

Park Hill School District

Continuing to Build the Future



Park Hill School District

BUILDING SUCCESSFUL FUTURES
EACH STUDENT • EVERY DAY



Park Hill School District



Park Hill School District

2023 - 2028

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN

MISSION

Through the expertise of an engaged staff, the Park Hill School District provides a relevant education in a safe, caring environment to prepare each student for success in life.

MEASURES

- Graduate Profile Index
- Academics Index
- Culture Index
- Systems Index

CORE VALUES

- Visionary Leadership
- Integrity
- Student Focus
- High Expectations
- Continuous Improvement
- Equity

GOAL

*Build successful
futures for
Park Hill students
of all backgrounds*

ACADEMICS

Implement the Park Hill teaching and learning model where students learn through experiences and inquiry.

SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

CULTURE

Create an environment where all students, staff, and members of the Park Hill Community feel a sense of belonging.

BUILDING SUCCESSFUL FUTURES
EACH STUDENT • EVERY DAY



2022 Bond Projects





2022 Bond Projects in Progress





2022 Bond Projects in Progress

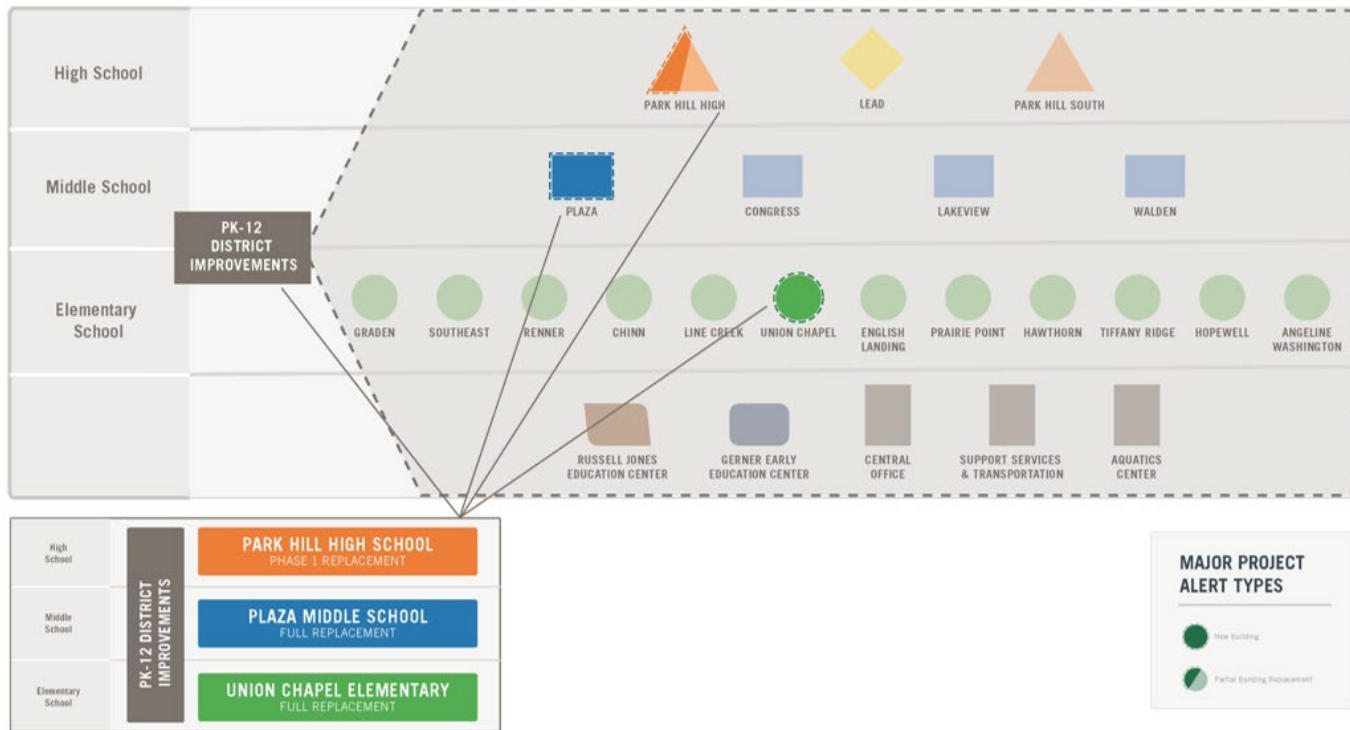




So, what's next in Park Hill?



