

CALL TO ORDER	At 7:04 p.m., the December 16, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT	Ms. Tameka Hatcher, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Mr. Steven H. Johnson, Ms. Elise I. LeMelle, Dr. Anita Mareno, Mr. Jesse Rawls, Sr.
DISTRICT OFFICE PRESENT	Dr. Tamara Willis, Dr. Andrae Martin, Mr. Oslwen Anderson, Jr., Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
SOLICITOR	Eckert Seamans Cherin & Mellott, LLC
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of personnel and real estate matters.
MOTION TO APPROVE NEW BOARD MEMBERS	<p>1.D. Moved by Mr. K. Johnson, seconded by Mr. S. Johnson to approve item 1.D. Motion passed 7-0, 0 abstentions, 2 vacancies</p> <p>1.D.1 Appoint Eric Hedenberg to fill the vacant position for the term expiring December 2025.</p> <p>1.D.2. Appoint Jayonn Folks to fill the vacant position for the term expiring December 2025.</p>
SWEARING IN CEREMONY	<p>The Honorable Judge Marian Urrutia administered the Oath of Office to Mr. Eric Hedenberg and Mr. Jayonn Folks.</p> <p>Mr. Hedenberg and Mr. Folks joined the meeting at 7:10 p.m.</p>
INTRODUCTIONS/ GUEST PRESENTATIONS	<p>Celebrating Families: Mr. Ryan Evans, Middle School Principal honored the Sauder Family for their contributions to fostering a positive and supportive learning environment in our school community. The family was presented with a certificate and a token of appreciation from Dr. Willis.</p> <p>Middle School Spotlight: Mr. Ryan Evans presented. He was accompanied by: Shannen DeLaurentis – MS Math Teacher Judiahna Ramsey – Student Molly Sauder - Parent</p>
REPORTS/ ANNOUNCEMENTS	Legislative Updates: Mr. Kalonji Johnson shared that the General Assembly is on holiday.

**Student Board Representative: Nicholas Mabry** presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)

**Dauphin County Technical School: Mr. S. Johnson** reported that officers were appointed during the last meeting, Mr. Jason Civitello was hired as the new Administrative Director and Mr. Jesse Rawls, Sr. will retain his position as Chairman of the JOC.

**Capital Area Intermediate Unit: Mrs. Hill** reported that she will be attending the next meeting on December 19, 2024.

**Board Committees: Mrs. Hill** reported that the Finance Committee met on December 12 to review the final audit report. She gave a special thank you to Mr. Oslwen Anderson, Business Manager, and his staff for a job well done. There were no findings on the audit report.

**Superintendent's Notes: Dr. Tamara Willis** recognized students and staff for the winter musical concerts occurring in the district. She thanked parents and guardians for supporting the students at home. She also reported that the HANNA Pantry is accepting donations of hams and turkeys for families. The Pantry provided Thanksgiving groceries for over 450 families. They anticipate the same number of families for the holiday distribution. Dr. Willis reminded families that the district will dismiss early on Monday, December 23 and will be closed for the Winter Break until Monday, January 6, 2025.

## II. APPROVAL OF AGENDA ITEMS FOR DECEMBER 16, 2024

### MOTION TO APPROVE

**2.A.** Moved by Ms. LeMelle, seconded by Ms. Hatcher to approve the meeting agenda for December 16, 2024.

Motion passed 9-0, 0 abstentions, 0 absent

### **2.B.** Board Member Comments

New board members, Eric Hedenberg and Jayonn Folks introduced themselves.

**Mr. K. Johnson** wished the board members, public, staff, and learners a happy holiday. He also expressed gratitude and appreciation for the public who are attending the meeting.

**Ms. Hatcher** thanked the public for coming to the meeting and wished seasons greetings to all. She acknowledged that there are issues of concern and asked that public comments are kept civil and respectful. She stressed the importance of

community engagement. She assured stakeholders that their concerns are important to the board.

**Mr. Rawls** shared that coaching positions are for the season and that the board votes on the administration's recommendation. Mr. Rawls explained there is a process for hiring and that there will not be any coaches hired this evening.

