



New England School Development Council

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ www.nesdec.org

EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS FALMOUTH PUBLIC SCHOOLS FALMOUTH, MAINE

Dear Fellow Educator,

The Falmouth, Maine School Board is actively seeking an inspiring and visionary leader to serve as the next **Superintendent of Schools**.

Located just north of Portland, Falmouth, Maine, is a vibrant, family-friendly community with a population of 12,500 and a scenic location along Casco Bay. Falmouth offers an ideal balance of natural beauty, outdoor recreation, and proximity to Portland's thriving arts, culture, and business scene.

Falmouth is deeply committed to providing an exceptional public education. The district serves a diverse range of students and has earned a reputation for excellence in academics, arts, athletics, and extracurriculars. Its schools are consistently ranked among the best in Maine, reflecting the community's dedication to creating well-rounded, engaged learners who are equipped for both higher education and future careers.

The district includes three schools all located on one 125 acre campus in the center of town:

- **Falmouth Elementary School (PreK-5):** With an enrollment of approximately 865 students, this school offers a comprehensive curriculum designed to nurture critical thinking, creativity, and social-emotional growth.
- **Falmouth Middle School (Grades 6-8):** Home to 435 students, Falmouth Middle School provides a challenging academic program paired with robust extracurricular activities, preparing students to become thoughtful, responsible young adults.
- **Falmouth High School (Grades 9-12):** Serving around 670 students, the high school offers an array of courses, including Advanced Placement, Honors and technical offerings, as well as extensive opportunities in the arts, athletics, leadership and service. Falmouth High School consistently ranks among the state's top high schools, fostering a culture of academic excellence and community engagement.

Falmouth's school district is united by a clear mission: to provide every student with an exceptional education that empowers them to succeed in their next stage of life. The district values a commitment to continuous improvement, with a focus on developing compassionate, informed, and active citizens who will contribute meaningfully to society.

Falmouth residents are deeply invested in the success of their schools, as evidenced by the district's \$50 million budget for the 2024-2025 school year. The community consistently demonstrates strong support for its schools through both local funding and active participation in school activities and events. The district is committed to maintaining high academic standards while remaining responsive to the changing needs of students, staff, and the broader community.

The next Superintendent will join a district that prioritizes forward-thinking leadership, fosters a culture of collaboration, and values the contributions of every member of the community. This is an opportunity to work with a dedicated team of educators and administrators who are committed to delivering a high-quality educational experience for every student. The district also emphasizes professional development, ensuring that staff members are equipped with the tools they need to succeed in an ever-evolving educational landscape. If you are a dynamic educational leader with a clear vision for the future and a strong commitment to making a positive impact, we encourage you to apply to lead Falmouth Schools toward an exciting future.

General Qualifications and Requirements

- Proven success as a superintendent or district-level leader with experience managing large educational organizations
- Deep knowledge of instructional best practices, curriculum development, and educational research
- Strong communicator, capable of articulating a clear vision and managing complex conversations effectively
- Experience with long-range planning, including capital projects and school construction
- Ability to build and manage a large operating budget
- Ability to create a school culture of respect, inclusivity, and high expectations for all students
- Maine Department of Education Superintendent certification (or eligibility for Maine certification)
- Advanced degree in Educational Leadership or a related field; Doctorate preferred

The Falmouth School Board is prepared to offer a competitive multi-year contract with a regionally competitive salary and benefits package. This is a unique opportunity to lead a district that values excellence, innovation, and collaboration in a community that is passionate about education.

Interested applicants should contact:

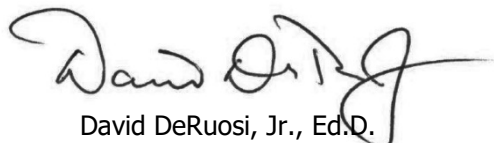
Dr. David DeRuosi
Falmouth, Maine Superintendent Search
New England School Development Council
28 Lord Road, Marlborough, MA, 01752
Telephone: 508-481-9444, Email: search@nesdec.org

**To access the application, please visit www.nesdec.org
<https://www.applitrack.com/nesdec/onlineapp/>**

Applications will be reviewed beginning on **February 24, 2025**, with initial interviews scheduled for early March. The starting date is **July 1, 2025**.

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Sincerely,



David DeRuosi, Jr., Ed.D.
Executive Director

Member:



NSDC

National School Development Council