Park Hill 2034 Approved Plan



2034 LRP DISTRICT DIAGRAM



CSIP Objective 3 - Systems



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Approach	MAXIMIZE HUMAN RESOURCES Recruit and Retain Staff	ADDRESS AGING FACILITIES Aging Facilities
What	Competitive Salaries	Park Hill 2034
When	2025-2026 School Year	2025-2026 School Year
Target / Goals	Top 5 Beginning Salary Top 3 Average Salary	PHHS Phase I Replacement PK-12 District Improvements
Financing	Change to Operating Levy	Bond Issue



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.



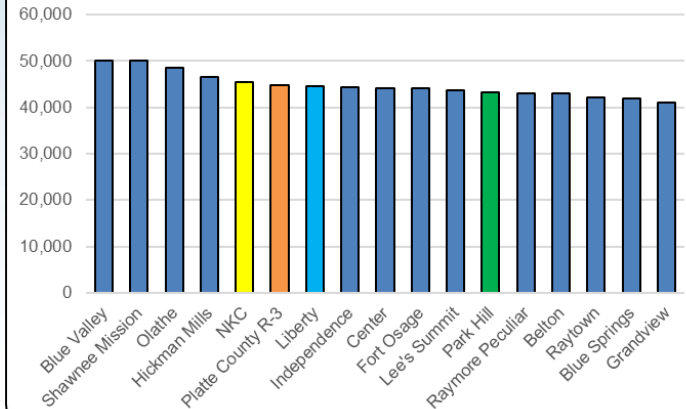
CSIP Objective 3 – Systems


Recruit and Retain Staff

2024-2025 Beginning Teacher Salary

Beginning Teacher			
Rank	District Name	Salary	▲ From Top
1	Blue Valley	50,100	0
2	Shawnee Mission	50,048	52
3	Olathe	48,500	1,600
4	Hickman Mills	46,500	3,600
5	NKC	45,500	4,600
6	Platte County R-3	44,720	5,380
7	Liberty	44,496	5,604
8	Independence	44,275	5,825
9	Center	44,200	5,900
9	Fort Osage	44,200	5,900
11	Lee's Summit	43,620	6,480
12	Park Hill	43,210	6,890
13	Raymore Peculiar	43,022	7,078
14	Belton	43,000	7,100
15	Raytown	42,167	7,933
16	Blue Springs	42,000	8,100
17	Grandview	41,150	8,950

2024-205 Beginning Teacher Salary





SYSTEMS

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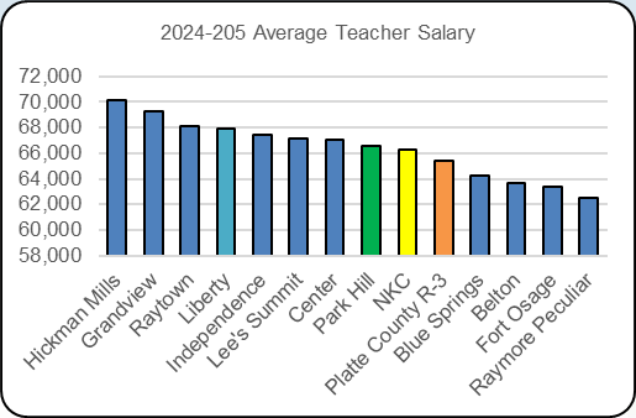


