

BENEFITS - Amounts Paid on Behalf of the Employee

Federal & State Taxes

FICA	Federal taxes withheld to fund the federal Old Age, Survivors, and Disabilities Insurance (Social Security) program.
Medicare	Federal taxes withheld to fund the federal Medicare program to provide medical benefits for individuals when they reach age 65.
Paid Fam Med Lv	Washington state taxes withheld to fund the Washington Paid Family and Medical Leave program, designed to help people take paid time off from work for serious health conditions, bond with a new child, care for an ill family member, or to participate in certain military-connected events.
Unemployment 00	District's portion of amounts paid for supporting unemployment claims.
Workers' Comp	Employer's portion of amounts paid for supporting on-the-job injuries and to help injured workers return to the workplace.

Retirement Plans

TRS Plan 2	Teachers' Retirement System (TRS) Plan 2 is a 401(a) lifetime retirement pension plan available to public employees in Washington. The district and employee contribute a percentage of income to fund the plan.
TRS Plan 3	Teachers' Retirement System (TRS) Plan 3 is a 401(a) plan with two parts: pension and investment. The District contributes to your pension, and the employee contributes to the investment account. When the employee meets plan requirements and retires, they are guaranteed a monthly benefit for the rest of their life from the employer-funded pension. With the investment part, the employee chooses when to begin withdrawing funds, which can be any time after they separate employment. Employees contribute between 5% and 15% of their wages to their investment account. This percentage is selected at the start of employment.
SERS Plan 2	School Employees' Retirement System (SERS) Plan 2 is a 401(a) lifetime retirement pension plan available to public employees in Washington. The district and employee contribute a percentage of income to fund the plan.
SERS Plan 3	School Employees' Retirement System (SERS) Plan 3 is a 401(a) plan with two parts: pension and investment. The district contributes to your pension, and the employee contribute to the investment account. When the employee meets plan requirements and retires, they are guaranteed a monthly benefit for the rest of their life from the employer-funded pension. With the investment part, they choose when to begin withdrawing funds, which can be any time after they separate employment. Employees contribute between 5% and 15% of their wages to the investment account. This percentage is selected at the start of employment.

Medical Plans

SEBB Insurance	School Employee Benefits Board - Amount the district pays on behalf of each employee who works ≥ 630 hours for medical, vision, and dental insurance.
----------------	--