

San Mateo Union High School District

**SAN MATEO ADULT SCHOOL**

Adult School Federation of Teachers (AFT)

Certificated Salary Compensation Schedule 2024-2025 (Schedule includes 4% Settlement for 2024-2025)

**Effective July 1, 2024**

<b><u>Step</u></b>	<b><u>Years of Service</u></b>	<b><u>Year</u></b>	<b><u>Certificated Hourly Rate</u></b>	<b><u>Coordinator Hourly Rate</u></b>	<b>Bargaining unit members who have a Master's Degree*</b>
Step 1	Fewer than three (3) years	0-2+	\$55.70	\$58.50	
Step 2	At least three (3) but fewer than six (6) years	3-5+	\$58.50	\$61.42	
Step 3	At least six (6) but fewer than nine (9) years	6-8+	\$61.40	\$64.47	
Step 4	At least nine (9) but fewer than (12) years	9-11+	\$64.48	\$67.70	
Step 5	At least (12) but fewer than (15) years	12-14+	\$67.69	\$71.07	9-11+
Step 6	At least fifteen (15) years of service	15+	\$71.09	\$74.65	12+

**\*Shall be placed on step five (5) of the salary schedule when they have completed nine (9) years of service and be eligible for placement at step six (6) of the salary schedule after completion of twelve (12) years of service.**

Effective July 1, 2025, all teachers with a Master's Degree shall be paid a stipend of \$750 per year, prorated for part-time teachers who work less than 30 hours per week.

Effective: July 01, 2024