CSIP Objective 3 – Systems

Recruit and Retain Staff

2024-2025 Average Teacher Salary

Rank	District Name	PHSD FTE	Total Schedule Cost	Average Teacher Salary	▲ From Top
1	Hickman Mills	984.5	68,994,777	70,080	0
2	Grandview	984.5	68,144,217	69,216	850,561
3	Raytown	984.5	67,057,930	68,112	1,936,848
4	Liberty	984.5	66,821,253	67,872	2,173,525
5	Independence	984.5	66,412,276	67,457	2,582,502
6	Lee's Summit	984.5	66,107,624	67,147	2,887,153
7	Center	984.5	66,017,842	67,056	2,976,935
8	Park Hill	984.5	65,559,936	66,591	3,434,842
9	NKC	984.5	65,245,584	66,272	3,749,193
10	Platte County R-3	984.5	64,357,728	65,370	4,637,049
11	Blue Springs	984.5	63,239,834	64,234	5,754,943
12	Belton	984.5	62,724,836	63,711	6,269,942
13	Fort Osage	984.5	62,347,077	63,328	6,647,701
14	Raymore Peculiar	984.5	61,531,261	62,499	7,463,517





SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

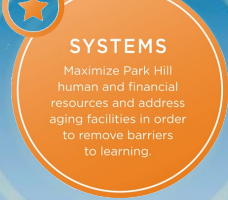


CSIP Objective 3 – Systems

Recruit and Retain Staff

2024-2025 Maximum Teacher Salary in Northland

STEP	BS+0	BS+8	BS+16	BS+24	MA+0	MA+8	MA+16	MA+24	MA+32	EDS+0	MA+40	MA+48	MA+56	EDS+24	PHD
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	NKC	NKC	NKC	PCO	LIB	LIB	PCO	NKC	PCO	PCO	NKC	PCO	PCO	PHSD	
2	NKC	NKC	NKC	PCO	LIB	LIB	PCO	NKC	PCO	PCO	NKC	PCO	PCO	PHSD	
3	LIB	LIB	NKC	PCO	LIB	LIB	LIB	NKC	PCO	NKC	NKC	PCO	PHSD	PHSD	
4	LIB	LIB	NKC	PCO	LIB	NKC	LIB	PHSD	PCO	NKC	NKC	NKC	PHSD	PHSD	
5	LIB	LIB	PCO	PCO	LIB	NKC	LIB	PHSD	PCO	PHSD	NKC	PHSD	PHSD	PHSD	
6	LIB	LIB	PCO	PCO	LIB	NKC	LIB	PHSD	PCO	PHSD	NKC	PHSD	PHSD	PHSD	
7	LIB	LIB	PCO	PCO	LIB	NKC	LIB	PHSD	PCO	PHSD	NKC	PHSD	PHSD	PHSD	
8	LIB	LIB	LIB	PCO	LIB	NKC	LIB	PHSD	PCO	PHSD	NKC	PHSD	PHSD	PHSD	
9	LIB	LIB	LIB	PCO	NKC	NKC	LIB	PHSD	PCO	PHSD	NKC	PHSD	PHSD	PHSD	
10	LIB	LIB	LIB	PCO	NKC	NKC	NKC	PHSD	PCO	PHSD	PHSD	PHSD	PHSD	PHSD	
11	LIB	LIB	LIB	PCO	NKC	NKC	NKC	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
12	LIB	LIB	LIB	PCO	NKC	NKC	NKC	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
13	LIB	LIB	PCO	PCO	LIB	NKC	NKC	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
14	LIB	LIB	PCO	PCO	LIB	PHSD	NKC	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
15	LIB	LIB	PCO	PCO	LIB	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
16	LIB	LIB	PCO	PCO	LIB	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
17	LIB	LIB	PCO	PCO	LIB	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	PHSD	
18	LIB	LIB	PCO	PCO	LIB	LIB	LIB	PHSD	PHSD	NKC	NKC	PHSD	PHSD	PHSD	
19	LIB	LIB	PCO	PCO	LIB	LIB	LIB	PHSD	PHSD	NKC	NKC	NKC	PHSD	PHSD	
20	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	PHSD	PHSD	
21	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	PHSD	
22	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
23	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
24	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
25	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
26	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
27	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
28	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
29	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	
30	PCO	PCO	PCO	PCO	LIB	LIB	LIB	LIB	LIB	NKC	NKC	NKC	NKC	NKC	



Recruit and Retain Staff

April 2025 Operating Levy \$6.0 million annually	
Competitive Beginning Salaries	Competitive Staff Salaries
<p>Target – In top five beginning teacher salary among Kansas City Metro School District.</p> <p>Salary schedule adjustments extended to classified staff.</p>	<p>Target – In top three total teacher salary among 14 Kansas City Missouri benchmark school districts.</p> <p>Salary schedule adjustments extended to classified staff.</p>



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

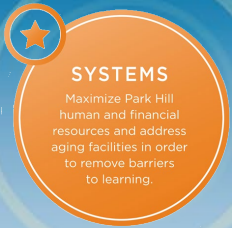


CSIP Objective 3 – Systems

Recruit and Retain Staff

**April 2025 Operating Levy
\$6.0 million annually**

The adjusted **operating property tax levy** of the District is estimated to increase from \$4.8354 to \$4.9354 per \$100 of assessed valuation



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.