### III. HEARING OF THE PUBLIC

**Ms. LeMelle** read a statement outlining the guidelines for public comment.

#### SPEAKER

**N. Mabry** addressed the board regarding Policy 903, board agency and Coach Headen.

**J. Bowser** asked the board for clarity regarding decisions on coaching positions

**M. Lubold** addressed the board regarding freedom of speech and Coach Headen.

**G. LeVier** spoke in support of Coach Headen.

**B. Culpepper** spoke in support of Coach Headen.

**J. Yocum** spoke in support of Coach Headen.

**A. Kern** spoke in support of Coach Headen.

**Y. Mack** spoke in support of Coach Headen.

**Mr. Rawls** clarified that Coach Headen was not fired and shared that anyone is welcome to submit an application for the position. He reminded everyone that the board is comprised of nine members. He thanked members of the public for attending.

### IV. PRESENTATIONS AND DISCUSSIONS

#### PRESENTATION

**4.A.** 2025-2026 School Calendar – Mr. Patrick Raugh presented. (attached to BoardDocs)

#### PRESENTATION

**4.B.** Comprehensive Review of 2025-2026 FY Proposed Preliminary General Fund Budget – Mr. Oslwen C. Anderson, Business Manager, presented.

**V. MINUTES**

**MOTION TO APPROVE**

**5.A.B.** Moved by Ms. Hatcher, seconded by Mr. K. Johnson, to approve Items 5.A.B.  
Motion passed 9-0, 0 abstentions, 0 absent

5.A. Approve the Minutes of the November 18, 2024, Board Meeting.

5.B. Approve the Minutes of the December 3, 2024, Board Meeting.

**VI. PROGRAM**

None

**VII. PERSONNEL**

**MOTION TO APPROVE**

**7.A.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 7.A.  
Motion passed 8-1 (Hatcher), 0 abstentions, 0 absent

**7.A.1.** Approve the resignation of Brianna Shay as Volunteer Girls' Basketball Coach  
for the 2024-2025 school year.

**7.A.2.** Approve the resignation of Lauren Pettis as Volunteer Girls' Junior Varsity  
Basketball Coach for the 2024-2025 school year.

**7.A.3.** Approve the resignation of Charles Vaughn as Assistant Girls' Basketball Coach  
at the Susquehanna Township High School for the 2024-2025 school year.

**7.A.4.** Approve the resignation of Lexi Weikert as JV Assistant Girls' Basketball Coach  
at the Susquehanna Township High School for the 2024-2025 school year.

**MOTION TO APPROVE**

**7.B.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Item 7.B.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.B.1.** Approve the termination of Ocelia Perry as a Part-Time Food Service Worker at  
the Susquehanna Township High School, effective November 21, 2024.

**7.B.2.** Approve the termination of Kira Cheatham as Assistant III Paraprofessional-  
Autistic Support at the Susquehanna Township Middle School, effective November  
21, 2024.

**MOTION TO APPROVE**

**7.C.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 7.C.

**MOTION TO RECESS**

Moved by Mr. K. Johnson, seconded by Ms. Hatcher to recess to executive session to discuss a personnel matter prior to the vote.

The Board recessed to executive session at 8:46 p.m.

The Board returned at 9:05 p.m.

**ROLL CALL VOTE:**

Aye: Dr. Mareno, Mr. Folks, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson,  
Mr. K. Johnson Mr. Hedenberg, Mr. Rawls

Nay: Ms. Hatcher

Abstain: None

Absent: None

**Motion passed 8-1 (Hatcher), 0 abstentions, 0 absent**

**MOTION TO APPROVE**

**7.D.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Item 7.D.

Motion passed 9-0, 0 abstentions, 0 absent

**7.D.1.** Approve Enjoli Edwards as LTS Math Teacher at the Susquehanna Township High School at a salary of \$55,000.00, pro-rated, effective January 6, 2025. Enjoli will be replacing Toni Gockley.

**7.D.2.** Amend Maria Miller as Music Teacher at the Susquehanna Township Middle School from the effective date to be determined to effective December 3, 2024.

**7.D.3.** Amend Nicholas Dean as Learning Support Teacher at Sara Lindermuth / Anna Carter Primary School from an effective date to be determined to effective December 3, 2024.

**7.D.4.** Approve Matthew Freda as a Science Teacher at the Susquehanna Township Middle School at a salary of \$55,911.00, pro-rated, effective date to be determined. Matthew will be replacing Ryan Stewart.

**7.D.5.** Approve Mackenzie Unger as Social Studies Teacher at the Susquehanna Township Middle School at a salary of \$55,000.00, pro-rated, effective January 6, 2025. Mackenzie will be replacing Harold Post.

