



Comprehensive School
Improvement Plan (CSIP)
Objective 3 – Systems
Proposition G

*Park Hill Board of Education
January 23, 2025*



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.



CSIP Objective 3 - Systems



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Approach	ADDRESS AGING FACILITIES Aging Facilities	MAXIMIZE HUMAN RESOURCES Recruit and Retain Staff
What	Park Hill 2034	Competitive Salaries
When	2024-2025 School Year	2025-2026 School Year
Target / Goals	PHHS Phase I Replacement PK-12 District Improvements	Top 5 Beginning Salary Top 3 Average Salary
Financing	Bond Issue	Change to Operating Levy



CSIP Objective 3 - Systems



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Approach	ADDRESS AGING FACILITIES Aging Facilities	MAXIMIZE HUMAN RESOURCES Recruit and Retain Staff
What	Park Hill 2034	Competitive Salaries
When	2024-2025 School Year	2025-2026 School Year
Target / Goals	PHHS Phase I Replacement PK-12 District Improvements	Top 5 Beginning Salary Top 3 Average Salary
Financing	Bond Issue	Change to Operating Levy



SYSTEMS
Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Recruit and Retain Staff

April 2025 Operating Levy \$6.0 million annually

Competitive Beginning Salaries

Target – In top five beginning teacher salary among Kansas City Metro School District.

Salary schedule adjustments extended to classified staff.

Competitive Staff Salaries

Target – In top three total teacher salary among 14 Kansas City Missouri benchmark school districts.

Salary schedule adjustments extended to classified staff.



SYSTEMS
Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Recruit and Retain Staff

**April 2025 Operating Levy
\$6.0 million annually**

Proposition G

Shall the Park Hill School District of Platte County, Missouri, be authorized to increase its adjusted operating tax levy 10 cents per one hundred dollars of assessed valuation for the purpose of paying teachers and staff competitive salaries and benefits?

If this question is approved, the adjusted operating property tax levy of the District is estimated to increase from \$4.8354 to \$4.9354 per one hundred dollars of assessed valuation.



CSIP Objective 3 - Systems

SYSTEMS
 Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Approach	ADDRESS AGING FACILITIES Aging Facilities	MAXIMIZE HUMAN RESOURCES Recruit and Retain Staff
What	Park Hill 2034	Competitive Salaries
When	2024-2025 School Year April 8, 2025 Election	2025-2026 School Year April 8, 2025 Election
Target / Goals	PHHS Phase I Replacement PK-12 District Improvements	Top 5 Beginning Salary Top 3 Average Salary
Financing	\$128 million Bond Issue	Adjust Operating Levy Ceiling
Voter Approval	+0.30 Tax Increase (Debt Service)	+0.10 Tax Increase (Operating Ceiling)
Proposed Total Tax Rate	2024-2025 - \$5.3955 2025-2026 - \$5.7955	



SYSTEMS

Maximize Park Hill human and financial resources and address aging facilities in order to remove barriers to learning.

Timeline

Key Dates	Activity
January 23, 2025	Park Hill Board of Education Board Meeting Approval of Resolution for Ballot Item(s)
January 28, 2025	Platte County Board of Elections Final Certification Date
April 8, 2025	General Municipal Election Day

BUILDING SUCCESSFUL FUTURES
EACH STUDENT • EVERY DAY



Park Hill School District