CSIP Objective 3 – Systems

Aging Facilities

April 2025 Bond Program \$128.0 million

Park Hill High School Phase 1 Replacement

- **Park Hill High School** – Phase I Replacement
- **Park Hill High School** – Baseball Field Relocation

PK-12 District Improvements

- **Chinn Elementary** Additions
- **Line Creek Elementary** Additions
- **Southeast Elementary** Additions
- **Park Hill High School** Stadium Improvements
- **Park Hill South** Stadium Improvements
- **Park Hill South** Field Improvements
- Renovated Space for **High School** Programming
- District-wide Facility **Security** Updates
- **Land** Purchase for Future Facility Needs
- Other **Capital Improvements**



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.



CSIP Objective 3 – Systems

Aging Facilities

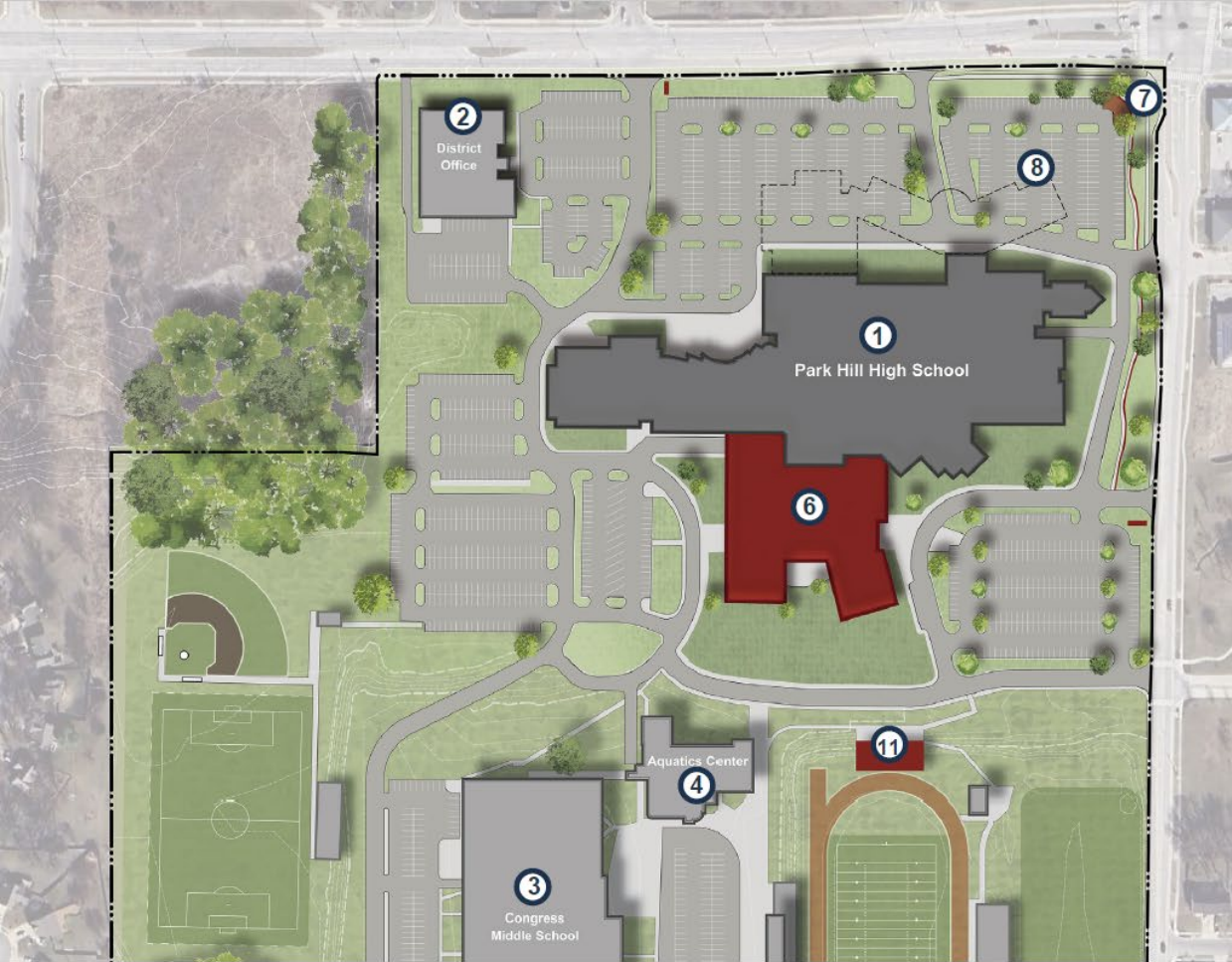
April 2025 Bond Program \$128.0 million

The adjusted **debt service levy** of the District is estimated to increase from \$0.5601 currently to \$0.8601 per \$100 of assessed valuation.



Master Plan | Overall Site Plan





Site Plan Legend

Existing Buildings

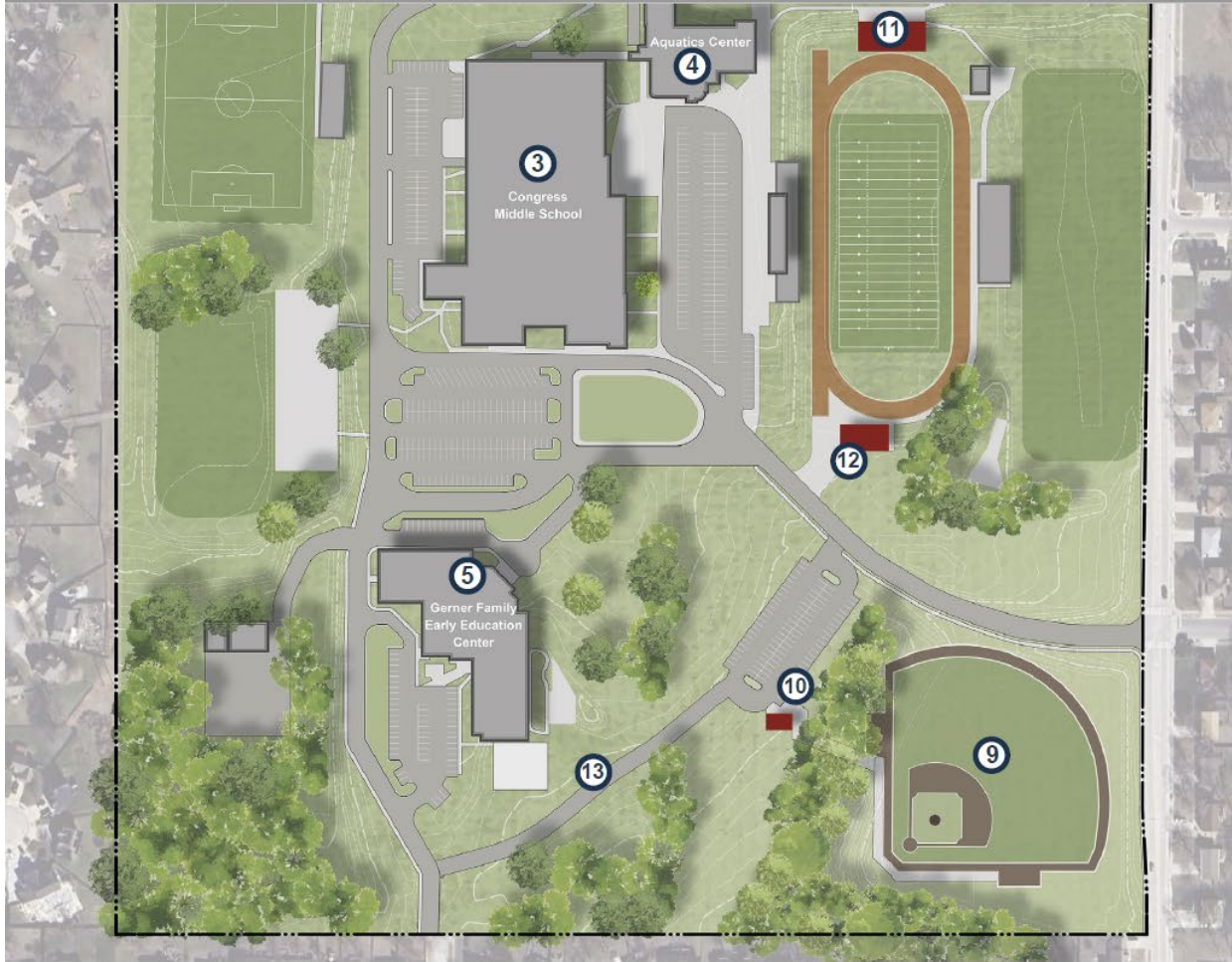
- ① Park Hill High School
- ② District Office
- ③ Congress Middle School
- ④ Aquatics Center
- ⑤ Gerner Family Early Education Center