**MOTION TO APPROVE**

**7.E.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 7.E.

Motion passed 9-0, 0 abstentions, 0 absent

**7.E.1.** Approve Taylor Riccio as Assistant III/PCA- Autistic Support at the Sara Lindemuth/Anna Carter Primary School at a rate of \$18.30 per hour, effective December 3, 2024. Taylor will be replacing Emily Ranck.

**7.E.2.** Approve Italy Morton as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School at a salary of \$18.30 per hour, effective December 11, 2024. Italy will be replacing Emelia Djane.

**7.E.3.** Approve Daria Hall as Medical Access/Student Services Coordinator at a rate of \$25.26 per hour, effective June 1, 2025. Daria will be replacing Claudia Huber.

**MOTION TO APPROVE**

**7.F.** Moved by Mr. K. Johnson, seconded by Mrs. Hill, to approve Item 7.F.

**MOTION TO WITHDRAW**

**7.F.** Mr. K. Johnson withdrew his motion, Mrs. Hill withdrew her second.

**MOTION TO APPROVE**

**7.F.1.** Moved by Ms. Hatcher, seconded by Ms. LeMelle, to approve Item 7.F.1.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.F.1.** Approve the following coaches/advisors for the 2024-2025 school year:

Name	Position	Location	Stipend
Matthew Ward	Volunteer Swimming Coach	STHS	\$0
John Mucci	Accelerated Learning Coach	STSD	\$3,000.00

**MOTION TO APPROVE**

**7.F.2.** Moved by Mr. K. Johnson, seconded by Mrs. Hill, to approve Item 7.F.2.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.F.2.** Approve David Archer as interim Girls' Basketball Head Coach from November 27, 2024, through December 15, 2024, at a pro-rated stipend of \$ 2,200.00.

**MOTION TO APPROVE**

**7.F.3.** Moved by Ms. Hatcher, seconded by Ms. LeMelle, to approve Item 7.F.3.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.F.3.** Approve Daron Dickerson as JV Assistant Girls' Basketball Coach from December 1, 2024, through December 15, 2024, at a pro-rated stipend of \$ 1,100.00.

**MOTION TO APPROVE**

**7.F.4.** Moved by Mr. S. Johnson, seconded by Mrs. Hill, to approve Item 7.F.4.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.F.4.** Approve Daron Dickerson as Girls' Basketball Head Coach effective December 16, 2024, at a pro-rated stipend of \$2,200.00.

**MOTION TO APPROVE**

**7.F.5.** Moved by Ms. Hatcher, seconded by Mrs. Hill, to approve Item 7.F.5.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.F.5.** Approve Jaylen Hawthorne as JV Assistant Girls' Basketball Coach effective December 16, 2024, at a pro-rated stipend of \$1,100.00.

**VIII. FINANCES**

**MOTION TO APPROVE**

**8.A.B.C.D.E.F.G.H.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Items 8.A.B.C.D.E.F.G.H.  
Motion passed 9-0, 0 abstentions, 0 absent

**8.A.** Approve the Food Service Cash Balance of \$2,506,487.25.

**8.B.** Approve the payment of Activity Fund bill from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$471.38.

**8.C.** Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$55,405.58.

**8.D.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,779,341.95.

**8.E.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$46,896.33.

**8.F.** Approve the General Fund Cash Balance of \$6,590,433.43.

**8.G.** Approve the following Personal Tax Refunds:

1. Taxpayer Name: Dadhi Adhikari

Bill #: 018153

Year: 2023

Refund Amount: \$283.50

Reason: Dadhi Adhikari made less than \$5,000.00; paid the taxes in error.

2. Taxpayer Name: Gregoria Ramirez

Bill #: 019472

Year: 2022

Refund Amount: \$283.50

Reason: Gregoria Ramirez is a full-time student; paid the taxes in error.

3. Taxpayer Name: Yolonda Goodwin-Humphrey  
Bill #: 021444  
Year: 2024  
Refund Amount: \$283.50  
Reason: Yolonda Goodwin-Humphrey is retired; paid the taxes in error.

**8.H.** Administration Recommended Option # 1: Approve the 2025-2026 Fiscal Year Accelerated Budget Opt-Out Resolution Certifying Tax Rate within Act 1 Adjusted Inflation Index – 4.90% (See Attached Resolution).

