as Superintendent ensuring the highest standards of educational excellence and operational efficiency for the District to realize its mission: *Preparing ALL students for success in college, career, and community leadership*. This role requires a strategic thinker with a strong commitment to student achievement, staff development, and community engagement.

With over 70,000 students, Fort Worth ISD enjoys a diverse student population and strong community partnerships. Under the leadership of the superintendent and the Board of Education, the District is undergoing a series of initiatives that will redesign, transform, and revitalize Fort Worth ISD Schools.

APPLICATION PROCESS

[Apply online here.](#) The application deadline is 5:00 p.m. CST on February 5, 2025. Applicants are required to hold a Texas Superintendent Certificate and have at least five (5) years of leadership experience in educational administration. A complete application packet should include the following information:

- A letter of interest detailing the applicant’s qualifications, reason for interest in the position, and educational philosophy
 - A current resume or curriculum vitae
 - A copy of the candidate’s Texas Superintendent Certification
 - List of at least three references with daytime and evening phone numbers.
- Please note that references will not be contacted until later in the hiring process.

Please submit only the requested materials and do NOT submit transcripts or presentation materials. More information will be requested from candidates if necessary.

QUALIFICATIONS

- At least 5 years successful leadership experience in school administration, large district superintendent or interim superintendent experience required (50,000+ student enrollment)
- Principal experience required
- Knowledgeable in Texas school law, finance, curriculum and student achievement, and bond referendum processes
- Proven track record of improving student outcomes and managing district operations
- Excellent communication, interpersonal, and organizational skills providing transparent communication
- Ability to work collaboratively with diverse groups and build consensus

EDUCATION

- Master's degree in Education, Educational Administration, or a related field required
- Doctorate degree preferred
- Valid Texas Superintendent's Certificate required

SALARY

The salary for this position will be part of a competitive compensation package, commensurate with experience and qualifications.

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5:00p.m. CST on February 5, 2025

HOW TO APPLY

[Please upload your complete application packet here.](#)

Please submit your questions to:

Woodrow Bailey, Chief of Talent Management

Via Email ONLY: superintendentsearch@fwisd.org

Application materials will be treated confidentially. Applicants are requested not to contact the current members of the Board. The final selection and appointment are the sole responsibility of the Board of Trustees.