PHHS Phase 1 Improvements

- ⑥ High School Addition
- ⑦ Campus Signage and Legacy Walk
- ⑧ Additional Campus Parking
- ⑨ Baseball Field Relocation
- ⑩ Baseball Field Restrooms and Parking

District Improvements

- ⑪ Home Locker Rooms
- ⑫ Visiting Team Restrooms, Concessions and Team Room
- ⑬ Traffic Flow Site Improvements



Site Plan Legend

Existing Buildings

- ① Park Hill High School
- ② District Office
- ③ Congress Middle School
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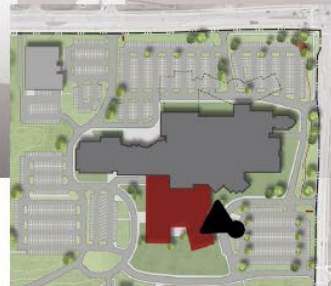


Campus Signage | Congress & Barry Rd





PHHS | Main Entry





PHHS | Interior Commons





PHHS | Exterior Commons





Site Plan Legend

Existing Buildings

- ① Visiting Team Restrooms and Concessions
- ② Visiting Team Bleachers
- ③ Stadium Entrance

District Improvements

- ④ Home Team Bleachers and Press box
- ⑤ Home Team Restroom and Concessions
- ⑥ Softball Turf Upgrades
- ⑦ Baseball Turf Upgrades