A motion was made later in the meeting to clarify the approval of item 8.H.

**MOTION TO CLARIFY**

**8.H.** Motion to clarify that the board is approving the Administrative Recommendation (Option#1) for item 8.H. in the Finance section moved by Mr. S. Johnson, seconded by Mr. K. Johnson.  
Motion passed 9-0, 0 abstentions, 0 absent

**IX. CONTRACTS**

**MOTION TO APPROVE**

**9.A.B.C.D.E.** Moved by Mr. K. Johnson, seconded by Mrs. Hill to approve Items 9.A.B.C.D.E.  
Motion passed 9-0, 0 abstentions, 0 absent

**9.A.** Approve the Agreement with School Operation Services Group Inc, to supply support personnel services to STSD on an as needed basis.

**9.B.** Approve the Agreement with Specialized Education of PA, Inc., to provide behavioral, social, emotional, and special education services, as requested, at Capital Academy for the 2024-2025 regular school year.

**9.C.** Approve the Affiliation Agreement between Albright College and Susquehanna Township School District to accept pre-service teachers completing field placements and student teaching.

**9.D.** Approve the contract with Gordian for \$4,520.99 for additional masonry and steel work that was necessary after demolition was completed under original contract. This work consists of unseen conditions that could not have been anticipated during initial project pricing.

**9.E.** Retroactively approve the one-year agreement with Spark Hire, a recruitment and screening tool designed to streamline the hiring process.



- DISCUSSION**                      **9.F.** Discuss the Addendum to the agreement with Capital Area Intermediate Unit #15 for Title IIA Programs and Services.
- DISCUSSION**                      **9.G.** Discuss the Addendum to the agreement with Capital Area Intermediate Unit #15 for Title IVA Programs and Services.
- MOTION TO CLARIFY**            **8.H.** Motion to clarify that the board is approving the Administrative Recommendation (Option#1) for item 8.H. in the Finance section moved by Mr. S. Johnson, seconded by Mr. K. Johnson.  
Motion passed 9-0, 0 abstentions, 0 absent
- X. POLICY**
- MOTION TO APPROVE**           **10.A.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher to approve Item 10.A.  
Motion passed 9-0, 0 abstentions, 0 absent
- 10.A.** Approve revised Policy 249: Bullying/Cyberbullying.
- POLICY FIRST READ**            **10.B.** First read of Revised Policy 113.1: Discipline of Students with Disabilities
- POLICY FIRST READ**            **10.C.** First read of Revised Policy 113.2: Behavior Support
- POLICY FIRST READ**            **10.D.** First read of Revised Policy 113.4: Confidentiality of Special Education Student Information
- POLICY FIRST READ**            **10.E.** First read of Revised Policy 122: Extracurricular Activities
- POLICY FIRST READ**            **10.F.** First read Policy 123: Interscholastic Athletics
- POLICY FIRST READ**            **10.G.** First read of Policy 123.1: Concussion Management
- POLICY FIRST READ**            **10.H.** First read of Policy: 123.2: Sudden Cardiac Arrest
- XI. OTHER**
- MOTION TO APPROVE**           **11.A.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 11.A.  
Motion passed 9-0, 0 abstentions, 0 absent
- 11.A.** Approve the Hiking and Environment Club to take an overnight camping field trip to World's End State Park on May 16-18, 2025.

**MOTION TO APPROVE**

**11.B.C.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Items 11.B.C.

ROLL CALL VOTE:

Aye:	Dr. Mareno, Mr. Folks, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson Mr. Hedenberg, Ms. Hatcher, Mr. Rawls
Nay:	None
Abstain:	None
Absent:	None

**Motion passed 9-0, 0 abstentions, 0 absent**

**11.B.** The Board panel for student # 2024-25/013 recommends the Adjudication and Disposition, as discussed in executive session, be adopted by the full Board of Directors of the Susquehanna Township School District.

**11.C.** The Board panel for student # 2024-25/014 recommends the Adjudication and Disposition, as discussed in executive session, be adopted by the full Board of Directors of the Susquehanna Township School District.

**DISCUSSION**

**11.D.** Discuss the 2025-2026 STSD School Calendar.

**XII. NEW BUSINESS**

None

**XIII. ADJOURNMENT**

**MOTION TO ADJOURN**

Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to adjourn to the meeting.  
Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned 9:34 p.m.



Elise LeMelle  
Board Secretary