

**MEMORANDUM OF UNDERSTANDING REGARDING
GIRLS FLAG FOOTBALL STIPENDS AND ATHLETICS SUPERVISION**

This Memorandum of Understanding ("MOU") is entered into on January 21, 2025, by and between the **Board of Education of Community High School District No. 155**, McHenry and Lake Counties ("the District" or "the Board") and the **High School District 155 Education Association, IEA-NEA** ("the Association") (collectively, "the Parties").

With the introduction of the new D155 sport of Girls Flag Football at all four high schools in the 2025-2026 school year, the Parties wish to modify their 2022-2027 Professional Negotiation Agreement ("Agreement") to authorize the employment of Girls Flag Football coaches and additional Assistant Athletic Directors at each building, and therefore agree to amend the following sections of the Agreement to read as follows, effective at the end of the 2024-2025 school year:

Article V, Section K. Assistant Athletic Directors (AADs)

During the fall and spring sports seasons, there will be two AADs per school. During the winter and summer sports season, there will be one AAD per school per season. The current AADs' experience will be recognized on the stipend schedule if retained in the role of AAD. The stipend for each AAD will be paid at the conclusion of the IHSA season the AAD is working (fall/winter/spring/summer). The stipend schedule is located in Appendix D.

Appendix B, Athletic Group Schedules 2022-2027

The chart in Appendix B is amended to reflect the following new positions for the 2025-2026 school year and beyond:

- | | |
|-----------------------------------|---------|
| • Head Flag Football (girls) | Group C |
| • Assistant Flag Football (girls) | Group E |

IN WITNESS WHEREOF, the Board and the Association have executed this Agreement on the dates written below.

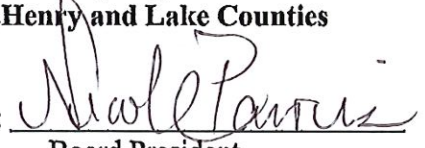
Signature page to follow

**High School District 155 Education
Association, IEA-NEA**

By: 
President

Date: 1/16/25

**Board of Education of
Community High School District No. 155,
McHenry and Lake Counties**

By: 
Board President

Date: 1/21/2025

Attest

By: 
Board Secretary

Date: 1/21/2025

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