SOUTH

PANTHERS

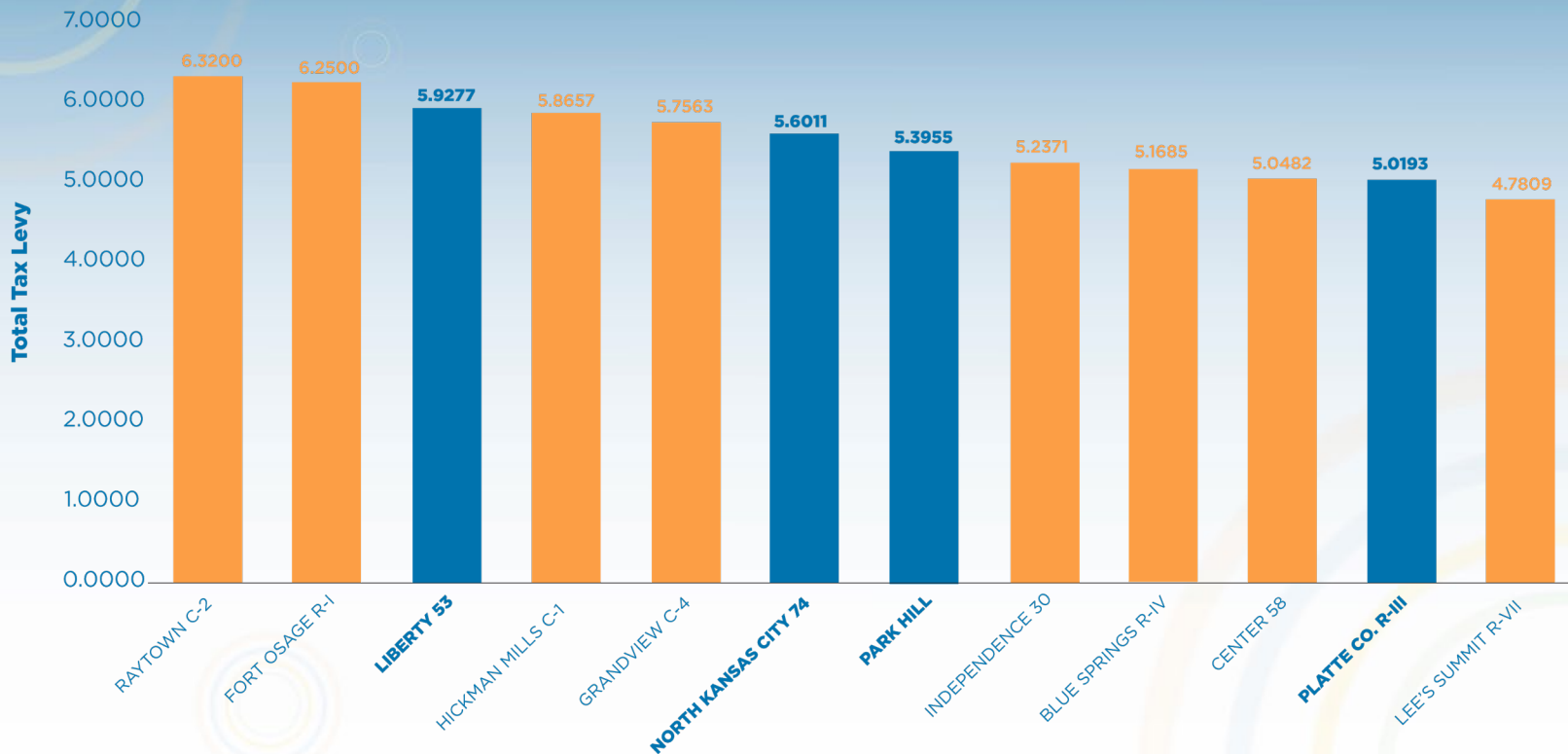
PANTHERS

hollis + miller
architects



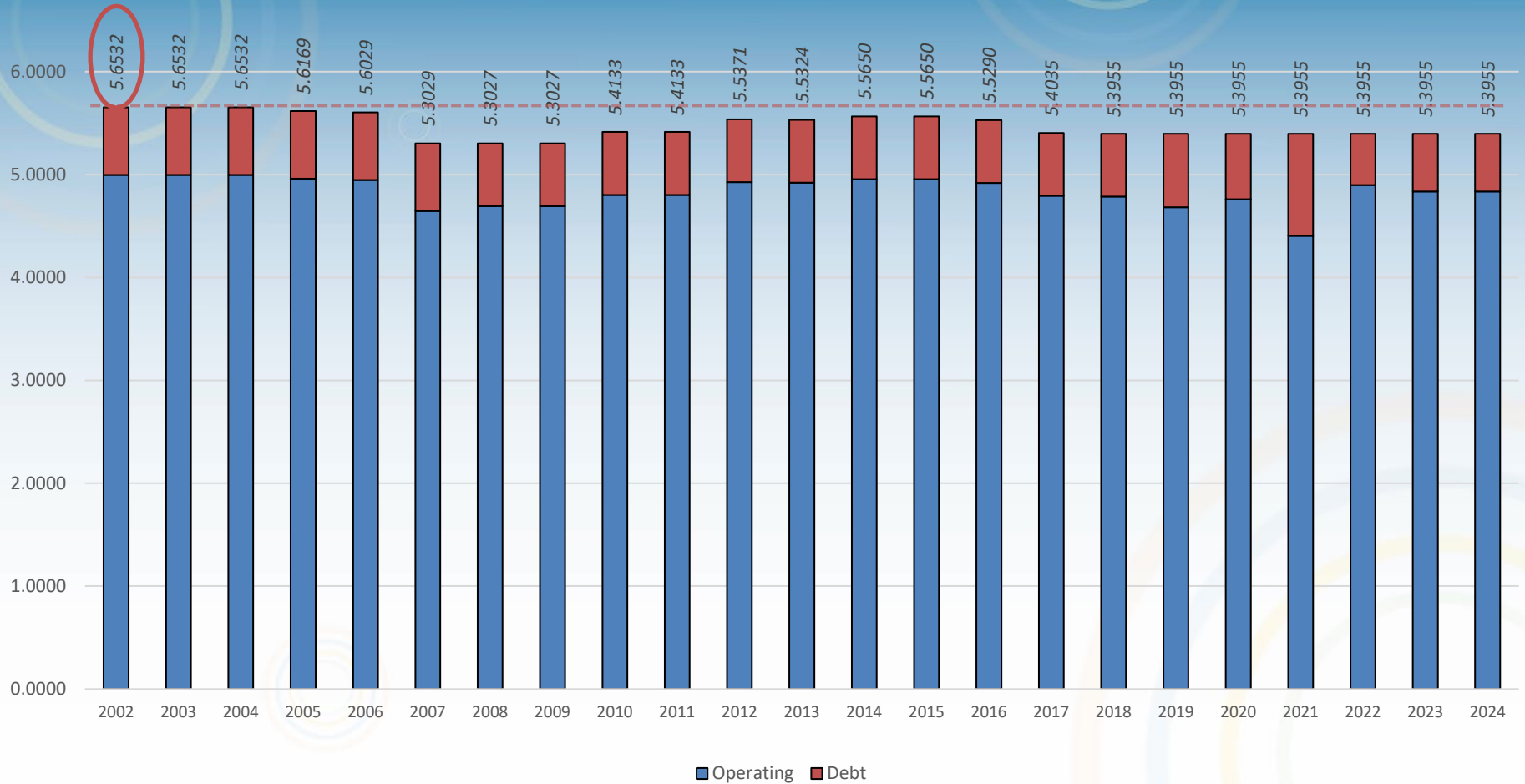
Total Tax Levy – Greater Kansas City Suburban School Districts

Calendar Year 2024



Park Hill School District


Total Tax Levy 2002-2024





Cost to Homeowner of Tax Levy Increase

	\$0.3000 Debt Service per \$100 of AV	\$0.1000 Operating per \$100 of AV	\$0.4000 Total per \$100 of AV
Annual Property Tax			
\$100,000 Home	57.00	19.00	76.00
\$200,000 Home	114.00	38.00	152.00
\$300,000 Home	171.00	57.00	228.00
\$400,000 Home	228.00	76.00	304.00
\$500,000 Home	285.00	95.00	380.00
Monthly Property Tax			
\$100,000 Home	4.75	1.58	6.33
\$200,000 Home	9.50	3.17	12.67
\$300,000 Home	14.25	4.75	19.00
\$400,000 Home	19.00	6.33	25.33
\$500,000 Home	23.75	7.92	31.67



SYSTEMS

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CSIP Objective 3 - Systems

Approach	MAXIMIZE HUMAN RESOURCES Recruit and Retain Staff	ADDRESS AGING FACILITIES Aging Facilities
What	Competitive Salaries	Park Hill 2034
When	2025-2026 School Year April 8, 2025 Election	2024-2025 School Year April 8, 2025 Election
Target / Goals	Top 5 Beginning Salary Top 3 Average Salary	PHHS Phase I Replacement PK-12 District Improvements
Financing	Adjust Operating Levy Ceiling	\$128 million Bond Issue
Voter Approval	+0.10 Tax Increase (Operating Ceiling)	+0.30 Tax Increase (Debt Service)
Proposed Total Tax Rate	2024-2025 - \$5.3955 2025-2026 - \$5.7955	



SYSTEMS

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Timeline

Key Dates	Activity
December 12, 2024	Park Hill Board of Education Board Meeting Update Financing Plan for CSIP Objective - Systems <ul style="list-style-type: none">• Aging Facilities• Recruit and Retain Staff
January 23, 2025	Park Hill Board of Education Board Meeting Approval of Resolution for Ballot Item(s)
January 28, 2025	Platte County Board of Elections Final Certification Date
April 8, 2025	General Municipal Election Day



Let's Visit